

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 1**

**DELEGATING PRESIDENTIAL AUTHORITIES TO THE PMS HEAD FOR THE MANAGEMENT OF THE PRESIDENT'S SOCIAL FUND AND OTHER SPECIAL FUNDS ADMINISTERED BY THE PMS**

Pursuant to Memorandum Order No. 184, dated 01 August 1988, designating the Presidential Management Staff (PMS) as the unit in the Office of the President which shall identify, evaluate and recommend to the President the project beneficiaries of the Special Presidential Action for Regional Concerns (SPARC), known as the President's Social Fund (PSF), and to enable the PMS to more effectively and efficiently assist the President in the management of the PSF and Other Special Funds Administered by the PMS, the PMS/PMS Head is hereby authorized to exercise the following functions/authorities on behalf of the President:

1. Review of all requests for assistance from the PSF and Other Special Funds of the President Administered by the PMS;
2. Signing of Memoranda of Agreement/ Deeds of Donation (MOAs/DODs) covering projects/requests approved by the President for assistance/funding from the PSF and Other Special Funds Administered by the PMS;
3. Approval of requests for revision of project specifications and project realignments (e.g. fund, site, activity/component) and utilization of savings/unused funds of the projects assisted through the PSF and Other Special Funds Administered by the PMS; and,
4. Referral to appropriate government agencies of requests which cannot be accommodated by PSF and Other Special Funds Administered by the PMS.

Further, to expedite the processing and release of checks covering the projects/requests approved by the President for funding assistance from the PSF and Other Special Funds administered by PMS, the following procedures shall be adopted:

a) Disbursement vouchers covering fund releases from the PSF and such other funds shall be processed and payments shall be effected by PMS. Signatories to the vouchers shall be the following:

*Box #3 ADMO Head, PMS*

*Box # 4 Chief Accountant, PMS*

*Box #5 Head, PMS*

The PMS Chief Accountant and Cashier shall be in charge of the preparation of vouchers, checks and financial reports as may be needed.

b) All checks shall be signed and countersigned by the following:

*Signing Official – ADMO Head, PMS*

*Countersigning Official – Head, PMS*

This Memorandum Order supersedes any contrary provisions in all other issuances relative to the above and shall take effect immediately.

Done in the City of Manila, this 12<sup>th</sup> day of February in the year of our Lord two thousand one.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) RENATO S. DE VILLA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 2**

**RECONSTITUTING THE SELECTION BOARD FOR FIRST AND SECOND LEVEL CAREER POSITIONS  
AND THE SPECIAL BOARD FOR THIRD LEVEL CAREER POSITIONS IN THE OFFICE OF THE  
PRESIDENT (PROPER).**

The Selection / Promotion Board for the First and Second Level positions, reconstituted under Memorandum Order No. 4, dated July 6, 1998, is hereby further reconstituted, as follows:

Chairman	– Deputy Executive Secretary for Administration and Finance
Vice – Chairman	– Director, human Resource Management Office
Members	– Head of the Office/Unit where the vacancy exists.- Representatives of the OP Employees Union <ol style="list-style-type: none"><li>1. one for the 1<sup>st</sup> Level</li><li>2. another for the 2<sup>nd</sup> Level</li></ol>

The Special Board to screen candidates to vacant Third Level career positions, created under Memorandum 46, dated October 13, 1992 which was reconstituted under Memorandum No. 99, dated March 4, 1993 and Memorandum Order No. 423, is hereby further reconstituted, as follows:

Chairman	– The Senior Deputy Executive Secretary or his authorized representative
Vice – Chairman	– Deputy Executive Secretary for Finance and Administration
Members	– Director, Human Resource Management OfficeA representative of the Malacañang CES AssociationHead of the Office where the vacancy exists

The Personnel Office shall provide secretarial services to the aforesaid Boards.

By authority of the President:  
(SGD.) **RENATO S. DE VILLA**  
Executive Secretary

Manila, 19 February 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 3**

EXPRESSING CONCURRENCE IN THE COMMISSION ON ELECTIONS RESOLUTION NO. 3575  
DATED FEBRUARY 7, 2001

Pursuant to Article IX [C], Section 2 [4] of the Constitution, I, **GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur in Resolution No. 3575 dated February 7, 2001, of the Commission on Elections in the matter of the deputation of the Armed Forces of the Philippines, the Department of the Interior and Local Government, the National Police Commission and the Philippine National Police for the purpose of ensuring free, orderly, honest and peaceful conduct of the plebiscite on February 22, 2001 to ratify the creation of the Province of Zamboanga Sibugay from the Province of Zamboanga del Sur, pursuant to Republic Act No. 8973.

The respective heads of the above-named agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE in the City of Manila, this 20<sup>th</sup> day of February, in the year of Our Lord, two thousand and one.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **RENATO S. DE VILLA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 4**

**IMPLEMENTING IN THE OFFICE OF THE PRESIDENT (PROPER) A PERFORMANCE MANAGEMENT  
AND EVALUATION SYSTEM (OP-PMES)**

Pursuant to the provision of Section 33, Chapter 5, Personnel Policies and Standards, Book V of Executive Order No. 292 (Administrative Code of 1987), and CSC-Resolution No. 99-1792 dated August 11, 1999, the Office of the President Performance Management and Evaluation System (OP-PMES) is hereby adopted in this Office. This amends Memorandum Order No. 118-E dated June 1, 1993.

**OBJECTIVES**

The OP-PMES aims to improve personnel performance and efficiency and organizational effectiveness and productivity.

**II. POLICIES AND GUIDELINES**

1. The OP-PMES is hereby made an integral part of the personnel and performance management and development programs of this Office.
2. The performance targets shall be in consonance with the organizational mandate and goals.
3. The employees concerned shall be properly informed of their rights and obligations under this System.
4. Employees shall be given appropriate rewards in recognition of exemplary and meritorious performance as defined in the Employee Suggestion and Incentive Awards System (ESIAS).
5. Refusal or failure to assume responsibilities attached to the position or accept reasonable work assignment shall be ground for disciplinary action.

**III. SCOPE**

The OP-PMES shall apply to all employees of this Office belonging to the First and Second Levels who are in the Regular Plantilla. However, Coterminous employees and those paid under the lump-sum appropriations may be covered by this System as may be deemed appropriate.

The rating form for supervisors shall be accomplished by heads of divisions or those occupying positions of equivalent rank who are performing supervisory functions; the rating form for non-supervisors shall be accomplished by the subordinates within the divisions.

**IV. RATING PERIOD**

Evaluation shall be done twice a year – January to June, and July to December. Those who enter the service within a rating period shall be rated for performance within a period of not less than three (3) months.

**V. PROCEDURES**

**A. Creation and Functions of the Performance Evaluation Review Committee (PERC)**

A Performance Evaluation Review Committee (PERC) is hereby created with composition and responsibilities hereunder enumerated:

*A. Composition*

Chairman	-	Executive Secretary or his representative
Members	-	Chief of the Personnel Office
	-	2 representatives from the Rank and File: one for second level position and the other for the first level position
	-	Head of the Primary Unit or Office whose performance targets and ratings are under review

## A.2 Functions

- Review of Employees' Performance Targets
- Review of Performance Standards
- Determination of final rating in case of disagreement in the lower level
- Final monitoring and evaluation of the OP-PMES

The Performance Evaluation and Review Committee (PERC) may review and evaluate the effectiveness of the Performance Management and Evaluation System (OP-PMES), particularly in connection with the setting and attainment of performance targets and may recommend modifications or amendments thereof.

The Personnel Office shall provide secretarial services.

## Program Setting (Planning)

At the beginning of the rating period, the Rater (chief of division) and the Ratees (the subordinates) shall confer on the Program of Activities to be undertaken by the Division for the Rating Period (January – June or July – December).

The activity of each Ratee shall be determined and entered in the Rating Form. The Performance Standards in terms of Quantity, Quality and Time measures shall be set upon by the Rater and Ratees in accordance with the provisions of this Memorandum Order (OP-PMES). The draft of the Rating Form with the Activities/Work Assignment portion filled out is submitted to the Head of Office for final review and approval. In case of disagreement between the Rater and the Ratee, the Head of Office shall be consulted before submitting the matter for final decision to the PERC, if necessary.

## C. Performance Evaluation

Within one week at the end of the Rating Period, the Rating Forms shall be accomplished. The Ratee rates himself/herself; the Rater reviews the ratings entered in the Rating Form. An assessment of the individual ratings shall be done by the whole division in a session. This will provide for comparative evaluation of the performance of the individual Ratees, and group censure of bias in the rating process, if any.

4 Changes in the work assignment as may be necessary within the Rating Period shall be properly noted and adjustment in the rating shall be done as required in accordance with the rating process.

## D. Performance Rating Factors

The Performance Rating Factors and corresponding points for each are as follows:

### D. For Supervisors

<b>a.</b>	<b>Performance</b> (Quantity, Quality, Time)	70%
<b>b.</b>	<b>Critical Factors</b> _____	30%
	<i>Supervisory Skills</i>	
	Planning & Controlling	5%
	Leadership / Maintaining Discipline	5%
	Decision-Making	5%
	Communication Skills	5%

	Creativity / Resourcefulness	—	5%
	<i>Behavioral Factors</i>		
	Attendance	—	5%
	Human Relations	—	5%
	Reliability/Dependability	—	5%

## D.2 For Non-Supervisors

	<b>Performance</b> (Quantity, Quality, Time)	
b.	<b>Critical Factors</b> _____	
	Behavioral Factors	
	Attendance and Punctuality	5%
	Human Relations	5%
	Work Attitude/Cooperation	5%
	Resourcefulness/Reliability	5%

## D. Guidelines in the Computation of the Rating

1. Sum of ratings equals Total Score (TS).
2. Total Score (TS) divided by the number of ratings equals Average Score (AS).
3. In Part I: Average Score multiplied by 70% equals Numerical Rating (NR) for Performance.
4. In Part II: Average Score multiplied by 30% equals Numerical Rating (NR) for Critical Factors.
5. Sum of Parts I & II of Numerical Rating equals Total Numerical Rating (TNR).
6. Intervening rating (.01 – 1.00) shall be added to the Numerical Rating (NR)
7. To get the Adjectival Rating (AR) refer to the Conversion Table.

### Conversion Table:

.01	1.00	=	POOR
1.01	1.50		UNSATISFACTORY
1.51	3.50		SATISFACTORY
3.51	4.50		VERY SATISFACTORY
4.51	5.00		OUTSTANDING

*Note:* Intervening rating and Outstanding rating should be fully supported/justified by a certification of the immediate supervisor and approved by the Head of Office. Documentary evidence should be submitted.

## VI. APPEALS

All appeals in connection with ratings under this system shall be addressed to the PERC thru the Personnel Office within fifteen (15) calendar days after a Ratee receives his copy of the Rating for a specific period.

## RESPONSIBILITIES

The heads of offices shall have the responsibility for the implementation of the OP-PMES.

The Career and Personnel Development Division, Personnel Office, shall be responsible for the administration of the System including monitoring of compliance and keeping records of reports.

Orientation of raters and ratees to ensure effective implementation of the System shall be conducted.

## EFFECTIVITY

The OP Performance Management and Evaluation System (OP-PMES) shall take effect in February, 2001.

By authority of the President:  
(Sgd.) **RENATO S. DE VILLA**  
Executive Secretary

Manila, February , 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 5**

**AUTHORIZING THE CONDUCT OF ORIENTATION SEMINARS IN THE OFFICE OF THE PRESIDENT  
ON THE NEW PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (OP-PMES) FOR  
SUPERVISORS AND NON-SUPERVISORS**

Good leadership is one big factor that makes people produce better. Supervisors are duty-bound to exercise good leadership in managing the staff to draw the talents of employees and make them produce good results. The whole process requires the ability to effectively manage the performance of the subordinates individually and as a team.

The Orientation Seminars will deal with the essential factors in the implementation and adoption of the new performance evaluation system intended to improve personnel performance and efficiency and organizational effectiveness.

In this connection, it is necessary that Orientation Seminars on the new OP-Performance Management and Evaluation System (OP-PMES) be conducted by the Career and Personnel Development Division, Personnel Office, starting first week of March, 2001, from 8:00 a.m. to 12 noon, at the Mabini Social Hall.

All heads of primary offices/units are enjoined to send the Chiefs of Divisions and five (5) representatives of the Non-Supervisor or Rank & File level to the said seminars and are requested to enlist with the CPDD, Personnel Office (Room 226), not later than February 28, 2001.

**(SGD.) RENATO S. DE VILLA**

Executive Secretary

Manila, February 1, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 6**

CONSTITUTING A NATIONAL EXECUTIVE COMMITTEE ON THE 2001 OBSERVANCE OF ARAW  
NG KAGITINGAN AND THE PHILIPPINE VETERANS WEEK

WHEREAS, Executive Order No. 203, s. 1987, declared April 9 of every year as a regular holiday for the celebration of *Araw ng Kagitingan*;

WHEREAS, Proclamation No. 466, s. of 1989, designated the period April 5 to 11 of every year as Philippine Veterans Week in order to promote, preserve and memorialize the principles, ideas and deeds of our war veterans and as a means to enhance patriotism and love of country, especially among the youth of the land;

WHEREAS, there is a need to create a body that shall spearhead the commemoration of the said events with fitting activities to ensure their success;

NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

SECTION 1. There is hereby constituted a National Executive Committee on the observance of *Araw ng Kagitingan* and Philippine Veterans Week, which shall be headed by the Undersecretary for Operations, Department of National Defense, as Chairman, with the following as members:

Undersecretary of Tourism;

Undersecretary of Education, Culture and Sports;

Undersecretary of Public Works and Highways;

Undersecretary of Interior and Local Government;

Undersecretary of Budget and Management;

Undersecretary of Transportation and Communications;

Head, Philippine Information Agency;

Chief of Staff, Armed Forces of the Philippines;

Director General, Philippine National Police;

Governor, Province of Bataan;

Governor, Province of Tarlac;

Governor, Province of Cavite;

Administrator, Philippine Veterans Affairs Office;

Executive Director, National Historical Institute;

President, Veterans Federation of the Philippines (VFP);

National Commander, Defenders of Bataan and Corregidors (DBC);

President, VFP Sons and Daughters of Veterans, Inc. (VFP-SDAI);

National President, Boy Scouts of the Philippines;

National President, Girl Scouts of the Philippines; and

Chief, Military Services.

SEC. 2. The Committee is hereby empowered to call on any agency or instrumentality of the government including government-owned and controlled corporations and to invite any private individual, or non-governmental organization for assistance it may need in the discharge of its functions but only for the duration of the celebration.

SEC. 3. The release of ONE MILLION PESOS (P1,000,000.00) chargeable against the President's Contingent Fund for FY 2001 is hereby authorized to carry out the provisions of this Memorandum Order. Any deficiency shall be charged against the regular budget of the participating agencies.

SEC. 4. This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 27th day of February, in the year of Our Lord, two thousand one.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**  
*President of the Philippines*

By the President:  
(Sgd.) **RENATO S. DE VILLA**  
*Executive Secretary*

Note: This issuance is followed by Memorandum Order No. 8, s. 2001.

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

**No.**

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 8**  
RECONSTITUTION OF THE DISPOSAL COMMITTEE IN THE OFFICE OF THE PRESIDENT

Pursuant to Executive Order No. 309 dated March 8, 1996, the Disposal Committee in the Office of the President is hereby reconstituted as follows:

Chairman:	Deputy Executive Secretary Susana D. Vargas
Members:	Director Mariano S. Cortes Director Alberto A. Bernardo

The Property and Procurement Office shall act as the Secretariat of the Committee.

By Authority of the President:

**(SGD.) RENATO S. DE VILLA**

Executive Secretary

26 February 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA  
BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 9**  
AMENDING MEMORANDUM ORDER 76 (S. 1999) REORGANIZING THE COMPOSITION OF THE  
NGC EAST-SIDE DEVELOPMENT COMMITTEE

**WHEREAS**, Memorandum Order No. 471 (s. 1998) created the NGC East-Side Development Committee and provided the guidelines for the implementation of Proclamation. No. 1169;

**WHEREAS**, Memorandum Order No. 76 (s. 1999) reorganized the NGC East-Side Development Committee designating the Presidential Commission for the Urban Poor (PCUP) as the lead agency in the implementation of the NGC East-Side Development Project;

**WHEREAS**, there is an urgent need to resolve the long-standing land tenure problem of the urban poor families residing therein;

**WHEREAS**, the provision of tenurial security and long term development assistance to informal settler families is a primary mandate of the Housing and Urban Development Coordinating Council (HUDCC);

**WHEREAS**, the NGC East-Side can serve as another prototype for resettlement project for bonafide residents within the framework of existing housing and urban development laws and framework; and,

**WHEREAS**, Section 31, Chapter 10, Title III, Book III of Executive Order 292, otherwise known as the Revised Administrative Code of 1987, provides for the continuing authority to the President to reorganize the administrative structure of the Office of the President.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order the following:

**SECTION 1.** Reorganization of the Composition of the NGC East-Side Development Committee. Section 1 of Memorandum Order 76 (s. 1999) is hereby amended to read as follows:

“The NGC East Side Development Committee is hereby reorganized as follows:

Chairman	– Chairperson, HUDCC
Vice-Chairman	– Chairperson, NAPC
Members	– Chairperson, PCUP- Mayor, Quezon City Local GovernmentHeads, concerned People’s Organizations (POs) and Non-Government Organizations (NGOs)

**Sec. 2.** Funding Requirement. The DBM and HUDCC shall jointly determine the funding requirements of the Committee for its initial year of operation and identify possible fund sources thereon from the Fiscal Year 2001 budget.

Funding for the succeeding years of operation of the Committee shall be incorporated in the regular budget of HUDCC.

**Sec. 3.** Separability Clause. If any provision of this Memorandum Order is declared invalid, the validity of the other provisions shall not be affected thereby.

**Sec. 4.** Repealing Clause. All other memorandum orders and related issuances or parts thereof are hereby repealed or modified accordingly.

This Memorandum Order shall take effect immediately.

Done in the City of Manila this 8<sup>th</sup> day of March in the Year of Our Lord Two Thousand and One.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) RENATO S. DE VILLA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACANANG

**MEMORANDUM ORDER NO. 10**  
EXPANDING AND RECONSTITUTING THE OFFICE OF THE PRESIDENT INFORMATION AND  
COMMUNICATIONS TECHNOLOGY COMMITTEE (OP-ICTC)

The OP-ICTC is responsible for the formulation and implementation of the Office of the President Information Systems Strategic Plan (OP ISSP). Formerly referred to as the IT Committee or ITC, it was first created under Memorandum Order No. 403 on October 17, 1991. Memorandum Order No. 114 on April 3, 1993 and Memorandum Order No. 8 on August 3, 1998 amended it. The OP ITC is hereby further amended and reconstituted as follows:

Senior Deputy Executive Secretary	Chairman
DES for Administration & Finance	Vice-Chairman
DES for Legal Affairs	Member
DES for General Administration	Member
Representative of the PMS	Member
Representative of the PA for Appointments	Member
Representative of the Presidential Security Group	Member
PA for E-Governance & IT	Member
Director, Personnel Office	Member
Director, Records Office	Member
Director, Property and Procurement Office	Member

OP-ICTC shall formulate and implement the OP ISSP that sets the general direction leading to the integrated and comprehensive use of information and communications technology (ICT) in the office of the President to achieve the following objectives –

1. Enhance information support for the President and other OP executives;
2. Improve the public service delivery system to the people, the bureaucracy, the private sector and to the international community; and
3. Improve OP administrative processes.

Memorandum Order No. 10

Specifically, the OP-ITC shall perform the following:

1. Determine and regularly review the information / database, hardware and software requirements and ICT solutions of the President and all OP operating units;
2. Review and recommend measures pertaining to OP organization structures, processes and procedures, policies and guidelines to continually improve access to and quality of information, support to policy formulation and decision processes of OP officials, delivery of public services, and internal / administrative communication and work flow;
3. Interface with and secure technical assistance and advice from appropriate government and private institutions in the performance of its functions;
4. Recommend a viable and flexible plan that would replace, upgrade and maintain existing ICT solutions, facilities, peripherals, policies and guidelines to enhance total bureaucratic efficiency, office productivity, transparency, responsiveness and service delivery;
5. Revisit and make the OP ISSP consistent with the recently approved Government Information Systems Plan (GISP) and the E-Commerce Act; and
6. To perform such other related functions and activities as may be assigned / directed by the Executive Secretary.



The Information and Communications Technology Office (ICTO) shall provide technical and secretarial support.

All OP-ICTC recommendations shall be submitted to the Executive Secretary, and all offices concerned are hereby enjoined to extend the necessary support and cooperation to the OP-ICTC.

By Authority of the President:

**(SGD.) RENATO S. DE VILLA**

Executive Secretary

March 9, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 11**

**DIRECTING THE APPEALS COMMITTEE TO REVIEW THE MOVIE "LIVE SHOW"**

In view of the strong objections and mounting complaints from various sectors of the community, the Appeals Committee, with Secretary Renato C. Corona as Chairman, is hereby directed to review the movie "**Live Show**" or "**Toro**" to determine whether or not the Exhibition Permit previously issued by the former members of the Movie and Television Review and Classification Board (MTRCB) should be revoked. In the meantime, the showing of the movie "**Live Show**" or "**Toro**" is hereby suspended until the review is completed and a decision is rendered by the Appeals Committee.

The MTRCB is hereby directed to implement the suspension of said movie pending the review of the Appeals Committee.

21 March 2001

By Authority of the President:

**(Sgd.) RENATO S. DE VILLA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 12**  
RECONSTITUTING THE PERSONNEL DEVELOPMENT COMMITTEE IN THE OFFICE OF THE  
PRESIDENT (PROPER).

The Personnel Development Committee created under Office Order No. 61, dated April 21, 1999, pursuant to CSC Memorandum Circular No. 10, s. 1989, is hereby reconstituted, as follows:

<b>CHAIRMAN</b>	– Deputy Executive Secretary for General Administration
<b>VICE CHAIRMAN</b>	– Director, Office of the Deputy Executive Secretary for Administration and Finance
<b>MEMBERS</b>	– Director, Office of the Deputy Executive Secretary for Legal Affairs- Director Human Resource Management Office- Representative of 1 <sup>st</sup> Level Position  – Representative of 2 <sup>nd</sup> Level Position

The Personnel Office shall provide secretarial services to this Board.

**By authority of the President:**

**(SGD.) RENATO S. DE VILLA**

Executive Secretary

Manila, 06 April 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 13**

AMENDING MEMORANDUM ORDER NO 462, DATED JANUARY 30, 1998, PRESCRIBING THE  
IMPLEMENTING GUIDELINES ON THE DRESS CODE IN THE OFFICE OF THE PRESIDENT  
(PROPER)

Pursuant to Special Order No. 79-01, dated March 8, 2001, and existing government laws, the following Guidelines on the Dress Code in the Office of the President of the Philippines (Proper), is hereby prescribed to amend OP Memorandum Order No. 462, dated January 30, 1998, to wit:

**I. COVERAGE**

This Memorandum Order shall cover the officials and employees of the Office of the President (Proper), whether permanent, casual, or temporary.

**II. SCHEDULE OF UNIFORM DAYS**

1 For Ladies

Days	Attire	Footwear
1. Mondays	Any Filipiniana attire	Shoes or sandals appropriate to the attire
2. Tuesdays (and during special functions in OP)	Blazer (Moss green)Short-sleeved inner blouse (Lightyellow)  Knee-length pencil skirt (Moss green)	Black shoes
3. Wednesdays	Blazer blouse with embroidery (Powder blue)Slacks (Powder blue in darker shade)	Black shoes or sandals with strap
4. Thursdays	Short-sleeved blouse with embroidery (blue violet) Slacks (Light grey)	Black shoes or sandals with strap
5. Fridays	Wash day	Any shoes or sandals with strap

2 For Gentlemen:

A. PSO VI to Director level:

Days	Upper Garment	Pants	Shoes	Others
1. Monday (and other special functions in the Long-sleeved OP)	FilipinianaWhite Barong Tagalog/FilipinoLong-sleeved  Santana with colored OP Logo: embroidered	Black	Black leather	OP-ID Card
2. Tuesday to Friday (and for those reporting on Saturday, Sunday & Holidays)	Any shade of Barong Tagalog/Filipino or long-sleeved shirt with tie	Dark	Dark leather	OP-ID Card

B. PSO V and below:

Days	Upper Garment	Pants	Shoes	Others
1. Monday (and other special functions in the OP)	Filipiniana White Polo Barong Short-sleeved  Santana with colored OP Logo: embroidered	Black	Black leather	OP-ID Card
2. Tuesday to Friday (and for those reporting on Saturday, Sunday & Holidays)	Any shade of Polo Barong or Polo shirt with collar	Dark	Dark leather	OP-ID Card

C. In accordance with the President's call for austerity, the wearing of Jusi Barong Tagalog on Mondays for Filipiniana shall be set aside. Instead, the more practical white long sleeved-Santana is prescribed as this will preserve the dignified appearance for personnel working in the premier Office of the President.

D. The textile with OP Logo shall be supplied to all OP male personnel for uniformity purposes.

### **III. PROHIBITED ATTIRE AND OTHER PROHIBITIONS**

Pursuant to CSC Memorandum Circular No. 19, series of 2000 (Res. No. 002515), the following attire shall be prohibited for all government employees when performing official functions inside the workplace:

1. Gauzy, transparent or net-like shirt or blouse;
2. Sando, strapless or spaghetti-strap blouse (unless worn as an undershirt), tank-tops, blouse with over-plunging necklines;
3. Micro-mini skirt, walking shorts, cycling shorts, leggings, tights, jogging pants;
4. Rubber sandals, rubber slippers, "bakya".

The wearing of "maong" pants, although generally prohibited, may be considered as appropriate attire when paired with a collared polo/shirt (for male employees), or any appropriate blouse or shirt (for female employees).

The following shall also be prohibited during office hours and within office premises:

1. Ostentatious display of jewelry, except for special occasions and during official celebrations;
2. Wearing of heavy or theatrical make-up.

### **IV. EXEMPTIONS**

A. In accordance with CSC Memorandum Circular No. 19, s.2000 (Res. No. 002515) the following exemptions may be allowed:

1. When the nature of work of the official or employee demands that he/she wears clothing other than those prescribed above;
2. When religious affiliation or creed or any legitimate practice by the employee in relation thereto, requires him/her to wear a particular clothing;
3. Physical disabilities, and other legitimate health reasons;
4. Pregnant female employees are allowed to wear maternity dress during the period of their pregnancy;
5. Employees who lost a loved one can wear mourning clothes during the period of mourning;

6. Other circumstances analogous to the foregoing.

B. Female employees of the Internal House Affairs Office (IHAO) who do not perform office functions involving paperworks or whose nature of work demands the wearing of other clothing may be exempted from wearing the prescribed uniforms. Likewise, female personnel of the Malacañang Clinic whose nature of work demands that they wear appropriate clothing such as sterile suits are exempt from wearing the prescribed uniforms. Doctors, nurses and other clinic personnel who wear white uniforms shall be required to wear Filipiniana attire on Mondays and the prescribed uniform for Tuesdays. The wearing of white uniform during Wednesdays and Thursdays shall be strictly complied with.

## **V. SANCTIONS**

A. To ensure strict compliance of the wearing of the prescribed uniforms, the Deputy Executive Secretary for Administration and Finance or her authorized representative shall assign personnel to act as uniform checkers in various offices in the OP.

B. The names of officials and employees found violating the provision on the wearing of the prescribed uniform shall be submitted to an Evaluation Committee to be created by the DES for Administration and Finance.

C. The Evaluation Committee shall require a written explanation from the violators and evaluate the same. The Committee shall submit to the DES for Administration and Finance, a report of its findings and recommend the appropriate penalty to be imposed.

D. The penalties to be imposed shall be as follows:

First offense	Reprimand
Second offense	Fine in an amount not exceeding one week salary (if committed within 30 days the first offense was committed).
Third offense	Suspension for two weeks (if committed within 30 days the first and second offenses were committed)

This Memorandum Order shall take effect immediately.

By authority of the President:

**(SGD.) RENATO S. DE VILLA**

Executive Secretary

Manila, April 16, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 14**

In the interest of the service and in line with Executive Order No. 262 with the Approved Implementing Rules and Regulations, the Bids and Awards Committee in the Office of the President is hereby reconstituted with the following composition:

<b>Hon. WALDO Q. FLORES</b> Senior Deputy Executive Secretary	– Chairman
<b>Hon. JOSE T. TALE Deputy</b> Executive Secretary for Legal Affairs	– Executive Officer and Secretary
<b>Hon. ERNESTO P. MARTINEZ</b> Deputy Executive Secretary	– Technical Member
<b>Dir. LYNN D. MORENO</b> Office of Budget and Corporate Affairs	– Member
<b>Dir. ALBERTO A. BERNARDO</b> Property and Procurement Office	– Member
<b>Representative</b> Philippine Chamber of Commerce	– Member/Observer
<b>Head of the End-Users</b> Unit/Office	– Member/Observer
<b>Representative</b> Commission on Audit	– Observer

The said Committee shall have jurisdiction over government contracts for services, infrastructure and other construction projects, including labor and materials incidental thereto and the procurement of goods and supplies for both project-related and normal/regular operation and maintenance activities of the Office of the President. Likewise, it shall be responsible for the determination of eligibility, conduct of bidding, evaluation of bids, postqualification of the lowest calculated bid and recommending award of contracts.

The Bids and Awards Committee as herein reconstituted shall convene immediately to take up pending matters particularly those requiring public bidding.

This Order which supersedes Special Order No. 87-01 shall take effect immediately.

**(SGD.) WALDO Q. FLORES**

Senior Deputy Executive Secretary

Manila, 25 April 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 15**

**PROVIDING FOR THE RE-CONSTITUTION OF THE SUGGESTION AND INCENTIVE AWARDS  
COMMITTEE (SIAC) IN THE OFFICE OF THE PRESIDENT (PROPER)**

The reconstitution of the OP Suggestion and Incentive Awards Committee (SIAC), created under Memorandum Order Nos. 118-B and 118-C, s. 1993 and Special Order No. 309, s. 1993, as amended, is hereby authorized to be composed of the following:

Chairman	– DES for Finance and Administration
Member	– Director, Personnel Office
Member	– Director, Legal Office
Member	– Director, Finance Office
Member	– Director, Administrative Office
Member	– Representative of the rank-and-file occupying second level position belonging to the Office of the President Network (OPEN)
Member	– Representative of the rank-and-file occupying first level position belonging to the Office of the President Network (OPEN)

It shall administer the OP Employee Suggestion and Incentive Awards System (ESIAS) and adopt the latest CSC issuance in the selection of nominees to any of the honor and incentive awards to be granted, including the amounts involved, for deserving OP employees.

It shall recommend to the Executive Secretary its proposed annual budget to cover whatever necessary expenses it will incur in granting both the monetary and non-monetary awards in accordance with the provisions of the OP ESIAS.

Furthermore, the SIAC is authorized to propose some necessary guidelines to cover situations not specifically covered by this Memorandum Order.

For immediate compliance.

By authority of the President:

**(SGD.) WALDO Q. FLORES**

Senior Deputy Executive Secretary

Manila, April 25, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 16**

AMENDING MEMORANDUM ORDER NO. 106 DATED 31 MAY 2000, CONSTITUTING THE  
PREQUALIFICATION, BIDS AND AWARDS COMMITTEE FOR THE DEVELOPMENT OF THE  
PHILIPPINE PROPERTIES IN JAPAN

Memorandum Order No. 106 dated May 31, 2000, Constituting the Prequalification, Bids and Awards Committee for the Development of the Philippine Properties in Japan, is hereby amended so as to include for its consideration the Philippine properties located in Kobe, Japan.

This Memorandum Order takes effect immediately.

**DONE** in the City of Manila this 7<sup>th</sup> day of May in the Year of Our Lord, Two Thousand and One.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) RENATO C. CORONA**

Presidential Chief of Staff

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 17**  
PROVIDING FOR THE CREATION OF GRP PANEL FOR THE REVIEW OF THE OF THE GRP –  
RPMP/RPA-ABB PEACE AGREEMENT

**WHEREAS**, a Peace Agreement was signed on 6 December 2000 between the Government of the Republic of the Philippines (GRP) and the Rebolusyonaryong Partido ng Manggagawa sa Pilipinas/Revolutionary Proletarian Army/Alex Boncayao Brigade (RPM-P/RPA-ABB) on the basis of their mutual trust to pursue a peaceful settlement of the present armed conflict and hasten the progress and development of the country;

**WHEREAS**, the Peace Agreement provides for the implementation of confidence-building measures and of various development projects among others, to pursue the peace process between the parties;

**WHEREAS**, the implementation of the Peace Agreement has been affected by the political transition of the country;

**WHEREAS**, in line with the efforts of the Administration to reconstruct the peace process, and with the need to ensure the efficient and effective implementation of the Peace Agreement,

The following are hereby directed:

**SECTION 1. Creation of the GRP Panel.** There is hereby created a GRP Panel to Review the aforesaid Peace Agreement towards its effective implementation in accordance with the policy thrusts of the Macapagal-Arroyo Administration, in particular on the peace process and the national agenda on poverty alleviation, and in the light of the political, economic and social imperatives facing the Government.

**SEC. 2. Composition.** The Panel shall be chaired by the National Security Adviser with the following Members:

1. Secretary Hernani A. Braganza – DAR
2. Secretary Corazon Juliano-Soliman – DSWD
3. Secretary Hernando B. Perez – DOJ
4. Secretary Leonardo Q. Montemayor – DA
5. Undersecretary Edgardo Batenga – DND
6. Undersecretary Anselmo S. Avenido, Jr. – DILG
7. Bishop Vicente Navarra – Bacolod, Negros Occidental
8. Ms. Lourdes Tison – Paghiliusa sa Paghidaet Negros – Bacolod, Negros Occidental

To ensure proper coordination, the conduct of the review shall be supervised by the Presidential Adviser on the Peace Process (PAPP).

**SEC. 3. Secretariat Support.** The Office of the Presidential Adviser on the Peace Process (OPAPP) shall provide the needed secretariat and administrative support to the GRP Panel in the conduct of the review.

**SEC. 4. Review Report.** The GRP Panel, through the PAPP, shall submit to the Office of the President, its findings and recommendations within thirty (30) days from the approval of this Order, including the appropriate Action Plan for the efficient implementation of the Peace Agreement covering, among others, institutional and administrative arrangements, program and project schedules and funding sources for the implementation of the Agreement.

**SEC. 5. Cost.** The budgetary requirements for the conduct of the review and preparation of the report of the GRP Panel shall be drawn from the existing budget of the OPAPP.

**SEC. 6. Sunset Clause.** The Panel shall cease to exist after the submission, and approval by the President, of its Review Report.

**SEC. 7. Effectivity.** This Order shall take effect immediately.

**DONE** in the City of Manila, this 6<sup>th</sup> day of June in the year of Our Lord, Two Thousand and One.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) WALDO Q. FLORES**

Senior Deputy Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 18**  
APPROVING THE 2001 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investment Code of 1987, the attached 2001 investment Priorities Plan (IPP) is hereby approved.

This Memorandum Order shall take effect fifteen (15) days after its publication as required under Article 31 of the Omnibus Investments Code of 1987.

**DONE** in the City of Manila, this 7<sup>th</sup> day of June in the year of our Lord, Two Thousand and One.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

*Reference:* IPP

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 19**

AMENDING MEMORANDUM ORDER NO. 107 CONSTITUTING THE OFFICE OF THE PRESIDENT  
CHORALE (OP CHORALE)

The Chorale shall be under the direct supervision of the Office of the Deputy Executive Secretary for Administration and Finance.

The Chorale shall be the Official choir of the Office of the President (OP Proper) and with the approval of the Deputy Executive Secretary for Administration and Finance, shall play vital roles and represent OP in various events and special occasions of the Office especially during official functions of the President, the First Family, and other OP Officials in Malacañang or in any place requiring their participation, by providing musical entertainment. It shall likewise represent the Office of the President in other activities/events within or outside of OP where chorale presentations are involved, as may be requested by, or upon prior approval of the Deputy Executive Secretary for Administration and Finance.

In order to effectively carry out its goals and objectives, the Chorale shall hold at least two practice sessions every week, with each session lasting for at least two (2) hours, at the Social Hall, Mabini Building or in any available venue in Malacañang complex. Extra rehearsals shall be determined ahead of time as the need arises.

The Office of the President shall provide necessary funds for the acquisition of costumes and other chorale paraphernalia, transportation, refreshments during rehearsals and special activities, and allowances / honoraria not exceeding the allowable daily allowance per official performance and engagement.

For official engagements, the coordinator of the chorale shall be notified at least one (1) week before the actual performance, unless participation is urgent and there is no material time to notify. All concerned Offices / Units in the Office of the President are enjoined to coordinate with the Chorale for their participation during official functions of the President, the First Family and other OP officials within or outside Malacañang.

Heads of the Primary units in OP are hereby enjoined to give their full support to the Chorale and to all of its activities.

This Memorandum Order shall take effect immediately.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**

*Executive Secretary*

June 22, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 20**

DIRECTING HEADS OF GOVERNMENT-OWNED-AND-CONTROLLED CORPORATIONS (GOCCs),  
GOVERNMENT FINANCIAL INSTITUTIONS (GFIs) AND SUBSIDIARIES EXEMPTED FROM OR NOT  
FOLLOWING THE SALARY STANDARDIZATION LAW (SSL) TO IMPLEMENT PAY  
RATIONALIZATION IN ALL SENIOR OFFICER POSITIONS

**WHEREAS**, Administrative Order No. 5 directs the adoption of fiscal discipline measures in the public sector to sustain economic recovery and address the fiscal deficit problem;

**WHEREAS**, there is a need to channel scarce resources of the Government into more priority and critical concerns like poverty reduction, agriculture modernization and agrarian reform, information and communication technology, tourism, peace and order;

**WHEREAS**, the re-channeling of government resources necessitates looking at compensation packages of GOCCs and GFIs that are exempt from or do not follow the SSL;

**WHEREAS**, a preliminary review was conducted on the pay practices of certain GOCCs, GFIs and subsidiaries in their officer positions to determine pay disparity with comparable positions in National Government Agencies (NGAs);

**WHEREAS**, the study revealed a much superior pay package in GOCCs, GFIs and subsidiaries exempted from the SSL, such that officers in these entities receive at least twice what comparable positions receive in NGAs, and some heads of said entities even exceed the average salary of their counterpart positions in the private sector in the Philippines and in the ASEAN Region;

**WHEREAS**, Section 5, Article IX-B of the 1997 Constitution provides for the standardization of compensation of government officials and employees including those in GOCCs with original charters taking into account the nature of the responsibilities pertaining to and the qualifications required for their positions;

**WHEREAS**, in line therewith there is a need to harmonize the pay practices in these entities and place them at a level comparable to positions in NGAs to preclude dichotomy in the bureaucracy brought about by the severe pay imbalance between personnel of these special entities and the rest of the bureaucracy following the SSL;

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order and direct all heads of GOCCs, GFIs and subsidiaries exempt from or not following the SSL to:

Section 1. Immediately suspend the grant of any salary increases and new or increased benefits such as, but not limited to, allowances; incentives; reimbursement of expenses; intelligence, confidential or discretionary funds; extraordinary expenses, and such other benefits not in accordance with those granted under SSL. This suspension shall cover senior officer level positions, including Members of the Board of Directors or Trustees.

Section 2. Prepare a Pay Rationalization Plan for senior officer positions and Members of the Board of Directors/Trustees to reduce the actual pay package to not exceeding two (2) times the standardized rates for comparable national government positions as shown in attached table. The Rationalization Plans shall be submitted to the Office of the President through the Department of Budget and Management within one (1) month from the effectivity of this Order. The rationalization shall be implemented starting CY 2001.

Section 3. Any increase in salary or compensation of GOCCs/GFIs that are not in accordance with the SSL shall be subject to the approval of the President.

Section 4. This Memorandum Order shall take effect immediately upon its approval.

**DONE** in the City of Manila, this 25<sup>th</sup> of June, in the year of our Lord, Two Thousand and One.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Reference:* Authorized Annual Compensation of NG Officials

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 21**

RECONSTITUTING THE PERSONNEL DEVELOPMENT COMMITTEE IN THE OFFICE OF THE  
PRESIDENT PRESIDENT (Proper)

The Personnel Development Committee created under Memorandum Order No. 61, dated April 21, 1999, pursuant to CSC Memorandum No. 10, s. 1989, is hereby reconstituted, as follows:

<b>CHAIRMAN</b>	– Senior Deputy Executive Secretary
<b>VICE CHAIRMAN</b>	– Director, Human Resource Management Office
<b>MEMBERS</b>	– Director, Legal Office- Representative of 1 <sup>st</sup> Level Positions- Representative of 2 <sup>nd</sup> Level Positions  – Representative of the OP CES Club for Third Level Positions

The Personnel Office shall provide secretarial services to this Board.

This order shall take effect immediately.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, June 26, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 22**

APPROVING THE USE OF P155 MILLION (PLUS ACCRUED INTEREST) FROM THE SPECIAL FUND OF THE DEPARTMENT OF ENERGY FOR THE SECURITY AND PROTECTION OF THE CAMAGO-MALAMPAYA NATURAL GAS PROJECT AND THE IMPLEMENTATION OF THE ELECTRIC POWER INDUSTRY REFORM ACT OF 2001

**WHEREAS**, pursuant to Section 8 of Presidential Decree No. 910 dated March 22, 1976, as amended, a Special Fund was created to finance energy resource development and exploitation programs and projects of the Government and such other purposes as may be directed by the President;

**WHEREAS**, in a Memorandum of Agreement dated May 31, 1995, the Department of Energy transferred an amount of P178 million from the Special Fund to the Department of National Defense to fund the construction of benchmarks and lighthouses in the Kalayaan Islands Group;

**WHEREAS**, the said amount of P178 million was reduced to P155 million when the amount of P23 million was remitted to the National Mapping and Resource Information Authority to fund the acquisition of Satellite Imagery of the Kalayaan Islands Group, Hydrographic/Geophysical and Geotechnical Boring at the Nares Bank, Marie Louise and Baybayin Dagat Shoal (Kalayaan Islands Group), production of nautical maps, charting and mapping of said area;

**WHEREAS**, the proposed construction of lighthouses was suspended in the light of the Department of Foreign Affairs Guidelines for the Philippine Actions on the South China Sea resulting from the RP-PROC Bilateral Talks in Manila on August 9 to 10, 1997;

**WHEREAS**, under the terms of a Memorandum of Agreement dated July 17, 2001, the Department of Energy and the Department of National Defense have agreed to use the remaining P155 million (plus accrued interest) for the security and protection of the Camago-Malampaya Natural Gas Project and the implementation of the Electric Power Industry Reform Act of 2001;

**WHEREAS**, said Memorandum of Agreement dated July 17, 2001, was found to be in accordance with existing budgetary rules and regulations by the Department of Budget and Management as stated in its letter dated July 19, 2001.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law and upon the recommendation of the Secretary of Energy and the Secretary of National Defense, hereby approve the use of P155 million (plus accrued interest) from the Special Fund created under Section 8 of Presidential Decree No. 910, as amended, for the protection and security of the Camago-Malampaya Natural Gas Project and the implementation of the Electric Power Industry Reform Act of 2001, in accordance with the Memorandum of Agreement executed by and between the Department of Energy and the Department of National Defense on July 17, 2001, hereto attached as Annex "A", subject to the pertinent accounting and auditing rules and regulations of the Commission on Audit and applicable laws.

City of Manila, July 26, 2001.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Reference: Annex A*

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 23**

**DELEGATING TO THE EXECUTIVE SECRETARY CERTAIN ARMED FORCES OF THE PHILIPPINES (AFP) MATTERS REQUIRING THE PRESIDENT'S PERSONAL ACTION AND/OR APPROVAL**

The President is the Commander-in-Chief of all the Armed Forces of the Philippines (AFP). As such, she holds supreme military authority and is ceremonial, legal, and administrative head thereof. Part of the President's function is to act on AFP matters requiring Presidential action and/or approval.

The President shall continue to personally act on the following AFP matters requiring Presidential approval, to wit:

1. APPOINTMENT AS CADET/ CADETTE OF THE PHILIPPINE MILITARY ACADEMY
2. COMMISSION OF OFFICERS (REGULAR AND RESERVE FORCES)
3. APPOINTMENT AND PROMOTION OF OFFICERS (REGULAR AND RESERVE FORCES)
4. APPROVAL OF TRAVEL OF THE AFP CHIEF-OF-STAFF
5. KEY DESIGNATION OF OFFICERS
6. DETAIL OF OFFICERS AND ENLISTED PERSONNEL
7. RETIREMENT OF OFFICERS
8. EXTENSION OF SERVICE OF THE AFP CHIEF-OF-STAFF
9. AWARD, MEDAL FOR VALOR
10. AWARD, PHILIPPINE LEGION OF HONOR
11. AWARD, KAGITINGAN SA BARANGAY (LAKAN)

However, in the exigency of public service and in order to promote sound principles of governance to allow the President to concentrate on more vital and pressing matters relative to her function, the President delegates to the Executive Secretary the following AFP matters requiring Presidential approval, to wit:

1. SEPARATION; DROPPING FROM THE ROLLS; DISCHARGE AND OTHER PUNITIVE ACTS, PMA CADET/ CADETTE
2. SEPARATION; DROPPING FROM THE ROLLS, DISCHARGE AND OTHER PUNITIVE ACTS OF OFFICERS (REGULAR AND RESERVE)
3. TRAVEL AUTHORITY OF OFFICERS except THE AFP CHIEF OF STAFF
4. SCHOOLING OF OFFICERS
5. CHANGE OF BRANCH OF SERVICE
6. LATERAL ENTRY
7. RESIGNATION OF OFFICERS (REGULAR AND RESERVE)
8. REVERSION OF RESERVE OFFICERS
9. OTHERS i.e. AMENDMENT OF EFFECTIVE DATES OF PROMOTION, AMENDMENT OF SERIAL NUMBER, NULLIFICATION OF THE AMENDMENT OF THE AUTHORITY OF SEPARATION WITH CDD, and the like.

As a matter of practice and long tradition in the Office of the President, it is the Executive Secretary who signs "By Authority of the President" concerning AFP documents and papers which may be signed at his level. It is also provided under the Administrative Code of 1987, as amended, that the Executive Secretary exercises primary authority to sign papers "By Authority of the President." (par. 10, Sec. 27, Chapter IX, Title III, Book III.)

The foregoing, however, should not preclude the President from exercising the same powers and functions.

All presidential issuances or orders not consistent with this Memorandum Order are hereby modified and/or repealed.

This Order shall take effect immediately.

Done in the City of Manila, this 26<sup>th</sup> day of July in the year of the Lord, Two Thousand and One.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 24**

DESIGNATING UNDERSECRETARY ANTONIO C. SANTOS AS CHAIRMAN OF THE SUB-NATIONAL INTERNAL SECURITY COMMITTEE FOR THE PROVINCES OF BASILAN, SULU AND TAWI-TAWI

Pursuant to the President's approval of the creation of the Coordinative and Integrative System on Internal Security and the directive to immediately implement the programs of government on internal security, Undersecretary Antonio C. Santos is hereby designated as Head of the Sub-National Internal Security Committee for the Provinces of Basilan, Sulu and Tawi-Tawi.

He shall be authorized to:

1. Coordinate with the cognizant officials/agencies on the implementation of the various programs enunciated by the Cabinet Oversight Committee on Internal Security (COC-IS) and the national government;
2. Ensure that offices of departments and agencies at the sub-national level inform the COC, through their respective central offices, of programs and projects with potential or significant internal security implications and see to it that these offices prioritize the initiation and implementation of programs and projects that address the root cause of insurgency;
3. Establish information link-up with the Office of the President and relevant departments involved in the project;
4. Maintain continuing dialogue and rapport with the community at large and with other government agencies in the area of coverage;
5. Establish and operationalize a Sub-National Area Coordination Center as may be deemed necessary; and
6. Submit reports to the COC as required.

This Memorandum Order shall take effect immediately.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, August 6, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 25**

The reconstitution of the Selection Board for First and Second Levels career positions created under Memorandum Order No. 2, dated February 19, 2001, is hereby further reconstituted, so as to add another member of the Board, who is a Director from the Legal Office.

This amendment shall take effect immediately.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, 16 August 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 26**

DIRECTING THE EXECUTIVE SECRETARY TO OVERSEE THE IMPLEMENTATION OF THE  
PRESIDENT'S BRIDGE PROGRAM

**WHEREAS**, the President's Bridge Program was launched in 1994 to address the bridge infrastructure deficit;

**WHEREAS**, the Oversight Committee on the President's Bridge Program was established under Memorandum Order No. 234 dated September 20, 1994, as amended by Memorandum Order No. 474 dated April 17, 1998, to serve as the policy coordinating body for the implementation of the President's Bridge Program;

**WHEREAS**, there is a need to reduce committees and establish line accountabilities;

**WHEREAS**, under Section 31, Chapter 10, Title III, Book III of the Administrative Code of 1987, the President has the continuing authority to reorganize the administrative structure of the Office of the President.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** *Abolition of the Oversight Committee.* – The Oversight Committee on the President's Bridge Program is hereby abolished.

**SECTION 2.** *Primary Responsibility.* – The Executive Secretary is hereby directed to oversee and monitor the effective and efficient implementation of the President's Bridge Program (the "Program") which include all on-going and proposed bridge projects funded through the Official Development Assistance (ODA) and implemented by the Department of Public Works and Highways (DPWH), DPWH-Autonomous Region in Muslim Mindanao, Department of the Interior and Local Government (DILG) and other government agencies.

**SECTION 3.** *Program Director.* – In the exercise of his oversight function, the Executive Secretary shall be assisted by a full-time Program Director to be appointed by the President.

The Program Director shall have two (2) Assistant Program Directors appointed by the President to head: (a) the Administration and Finance Group and (b) the Operations Group, which shall each have their corresponding staff complement. The Administration and Finance Group shall take charge of administrative details including accounting and performance audits of all on-going and proposed bridged projects. The Operations Group shall take charge of the operational details to ensure the effective and efficient implementation of all on-going and proposed bridge projects.

The salary grade of the Program Director and his assistants shall be fixed by the Executive Secretary in coordination with the Department of budget and Management and subject to the approval of the President.

**SECTION 4.** *Functions of the Program Director.* – The Program director shall have the following functions:

- a. Plan, implement and oversee the operational details and administrative arrangements necessary for the effective and efficient implementation of the Program consistent with transparency and accountability;
- b. Obtain support and assistance from the appropriate departments, government-owned or controlled corporations, local government units and civil society for the attainment of program objectives;
- c. Conduct a comprehensive review of all existing loan agreements and submit his recommendations to the Executive Secretary with the end in view of maximizing the utilization of the ODA funds;
- d. Execute the agreements entered into by the Government of the Philippines with donor governments relative to the effective and efficient implementation of the bridge projects covered by the Program;

e. Submit to the Executive Secretary for approval of the President a priority bridge allocation list according to allocation criteria guidelines to be established by the Executive Secretary; and

f. Provide monthly reports to the Executive Secretary.

The Salam “Peace” Bridges Project Special Program Management Office/DPWH-ARMM established under Memorandum Circular No. 72 dated September 6, 1999 and the “Tulay ni Erap sa Barangay” Project Special Program Management Office established under Memorandum Circular No. 115 dated September 25, 2000 are hereby placed under the control and Supervision of the Program Director.

**SECTION 5. *Funding.*** – The Program Director shall draw operating funds from the on-going ODA-funded bridge projects under the President’s Bridge Program, subject to the pertinent accounting and auditing rules and regulations of the Commission on Audit and applicable laws.

**SECTION 6. *Repeal.*** – Memorandum Order No. 234 dated September 20, 1994 and Memorandum Order No. 474 dated April 17, 1998 are hereby repealed. All other orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**SECTION 7. *Effectivity.*** – This Memorandum Order shall take effect immediately upon approval.

City of Manila, August 22, 2001.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 26-A**

**DIRECTING THE EXECUTIVE SECRETARY TO OVERSEE THE IMPLEMENTATION OF THE  
PRESIDENT'S BRIDGE PROGRAM**

**WHEREAS**, the President's Bridge Program was launched in 1994 to address the bridge infrastructure deficit;

**WHEREAS**, the Oversight Committee on the President's Bridge Program was established under Memorandum Order No. 234 dated September 20, 1994, as amended by Memorandum Order 474 dated April 17, 1998, to serve as the policy coordinating body for the implementation of the President's Bridge Program;

**WHEREAS**, there is a need to reduce special project committees; encourage and promote efficiency, line accountability and transparency; and establish controls in the implementation of the President's Bridge Program;

**WHEREAS**, under Section 31, Chapter 10, Title III, Book III of the Administrative Code of 1987, the President has the continuing authority to reorganize the administrative structure of the Office of the President.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1. *Abolition of the Oversight Committee.*** The Oversight Committee on the President's Bridge Program is hereby abolished.

**Section 2. *Primary Responsibility.*** The Executive Secretary is hereby directed to oversee and monitor the effective and efficient implementation of the bridge projects under the President's Bridge Program initiated by the Office of the President, namely: the Salam "Peace" Bridge Project, the Tulay ng Pangulo sa Barangay Project and the Tulay ng Pangulo sa SZOPAD Project.

**Section 3. *Program Director.*** In the exercise of his oversight function, the Executive Secretary shall be assisted by a Program Director who shall be appointed or designated by the President upon the recommendation of the Executive Secretary.

The Program Director shall be assisted by two (2) Assistant Program Directors. An Assistant Program Director for Administration and Finance and an Assistant Program Director for Operations who shall be appointed or designated by the Executive Secretary.

The salary grade of the Program Director and the Assistant Program Directors shall be determined by the Executive Secretary in coordination with the Department of Budget and Management subject to the approval of the President.

**Section 4. *Functions of the Program Director.*** The Program Director shall have the following functions:

- a. Plan, implement and oversee the general operation and administration of the Program consistent with efficiency, accountability and transparency.
- b. Conduct a comprehensive review of all existing loan agreements and submit his recommendations to the Executive Secretary with the end in view of maximizing the utilization of the ODA funds;
- c. Implement agreements entered into by the Government of the Philippines with donor governments relative to bridge projects covered by the Program;
- d. Submit to the Executive Secretary for approval of the President a priority bridge allocation list according to the allocation criteria guidelines to be established by the Executive Secretary;

- e. Provide monthly reports to the Executive Secretary;
- f. Obtain support and assistance from appropriate departments, government-owned or controlled corporations, local government units, private organizations and individuals for the attainment of the Program's objectives; and
- g. To execute and perform duties which the Executive Secretary may order from time to time.

**Section 5. *Bridge Programs Monitored by the Program Director.*** The Salam "Peace" Bridge Project Special Program Management Office under Memorandum Circular No. 72 dated September 6, 1999; the Tulay ni Erap sa Barangay Project (now Tulay ng Pangulo sa Barangay) Special Program Management Office created under Memorandum Order No. 115 dated September 25, 2000; and the Tulay ng Pangulo sa SZOPAD Special Management Office shall be monitored by the Program Director through the Assistant Program Director for Operations.

The Tulay ng Pangulo sa SZOPAD shall be implemented by a Special Project Management Office of the Department of Public Works and Highways.

**Section 6. *Functions of the Assistant Program Directors.*** The Assistant Program Director for Administration and Finance shall take charge of administrative matters including accounting and performance audits of the Salam "Peace" Bridge Project; Tulay ng Pangulo sa Barangay; and the Tulay ng Pangulo sa SZOPAD. The PBP-Technical Working Group composed of the Technical Staff, Finance, Administration, Plans and Documentation, Monitoring, Special Inspectorate Team and Performance Audit Team shall be placed under the direct control and supervision of the Assistant Program Director for Administration and Finance.

The Assistant Program Director for Operations shall, however, monitor the actual implementation of the bridge projects.

**Section 7. *Internal Auditor.*** The Executive Secretary shall appoint an Internal Auditor whose duties shall include the review and check of disbursements made from the proceeds of the loan proper and the Government of the Philippines (GOP) counterpart funds. The Internal Auditor shall report directly to the Executive Secretary.

**Section 8. *Funding.*** The Secretary of the Department of Budget and Management shall release, in a timely manner, the allotments and disbursements authority intended for the projects under the President's Bridge Program, as authorized in the General Appropriation's Act, covering both foreign loan proceeds and government counterpart funds.

**Section 9. *Repeal.*** Memorandum Order No. 234 dated September 20, 1994, Memorandum Order No. 474 dated April 17, 1998 and Memorandum Order No. 26 dated August 22, 2001 are hereby repealed. All other orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**Section 10. *Effectivity.*** The Memorandum Order shall take effect immediately upon approval.

City of Manila, DECEMBER 10, 2001.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 27**

AUTHORIZING THE CONDUCT OF ORIENTATION COURSE FOR NEW EMPLOYEES IN THE OFFICE  
OF THE PRESIDENT (PROPER)

Pursuant to M.O. No. 60, dated April 15, 1999, and in order that our new employees will be fully aware of the existing office policies and guidelines, civil service law and rules, office house rules and facilities, merit promotion system and other employee benefits and privileges, as well as traffic rules and regulations for our new drivers, the Career and Personnel Development Division, Personnel Office, is hereby authorized to conduct its regular Orientation Course for New Employees of the Office of the President on September 24-28, 2001, for the first batch and on October 1-5, 2001, for the second batch.

In this connection, all new employees are hereby enjoined to participate on official time in the said course. Heads of Offices are requested to submit their list of participants to the CPDD, Personnel Office, on or before September 10, 2001.

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, August 24, 2001

*SHARE ON SOCIAL MEDIA*

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 28**

AUTHORIZING THE CONDUCT OF A LECTURE-DEMO ON SOCIAL GRACES AND PERSONALITY DEVELOPMENT FOR FEMALE EMPLOYEES IN THE OFFICE OF THE PRESIDENT (Proper).

Personality development course is one basic need of a career woman to enhance the totality of her person. How she talks, walks and carries herself wearing proper make-up and clothes is a reflection of how she adopts herself in a manner befitting the working atmosphere and the organization she represents. No matter how stylish she becomes, she has to examine some functional values that are needed in making herself more becoming, a strong and pleasant person in the public service.

In time for the wearing of the new uniform, selected female employees of this Office are enjoined to participate in a two-day lecture-demo on social graces and personality development to be conducted by the Career and Personnel Development Division, in coordination with Mary Kay and Nuskin Products on September 10 & 11, 2001, at 8:30 a.m. to 5:00 p.m., at the Social Hall, 4<sup>th</sup> floor, Mabini Hall. Please enlist with the CPDD on or before September 5, 2001.

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, 31 August, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 29**

**AUTHORIZING THE CREATION OF A SAVE MOTHER EARTH COMMITTEE IN THE OFFICE OF THE PRESIDENT**

The creation of a Save Mother Earth Committee (SMEC) in the Office of the President in support of the administration's program "Save Mother Earth" is hereby authorized to be composed of the following:

Chairman	:	Dir. Clarita F. Rodulfo
Co-Chairman	:	Dir. William A. Enriquez
Vice Chairman	:	Dir. Edwina D. Daquiag
Co-Vice Chairman	:	Dir. Andrea Maila A. Ordoñez
Members	:	Dir. Gloria M. Bundoc: Dir. Marianito M. Dimaandal: Dir. Lynn D. Moreno
	:	Dir. Cecilia T. Sampol
PMS Coordinator	:	Dir. Guillerma B. Reyes
OP Coordinator	:	Dir. Teresita M. Mendoza
PMS Adviser	:	Hon. Victoria P. Garchitorena
OP Adviser	:	Hon. Susana D. Vargas

The committee is hereby directed to formulate an OP-PMS Program which it will jointly implement on a continuing basis towards achieving a conducive and healthy environment within the Malacañang Palace Complex and its vicinities. It shall develop strategies geared toward making OP-PMS Save Mother Earth Program as a show window for all agencies of government to replicate in protecting Mother Earth from any type of destruction.

The committee shall, likewise, establish linkages with other government agencies and instrumentalities, including non-government organizations, in undertaking doable environmental programs/projects in line with the annual World Earth day anniversary celebration "to show our great concern to preserve and protect Planet Earth from the ravages of man, machine and nature." The committee shall likewise create sub-committees on Training, Finance, Secretariat/Information Dissemination, Waste Materials Recovery/Recycling, Garbage Collection/Disposal, Tree Planting/Vegetable Gardening, Cleanliness/Beautification, Monitoring, and Awards.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

August 31, 2001

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 30**

**CREATING A COMMITTEE TO CONDUCT THE PUBLIC BIDDING FOR THE REINSURANCE OF THE  
PROPERTIES OF THE NATIONAL POWER CORPORATION INSURED WITH THE GOVERNMENT  
SERVICE INSURANCE SYSTEM**

**WHEREAS**, under Republic Act No. 656 as amended by Presidential Decree No. 245 dated July 13, 1973, a General Insurance Fund was established under the administration of the Government Service Insurance System (GSIS); and every Government agency, commission, board or government-owned or controlled enterprise is required to insure its properties against any insurable risk with said Fund and pay the premiums thereon which shall not exceed the premiums charged by private insurance companies;

**WHEREAS**, there is a clear necessity to ensure a cost-effective, efficient and responsive insurance coverage;

**WHEREAS**, it is in the interest of government transparency to allow a public and open insurance bidding process for all insurance needs and the reinsurance of properties of the National Power Corporation (NPC) insured with the GSIS;

**WHEREAS**, in the spirit of competitiveness and to ensure a level playing field, there is a need to allow the widest participation of the private sector in servicing the insurance and reinsurance needs of the NPC;

**WHEREAS**, the Secretary of Finance and the Secretary of Energy, among others, have recommended the institution of a public and transparent bidding of the reinsurance of the properties of NPC insured with the GSIS.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** It is mandatory to institute an open, competitive and transparent bidding process for the reinsurance of the properties of the NPC insured with the GSIS. In line with the information technology thrust of the Government, the most suitable electronic bidding process shall be used for the bidding process as determined by the Committee created under Section 2.

**SECTION 2.** A Committee is hereby created to conduct the public bidding for the reinsurance of the properties of the NPC insured with the GSIS, composed of the following:

Chairman	– Secretary, Department of Finance
Voting Members	– Two (2) GSIS representatives, who shall be the General Manager and Senior Vice President of the GSIS- Two (2) representatives from the NPC, who shall be the Secretary of Energy and the President of the NPC
Witness	– NPC's resident COA auditor

All decisions of the Committee shall be made on the basis of majority vote.

The Committee shall award the winning bid at least fifteen (15) days before the renewal date of the NPC's insurance coverage.

In view of the urgency of the matter, the Committee is hereby directed to convene not later than September 14, 2001.

**SECTION 3.** Only private insurance brokers duly registered to transact directly with Lloyd's of London or rated in accordance with internationally accepted standards shall be qualified to participate in the bidding

process. In this regard, the Committee shall formulate such standards and criteria and select such number of qualified brokers, based on the above-mentioned standards and criteria, to participate in such bidding process.

**SECTION 4.** It is necessary to allow, as much as practicable, the participation of all qualified domestic insurance companies in accordance with their financial and technical capabilities and resources. The domestic companies shall, therefore, be offered facultative reinsurance on the NPC insurance program before any foreign reinsurance is placed.

**SECTION 5.** The winning insurance broker shall enter into a valid and comprehensive service contract with the GSIS and the NPC to highlight the broker's responsibility to respond to the needs of the NPC. The said broker shall post the necessary performance bond to secure such contract or contracts.

**SECTION 6.** The GSIS and the NPC shall share and have access to any and all records, documents, and information pertinent to the placement of the insurance, reinsurance, and retrocession of the NPC insurance program. Such records, documents and information shall include without limitation: property appraisal reports, valuation studies, risk survey reports, claims documents, adjusters' reports, reinsurance and retrocession placement or confirmation slips, and billing and accounting records for such reinsurances and retrocessions.

**SECTION 7.** The Committee shall promulgate such other rules and regulations for the effective and efficient implementation of this Memorandum Order.

**SECTION 8.** All orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**SECTION 9.** This Memorandum Order shall take effect immediately upon approval.

City of Manila, September 10, 2001.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACANANG

**MEMORANDUM ORDER NO. 31**

AUTHORIZING THE HOLDING OF SIMPLE ACTIVITIES IN OBSERVANCE OF THE  
101<sup>st</sup> ANNIVERSARY OF THE PHILIPPINE CIVIL SERVICE IN THE OFFICE OF THE PRESIDENT

The holding of simple activities in the Office of the President in observance of the 101<sup>st</sup> Anniversary of the Philippine Civil Service in September, 2001, spearheaded by the Civil Service Commission, pursuant to Civil Service Commission Memorandum Circular No. 20, s. 2001, with the theme: *Katapatan, Kahusayan at Katatagan: Hamon sa Lingkod Bayan, is hereby authorized. Said activities will consist of the following:*

1. Sept 2 – Sun	:	<i>CSC Thanksgiving Mass</i>
7:00 a.m.	:	Sunday TV Mass aired live over ABS-CBN, Channel 2
Sponsor	:	Civil Service Commission
2. Sept 3 – Mon	:	<i>Araw ng Pagpapahalaga sa Sarili/Kalusugan</i>
8:00 a.m.	:	Flag Raising Ceremony
Guest Speaker	:	Dr. Lydia E. Buendia Free Physical Fitness Lecture-Demo
Venue	:	Kalayaan Grounds
Office-in-Charge	:	Office of the Pres'l Adviser on Appointments
3. Sept 7 – Fri 12:00 nn	:	<i>Spiritual Activity – 1<sup>st</sup> Friday Thanksgiving Mass</i> in observance of the 101 <sup>st</sup> Anniversary of the Philippine Civil Service and in honor of the Blessed Virgin Mary on her Sept. 8 <sup>th</sup> birthday
Celebrant	:	Bishop Ramon C. Arguelles, D.D.
Venue	:	Mabini Social Hall
Office-in-Charge	:	Social Secretary's Office
Whole Day	:	<i>Gloria Labandera Rolling Store</i> Serves employees in Malacañang starting Sept 7 <sup>th</sup> and to continue every payday
Venue	:	Kalayaan Grounds, c/o EWSES, OP Personnel
4. Sept 10 – Mon	:	<i>Special Concerns</i>
8:00 a.m.	:	Flag Raising Ceremony
Brief Remarks	:	ASec. Carlos C. Tabunda, Jr.
Venue	:	Kalayaan Grounds
Office-in-Charge	:	Office of the Pres'l Adviser for Special Concerns
5. Sept. 17 – Mon	:	<i>Two days countdown to PCS 101<sup>st</sup> Anniversary</i>
8:00 a.m.	:	Flag Raising Ceremony
Announcement	:	Dir. Clarita F. Rodulfo
Venue	:	Kalayaan Grounds
Office-in-Charge	:	Personnel Office
6. Sept. 19 – Wed	:	<i>Araw ng Pasasalamat-PCS 101<sup>st</sup> Anniversary</i>
8:00 a.m.	:	Proposed Thanksgiving Mass
Guest of Honor	:	H.E., President Gloria Macapagal-Arroyo
Celebrants	:	Msgr. Josefino S. Ramirez & Msgr. Rodolfo Gallardo Deputy
Commentator	:	Executive Secretary Jose T. Tale
Venue	:	Palace Heroes Hall
Office-in-Charge	:	Office of the Pres'l Asst on Cooperatives, in cooperation with the Appointments, Internal House Affairs and Personnel Offices
1:30 – 4:00 p.m.	:	<i>Healthy Life Style</i> Free Lecture/ Demo on Dewart/Demole
Speaker/Demonstrator	:	International Inventor Rolando C. de la Cruz
Annotator	:	Mr. Richard B. dela Cruz

Venue	:	NEB Conference Room
Office-in-Charge	:	Personnel Office in coordination with Internal House Affairs Office
7. Sept. 21– Fri 8:30 a.m. – 5:00 p.m.	:	<i>Refresher Course on Save Mother Earth/Sustainable : Ecological Waste Management</i>
Committee-in-Charge	:	OP Save Mother Earth Committee (SMEC) in coordination with OP CPDD and PMS
Venue	:	Mabini Social Hall
8. Sept 24 – Mon	:	<i>Linggo ng Pagpapahalaga sa Tungkulin</i>
8:00 a.m.	:	Flag Raising Ceremony
Guest Speaker	:	Her Excellency, President Gloria Macapagal-Arroyo will lead the mass Oath-Taking/Prayer during the 8:00 a.m. Flag Raising Rites in Malacañang which will be aired live over NBN-4 and DZRB- AM to enable civil servants nationwide to recite the oath along with the President
To introduce PGMA	:	CSC Chairperson Karina Constantino-David
Attire	:	Filipiniana
Offices-in-Charge	:	Office of the Pres'l Adviser on Appointments, Protocol, House Affairs Offices
9. Sept 26 – Wed	:	<i>Volunteerism (Medical/Dental Services &amp; Socialization)</i>
2:00 – 4:00 p.m.	:	Golden Acres
Offices-in-Charge	:	Malacañang Clinic, Engineering, Personnel, Accounting Offices and Office of Budget & Corporate Affairs, and Motorpool
Venue	:	Golden Acres Compound Quezon City
10. Sept 27 – Thu 9:00 a.m. – 1:30 p.m.	:	<i>Medical Mission for Gov't Personnel within the Malacañang Palace Complex &amp; their Dependents</i>
Venue	:	PACE, Tahanan ng Masa
Host	:	Office of the First Gentleman, in cooperation with PCSO Mgt., Mal. Clinic, PACE, Personnel Office and Motorpool
Lead Officials	:	First Gentleman Jose Miguel T. Arroyo with the assistance of Dir. Milagros Tolentino, Dir. Carmencita Tiacho and Dr. Daisy Prudente
Coordinators	:	Dir. Rolando Deduyo/Dir. Clarita F. Rodulfo
3:30 p.m.	:	<i>Araw ng Pagpapakilala/Recognition Day</i> Awarding Rites for OP deserving personnel Awards include Loyalty, Retirement, Personnel Dev't
Guest Speaker	:	Executive Secretary Alberto G. Romulo
Offices/Committee-in-Charge	:	Office of the Deputy Executive Secretary for Admin. and Finance/Personnel Office/ OP Suggestion and Incentive Awards Committee (OP-SIAC)
Venue	:	Executive Secretaries Hall & Gallery, Mabini Hall
11. Sept. 28 – Fri	:	<i>Save Mother Earth Program in OP</i>
8:00 – 9:00 a.m.	:	Tree Planting/Gardening
Committee/Offices in-Charge	:	SMEC, Personnel/Engineering Offices, PMS, PSG, in coordination w/ DA, BPI, DENR, Ginintuan at Makabayang Alay Foundation and the Talayan Barangay
Venue	:	PSG Compound, Malacañang, Park
2:00 – 4:00 p.m.	:	<i>Fun Day for Employees (as an OP Family)</i>
Office-in Charge	:	Malacañang Records Office
Venue	:	Kalayaan Grounds/Mabini Social Hall

All heads of primary offices/units in the Office of the President are hereby enjoined to actively extend their full cooperation and support for the success of the foregoing activities.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, Sept. 17, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACANANG  
MANILA

**MEMORANDUM ORDER NO. 32**

**CREATING A COMMITTEE TO CONDUCT THE PUBLIC BIDDING FOR THE REINSURANCE OF THE PROPERTIES OF THE SOCIAL SECURITY SYSTEM INSURED WITH THE GOVERNMENT SERVICE INSURANCE SYSTEM**

**WHEREAS**, under Republic Act No. 656 as amended by Presidential Decree No. 245 dated July 13, 1973, a General Insurance Fund was established under the administration of the Government Insurance System (GSIS); and every Government agency, commission, board or government-owned or controlled enterprise is required to insure its properties against any insurable risk with said Fund and pay the premiums charged by private insurance companies;

**WHEREAS**, there is a clear necessity to ensure a cost-effective, efficient and responsive insurance coverage;

**WHEREAS**, it is in the interest of government transparency to allow a public and open insurance bidding process for all insurance and reinsurance needs of the Social Security System (SSS);

**WHEREAS**, in the spirit of competitiveness and to ensure a level playing field, there is a need to allow the widest participation of the private sector in servicing the insurance and reinsurance needs of the SSS;

**WHEREAS**, the Secretary of Finance has recommended the institution of a public and transparent bidding of the reinsurance of government properties insured with the GSIS.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** It is mandatory to institute an open, competitive and transparent bidding process for the reinsurance of the properties of the SSS insured with the GSIS.

**SECTION 2.** A Committee is hereby created to conduct the public bidding for the reinsurance of the properties of the SSS insured with the GSIS, composed of the following:

Chairman	– Secretary, Department of Finance, or his Undersecretary and Chief of Staff
Voting Members	– Two (2) GSIS representatives, who shall be the General Manager and Senior Vice President of the GSIS- Two (2) representatives from the SSS, who shall be the Chairman of the Social Security Commission and the President of the SSS
Witness	– SSS’ resident COA Auditor

All decisions of the Committee shall be made on the basis of majority vote.

The Committee shall award the winning bid at least fifteen (15) days before the renewal date of the SSS’ insurance coverage.

The Committee is hereby directed to convene initially on October 9, 2001 at 10:00 A.M., and thereafter, on days and time to be agreed upon by the members of the Committee.

**SECTION 3.** Only private insurance brokers duly registered to transact directly with Lloyd’s of London or rated in accordance with internationally accepted standards shall be qualified to participate in the bidding process. In this regard, the Committee shall formulate such standards and criteria and select such number of qualified brokers, based on the above-mentioned standards and criteria, to participate in such bidding process.

**SECTION 4.** It is necessary to allow, as much as practicable, the participation of all qualified domestic insurance companies in accordance with their financial and technical capabilities and resources. The domestic companies shall, therefore, be offered facultative reinsurance on the SSS insurance program before any foreign reinsurance is placed.

**SECTION 5.** The winning insurance broker shall enter into a valid and comprehensive service contract with the GSIS and the SSS to highlight the broker's responsibility to respond to the needs of the SSS. The said broker shall post the necessary performance bond to secure such contract or contracts.

**SECTION 6.** The GSIS and the SSS shall share and have access to any and all records, documents, and information pertinent to the placement of the insurance, reinsurance, and retrocession of the SSS insurance program. Such records, documents, and information shall include without limitation: property appraisal reports, valuation studies, risk survey reports, claims documents, adjusters' reports, reinsurance and retrocession placement or confirmation slips, and billing and accounting records for such reinsurances and retrocessions.

**SECTION 7.** The Committee shall promulgate such other rules and regulations for the effective and efficient implementation of this Memorandum Order.

**SECTION 8.** All orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**SECTION 9.** This Memorandum Order shall take effect immediately upon approval.

City of Manila, September 21, 2001.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 33**

DIRECTING AND AUTHORIZING JUSTICE MANUEL C. DOMINGO TO REVIEW APPEALED CASES/MATTERS FILED WITH THE OFFICE OF THE PRESIDENT AND ACCORDINGLY RECOMMEND DECISIONS, RESOLUTIONS AND ORDERS IN CONNECTION THEREWITH

In order to assist in the speedy disposition of appealed cases/matters elevated to the Office of the President for review or final administrative disposition, Justice Manuel C. Domingo, is hereby directed and authorized to review said appealed cases and matters and accordingly recommend decisions, resolutions, and orders in connection therewith.

Justice Domingo is specifically assigned to review and recommend decisions on:

- (1) cases from the then Presidential Commission Against Graft and Corruption (PCAGC),
- (2) cases from the new Presidential Commission Against Graft (PCAG), and
- (3) requests for executive clemency

Justice Domingo's recommendation shall be submitted directly to and for the consideration and approval of the Executive Secretary.

As is its mandate with regard to all appealed cases/matters filed with the Office of the President, the Legal Office will conduct the initial research and evaluation of cases from PCAGC and PCAG as well as requests for executive clemency, and submit its findings on these cases/matters to Justice Domingo for review. The Legal Office shall also provide such other staff support to Justice Domingo as necessary in the discharge of his functions and responsibilities pursuant to this Order.

Justice Domingo shall also assume and exercise such other functions, duties, and responsibilities as may be delegated or assigned by the Executive Secretary, who may modify, in the interest of the service, the specific assignment of cases to be reviewed by Justice Domingo.

The implementation of this Order shall be coordinated by the Deputy Executive Secretary for Legal Affairs (DESLA) who has over-all responsibility over the handling and review of all appealed cases/matters filed with the Office of the President.

This Memorandum Order shall take effect immediately.

Manila, September 27, 2001.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 34**

RECONSTITUTING THE COMPOSITION OF THE COMMITTEE ON RECORDS DISPOSAL FOR THE  
OFFICE OF THE PRESIDENT (PROPER)

Memorandum Order No. 216 dated June 29, 1994 is hereby reconstituted to be composed of the heads or representatives of the following Offices:

Malacañang Records Office
Legal Office
Administrative Office
Office of the Executive Secretary/Sr. Deputy Executive Secretary
Presidential Action Center
Correspondence Office
Political Affairs Office

The Committee shall not only participate in the evaluation and appraisal of records for disposition purposes, but shall also take part in the development of improved systems and procedures in records management.

This Order shall take effect immediately.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**  
Executive Secretary

Manila, 2 OCTOBER 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 35**

Effective immediately and until further advice, Undersecretary **JOAQUIN C. LAGONERA** is hereby authorized, on behalf of the Executive Secretary, to sign referrals addressed to heads of departments and other agencies of the government except those involving Presidential directives/instructions which shall be prepared for the signature of the Executive Secretary.

The correspondence referred to in this Order pertain to common indorsements, request for comment and recommendation, appropriate action, acknowledgment letters and the like.

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, 08 October 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 36**  
CREATING THE ECOLOGICAL SOLID WASTE MANAGEMENT OFFICE IN THE OFFICE OF THE  
PRESIDENT

There shall be an Ecological Solid Waste Management Office (Eco-Waste Office) in the Office of the President which shall have the primary responsibility for drawing-up, overseeing and enforcing programs and guidelines relating to the ecological solid waste management within the Office of the President. The Eco-Waste Office shall likewise establish a cooperative effort, in the area of solid waste management among the concerned entities within the Palace complex (e.g. Office of the Press Secretary, Presidential Management Staff, Presidential Security Group, etc.)

By virtue of the creation of the Eco-Waste Office, Director Priscilla Teehankee-Gamboa is hereby appointed as head of said Office and Chairman of the Save Mother Earth Committee (SMEC). The SMEC shall assist and complement the environmental and health-related initiatives or endeavors and serve as support mechanism to ensure the over-all success of the Eco-Waste Office.

The SMEC shall retain, except for the incumbent Chairman who shall instead be a co-Chairman, its original roster of officers and members and is hereby directed to coordinate with and submit its programs, projects and activities particularly those pertinent to ecological solid waste management to the Eco-Waste Office.

By authority of the President:

**(SGD.) AVELINO J. CRUZ, JR.**

OIC, Office of the Executive Secretary

October 13, 2001

*Reference:* OP Guidelines on Waste Management

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 37**

PROVIDING FOR THE FOURTEEN PILLARS OF POLICY AND ACTION OF THE GOVERNMENT  
AGAINST TERRORISM

**WHEREAS**, the September 11, 2001 terrorist attacks against the United States of America brought to the fore of international consciousness the threat of terrorism;

**WHEREAS**, since the September 11, 2001 terrorist attacks, the directions and parameters of the global war against terrorism have begun to take shape;

**WHEREAS**, as a Charter Member of the United Nations and as part of the international coalition against terrorism, the Philippine Government (Government) must actively implement the United Nations Security Council Resolution No. 1368 (UNSC Resolution No. 1368) adopted on September 12, 2001;

**WHEREAS**, Paragraph 3 of UNSC Resolution No. 1368 calls on all states to work together urgently to bring to justice the perpetrators, organizers and sponsors of the terrorist attacks against the United States and stresses that those responsible for aiding, supporting or harboring the perpetrators, organizers and sponsors of these acts will be held accountable;

**WHEREAS**, Paragraph 4 of UNSC Resolution No. 1368 calls on the international community to redouble their efforts to prevent and suppress terrorist acts;

**WHEREAS**, consistent with the Philippine Constitution and other laws, the Government is prepared to participate in the international struggle to prevent and suppress terrorist acts;

**WHEREAS**, the impact of our involvement in the war against terrorism will not be measured by our contributions to the international coalition alone. To a greater degree, it will be measured by our own achievements in defeating terrorism in our own territorial boundaries;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**ARTICLE I**

The following measures shall be taken by the Government in connection with its commitment to cooperate in the international struggle against terrorism:

1. Join the international counter-terrorist coalition and work with the United Nations;
2. Work closely with the United States on intelligence and security matters concerning terrorism;
3. Make available Philippine airspace and facilities if the latter are required as transit or staging points;
4. Contribute logistical support in the form of food supplies, medicine and medical personnel;
5. Subject to the concurrence of the Philippine Congress, provide combat troops if there is an international call for such troops; and
6. Prevent the flow of funds to terrorist groups in accordance with the Anti-Money Laundering Act of 2001 (Republic Act No. 9160) and other laws.

**ARTICLE II**

The Government reiterates its commitment to prevent and suppress terrorism in all forms within the territorial boundaries of the Philippines.

**ARTICLE III**

The Government adopts the following policies and shall undertake the following actions pursuant to its commitments under Articles I and II herein:

1. Supervision and implementation of policies and actions of the Government against terrorism. The Cabinet Oversight Committee on Internal Security (Cabinet Oversight Committee), headed by the Executive Secretary, shall oversee and supervise the implementation of the policies and actions of the Government against terrorism as set forth herein. All special committees, task forces and work groups bearing related responsibilities shall be placed within the ambit of the Cabinet Oversight Committee. The Cabinet Oversight Committee is authorized to call upon any department, agency or office of the Government to support its functions and responsibilities.
2. Intelligence coordination. The National Security Adviser shall undertake a special intelligence coordinating project to consolidate all covert or overt, domestic or international, sources of information relevant to the policies and actions of the Government against terrorism as set forth herein. Such consolidated intelligence will be shared within the Cabinet, with Congress, with the allies of the Government in the international coalition against terrorism and with the media, as called for by the situation.
3. Internal focus against terrorism. With the support and active participation of all local government units down to the Barangay level, non-governmental organizations and private citizens, the Armed Forces of the Philippines and the Philippine National Police shall perform all acts necessary to prevent and suppress all lawless violence engendered by the terrorist threat.
4. Accountability of public and private corporations and personalities. The Department of Interior and Local Government and the Securities and Exchange Commission shall conduct an inventory of all public or private corporations and personalities reasonably suspected of working as fronts of terrorists or of involvement in terrorist activities or in aiding and abetting terrorists. Information obtained by the Department of Interior and Local Government and the Securities and Exchange Commission shall be made available to the relevant government agencies. The Department of Interior and Local Government and the Securities and Exchange Commission shall institute all necessary legal proceedings to suppress the activities of such public and private corporations and personalities.
5. Synchronizing internal efforts with global outlook. The Department of Foreign Affairs shall fast track a regional consensus in the war against terrorism, starting with Indonesia and Malaysia and extending to the larger community of Asean nations.
6. Legal measures. The Department of Justice shall anticipate all legal issues and concerns relating to the policies and actions of the Government against terrorism as set forth herein. For this purpose, the Department of Justice shall set up a team to serve the special requirements of the campaign against terrorism, including the speedy prosecution, deportation and extradition of suspects, in accordance with the provisions of the Constitution and relevant laws.
7. Promotion of Christian and Muslim solidarity. The Presidential Adviser on the Peace Process shall undertake all actions necessary to forge religious understanding, ecumenism and solidarity, including but not limited to pursuing broader inter-faith dialogues.
8. Vigilance against the movement of terrorists and their supporters, equipment, weapons and funds. All law enforcement agencies shall exercise the strictest vigilance against the movement of persons reasonably suspected of involvement in terrorist activities or reasonably suspected of aiding and abetting terrorists. The Bureau of Immigration shall guard against the entry of such individuals.

All law enforcement agencies shall likewise exercise the strictest vigilance against the movement of all firearms, explosives, raw materials of explosives, toxic materials and biological materials. Funds and other financial resources of individuals, corporations, associations and organizations reasonably suspected of involvement in terrorist activities or of aiding and abetting terrorists shall be investigated by the appropriate government agency in accordance with the Anti-Money Laundering Act of 2001 (Republic Act No. 9160) and other laws and established rules and procedures.

9. Contingency plans. The National Disaster Coordinating Center shall formulate contingency plans to be implemented in case of catastrophic terrorist attacks, however remote this may be.

10. Comprehensive security plans for critical infrastructure. In coordination with other responsible departments and agencies of the government and with the private sector, the Cabinet Oversight Committee shall prepare a comprehensive security plan for critical infrastructure which shall include, without limitation, power plants, power transmission and distribution facilities, oil and gas depots, key public works structures, vital

communications installations, public and private buildings and other facilities in the center of commerce and industry.

11.Support of overseas Filipino workers. Recognizing that the interest of overseas Filipino workers are paramount, the Department of Foreign Affairs and the Department of Labor and Employment shall support their immediate transfer out of harm's way in the event of tactical contingencies anywhere in the world.

12.Modernization of the Armed Forces of the Philippines and the Philippine National Police. The modernization of the Armed Forces of the Philippines and the Philippine National Police must take into consideration the current and emergent needs to contain the global terrorist threat. Subject to the approval of the President, the Secretary of the Department of National Defense and the Secretary of the Department of Interior and Local Government shall submit their proposals for the redeployment of the funds of the Armed Forces of the Philippines and the Philippine National Police in order to support the policies and actions of the Government against terrorism as set forth herein. If necessary, the President shall submit the proposals to Congress.

13.Media support. For the purpose of obtaining the support of media in (i) implementing the policies and actions of the Government against terrorism as set forth herein; (ii) enlightening the public of the rationale behind said policies and actions; (iii) promoting consensus and constructive criticism; (iv) depriving terrorists of the benefits of glorified coverage and publicity; and (v) maintaining calm, sobriety, prudence and solidarity in our society, the Office of the Press Secretary shall maintain close and constructive contact with media and arrange periodic briefings to inform the media of any developments in the policies and actions of the Government against terrorism as set forth herein.

14.Political, social and economic measures. The National Anti-poverty Commission shall undertake an in-depth study of the spawning grounds of terrorism in the country and recommend concrete and workable political, social and economic measures to act upon the perceived roots of fanaticism and irrational violence.

#### **ARTICLE IV**

All issuances and authorizations not consistent with this Memorandum Order are hereby modified or repealed.

#### **ARTICLE V**

This Memorandum Order shall take effect immediately upon approval.

Manila, October 12 2001.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 38**

AUTHORIZING THE ATTENDANCE OF AT LEAST TWO EACH FROM THE PRIMARY OFFICES OF THE OFFICE OF THE PRESIDENT IN OBSERVANCE OF THE UNITED NATIONS INTERNATIONAL DAY FOR OVERCOMING EXTREME POVERTY ON OCTOBER 17, 2001

The National Anti-Poverty Commission, Office of the President, will lead in the nationwide observance of **the United Nations International Day for Overcoming Extreme Poverty** on October 17, 2001 at the Rizal Park, Manila and at the Nayong Pilipino, Pasay City from 9:00 – 11:00 a.m. and from 9:30 a.m. – 4:00 p.m., respectively.

In this connection, at least two (2) from each OP primary offices, are hereby authorized to attend the United Nations International Day for Overcoming Extreme Poverty on official time with reasonable transportation allowance.

The primary offices shall submit to the Personnel Office the list of their personnel in connection with their participation/attendance in the said Program of Activities.

By authority of the President:

**(SGD.) WALDO Q. FLORES**

Senior Deputy Executive Secretary

Manila, October 16, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 39**

**DIRECTING THE INSTITUTION OF CADASTRAL REGISTRATION PROCEEDINGS OVER THE  
UNREGISTERED LANDS OF THE NATIONAL POWER CORPORATION LOCATED ALL OVER THE  
PHILIPPINES**

**WHEREAS**, Section 47 of the Electric Power Industry Reform Act of 2001 provides that, among others, the real properties of the National Power Corporation shall be privatized;

**WHEREAS**, a great number of the real properties of the National Power Corporation are still unregistered and/or have not been segregated and have no certificates of title;

**WHEREAS**, under the Property Registration Decree (Presidential Decree No. 1529), as amended, when the public interest requires that title to any unregistered land be settled and adjudicated, the President may direct and order the institution of cadastral registration proceedings over the lands involved.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. *Cadastral Survey.*** – The Lands Management Bureau is hereby directed to immediately conduct a cadastral survey of all unregistered properties of the National Power Corporation (NPC), in accordance with Section 35 of the Property Registration Decree, as amended.

**SECTION 2. *Proceedings.*** – The Office of the Solicitor General shall immediately institute the necessary cadastral proceedings before the proper courts for and on behalf of the NPC and shall secure the appropriate order for the registration of the lands involved therein.

**SECTION 3. *Registration.*** – The Land Registration Authority shall issue the corresponding decrees of registration and certificates of title in favor of the NPC on the lands involved in the foregoing cadastral proceedings, and shall transmit the same immediately for entry in the registration book of the proper Register of Deeds where the lands involved are situated.

**SECTION 4. *Effectivity.*** – This Memorandum Order shall take effect immediately upon approval.

City of Manila, October 19, 2001.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 40**

AUTHORIZING THE CONDUCT OF A PRE-RETIREMENT COUNSELING SEMINAR IN THE OFFICE OF THE PRESIDENT (PROPER).

A well-prepared life after retirement will be enjoyable, fruitful and productive life to would be retirees of the government. Sooner or later, we will have to leave the government service. The sooner we prepare for the eventuality, the better it will be for our future. The Personnel Development Services, Personnel Office, in line with its commitment on employee care, has deemed it necessary to conduct a Pre-retirement Counseling Seminar, on November 6, 2001, at 8:00-5:00 at the Mabini Social Hall.

The seminar aims to prepare participants for an equally joyful, successful, fruitful and productive life after retirement.

In this connection, all officials and employees who may wish to prepare themselves for a better life ahead of them, after retirement, are hereby enjoined to participate on official time in the aforecited course, and submit their name/s to the Personnel Development Services, Personnel Office, on or before October 31, 2001.

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, October 25, 2001

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 41**

AUTHORIZING THE EXECUTIVE SECRETARY TO SIGN THE PRESIDENTIAL CLEARANCE FOR  
THE CONDUCT OF ADMINISTRATIVE INVESTIGATION AGAINST SENIOR POLICE OFFICERS  
WHOSE APPOINTMENTS ARE VESTED WITH THE PRESIDENT

**WHEREAS**, Section 2.03 of National Police Commission (NAPOLCOM) Memorandum Circular No. 96-010, s. of 1996, states in part that: “Senior Superintendents and higher ranking officers whose appointments are vested in the President of the Philippines shall be investigated in accordance with these rules with prior clearance from the President”;

**WHEREAS**, the function of signing the presidential clearance for purposes of conducting administrative investigation against senior police officers with the rank of Senior Superintendent may be delegated to the Executive Secretary;

**IN VIEW THEREOF**, the Executive Secretary is hereby authorized to sign presidential clearance for the conduct of administrative investigation against senior police officers pursuant to NAPOLCOM Memorandum Circular No. 96-010, s. of 1996.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 7<sup>th</sup> day of November, in the year of our Lord, two thousand and one.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 42**

EXTENDING THE PERIOD OF EXEMPTION FROM PAYMENT OF TRAVEL TAX TO ALL PASSENGERS BY SEA, ORIGINATING FROM ALL INTERNATIONAL PORTS IN MINDANAO, INCLUDING PALAWAN, AND BY AIR, DEPARTING FROM ALL INTERNATIONAL AIRPORTS IN THE PHILIPPINES, PROVIDED THAT THE PASSENGERS ORIGINATE FROM MINDANAO OR PALAWAN, TO ANY DESTINATION WITHIN THE BIMP-EAGA (BRUNEI DARUSSALAM-INDONESIA-MALAYSIA-THE PHILIPPINES-EAST ASEAN GROWTH AREA)

For reasons of national interest and in order to sustain and accelerate economic development in Mindanao, the exemption from payment of travel tax to all passengers by sea, originating from all international ports in Mindanao, including Palawan, and by air, departing from all international airports in the Philippines, provided that the passengers originate from Mindanao or Palawan, to any destinations, within the BIMP-EAGA (Brunei Darussalam-Indonesia-Malaysia-the Philippines-East ASEAN Growth Area) is hereby extended to June 2004.

For purpose of this Order, a Travel Tax Exemption Certificate may be secured from the Philippine Tourism Authority.

This Memorandum Order shall take effect immediately.

Done in the City of Manila this 7<sup>th</sup> day of November in the year of Our Lord, Two Thousand and One.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 43**

AUTHORIZING PARTICIPATION ON OFFICIAL TIME OF GOVERNMENT SECTOR  
REPRESENTATIVES DURING THE PHILIPPINES-UNITED NATIONS ASIA AND FAR EAST  
INSTITUTE FOR THE PREVENTION OF CRIME AND TREATMENT OF OFFENDERS (UNAFEI)-  
JAPAN INTERNATIONAL COOPERATION AGENCY (JICA) JOINT SEMINAR ON DECEMBER 5-8,  
2001 IN MANILA

The National Police Commission (NAPOLCOM) will jointly co-sponsor with the United Nations Asia and Far East Institute for the Prevention of Crime and Treatment of Offenders (UNAFEI) and the Japan International Cooperation Agency (JICA), the Philippines-UNAFEI-JICA Joint Seminar on December 5-8, 2001 in Manila. The theme of the seminar is "Community Involvement in Criminal Justice Administration". A total of 200 participants composed of law enforcers, jurists, prosecutors, penologists, social workers, and representatives from the private sector and non-government organizations (NGOs) will attend the seminar. The seminar aims to provide a vehicle for effective exchange of information between JICA, UNAFEI and the Philippine government in addressing the present and emerging problems related to crime and delinquency and to come up with recommendations from the participants to improve and enhance community involvement in criminal justice administration.

In this connection, all participants from the government sector are hereby authorized to attend the said seminar on official time with entitlement to actual transportation expenses and per diems, chargeable against the regular allotments of their respective offices, subject to the usual accounting and auditing requirements.

Participants of this joint seminar shall submit a report of their participation therein to their respective heads of offices not later than fifteen (15) days after the seminar in two (2) copies, the duplicate copy of which shall be furnished the Napolcom for consolidation and documentation purposes.

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 26<sup>th</sup> day of November, in the year of Our Lord, two thousand and one.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 44**

APPROVING THE NATIONAL INTERNAL SECURITY PLAN AND DIRECTING ALL CONCERNED AGENCIES TO COMPLY WITH AND IMPLEMENT THE PLAN

**WHEREAS**, by virtue of Executive Order No. 21, dated June 19, 2001, a coordinative and integrative system on internal security was created and the Cabinet Oversight Committee on Internal Security was constituted;

**WHEREAS**, Section 2 of Executive Order No. 21, dated June 19, 2001, provides that the Cabinet Oversight Committee on Internal Security shall formulate a National Internal Security Plan to implement the “Strategy of Holistic Approach” taking into account the statutory mandates of the departments and agencies and their pertinent plans and programs;

**WHEREAS**, the Cabinet Oversight Committee on Internal Security has formulated the National Internal Security Plan.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby approve the National Internal Security Plan (Annex “A”) formulated by the Cabinet Oversight Committee on Internal Security.

All concerned departments and agencies are hereby directed to comply with and implement the National Internal Security Plan.

This Memorandum Order shall take effect immediately upon approval.

City of Manila, November 26, 2001.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER 45**

**DIRECTING THE IMPLEMENTATION OF A NATIONAL GOVERNMENT VOLUNTEER PROGRAM**

Pursuant to Executive Order No. 164 series 1964, as amended by Executive Order No. 635, series 1980, creating the Philippine National Volunteer Service Coordinating Agency (PNVSCA), and mandating it to organize a national volunteer service program, the PNVSCA is hereby directed to:

1. Draw up and implement a government volunteer program, to be called the Bayanihang Bayan Program for Government Service, which shall engage the volunteer assistance of the private sector in the implementation of government programs and projects.
2. Ensure that the Program is institutionalized in all government agencies and instrumentalities through the setting up of Bayanihang Bayan Desks and the provision of funds for the Program in the respective agencies' annual budgetary allocation.
3. Formulate and disseminate to all concerned, within 30 days, the guidelines towards ensuring the successful implementation of the Program.

The sum of P100,000 from the President's Social Fund shall be released to the PNVSCA as augmentation fund for disbursement to activities related to the Program.

Submit a report on the status of your compliance with the above instructions, through the Office of the Executive Secretary, copy furnished the Presidential Management Staff, within 30 days from receipt hereof.

This Order shall take effect immediately.

Manila, 7 December 2001

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

**Executive Secretary**

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 46**

DIRECTING THE HOUSING AND URBAN DEVELOPMENT COORDINATING COUNCIL (HUDCC) TO RELOCATE/PROVIDE ALTERNATIVE HOUSING SITES FOR THE INFORMAL DWELLERS WITHIN THE PHILIPPINE NATIONAL RAILWAYS (PNR) RIGHT-OF-WAY IN ALL AREAS TO BE AFFECTED BY THE PNR REHABILITATION AND MODERNIZATION

**WHEREAS**, the Government recognizes the importance of an efficient rail system for providing a reliable means of transportation to the public;

**WHEREAS**, the Government intends to pursue an accelerated plan for the upgrading, modernization and development of rail transportation services to provide a convenient, efficient and affordable means of transport for passengers and freight;

**WHEREAS**, House Bill No. 3206 provides for a financial structure to pursue the above mentioned rehabilitation of PNR lines;

**WHEREAS**, it is essential to clear the rail right-of-way of obstruction and encroachment before the said plan can be successfully implemented;

**WHEREAS**, the Housing and Urban Development Coordinating Council is the agency of the government that plans and coordinates all housing related projects of the government throughout the country.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order the following:

**SECTION 1.** In order to expedite the much needed rehabilitation of the Philippine National Railway (PNR) lines, the HUDCC is hereby directed to relocate and provide housing sites for the informal dwellers who have settled within the PNR right-of-way.

**SECTION 2.** All government agencies and entities, including the National Housing Authority, as well as all local government units involved in the relocation and provision of alternative housing units for affected informal dwellers are directed to coordinate with the HUDCC and provide the necessary support and cooperation required.

**SECTION 3.** This Order shall take effect immediately.

Done in the City of Manila, this 10<sup>th</sup> day of December, in the year of Our Lord, two thousand and one.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER 47**

**DISSOLVING THE SMOKEY MOUNTAIN DEVELOPMENT AND RECLAMATION PROJECT  
EXECUTIVE COMMITTEE AND VESTING THE TASK OF OVERSEEING AND PROVIDING POLICY  
DIRECTIONS ON THE SMDRP ON THE CHAIRMAN OF THE HOUSING AND URBAN  
DEVELOPMENT COUNCIL (HUDCC)**

**WHEREAS**, Memorandum Order No. 415 dated 17 January 1992 created an Executive Committee tasked to oversee the implementation of the Smokey Mountain Development and Reclamation Project (SMDRP), chaired by the Cabinet Officer for Regional Development – National Capital Region (CORD-NCR) and had for its members the heads of the following agencies namely: the National Housing Authority, the City of Manila, the Department of Public Works and Highways, the Public Estates Authority, the Philippine Ports Authority, the Department of Environment and Natural Resources and the Development Bank of the Philippines;

**WHEREAS**, as a result of the discontinuance of the CORD system, Memorandum Order No. 33 dated 3 November 1998 reconstituted the Executive Committee, designating the Chairman of the Presidential Committee on Flagship Programs and Projects as Chair, and the heads of the following agencies as members, to wit: National Housing Authority, City of Manila, Department of Environment and Natural Resources, Housing and Urban Development Coordinating Council, Public Estates Authority, and Metro Manila Development Authority;

**WHEREAS**, the SMDRP is already in the latter stage of implementation and that the SMDRP Executive Committee and its member-agencies in their individual capacities have essentially completed the tasks/roles initially needed for the Project;

**WHEREAS**, in view of the foregoing and in order to ensure a more direct, effective and efficient implementation and completion of the SMDRP, it has been deemed best to dissolve the SMDRP Executive Committee;

**WHEREAS**, the HUDCC Chairman who also sits as Chairman of the National Housing Authority (NHA) Board of Directors, is deemed to be in the best position to handle the task of overseeing the implementation of the SMDRP and setting policy directions for the Project. As such, NHA as implementing agency may seek the assistance of other government agencies in the implementation of the project.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by the Constitution and by law, do hereby order and direct:

**SECTION 1.** The Smokey Mountain Development and Reclamation Project (SMDRP) Executive Committee is hereby dissolved. The task of overseeing the implementation of the SMDRP and providing the policy directions thereof shall be vested in the HUDCC Chairman who is also the Chairman of the NHA Board of Directors. All matters regarding the SMDRP shall be coursed through and cleared with the HUDCC Chairman.

**SEC 2.** NHA shall remain as the implementing agency of the SMDRP.

**SEC 3.** HUDCC may seek the assistance and support of other departments government agencies and local government units (LGUs) as maybe necessary to facilitate the implementation of the SMDRP, including but not limited to the following:

1. City of Manila – expeditiously process applications for permits and licenses covering the SMDRP.
2. Department of Public Works and Highways – assist in reviewing the designs and engineering plans of infrastructure works and facilitate expansion of R-10.
3. Public Estates Authority – assist in the evaluation of reclamation works.
4. Department of Environment and Natural Resources – expeditiously process applications for the issuance of Environment Compliance Certificate(s) and permit(s) for garbage disposal.

5. Philippine Ports Authority – assist in the technical evaluation of port-related land use in the reclaimed areas, and expeditiously process applications for the required permits for a private commercial port.
6. Home Guaranty Corporation – act as financial advisor.
7. Metro Manila Development Authority – assist in the disposal of garbage.
8. Department of Social Welfare and Development – provide livelihood training and opportunities.

**SEC 4.** This Memorandum Order amends accordingly Memorandum Order Nos. 33, s. 1998, and 415 and 38-A, s. 1992, and all other issuances inconsistent herewith.

**SEC 5.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 10<sup>th</sup> day of December, in the year of Our Lord, two thousand and one.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 48**

DIRECTING THE DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS (DOTC) TO  
OVERSEE THE IMPLEMENTATION OF THE RESTORATION, REHABILITATION AND  
MODERNIZATION OF THE EXISTING LINES OF THE PHILIPPINE NATIONAL RAILWAYS (PNR)

**WHEREAS**, the Government recognizes the importance of an efficient rail system for providing a reliable means of transportation to the public;

**WHEREAS**, the Government intends to pursue an accelerated plan for the upgrading, modernization and development of rail transportation services to provide a convenient, efficient and affordable means of transport for passengers and freight;

**WHEREAS**, it is essential to clear the rail right-of-way of obstruction and encroachment before the said plan can be successfully implemented;

**WHEREAS**, House Bill No. 3206 provides for a financial structure to pursue the above mentioned rehabilitation of PNR lines.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order the following:

**SECTION 1.** The DOTC, as the main transport planning and regulatory agency of the government, shall oversee the implementation of PNR's rehabilitation.

**SECTION 2.** The PNR shall be the lead entity in this rehabilitation plan and, in coordination with the Department of Finance, National Economic and Development Authority, and Department of Budget and Management, shall prepare the financial requirement of the rehabilitation plan as provided for in House Bill No. 3206.

**SECTION 3.** The DOTC and PNR shall coordinate with the Housing and Urban Development Coordinating Council (HUDCC) in the relocation of informal dwellers from all areas affected by the rehabilitation plan and the provision of alternative housing sites for them.

**SECTION 4.** All government agencies, government-owned and controlled corporations, and local government units which are involved in rail-related projects are directed to coordinate with the DOTC and the PNR and provide all support and cooperation required towards the completion of the PNR rehabilitation.

**SECTION 5. *Repealing Clause.*** All issuances, orders, rules and regulations or parts thereof which are inconsistent with the provisions of this Order are hereby repealed or modified accordingly.

**SECTION 6. *Effectivity.*** This Order shall take effect immediately.

Done in the City of Manila, this 10<sup>th</sup> day of December, in the year of Our Lord, two thousand and one.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary



*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

December 13, 2001

**MEMORANDUM ORDER 49**

**TO: HEADS OF ALL DEPARTMENTS, BUREAUS, OFFICES AND GOVERNMENT-OWNED AND  
CONTROLLED CORPORATIONS**

The Agenda of Good Governance of the Presidency demands a culture of productive collaboration between the different departments, agencies and instrumentalities of the Government. The efficient management of information is vital to the public dissemination of Government initiatives and in the delivery of basis services. Towards this end, the Government should speak in one voice.

In view thereof, you are hereby directed to see to it that all department press releases, advertisements and other messages through the print and broadcast media shall first be coordinated with Press Undersecretary Manuel R. Sanchez of the Office of the Press Secretary (OPS).

Undersecretary Sanchez is hereby authorized to call all heads of Departments, agencies, bureaus, offices and instrumentalities of the Government, including their public information officers to ensure that this directive is faithfully observed and strictly followed. Undersecretary Sanchez shall provide the President with periodic updates on agency compliance to this instruction.

This Memorandum Order shall take effect immediately.

**(SGD.) GLORIA MACAPAGAL-ARROYO**

**PRESIDENT**

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 50**  
EXTENDING THE TERM OF COMPLETION OF THE NATIONAL GOVERNMENT CENTER HOUSING  
PROJECT

**WHEREAS**, Proclamation No. 137 dated August 11, 1987, declared a certain portion of the National Government Center (NGC) at Quezon City open for disposition in accordance with Act No. 3038;

**WHEREAS**, Proclamation No. 248 dated September 7, 1993, provided for the construction of Medium-Rise Buildings (MRBs) and allocated 23 hectares of the NGC area for a commercial productivity zone, now called the Commonwealth Enterprise Zone (CEZ), for livelihood purposes;

**WHEREAS**, Memorandum Order No. 119 dated October 24, 2000, amending Memorandum Order No. 391, strengthened the NGC Housing Committee and extended the term of the completion of the NGC Housing Project (NGCHP) until December 31, 2001;

**WHEREAS**, there are major activities that have yet to be conducted to complete the project and ensure realization of an effective and integrated urban reform and development program;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** *Continuing Implementation of the NGCHP.* The term of completion of the NGC Housing Project is hereby extended for a one (1) year period beyond December 31, 2001, or until December 31, 2002.

**SEC. 2.** *Lead Agency.* The Quezon City Government is hereby designated as the lead agency to continue the implementation of such project.

**SEC. 3.** *Housing and Urban Development Coordinating Council (HUDCC) Oversight.* The HUDCC, through its Project Management Office, shall oversee project implementation to ensure that all works and related activities undertaken shall be in accordance with approved plans and applicable laws and regulations.

**SEC. 4.** *Support Agencies.* All concerned agencies are enjoined to continue providing support to the Quezon City Government, the HUDCC and NGCHP in developing plans, formulating policies and in project implementation.

**SEC. 5.** *Funding Requirement.* The Department of Budget and Management and HUDCC shall ensure that funds for the completion of the project are provided for the purpose.

**SEC. 6.** *Separability Clause.* If any provision of this Memorandum Order is declared invalid, the validity of the other provisions shall not be affected thereby.

**SEC. 7.** *Repealing Clause.* All other memorandum orders and related issuances or parts thereof are hereby repealed or modified accordingly.

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 26<sup>th</sup> day of December, in the year of Our Lord, two thousand and one.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 51**

PROVIDING AMENDMENTS TO MO NO. 346 S. OF 1996 "AMENDING THE GUIDELINES ON THE CAR DEVELOPMENT PROGRAM (CDP), THE COMMERCIAL VEHICLE DEVELOPMENT PROGRAM (CVDP), AND THE MOTORCYCLE DEVELOPMENT PROGRAM (MDP)" AS AMENDED BY M.O. NO. 473 S. OF 1998

**WHEREAS**, the Philippines, as member of the World Trade Organization (WTO), has committed to eliminate all laws, provisions, rules, regulations and guidelines that may run counter to the different Agreements under the auspices of the WTO to which the Philippines is a signatory, such as the Agreement of Trade-Related Investment Measures (TRIMS);

**WHEREAS**, the Agreement on TRIMS mandates the elimination of laws, provisions, rules, regulations and guidelines that provide for local content (LC) and net foreign exchange earnings (NFEE) requirements as they are considered contrary to provisions thereof;

**WHEREAS**, the Philippines was granted formal approval by the Council for Trade in Goods (CTG) for an extension of the applicability of the subject TRIMS for an additional period of 3 <sup>1</sup>/<sub>2</sub> years from and after 1 January 2000, the original expiry date of the transition period for the elimination of TRIMS, subject to a required phase-out schedule;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby declare the following amendments to the Motor Vehicle Development Programs:

**SECTION 1.** Section 7.1 of Chapter 1 (CDP), Section 16.1 & 16.4 of Chapter II (CVDP) and Section 24.1 of Chapter III (MDP) are hereby amended to read:

"Participants of the CDP, CVDP and MDP shall comply with the following local content requirements:

Period	CDP			CVDP				MDP	
	1 & 11	1 & 11	111	IVA	IVB	IVC	IVD-V	Cat. A	Cat. B
Jan. 2, 2002 until June 30, 2002	35%	39.37%	19.16%	18.76%	19.46%	11.839%	12.049%	39.375%	30.625%
July 1, 2002 Unitl Dec. 31, 2002	30%	33.750%	16.425%	16.08%	16.68%	10.148%	10.328%	33.750%	26.250%
2003 As of July 1, 2003	0	0	0	0	0	0	0	0	0

**SEC 2.** Sections 10.2, 10.3 and 10.4 of Chapter 1 (CDP), Section 19.1 Chapter 11 (CVDP) and Section 26.1 of Chapter 111 (MDP) are hereby amended to read:

"Participants of the CDP, CVDP, MDP will still be required to earn foreign exchange credits through the export of automotive products to be able to import CKDs. The net foreign earnings shall be recorded in ledger without bonus and the foreign exchange ratio (as a percentage of CKD import value) shall be as follows:

Date		CDP			CVDP	MDP
	Cat. 1	Cat. 11	Cat. 111	Cat. 1 & 11	Cat. 111 & IV	Cat. A & B
Jan. 1, 2003 until	15%	55%	75%	15%	5%	15%

Dec. 31, 2002						
Jan. 1, 2003 until June 30, 2003	15%	55%	75%	15%	5%	15%
As of July 1, 2003	0	0	0	0	0	0

**SEC 3. Repealing Clause.** All other executive orders, administrative orders, memorandum orders, and rules and regulations, or parts thereof inconsistent with the provisions of this Memorandum Order are hereby repealed or modified accordingly.

**SEC 4. Effectivity.** This Executive Order shall take effect immediately.

Done in the City of Manila, this 22<sup>nd</sup> day of January, in the year of Our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2001). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 52**

CONSTITUTING A NATIONAL EXECUTIVE COMMITTEE ON THE 2002 OBSERVANCE OF ARAW  
NG KAGITINGAN AND THE PHILIPPINE VETERANS WEEK

**WHEREAS**, Executive Order No. 203, s. 1987, declared April 9 of every year as a regular holiday for the celebration of Araw ng Kagitingan;

**WHEREAS**, Proclamation No. 466, s. of 1989, designated the period April 5 to 11 of every year as Philippine Veterans Week in order to promote, preserve and memorize the principles, ideas and deeds of our war veterans and as a means to enhance patriotism and love of country, especially among the youth of the land;

**WHEREAS**, there is a need to create a body that shall spearhead the commemoration of the said events with fitting activities to ensure their success.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** There is hereby constituted a National Executive Committee on the observance of Araw ng Kagitingan and Philippine Veterans Week, which shall be headed by the Undersecretary for Operations, Department of National Defense, as Chairman, with the following members:

Undersecretary of Tourism;  
Undersecretary of Education;  
Undersecretary of Public Works and Highways;  
Undersecretary of Interior and Local Government;  
Undersecretary of Budget and Management;  
Undersecretary of Transportation and Communications;  
Head, Philippine Information Agency;  
Chief of Staff, Armed Forces of the Philippines;  
Director General, Philippine National Police;  
Governor, Province of Bataan;  
Governor, Province of Tarlac;  
Governor, province of Cavite;  
Administrator, Philippine Veterans Affairs Office;  
Executive Director, National Historical Institute  
President, Veterans Federation of the Philippines (VFP);  
National Commander, Defenders of Bataan and Corregidor (DBC);  
President, VFP Sons and Daughters of Veterans, Inc. (VFP-SDAI);  
President, Corregidor Foundation, Inc. (CFI);  
National President, Boy Scouts of the Philippines;  
National President, Girl Scout of the Philippines; and  
Chief, Military Shrines Service.

**SEC. 2.** The Committee is hereby empowered to call on any agency or instrumentality of the government including government-owned and controlled corporations and to invite any private individual, or non-governmental organization for assistance it may need in the discharge of its functions but only for the duration of the celebration.

**SEC. 3.** The release of TWO MILLION PESOS (P2,000,000.00) chargeable against the President's Contingent fund for FY 2002 is hereby authorized to carry out the provisions of this Memorandum Order. any deficiency shall be charged against the regular budget of the participating agencies.

**SEC. 4.** This Memorandum Order shall take immediately.

Done in the City of Manila, this 24<sup>th</sup> day of January, in the year of Our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 53**

TRANSFERRING TO THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS THE OVERSIGHT  
FUNCTIONS ON THE PRESIDENT'S BRIDGE PROGRAM

**WHEREAS**, Memorandum Order (M.O.) No. 234, s. of 1994, as amended, established the Oversight Committee on the President's Bridge Program (PBP) to serve as the policy coordinating body for the implementation of the program;

**WHEREAS**, owing to the need to reduce special project committees and in order to establish clear lines of accountability, the Oversight Committee on the PBP was abolished and its primary oversight functions transferred to the Executive Secretary pursuant to M.O. No. 26, s. of 2001, as amended;

**WHEREAS**, the oversight functions on the PBP involve technical matters which are within the DPWH's area of expertise;

**WHEREAS**, under Section 31, Chapter 10, Title III, Book III of the Administrative Code of 1987, the President has the continuing authority to reorganize the administrative structure of the Office of the President.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. Transfer of Oversight Functions.** The functions assigned to the Executive Secretary in connection with the President's Bridge Program (PBP) under Memorandum Order No. 26, series of 2001, as amended, are hereby transferred to and shall be assumed by the Secretary of the Department Public Works and Highways (DPWH).

**SEC. 2. Primary Responsibility.** The DPWH Secretary shall oversee and monitor the effective and efficient implementation of the projects under the PBP, including the Salam "Peace" Bridge Project, the Tulay ng Pangulo sa Barangay Project, and the Tulay ng Pangulo sa SZOPAD Project.

**SEC. 3. Bridge Site Selection.** The selection of eligible bridges shall be made by the Executive Secretary.

**SEC. 4. Monthly Accomplishment Reports.** The DPWH Secretary shall submit to the Executive Secretary monthly accomplishment reports on the projects covered by the PBP.

**SEC. 5. President's Bridge Program Office.** A President's Bridge Program (PBP) Office shall be established under DPWH as a special program management unit to assist the DPWH Secretary in his functions pursuant to this Order. The PBP Office shall have the following functions:

- (a) Plan, implement and oversee the operational details and administrative arrangements necessary for the effective and efficient implementation of the Program consistent with the principles of transparency and accountability;
- (b) Conduct a comprehensive review of all existing loan agreements and submit its recommendations to the DPWH Secretary with the end in view of maximizing the utilization of the ODA funds;
- (c) Prepare monthly accomplishment reports to the DPWH Secretary on the status of the projects under the PBP;

(d) Obtain support and assistance from appropriate departments, bureaus, government-owned and controlled corporations, local government units, regional development councils, private organizations and individuals for the attainment of the Program's objectives; and

(e) Execute and perform such duties which the DPWH Secretary may order from time to time.

**SEC. 6. Funding.** The Secretary of Budget and Management shall regularly release the allotments and disbursement authority intended for the projects under the President's Bridge Program, as authorized in the General Appropriations Act, covering both loan proceeds and local counterpart funds.

**SEC. 7. Internal Audit.** An internal auditor for the PBP shall be appointed by the Executive Secretary. Such internal auditor shall have the duty, among others, of reviewing and checking the disbursements made from the proceeds of applicable loan agreements as well as the Government of the Philippines counterpart funds. The internal auditor shall report to and shall be under the supervision of the Secretary of the Department of Budget and Management.

**SEC. 8. Repeal.** Memorandum Order No. 234 dated September 20, 1994, Memorandum Order No. 474 dated April 17, 1998, Memorandum Order No. 26 dated August 22, 2001, Memorandum Order No. 26-A dated December 10, 2001 and all other orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**SEC. 9. Effectivity.** This Memorandum Order shall take effect immediately upon approval.

**DONE** in the City of Manila, this 18<sup>th</sup> day of February, in the year of our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 54**

AMENDING MEMORANDUM ORDER NO. 52 DATED JANUARY 24, 2002 CONSTITUTING A  
NATIONAL EXECUTIVE COMMITTEE ON THE 2002 OBSERVANCE OF ARAW NG KAGITINGAN  
AND THE PHILIPPINE VETERANS WEEK

Consequent to the fine-tuning of the functions and organization of the Office of the Secretary, Department of National Defense (DND), which would vest on the DND Undersecretary for Civilian Relations supervision over veterans matters, it would be appropriate if the National Executive Committee on the 2002 observance of Araw ng Kagitingan and the Philippine Veterans Weeks be chaired by the DND Undersecretary for Civilian Relations, vice the DND Undersecretary for Operations as provided under Memorandum No. 52 dated 24 January 2002. Accordingly, Section 1 of Memorandum Order No. 52 dated January 24, 2002, is hereby amended to read as follows:

“SEC. 1. There is hereby constituted a National Executive Committee on the observance of Araw ng Kagitingan and Philippine Veterans Week, which shall be headed by the Undersecretary for Civilian Relations, Department of National Defense, as Chairman, with the following members:

Undersecretary of Tourism;  
Undersecretary of Education;  
Undersecretary of Public Works and Highways;  
Undersecretary of Interior and Local Government;  
Undersecretary of Budget and Management;  
Undersecretary of Transportation and Communications;  
Head, Philippine Information Agency;  
Chief of Staff, Armed Forces of the Philippines;  
Director General, Philippine National Police;  
Governor, Province of Bataan;  
Governor, Province of Tarlac;  
Governor, Province of Cavite;  
Administrator, Philippine Veterans Affairs Office;  
Executive Director, National Historical Institute;  
President, Veterans Federation of the Philippines (VFP);  
National Commander, Defenders of Bataan and Corregidor (DBC);  
President, VFP Sons and Daughters of Veterans, Inc. (VFP-SDAI);  
President, Corregidor Foundation, Inc. (CFI);  
National President, Boy Scouts of the Philippines;  
National President, Girl Scouts of the Philippines; and  
Chief, Military Shrines Service.”

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 7<sup>th</sup> day of March, in the year of Our Lord, two thousand and two.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**  
**Executive Secretary**

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 55**

PROVIDING THE IMPLEMENTING GUIDELINES FOR THE ANTI-KIDNAPPING TASK FORCE OF  
THE NATIONAL ANTI-CRIME COMMISSION

**WHEREAS**, the National Anti-Crime Commission was created by virtue of Executive Order No. 23 dated July 6, 2001 as amended by Executive Order No. 23-A dated August 3, 2001, to formulate policies, develop modes for coordination and monitor implementation with regard to efforts in preventing and combating crime;

**WHEREAS**, the National Anti-Crime Commission has created the Anti-Kidnapping Task Force.

**NOW, THEREFORE, I, GLORIA MAC APAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. *Purpose and Scope.*** – The purpose of this Memorandum Order is to provide the Implementing Guidelines of the Anti-Kidnapping Task Force (“Task Force”) created by the National Anti-Crime Commission (NACC). The scope covers the organizational and operational set-up of the Task Force including the mission, organization and composition, coordination, line of authority, powers and functions, duties and tasks, operating guidelines, discipline and performance evaluation, and funding.

**SECTION 2. *Mission.*** – The Task Force is not an agency. It is a temporary task force created under the multi-agency NACC to unify, synchronize, and optimize efforts and resources of the Philippine National Police (PNP), Armed Forces of the Philippines (AFP), National Bureau of Investigation (NBI), National Prosecution Service (NPS) and other concerned Government agencies in the handling, investigation and prosecution of Kidnap-for-Ransom (KFR) cases where the victims are members of the Filipino-Chinese community in particular, as well as other KFR cases identified by the President of the Philippines or the NACC or any of the latter’s component agencies or personalities to be assigned to the Task Force, and to conduct operations against such KFR groups as are assigned to it. Other KFR cases not specifically assigned to the Task Force shall continue to be handled by the PNP.

**SECTION 3. *Definition of Terms.*** – As used in this Memorandum Order, the following terms shall mean:

- a. Task Force – the concept of task force as understood in conventional military and police doctrine; and
- b. Kidnap-for-ransom – a crime committed by a private individual who kidnaps or detains another, or in any other manner, deprives him of his liberty for the purpose of extorting ransom from the victim or any other person.

**SECTION 4. *Organization and Composition.*** – The Task Force shall be under a Task Force Chief to be designated by the President of the Philippines. He shall be supported by a Functional Staff and other special operating units.

- a. The Functional Staff shall assist in the implementation, supervision, and orchestration of all actions pertaining to the KFR cases assigned to the Task Force.
- b. Special anti-KFR units/personnel from the PNP, AFP, NBI and the Department of Justice (DOJ) shall be assigned by the NACC to the Task Force as needed.
- c. Respective mother agencies shall provide transportation, communications, firearms and individual equipment to their respective personnel assigned to the Task Force.

d. A Tactical Center shall be created to monitor and orchestrate the day-to-day activities of the different Government agencies involved in the KFR cases assigned to the Task Force.

**SECTION 5. *Coordination.*** – The Task Force is hereby authorized to enlist the assistance of any agency of the Government, including government-owned and controlled corporations in the performance of its official functions.

**SECTION 6. *Line of Authority.*** – The line of command and control of the Task Force shall be as follows:

a. The Task Force Chief shall periodically report and update the NACC as a body on all matters relative to the anti-KFR campaign cases assigned to it.

b. The Task Force Chief shall exercise supervision over all personnel and units assigned to the Task Force. He is hereby authorized to select the personnel who will work under him.

**SECTION 7. *Powers and Functions.*** – The Task Force shall exercise the following powers and functions:

a. Take cognizance of and act as the lead in reported KFR cases where the victims are members of the Filipino-Chinese community, as well as other cases specifically assigned to it by the President of the Philippines or by any of the component units or individuals that constitute NACC;

b. Cause or direct the immediate arrest, investigation and speedy prosecution of involved personalities, conspirators and their associates in accordance with constitutional processes;

c. Enlist the assistance of any agency of the Government including government-owned and controlled corporations in the performance of its mandate;

d. Maintain a DOJ component in the Task Force to cause the efficient and expeditious dispensation of criminal justice through investigation and prosecution; and

e. Perform such other functions as the President of the Philippines may direct.

**SECTION 8. *Duties and Tasks of the Task Force Chief.*** – The Task Force Chief shall be principally responsible for the successful implementation and accomplishment of the mission and functions of the Task Force. He shall exercise command and control over all units/personnel assigned/detailed to the Task Force, direct and supervise the conduct of operations on cases assigned to the Task Force, and perform such other tasks as the President of the Philippines may determine.

**SECTION 9. *Guidelines.*** – The Task Force shall adhere to the following guidelines that supplement the existing Police Operational Procedures:

a. Utmost priority shall be placed on the safe rescue of KFR victims and the confidentiality of all information relative to ongoing KFR cases assigned to the Task Force.

b. The Task Force shall ensure the successful and speedy prosecution of criminal cases against all arrested and identified suspects in the cases assigned to it and, for this purpose, the Task Force shall include personnel from the DOJ.

c. All operations conducted shall have the prior clearance and knowledge of the Task Force Chief.

d. Counteraction operations conducted against target personalities shall be primarily aimed at bringing the suspects to the bar of justice.

e. Any law enforcement unit/office/agency that initially takes cognizance of a KFR case where the victim is a member of the Filipino-Chinese community or of a case subsequently assigned by the President of the Philippines or by any of the component units or individuals that constitute the NACC to the Task Force, shall turn over to the Task Force all gathered evidence. From that point on, joint investigation and operations shall be

conducted. The Task Force shall have the operational jurisdiction over KFR cases where the victim is a member of the Filipino-Chinese community and such other cases as may be assigned to it by the President of the Philippines or members of the NACC.

f. Handling of all media inquiries should be conducted with utmost discretion, taking into account the safety of the victims and their immediate relatives. Only the Task Force Chief, or his duly authorized representative, or the Chief of the Philippine National Police, or the Chairman of the NACC, is allowed to make pronouncements on details of KFR cases.

g. The personnel strength of the Task Force shall be two hundred (200).

**SECTION 10. *Discipline and Performance Evaluation.*** – The Task Force Chief shall create an internal mechanism that shall implement periodic background investigation to ensure personnel discipline and that shall regularly assess individual and unit performance.

**SECTION 11. *Funding.*** – The NACC shall provide the necessary funds to the Task Force to support and ensure its operational effectiveness.

**SECTION 12. *Effectivity.*** – This Memorandum Order shall take effect immediately upon approval.

City of Manila, March 13, 2002

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 56**

DESIGNATING AN OFFICER-IN-CHARGE TO OVERSEE THE MANAGEMENT AND  
ADMINISTRATION OF THE PRESIDENT'S SOCIAL FUND AND OTHER FUNDS PRESENTLY UNDER  
THE PRESIDENTIAL MANAGEMENT STAFF

**WHEREAS**, Memorandum Order No. 184 dated August 1, 1988 and Memorandum Order No. 184-A dated September 15, 1988 designated the Presidential Management Staff ("PMS") as the unit in the Office of the President which shall identify, evaluate and recommend to the President project beneficiaries of the Special Presidential Acton for Regional Concerns, known as the President's Social Fund ("PSF"); handle the disbursement of said fund; and process and monitor the implementation of approved projects;

**WHEREAS**, Memorandum Order No. 1 dated February 12, 2001 authorized the PMS and the PMS Head to exercise on behalf of the President the following functions with regard to the PSF and other special funds presently administered by the PMS (collectively, the "Funds"):

- (1) Review of all requests for assistance from the Funds;
- (2) Signing of Memoranda of Agreement/Deeds of Donation covering projects/requests approved by the President for assistance from the Funds;
- (3) Approval of requests for revision of project specifications and project realignments (*e.g.*, fund, site, activity/component) and utilization of savings/unused funds of projects assisted by the Funds;
- (4) Referral to appropriate government agencies of those requests for assistance which cannot be accommodated by the Funds.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Officer-in-Charge ("OIC") designated by the President shall oversee the management and administration of the Funds. The OIC shall be responsible for the final review of all requests for assistance from the Funds and the submission of the appropriate recommendation to the President.

**SECTION 2.** Only projects duly approved by the President shall receive assistance from the Funds.

**SECTION 3.** The Office for Special Projects shall be placed under the supervision of the OIC and shall continue to do the following:

- (1) Conduct preliminary identification of project beneficiaries and initial evaluation of requests for assistance from the Funds;
- (2) Submit the results of the initial evaluation of requests for assistance from the Funds to the OIC;
- (3) Undertake site validations in connection with requests for assistance;
- (4) Monitor, evaluate and audit the physical and financial performance of projects.

The PMS Office for Regional Concerns and the PMS Regional Field Units shall assist the Office for Special Projects in conducting site validations and monitoring, evaluating and auditing the physical and financial performance of projects assisted by the Funds.

**SECTION 4.** The OIC, or any one of the Undersecretaries in the Office of the President (“OP”) specifically designated, is authorized to sign Memoranda of Agreement/Deeds of Donation covering projects/requests approved by the President for assistance from the Funds.

**SECTION 5.** The OP Finance and Administration Office shall do the following:

- (1) Receive remittances for the PSF and accept donations to the Funds from the government and the private sector;
- (2) Maintain the books of accounts for the Funds;
- (3) Facilitate the preparation of disbursement vouchers covering fund releases from the Funds;
- (4) Facilitate the preparation and release of checks for projects assisted by the Funds.

The Head, OP Auditing Office and the Head, OP Cashier’s Division shall be in charge of the preparation of all disbursement vouchers, checks and financial reports.

**SECTION 6.** Signatories of the disbursement vouchers for projects approved by the President for assistance shall be the following:

Head, OP Finance and Administration Office	– who shall certify that the expenses or cash advances are necessary and lawful
Head, OP Accounting Office	– who shall certify as to the completeness and propriety of the supporting documents
The OIC, or any one of the OP Undersecretaries specifically designated	– who shall authorize the payment

**SECTION 7.** All checks covering fund releases from the Funds shall be signed and countersigned as follows:

Signing Official	– The OIC, or any one of the OP Undersecretaries specifically designated
Countersigning Official	– Head, OP Finance and Administration Office

**SECTION 8.** The OP shall ensure that the Office for Special Projects and the OP Finance and Administration Office shall have the necessary manpower, equipment and materials to perform their functions relative to the Funds. Other OP and PMS offices shall likewise provide technical, legal and administrative support for the management of the Funds.

**SECTION 9.** Memorandum Order No. 184 dated August 1, 1988, Memorandum Order No. 184-A dated September 15, 1988, Memorandum Order No. 1 dated February 12, 2001, and other presidential issuances, guidelines, rules and regulations, or parts thereof which are contrary or inconsistent with the provisions of this Memorandum Order are hereby repealed or modified accordingly.

**SECTION 10.** This Memorandum Order shall take effect immediately.

City of Manila, March 15, 2002.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary



*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 57**

**DIRECTING THE SPEEDY RESOLUTION OF APPEALED CASES IN THE OFFICE OF THE PRESIDENT  
AND AUTHORIZING ADDITIONAL OFFICIALS TO SIGN "BY AUTHORITY OF THE PRESIDENT"  
FOR THIS PURPOSE**

WHEREAS, this Government is founded on good governance which includes the speedy administration of justice;

WHEREAS, over the years, there has accumulated a significant backlog of cases appealed to the Office of the President from various departments, agencies or offices;

WHEREAS, the backlog of cases has already been gradually reduced under this Administration, but every effort should be exerted to bring down the inventory of appealed cases to a manageable minimum;

WHEREAS, in order to achieve this, it is necessary to designate senior officials, for a defined temporary period, to focus on the resolution of such appealed cases and to authorize them to sign resolutions and decisions related thereto;

NOW, THEREFORE, I, **GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order as follows:

1. The following senior officials of the Office of the President are hereby directed to focus on the review and resolution of decisions, resolutions, orders or actions of departments, agencies, and offices elevated to the Office of the President for review and final administrative resolution:

a. Deputy Executive Secretary for Legal Affairs Jose T. Tale

b. Deputy Executive Secretary Arthur P. Autea

The Deputy Executive Secretary for Legal Affairs shall be the administrative coordinator of the team.

2. The foregoing are hereby directed to complete the review and disposition of the current inventory of all appealed decisions, resolutions, orders or actions of departments, agencies and offices pending before the Office of the President within a period ending December 31, 2002.

3. For this purpose, Deputy Executive Secretary for Legal Affairs Jose T. Tale and Deputy Executive Secretary Arthur P. Autea shall have the authority to sign "By Authority of the President" decisions, resolutions and orders:

a. affirming *in toto* the decisions, resolutions, or orders of the departments, agencies or offices,

b. dismissing appeals filed out of time

c. dismissing appeals on matters over which the Office of the President has no jurisdiction, and

d. declaring a decision, resolution or order in an appealed case as final and executory and/or remanding the records of the case to the relevant office

The foregoing authority shall be for a period ending December 31, 2002.

4. However, recommended decisions for the reversal or modification of decisions, resolutions, orders or actions of departments, agencies or offices, shall be immediately forwarded to the Executive Secretary for disposition. The Executive Secretary may delegate the disposition of these matters to the Chief Presidential Legal Counsel.

5. The officials named in Section 1 hereof shall also review recommendations for pardon, parole, commutation of sentence, reprieve and other acts of executive clemency.

6. The Executive Secretary shall issue guidelines and take such measures to effectively carry out this delegation of authority and ensure an orderly distribution and disposition of cases.

7. The foregoing delegation of authority shall not preclude the Executive Secretary from exercising his powers and functions pursuant to the provisions of Sections 25, 26, and 27, Title III, Book IV of the Administrative Code of 1987.

8. All previous issuances and/or provisions thereof inconsistent herewith are hereby superseded and/or modified accordingly.

City of Manila, March 18, 2002

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 58**

**ADOPTING A SET OF HOUSE RULES GOVERNING THE USE OF THE OP (PROPER) PHYSICAL  
FITNESS CENTER AND ITS EQUIPMENT**

The following house rules are hereby adopted to govern the use of the OP (Proper) Physical Fitness Center and its equipment:

1. The Office of the President (Proper) Physical Fitness Center located near the Conference Room at the 4<sup>th</sup> Floor of the Mabini Hall shall be open for OP (Proper) personnel on the following schedules:

**Monday – Saturday**

8:00 a.m. to 7:00 p.m.

2. The following equipment shall be available in the Physical Fitness Center:

- a. Two (2) units Recumbent Bike
- b. Two (2) units Treadmill
- c. One (1) unit Elliptical Edge
- d. One (1) set Truster with option and accessories
- e. One (1) set SIS 3 Multistation with leg option and accessories
- f. Two (2) sets of Dumbbells

3. Interested officials and employees shall register with the Physical Fitness Committee created under Special Order NO. 661-01, dated 16 October 2001, through the Career and Personnel Development Division (CPDD), Personnel Office, which shall be in charge of **briefing** the participants, **scheduling** their sessions in the Fitness Center, and **checking compliance** with the following requirements:

- a. Malacañang Clinic Certification/Clearance;
- b. Waiver absolving the OP from any responsibility for what may happen to the personnel inside the Physical Fitness Center during the regular sessions; and
- c. Official fitness outfit:

<b><i>For Ladies:</i></b>	tights, cycling shorts, leggings, jogging pants, leotards and loose t-shirts, socks and rubber shoes
<b><i>For Gentlemen:</i></b>	cycling shorts, jogging pants and t-shirts, socks and rubber shoes

and **of enforcing** the following rules:

- a. The Physical Fitness Center shall be maintained clean and environment-friendly; hence, eating and smoking are strictly prohibited inside;

- b. Officials and employees shall be allowed to enter the Physical Fitness Center with prior Medical Clearance from the Physical Fitness Committee through the Malacañang Clinic daily (Monday-Saturday: from 8:00 a.m. to 7:00 p.m.) as scheduled without extension, replacements nor transfer of privilege/s for the use of the Center;
- c. Assistant Secretaries and above shall be allowed to use the Physical Fitness Center anytime any day during the week with prior information to the Committee through the CPDD. Directors and below shall be allowed to use the same as scheduled;
- d. Proper care should be exercised in the use of the pieces of equipment and facilities (i.e., intentional dropping of weights is strictly prohibited);
- e. Equipment must be used only for the purpose for which they are intended;
- f. Users shall observe silence inside the Physical Fitness Center;
- g. Lockers shall be provided for the purpose;
- h. Shower rooms shall be provided separately for ladies and gentlemen; and
- i. Children and outsiders shall not be allowed inside the Physical Fitness Center.
- j. Cabinet Secretaries, Undersecretaries and guests from other line agencies may use the facilities of the Physical Fitness Center through special arrangements with the OP Physical Fitness Committee.

By authority of the President:

**(SGD.) WALDO Q. FLORES**

Senior Deputy Executive Secretary

Manila, April 18, 2002

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 59**

AUTHORIZING THE HOLDING OF ACTIVITIES IN OBSERVANCE OF THE EARTH DAY  
CELEBRATION 2002 IN MALACAÑANG

The holding of activities on April 22, 2002 in observance of the Earth Day Celebration in Malacañang is hereby authorized. With the theme: *"Alay sa Inang Kalikasan,"* the whole day activities will consist of the following:

6:30 – 7:00 a.m.	<ul style="list-style-type: none"> <li>• <b>Arrival at the Kalayaan Grounds</b> of Mass Celebrants, Guest Speaker, Guests of Honor, Key Officials from OP, DENR, OPS, PMS, DBM, DILG, DOT, DA, DE, MMDA, NSWMC, PSG, HUDCC, and other Guests from various GOs, LGUs, MAPECON, CDG, CDGAP and other NGOs, as well as PIA, RTVM and other Media Coverage Teams.</li> <li>• <b>Formation of Participants</b> by Office/Group/Barangay</li> </ul>
7:00 – 7:45 a.m.	<ul style="list-style-type: none"> <li>• <b>Brief Welcome Remarks:</b> Dir. Priscilla Teehankee-Gamboa</li> <li>• <b>Concelebrated Ecological Thanksgiving Mass</b></li> </ul>
7:45 – 8:25 a.m.	<ul style="list-style-type: none"> <li>• <b>Flag Raising Ceremony</b></li> <li>• <b>Hosts:</b> Save Mother Earth Committee (SMEC) and Ecological Solid Waste Management Office (Eco-Waste Office)</li> <li>• <b>National Anthem:</b> OP Chorale</li> <li>• <b>Panunumpa sa Watawat:</b> Dir. Nickarlo I. San Pedro</li> <li>• <b>Song – Panata sa Kalikasan:</b> OP Chorale and Pledge by everyone present</li> <li>• <b>Brief Introduction of the Guest Speaker:</b> Dir. Clarita F. Rodulfo</li> <li>• <b>Brief Inspirational Message:</b> Sec. Heherson T. Alvarez, DENR</li> <li>• <b>Pilipinas Kong Mahal:</b> PSG Band <ul style="list-style-type: none"> <li>◦ <b>Emcee:</b> Dir. Lynn D. Moreno</li> </ul> </li> </ul>
8:25 – 9:30	<ul style="list-style-type: none"> <li>• <b>Blessing by Officiating Priest and Cutting of Ceremonial Ribbon</b> at the Eco-Waste Kabuhayan Exhibit (showcasing recycled livelihood products) to be led by the DENR Secretary, Cabinet Members, OP Officials, MMDA Chair, to be assisted by the Mayors of the cities of Manila and Marikina.</li> <li>• <b>Parade from the Kalayaan Grounds to the Exhibit Site</b> of Barangay Ecological Solid Waste Management Committees (BESWMC) with their organizational charts cum streamers; OP and PSG Personnel/contestants with their environmental placards/slogans</li> <li>• <b>Blessing by Officiating Priest and Inauguration of the Malacañang Palace Complex Materials Recovery Facility (MRF)/ Ecology Center</b> at the Nagtahan South Area and the Presidential Security Group's (PSG) Nursery at the Malacañang Park, to be led by DENR Secretary, Cabinet Members, Congressman Mark Jimenez, and PSG Col. Hermogenes Esperon, Jr.</li> <li>• <b>Key OP and other Government Officials to be back to Malacañang Grounds Exhibit Site</b> where booths are set-up with various programs and on-the-spot lectures/showcases are simultaneously held – c/o Dr. Metodio Palaypay</li> </ul>
9:30 – 12:00 noon	<ul style="list-style-type: none"> <li>• <b>Viewing of Eco-Waste Kabuhayan Exhibits</b> <ul style="list-style-type: none"> <li>◦ (with on-the-spot lectures/seminars per booth)</li> </ul> </li> </ul>
12:00 – 1:00 p.m.	<ul style="list-style-type: none"> <li>• <b>Lunch Break</b></li> </ul>
1:00 – 2:00 p.m.	<ul style="list-style-type: none"> <li>• <b>Fellowship</b></li> </ul>

2:00 – 3:00 p.m.	<ul style="list-style-type: none"> <li>• <b>On-the-Spot Painting Contest</b> at the Kalayaan Grounds</li> </ul>
3:00 – 4:00 p.m.	<ul style="list-style-type: none"> <li>• <b>Judging of all Entries for the Slogan-Poster Making Contest and On-the-Spot Painting Contest</b> – c/o Dir. Teresita M. Mendoza</li> </ul>
4:00 – 6:00 p.m.	<ul style="list-style-type: none"> <li>• <b>Mini-Concert</b> by the following Performers: <ul style="list-style-type: none"> <li>a) Las Piñas Children’s Choir</li> <li>b) OP Chorale</li> <li>c) PSG Combo</li> <li>d) EarthSaver’s DREAMS Ensemble</li> </ul> </li> <li>• <b>Awarding of Prizes to Contest Winners of:</b> <ul style="list-style-type: none"> <li>a) Slogan-Poster Making Contest</li> <li>b) On-the-Spot Painting Contest</li> </ul> </li> <li>• <b>Awarding of Plaques of Recognition</b></li> </ul>

All heads of primary offices/ units in the Office of the President are hereby enjoined to actively extend their full cooperation and support for the success of the foregoing activities.

By authority of the President:

**(SGD.) WALDO Q. FLORES**

Senior Deputy Executive Secretary

Manila, April 19, 2002

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 60**

AUTHORIZING THE CONDUCT OF ORIENTATION COURSE FOR NEW EMPLOYEES IN THE OFFICE  
OF THE PRESIDENT (PROPER)

Pursuant to Memorandum Order No. 27, dated August 24, 2001, and in order that our new employees will be fully aware of the existing office policies and guidelines, civil service law and rules, office house rules and facilities, merit promotion system and other employee benefits and privileges, as well as proper office cleanliness for our new utility workers, the Career and Personnel Development Division, Personnel Office, is hereby authorized to conduct its regular Orientation Course for New Employees of the Office of the President on May 14-16 & 21-22, 2002.

In this connection, all new employees are hereby enjoined to participate on official time in the said course. Heads of Offices are requested to submit their list of new employees from July 2001 to April 2002, to the CPDD, Personnel Office, on or before May 6, 2001.

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, May 2, 2002

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 61**  
**PROVIDING MEASURES TO QUELL THE RECENT ACTS OF TERRORISM AND LAWLESS VIOLENCE IN MINDANAO**

**WHEREAS**, lawless elements have repeatedly threatened to launch bomb attacks and have recently exploded bombs in General Santos City and Cotabato City resulting in the loss of innocent lives and destruction of property;

**WHEREAS**, such lawless elements continue to threaten and perpetrate acts of terrorism and lawless violence in Mindanao in open defiance of the duly constituted authorities;

**WHEREAS**, the existing situation necessitates an immediate, effective and adequate Government response to avert further loss of innocent lives and destruction of property;

**WHEREAS**, pursuant to Article VII, Section 18 of the Constitution, General Order No. 2 dated May 9, 2002 has been issued calling upon the Armed Forces of the Philippines and the Philippine National Police to prevent and suppress acts of terrorism and lawless violence in Mindanao.

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, by virtue of the powers vested in me by the Constitution as President and Commander-in-Chief of all armed forces of the Philippines, do hereby order:

**SECTION 1.** In accordance with General Order No. 2 dated May 9, 2002, the Department of National Defense (DND) and the Department of the Interior and Local Government (DILG) shall coordinate the immediate deployment of additional forces of the Armed Forces of the Philippines (AFP) and the Philippine National Police (PNP) to prevent and suppress acts of terrorism and lawless violence in Mindanao.

**SECTION 2.** The DND and the DILG shall organize all AFP and PNP personnel in Mindanao into Joint Task Forces.

The DND Secretary shall have responsibility and exercise authority over the Joint Task Force deployed in the Western Mindanao Area of Responsibility which shall consist of the following regions:

- a. Autonomous Region in Muslim Mindanao;
- b. Region IX (Zamboanga Peninsula); and
- c. Region XII (SOCCSKSARGEN).

The DILG Secretary shall have responsibility and exercise authority over the Joint Task Force deployed in the Eastern Mindanao Area of Responsibility which shall consist of the following regions:

- a. Region X (Northern Mindanao);
- b. Region XI (Davao Region); and
- c. Region XIII (CARAGA Region).

The DND Secretary and the DILG Secretary shall ensure that there is close coordination, mutual support and cooperation at all times among the officers and men of the AFP and the PNP.

The DND Secretary and the DILG Secretary shall periodically report developments to the Cabinet Oversight Committee on Internal Security.

**SECTION 3.** The PNP and the Intelligence Service of the AFP shall jointly intensify and focus intelligence operations against individuals or groups responsible for committing or conspiring in the commission of acts of terrorism and lawless violence.

The DILG, together with the PNP, shall immediately establish an Informer Rewards Program for the apprehension of those responsible for acts of terrorism and lawless violence.

The PNP, when warranted, shall arrest all persons responsible for committing or conspiring in the commission of acts of terrorism and lawless violence, with due regard to their constitutional rights.

**SECTION 4.** The Department of Justice (DOJ) shall closely coordinate with the PNP in the immediate prosecution of all individuals or groups responsible for committing or conspiring in the commission of acts of terrorism and lawless violence. The DOJ shall not recommend bail for individuals who have committed or conspired in the commission of acts of terrorism and lawless violence which have resulted in the loss of innocent lives and destruction of property.

**SECTION 5.** The DILG and the DND shall enhance coordination with local authorities and intensify community and barangay defense and anti-terrorist action plans, including the imposition of necessary security measures in Mindanao.

All local government units in Mindanao are enjoined to lend their fullest support and cooperation to ensure the effective implementation of this Memorandum Order.

**SECTION 6.** The Department of Social Welfare and Development (DSWD) shall extend emergency relief assistance to the victims of the bombings in General Santos City and Cotabato City and of other acts of terrorism and lawless violence. When necessary, the funding for the relief assistance to be provided by the DSWD shall be augmented from the President's Social Fund.

**SECTION 7.** The Presidential Adviser on the Peace Process and the Presidential Adviser for Special Concerns shall strengthen existing back channels to enlist the full support of all stakeholders to prevent and suppress acts of terrorism and lawless violence in Mindanao.

**SECTION 8.** At all times, the constitutional rights of every individual shall be observed and given due consideration in the implementation of this Memorandum Order. For this purpose, the Presidential Human Rights Committee shall continuously assess and monitor the human rights situation in Mindanao and ensure that the constitutional and statutory rights of every individual are respected.

**SECTION 9.** This Memorandum Order shall take effect immediately upon approval.

City of Manila, May 9, 2002.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 62**  
APPROVING THE 2002 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investments Code of 1987, the attached 2002 Investment Priorities Plan (IPP) is hereby approved.

This Memorandum Order shall take effect fifteen (15) days after its publication as required under Article 31 of the Omnibus Investments Code of 1987.

DONE in the City of Manila, this 16<sup>th</sup> day of May in the year of our Lord, Two Thousand and Two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Reference:* 2002 IPP

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 63**

PROVIDING FOR THE CREATION OF A SPECIAL TASK FORCE TO ADDRESS THE EMERGENCY  
SITUATIONS ADVERSELY AFFECTING THE INDIGENOUS PEOPLES

**WHEREAS**, pursuant to Article XII, Section 5 of the Constitution, the State, subject to the provisions of the Constitution and national development policies and programs, shall protect the rights of indigenous cultural communities to their ancestral lands to ensure their economic, social, and cultural well-being;

**WHEREAS**, the National Commission on Indigenous Peoples (NCIP) was created, by virtue of the Indigenous Peoples Rights Act of 1997 (Republic Act No. 8371), to serve as the primary government agency responsible for the formulation and implementation of policies, plans and programs to promote and protect the rights and well-being of the indigenous peoples and the recognition of their ancestral domains as well as their rights thereto;

**WHEREAS**, under Administrative Order No. 26 dated January 11, 2002, the NCIP Commissioners were directed to plan and implement the reorganization of the NCIP to enable it to efficiently discharge its duties and functions;

**WHEREAS**, pending the reorganization of the NCIP, there is an urgent need for a mechanism to immediately address emergency situations adversely affecting the indigenous peoples and constituting potential and actual threats to the lives and properties of the indigenous peoples.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** There is hereby created a Special Task Force which shall immediately act to address the emergency situations affecting the indigenous peoples.

For this purpose, emergency situations shall refer to those cases adversely affecting the rights and welfare of the indigenous peoples, and requiring immediate action and remedial measures by the Government or such situations deemed by the President to be in need of an urgent response.

**SECTION 2.** The Special Task Force shall consist of the President of the Philippines, as Chairperson; the Presidential Adviser for Strategic Concerns, as Vice-Chairperson and Executive Officer; and the Lead Convenor, National Anti-Poverty Commission and the Chairperson, National Commission on Indigenous Peoples (NCIP), as members.

**SECTION 3.** The Special Task Force may call upon any agency of the Government for such assistance as may be necessary in the performance of its task.

**SECTION 4.** The concerned agencies of the Government shall consult the Executive Officer of the Special Task Force prior to issuing titles, licenses, permits and other forms of land use arrangements covering ancestral domains and lands.

**SECTION 5.** The Executive Officer shall submit periodic reports to the President on the status of actions and measures undertaken to address the emergency situations.

**SECTION 6.** The Special Task Force shall cease to exist after a period of one (1) year from the date of effectivity of this Memorandum Order. Thereafter, the NCIP shall complete its unfinished activities, if any.

**SECTION 7.** This Memorandum Order shall take effect immediately upon approval.

City of Manila, June 4, 2002.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **AVELINO J. CRUZ, JR.**

Acting Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 63-A**

AMENDING MEMORANDUM ORDER NO. 63 DATED JUNE 4, 2002, TO REVISE AND EXPAND THE  
COMPOSITION OF THE SPECIAL TASK FORCE

**WHEREAS**, by virtue of Memorandum Order No. 63 dated June 4, 2002, a Special Task Force was created to immediately act to address the emergency situations affecting the indigenous peoples;

**WHEREAS**, there is a need to revise and expand the composition of the Special Task Force;

**WHEREAS**, under Section 31, Chapter 10, Title III, Book III of the Administrative Code of 1987, the President has the continuing authority to reorganize the administrative structure of the Office of the President.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** Section 2 of Memorandum Order No. 63, dated June 4, 2002, is hereby amended to read as follows:

**“SECTION 2.** The Special Task Force shall be composed of the following:

President of the Republic of the Philippines	Chairperson
Presidential Adviser for Strategic Concerns	Vice-Chairperson
Lead Convenor, National Anti-Poverty Commission	Co-Vice-Chairperson and Executive Officer
Secretary of Environment and Natural Resources	Member
Secretary of Agrarian Reform	Member
Secretary of the Interior and Local Government	Member
Secretary of Justice	Member
Chairperson, National Commission on Indigenous Peoples (NCIP)	Member

“The Special Task Force shall have a Secretariat whose members shall be appointed or designated by the Executive Officer.”

**SECTION 2.** All orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**SECTION 3.** This Memorandum Order shall take effect immediately upon approval.

City of Manila, AUG 15 2002

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 64**

In the interest of the service and in line with COA Circular No. 2001-004, dated 30 October 2002, mandating the adoption of the New Government Accounting System in all national government agencies, the OP-Agency Counterpart Committee is hereby constituted with the following composition:

<b>Atty. Susana D. Vargas</b> Deputy Executive Secretary for Administration and Finance	– Chairperson
Director, Accounting Office	– Member
Director, Finance Office	– Member
Director, Property and Procurement Office	– Member
Director, Personnel Office	– Member
Director, MIS Office	– Member

The said Committee shall have the authority to adopt the new government accounting system as promulgated by the Commission on Audit. It aims to simplify government accounting, conform to international accounting standards; and generate periodic and relevant financial reports for better monitoring of performance coordination.

The composition of the OP-Agency Counterpart Committee as herein constituted shall convene immediately to take up the preparatory steps for the Pilot Test of the NGAS and other matters within its jurisdiction.

This Order takes effect immediately.

**(SGD.) AVELINO J. CRUZ, JR.**

Acting Executive Secretary

Manila, 18 June 2002

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 65**

AUTHORIZING THE DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS, THROUGH THE LAND TRANSPORTATION OFFICE, TO ISSUE OPTIONAL MOTOR VEHICLE PLATES BEARING PREFERRED INSCRIPTIONS

**WHEREAS**, the Department of Transportation and Communications (DOTC) is mandated by law to administer and enforce all laws, rules and regulations in the field of transportation and communications;

**WHEREAS**, there is a need to regulate the issuance of motor vehicle plates bearing preferred inscriptions;

**WHEREAS**, upon the recommendation of the Land Transportation Office (LTO), the DOTC, through the LTO, may regulate the issuance of optional motor vehicle plates bearing preferred inscriptions through a system of public auction.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The DOTC, through the LTO, is hereby authorized to issue optional motor vehicle plates bearing preferred inscriptions through a system of public auction.

**SECTION 2.** All proceeds received by the LTO in excess of the cost incurred in issuing and processing the optional motor vehicle plates bearing preferred inscriptions shall accrue to the general unappropriated funds of the National Government.

**SECTION 3.** Subject to the prior approval of the DOTC, the Department of Finance and the Department of Budget and Management, the LTO shall promulgate the rules and regulations necessary to implement the objectives of this Memorandum Order.

**SECTION 4.** All orders and issuances and parts thereof that are inconsistent with the provisions of this Memorandum Order are hereby repealed, amended or modified accordingly.

**SECTION 5.** This Memorandum Order shall take effect immediately upon approval.

City of Manila, June 20, 2002.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **AVELINO J. CRUZ, JR.**

Acting Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 66**

**AUTHORIZING THE CONDUCT IN THIS OFFICE OF THE SEMINARS ON THE POWER OF  
EFFECTIVE COMMUNICATION & ATTITUDE AND SENSIBILITY REINFORCEMENT: A  
BEHAVIORAL SIMULATION**

Everything about the way we do our work has changed. Even in communication, great changes have evolved with the upswing of technology that quickly access the whole world. The Office of the President is the nerve center of information in the whole bureaucracy and a word can have far reaching effect in all other agencies of the government. This is where the power of communication comes in especially when civil servants start interacting.

In order to cope up with such changes, there is a need to build more confidence in the communication skills for better effectivity, as well as upgrade the values and attitude of people in the organization to a professional level.

For the foregoing, the Career and Personnel Development Service (CPDS), Personnel Office, is hereby authorized to conduct the Seminar on the Power of Effective Communication starting August 12-16 & 19-20, 2002 for the Division Chiefs and Action Assistants at 8:00 a.m. to 12:00 noon at the Mabini Social Hall, and the Attitude and Sensibility Reinforcement: A Behavioral Simulation on September 2-4, 2002 for the first line supervisors; September 9-11, 2002 for the division chiefs; and on September 16-19, 2002 for the rank & file employees from 8:00 a.m. to 12:00 noon at the same venue.

The Chiefs of Primary Offices/Units are advised to submit a list of their Division Chiefs and Action Assistants for the Seminar on the Power of Effective Communication not later than August 8, 2002 and a list of three (3) representatives in each category for the Attitude and Sensibility Reinforcement: A Behavioral Simulation on or before August 29, 2002 to the CPDS, Personnel Office.

By authority of the President:

**(SGD.) WALDO Q. FLORES**

Senior Deputy Executive Secretary

Manila, 10 July, 2002

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 67**

DIRECTING THE SECRETARY, DEPARTMENT OF SCIENCE AND TECHNOLOGY TO COORDINATE AND OVERSEE THE IMPLEMENTATION OF A COMPREHENSIVE AND RESPONSIVE PHILIPPINE PLATFORM OF ACTION ON GENDER, SCIENCE AND TECHNOLOGY

**WHEREAS**, the Women in Development and Nation-Building Act (RA 7192) mandates the active participation of women and women's organization in development programs;

**WHEREAS**, the UN General Assembly Special Session on Beijing +5 identifies science and technology as an important area for the full implementation of the Beijing Platform for Action;

**WHEREAS**, there is a need for an effective mechanism to undertake the integration of all efforts in the promotion of gender mainstreaming in science and technology.

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Secretary, Department of Science and Technology shall, in addition to her regular duties, perform the following functions:

- a. Enhance the coordination of all agencies and organizations involved in gender mainstreaming in science and technology, and pursue the integration of gender and development efforts in science and technology nationwide;
- b. Prepare and oversee the implementation of a comprehensive and responsive Philippine Platform of Action on Gender, Science and Technology;
- c. Adopt/set policies that will promote effective mainstreaming of women in science and technology at all levels, to include advocacy/information/education and the establishment of a monitoring and evaluation system;
- d. Encourage the participation of all stakeholders including public and private sectors in implementation gender – responsive programs in science and technology within the context of sustainable development;
- e. Enhance cooperation with other national committees in the Asia-Pacific region through networking, exchange of information and best practices and setting up of gender databases in science and technology, and;
- f. Formulate implementing rules and regulations as maybe necessary to carry out its functions.

**SEC 2.** The Secretary is hereby authorized to call on any department, bureau or agency of the government including local government units and government-owned and controlled corporations for assistance as may be needed in the accomplishment of the task.

**SEC 3.** The funds required to pursue the foregoing functions and activities shall be drawn from the 5% Gender and Development (GAD) budget allocation of the Department of Science and Technology as provided for in Section 27 of the 1995 General Appropriations Act (RA 7845).

**SEC 4.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 7<sup>th</sup> day of August, in the year of Our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PRESIDENT

**MEMORANDUM ORDER NO. 68**

EXPRESSING CONCURRENCE IN THE COMMISSION ON ELECTIONS RESOLUTION NO. 5589  
DATED AUGUST 14, 2002

Pursuant to Article IX(C), Section 2(4), of the 1987 Constitution, I, **GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur in Resolution No. 5589, dated August 14, 2002, of the Commission on Elections entitled: "DEPUTATION OF LAW ENFORCEMENT AGENCIES AND INSTRUMENTALITIES OF THE GOVERNMENT, PRESCRIBING THEIR DUTIES AND FUNCTIONS AS DEPUTIES OF THE COMMISSION ON ELECTIONS IN CONNECTION WITH THE SPECIAL ELECTION FOR THE MEMBER OF THE HOUSE OF REPRESENTATIVES IN THE FIRST DISTRICT OF ZAMBOANGA DEL NORTE ON AUGUST 26, 2002."

The national and local officials and employees, law enforcement agencies, and other instrumentalities, including the Armed Forces of the Philippines, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of its duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this day of **AUG 24 2002** in the year of Our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PRESIDENT

**MEMORANDUM ORDER NO. 69**

EXPRESSING CONCURRENCE IN THE COMMISSION ON ELECTIONS RESOLUTION NO. 5671  
DATED AUGUST 21, 2002

Pursuant to Article IX(C), Section 2(4), of the 1987 Constitution, I, **GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur in Resolution No. 5671, dated August 21, 2002, of the Commission on Elections entitled: "DEPUTATION OF LAW ENFORCEMENT AGENCIES AND INSTRUMENTALITIES OF THE GOVERNMENT, PRESCRIBING THEIR DUTIES AND FUNCTIONS AS DEPUTIES OF THE COMMISSION ON ELECTIONS IN CONNECTION WITH THE AUGUST 31, 2002 PLEBISCITE TO RATIFY THE CREATION OF SEVEN (7) BARANGAYS AS SEPARATE AND DISTINCT BARANGAYS FROM ITS MOTHER BARANGAY SAN VICENTE, MUNICIPALITY OF SAN PEDRO, PROVINCE OF LAGUNA"

The national and local officials and employees, law enforcement agencies, and other instrumentalities, including the Armed Forces of the Philippines, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of its duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 27<sup>th</sup> day of August in the year of Our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 70**

AUTHORIZING THE HOLDING OF ACTIVITIES IN OBSERVANCE OF THE 102<sup>nd</sup> PHILIPPINE CIVIL SERVICE MONTH AND THE NATIONAL CLEAN-UP MONTH IN MALACAÑANG

The holding of the following activities for the September, 2002 observance of the 102<sup>nd</sup> Philippine Civil Service Month and the National Clean-Up Month in Malacañang, is hereby authorized:

1. Sept 2 – Mon	:	Civil Service Kick-Off-Activity <i>Araw ng Pagpapahalaga sa Sarili/Pagpapalakas ng Katawan</i>
8:00 a.m.	:	Flag Raising Ceremony
Physical Fitness	:	Dr. Lydia E. Buendia
Office-in-Charge	:	ODES for General Administration
Venue	:	<i>Kalayaan</i> Grounds
2. Sept 7 – Sat	:	<i>Araw ng Pagpapahalaga sa mga Kawani/Kabataan</i>
1:00 p.m.	:	Program/Fun Games
5:00-6:00 p.m.	:	Anticipated Thanksgiving Mass
In-Charge	:	Office of the First Gentleman (OFG), in coordination with the Saturdays at Malacañang Gardens Group
Venue	:	<i>Kalayaan</i> Grounds
3. Sept 9 – Mon	:	<i>Linggo ng Pagpapahalaga sa Karangalan</i>
8:00 a.m.	:	Flag Raising Ceremony
Host	:	Office of the Press Secretary
Venue	:	<i>Kalayaan</i> Grounds
4. Sept 16 – Mon	:	<i>Linggo ng Pagpapahalaga sa Kalinisan</i>
8:00 a.m.	:	Flag Raising Ceremony <i>Operasyon Linis Opis</i>
In-Charge	:	Office of the President Employees Network (OPEN)
Venue	:	<i>Kalayaan</i> Grounds
5. Sept 19 – Thu	:	<i>Araw ng Serbisyo Sibil – Ika-102 Anibersaryo</i>
8:00 a.m.	:	Ecumenical Thanksgiving Mass/Service Civil Service Oath
9:30 am.	:	Medical Mission
In-Charge	:	OFG/OP Cultural Affairs Committee (OPCAC) in coordination with the Neozep Caravan
6. Sept 23 – Mon	:	<i>Pangkalahatang Buwan ng Paglilinis</i>
8:00 a.m.	:	Flag Raising Ceremony <i>Paglulunsad ng Operasyon Linis Estero</i>
	:	Program with LLDA and Barangay Chairmen
In-Charge	:	SMEC/EWMO
Venue	:	<i>Kalayaan</i> Grounds
7. Sept 26 – Thu	:	<i>Araw ng Pamimili/Pagbibigay Aliw sa mga Matatanda</i>
9:00 a.m.	:	Launching of 3-Day <i>Tiangge/Exhibit</i>
In-Charge	:	SMEC/EWMO
Venue	:	<i>Kalayaan</i> Grounds
2:00 p.m.	:	Volunteerism Service at Golden Acres, Quezon City
In-Charge	:	Malacañang Clinic/Personnel Office's EWSES
8. Sept 27 – Fri	:	<i>Araw ng Malusog at Magandang Pamumuhay</i>
2:00 – 4:00 p.m.	:	Healthy Life Style: Free Demo-Lecture on Dewart and Demole by RCC Amazing International Inventor Rolando C. dela Cruz and his Family of Inventors
Venue	:	Mabini Social Hall

9. Sept 28 – Sat	:	<i>Araw ng Pasasalamat ng Pamilya</i> Saturdays at Malacañang Gardens  Program/Fun Games/Demonstrations  Feast Day of St. Lorenzo Ruiz  Birth Anniversary of the late Pres. Diosdado P. Macapagal  Culmination of the National Clean-Up Month  Launching of SMEC's Environmental Greening  Beautification Project and Contests for Earth Day 2003
5:00 – 6:00 p.m.	:	Thanksgiving Mass
In-Charge	:	SMEC/EWMO
Venue	:	Kalayaan Grounds
10. Sept 30 – Mon	:	<i>Araw ng Pagpapahalaga sa Tungkulin</i>
8:00 a.m.	:	Flag Raising Ceremony Awarding Rites for deserving OP Personnel
In-Charge	:	OP SIAC
Venue	:	Kalayaan Grounds

The foregoing activities will be spearheaded by the OP Suggestion and Incentive Awards Committee, the Saturdays at Malacañang Gardens Group, the OP Cultural Affairs Committee, and the Save Mother Earth Committee. The Personnel Office, through its Employee Welfare and Special Events Service, will coordinate the above stated activities.

All heads of primary offices/units in the Office of the President are hereby enjoined to actively extend their full cooperation and support to ensure the success of the foregoing activities.

By authority of the President:

**(SGD.) WALDO Q. FLORES**

Senior Deputy Executive Secretary

Manila, August 30, 2002

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 71**

DIRECTING THE SECRETARY, DEPARTMENT OF LABOR AND EMPLOYMENT, TO TAKE IMMEDIATE AND EFFECTIVE MEASURES TO ENSURE THE PROHIBITION AND ELIMINATION OF THE WORST FORMS OF CHILD LABOR THROUGH THE PHILIPPINE TIME-BOUND PROGRAM AND OTHER INITIATIVES PURSUANT TO THE ILO CONVENTION 182

**WHEREAS**, the Philippines upholds the inherent rights of children, including their rights to be protected against abuse and exploitation and to be defended and given assistance by the government and civil society groups;

**WHEREAS**, an estimated 250 million children around the world are being exploited, half of whom are working full time and out-of-school and at least 50 million engaged in worst forms of child labor; in the Philippines, statistics reveal there are 4 million working children, one-fifth of whom find their work risky or dangerous;

**WHEREAS**, the Philippines, as one of the countries which ratified ILO Convention 182 Concerning the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labor, has actively involved government agencies, employers' and workers' groups, non-governmental organizations, local government units, academe, media, church-based organizations, women's and working children's organizations, families and communities in undertaking programs and activities to combat the worst forms of child labor in support of national and international initiatives;

**WHEREAS**, the National Program Against Child Labor represents the finest efforts of the Philippines' network of social partners in eliminating the worst forms of child labor and transforming the lives of child laborers, their families and communities towards their sense of self-worth, empowerment and development.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Secretary, Department of Labor and Employment shall, in addition to her regular duties, be in charge of the national monitoring of ILO Convention 182 by taking immediate and effective measures to ensure the prohibition and elimination of the worst forms of child labor, through the Philippine Time-Bound Program and other initiatives under the National Program Against Child Labor.

**SEC 2.** Support Agencies. The ILO Convention 182 National Monitoring Team may seek the assistance and support of any Department, Bureau, Office or any government agency, and engage civil society in the attainment of the time-bound program objectives to effectively and efficiently eliminate worst forms of child labor.

**SEC 3.** The Secretary shall also exercise the following functions:

a. monitor the planning, implementation and evaluation activities for the time-bound and other programs on worst forms of child labor at the national, regional and local levels;

b. involve the participation of partners and stakeholders in every process of program management to ensure commitment to, and responsibility and accountability for the various program components;

c. ensure that the time-bound program is consistently formulated within the context of the National Program Against Child Labor (NPACL) and other national socio-economic plans and programs relating to child labor;

d. develop policy/legislative agenda on the elimination of the worst forms of child labor;

e. source out financial resources from funding institutions to effectively achieve program objectives; and

f. take immediate policy measures to ensure the prohibition and elimination of the worst forms of child labor through preventive interventions, provision of direct assistance, recovery and social reintegration, ensuring access to free basic education and appropriating vocational/technical training and other basic services, identifying and reaching out to those at risk, and taking account of the special situation of girls.

g. Ensure the effective exchange of data, information, or any pertinent report between and among government and non-governmental agencies involved and supporting ILO Convention 182.

**SEC 4.** The amount necessary for the initial implementation of this Order shall be charged against the existing appropriation of DOLE. Thereafter, the amount needed for the operation shall be included in the budget of DOLE in the succeeding General Appropriation Act.

**SEC 5.** This Order shall take effect immediately.

Done in the City of Manila, this 2<sup>nd</sup> day of September, in the year of Our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 72**

DIRECTING THE DEPARTMENT OF JUSTICE (DOJ) TO INVESTIGATE THE REPORTED  
IRREGULARITIES IN THE TITLING OF LANDS ON PORTIONS OF THE LUNGSOD SILANGAN  
TOWNSITE RESERVATION, LOCATED IN THE PROVINCE OF RIZAL, AND DIRECTING THE  
HUDCC TO EXPLORE AND RECOMMEND POSSIBLE TENURIAL ARRANGEMENTS FOR THEIR  
LEGITIMATE OCCUPANTS AND FOR OTHER PURPOSES

**WHEREAS**, Proclamation No. 1637 was issued on April 18, 1977, amending Proclamation No. 1283 dated June 21, 1974 which established the Lungsod Silangan Townsite Reservation, comprising a total area of 20,312 hectares, more or less, in the municipalities of Antipolo (now City of Antipolo), San Mateo and Montalban (now Rodriguez), province of Rizal;

**WHEREAS**, it is estimated that an area comprising approximately 5,700 hectares and forming part of the said townsite reservation is presently being occupied by around 500,000 informal settler-families;

**WHEREAS**, the said area falls within the bounds of the Lungsod Silangan Townsite Reservation and the same was verified and certified by the then Ministry of Natural Resources to be within alienable and disposable land and declared as such as early as 11 March 1927;

**WHEREAS**, the aforesaid informal settler-families have been petitioning the government for the awarding and titling of the lots they are occupying in their respective names, in accordance with the pertinent provisions of existing laws;

**WHEREAS**, it appears that several parcels of land within the reservation area are currently being claimed by the aforesaid occupants, while a number of them were found to have been embraced by Certificates of Title, and the rest apparently have no registration records;

**WHEREAS**, the informal settler-families occupying these parcels of land have claimed that the above titles are spurious and that they have the rightful claim over the land by virtue of their "open, continuous, public and peaceful" possession and occupancy of the same for the last fifty (50) years or so;

**WHEREAS**, there is a need to look into the veracity of the claims of the affected settler-families who are under constant threat of eviction and to explore ways by which the overlapping claims over the said parcels of land can be settled accordingly;

**WHEREAS**, it is also necessary that the existing problems in the entire reservation are attended to at once and that all development efforts therein are geared towards achieving complementation of land uses for the area as well as tenurial arrangements for its occupants.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby direct the Department of Justice (DOJ) to investigate the reported irregularities in the titling of lands within the Lungsod Silangan Townsite Reservation located in the province of Rizal and the HUDCC to explore and recommend possible tenurial arrangements for their legitimate occupants.

**SECTION 1.** The Department of Justice (DOJ) shall be primarily responsible for the investigation of the reported irregularities in the titling of lands on portions of the Lungsod Silangan Townsite Reservation located in the City of Antipolo and the Municipalities of San Mateo and Rodriguez, Province of Rizal, comprising a total area of 20,312 hectares, more or less.

**SEC 2.** The Housing and Urban Development Coordinating Council (HUDCC) shall be principally in charge of formulating the Master Development Plan for the area, for approval by the President, which shall incorporate an Integrated Housing and Urban Development Plan as well as provide for the implementing guidelines that will make some portions thereof as a new town housing project.

In pursuance of such responsibility, the HUDCC shall undertake the following activities:

1. Make use of existing studies and recommendations of government and non-government agencies which have been involved in the planning and development of the area in the preparation of the Master Development Plan and in the formulation of its implementing guidelines.
2. Consult with the other concerned national government agencies, local government units, and all interest groups in the area and in the entire Lungsod Silangan Townsite Reservation to ensure that their needs and concerns are taken into account in the formulation of policies and execution of plans and programs.
3. Explore and adopt possible tenurial arrangements for the legitimate occupants of the subject area and which can be replicated in the adjoining areas not covered by this Order.
4. Facilitate the disposition of the occupied lands of the public domain not otherwise prohibited by law from being disposed to their actual occupants in order that the intended beneficiaries are finally granted titles to the land they are occupying.
5. Identify sources of fund which may be tapped for the implementation of housing and urban development programs and projects for the area.
6. Recommend to the local Sanggunian such ordinances and measures as may be necessary to attain the objectives of the Master Development Plan.
7. Perform such other functions and responsibilities as it may deem necessary and proper to carry out its mandate.

**SEC 3.** Except when ordered by the courts, there shall be effected in the subject area a provisional moratorium on the demolition of structures and eviction of bona fide occupants pending the determination by the HUDCC of possible tenurial arrangements for the said occupants. Likewise, the DOJ and the other agencies concerned with land registration are hereby directed to hold in abeyance, where practicable, the issuance or conveyance of land titles in the areas within the Townsite Reservation, where possible titling irregularities appear to be present, during the pendency of the conduct of investigation by the DOJ.

**SEC 4.** To assist them in their activities, the HUDCC and the DOJ shall coordinate with and seek the assistance of the concerned departments and other government bodies, including committees and task forces responsible for the Manila-Rizal-Laguna-Quezon growth areas, as well as the NGOs, POs, and private sector groups based or operating in the areas comprised by the townsite reservation.

**SEC 5.** The HUDCC and the DOJ shall submit quarterly reports to the Office of the President, through the Office of the Executive Secretary, on the status of its activities in pursuance of their respective mandates, such as those dwelling on the resolution of land issues and tenurial arrangements and those concerning the implementation of the Master Development Plan.

**SEC 6.** All relevant Executive issuances and other Presidential directives covering Metro Manila and the provinces of Rizal, Laguna and Quezon shall remain in effect, except for portions thereof which are inconsistent with this Order and thus deemed repealed or modified accordingly.

**SEC 7.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 9<sup>th</sup> day of September, in the year of Our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

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**SEC 2.** Section 10.2, 10.3 and 10.4 of Chapter I (CDP), Section 19.1 Chapter II (CVDP) and Section 26.1 of Chapter III (MDP) are hereby amended to read:

“Participants of the CDP, CVDP, MDP will still be required to earn foreign exchange credits through the export of automotive products to be able to import CKDs. The net foreign earnings shall be recorded in ledger without bonus and the foreign exchange ratio (as a percentage of CKD import value) shall be as follows:

Date	CDP			CVDP		MDP  Cat. A & B
	Cat. I	Cat. II	Cat. III	Cat. I & II	Cat. III, IV and V	
Jan. 1, 2002 until Dec. 31, 2002	15%	55%	75%	15%	5%	15%
Jan. 1, 2003 until June 30, 2003	15%	55%	75%	15%	5%	15%
July 1, 2003	0	0	0	0	0	0

**SEC 3. Repealing Clause.** All other executive orders, administrative orders, rules and regulations, or parts thereof inconsistent with the provisions of this Memorandum Order are hereby repealed or modified accordingly.

**SEC 4. Effectivity.** This Memorandum Order shall take effect Immediately.

**DONE** in the City of Manila, this 12<sup>th</sup> of September, in the year of Our Lord, Two Thousand and Two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 74**

DIRECTING THE HOUSING AND URBAN DEVELOPMENT COORDINATING COUNCIL (HUDCC) TO  
FORMULATE AND ADOPT CERTAIN GUIDELINES AND IMPLEMENT POST-PROCLAMATION  
ACTIVITIES IN THE AREAS PROCLAIMED AS SOCIALIZED HOUSING SITES

**WHEREAS**, one of the Administration's priority concerns is to provide land to deserving landless and homeless Filipinos;

**WHEREAS**, pursuant to this priority concern, the Administration has launched a program that regularizes the tenurial status of informal settlers or occupants in certain socialized housing sites;

**WHEREAS**, there is a need to orchestrate the various activities in the proclaimed sites, particularly the complementary roles of the National Government Agencies (NGAs) and the Local Government Units (LGUs) concerned, in order to expedite the implementation of Republic Act No. 7279, otherwise known as the Urban Development and Housing Act (UDHA), and the National Shelter Plan;

**WHEREAS**, the magnitude and extent of the program in terms of area, location, and number of families affected require the active participation and support of the heads of the key agencies for the implementation of projects in these proclaimed sites;

**WHEREAS**, it is desirable that the Non-Governmental Organizations (NGOs), People's Organizations (POs) and Private Sector (PS) representatives on the proclaimed sites be given maximum participation in the planning and development of their housing community in order to demonstrate a new and effective alternative method of implementing a social housing project within a proclaimed area;

**WHEREAS**, there is a need to ensure that lands proclaimed by the President are disposed of to the intended beneficiaries in the most expeditious, equitable and participatory manner;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby order and direct the following;

**SECTION 1.** The Housing and Urban Development Coordinating Council (HUDCC) shall confer with the Local Government Unit (LGU), within fifteen (15) days from the issuance of the Presidential Proclamation, for the purpose of facilitating and expediting the conduct of post-proclamation activities necessary to dispose of the proclaimed site to their actual bona fide occupants, to the end that these informal settlers are finally granted the titles to the lands they are occupying at the earliest possible time and in order that these lands are developed as a viable community through participatory planning and utilization of appropriate development schemes.

**SEC 2.** The HUDCC, in coordination with the concerned LGU within whose territorial jurisdiction the proclaimed site is situated, shall primarily exercise the following powers and functions:

1. Formulate and adopt the necessary rules and policy guidelines to implement the provisions of the pertinent Presidential Proclamation and this Order, pursuant to the policies and guidelines set forth herein.
2. Come up with a schematic work-flow plan that shall embody the most expeditious manner of disposition of the land to the beneficiaries;
3. Formulate systems and procedures as well as identify and mobilize fund resources for project implementation;
4. Approve the master list of qualified beneficiaries, in coordination with the LGU concerned;



5. Coordinate the participation and inputs of the various participating offices and agencies of the national government, as well as the NGOs, POs, and Private Sector groups based in or operating within the proclaimed area;
6. Supervise and monitor the progress of the implementation of projects in the proclamation area and prescribe corrective measures to the agencies and LGU concerned, if necessary;
7. Provide general policies to aid the LGU in the exercise of its mandate set forth herein;
8. Formulate measures to contain and maintain the peaceful possession of existing occupants and their structures relative to Section 7 hereof;
9. Make final decisions on all cases and issues affecting project implementation which cannot be resolved at the operations level; and
10. Call on any government department or agency for assistance whenever necessary.

**SEC 3.** Within ten (10) days from such meeting, the HUDCC shall execute with the LGU concerned the necessary memorandum of agreement or understanding detailing their respective roles and functions relative to the conduct of post-Proclamation activities, with complementarily, coordination, and efficient project implementation as principal considerations.

**SEC 4.** The HUDCC may call on government departments or agencies, such as the Department of Environment and Natural Resources (DENR), the National Housing Authority (NHA), the Presidential Commission for the Urban Poor (PCUP), and the National Anti-Poverty Commission (NAPC), which are hereby enjoined to provide the necessary assistance in facilitating and implementing the activities in the proclaimed site.

**SEC 5.** The HUDCC shall ensure that the LGU concerned, through its local housing board, if any has been constituted, or its equivalent, shall function as the local post-Proclamation secretariat and shall implement the policies and work plans drawn up pursuant to the provisions of the pertinent Presidential Proclamation and this Order.

The LGUs without local housing boards shall create their respective housing boards, or their equivalent, within thirty (30) days from the effectivity of this Order.

**SEC 6.** The funds necessary to carry out the requisite activities in the proclaimed sites shall be incorporated in the annual budget of HUDCC and the other participating agencies under the General Appropriations Act.

The LGU concerned shall likewise provide the necessary funds to carry out its role and tasks relative to the proclaimed site and this Order. Additional funding requirements for operations shall be incorporated in the LGU's regular budgets as part of its socialized or mass housing programs as mandated by pertinent laws.

**SEC 7.** In order to ensure that only qualified occupants shall be awarded the lots for disposition, the HUDCC, through the local housing board concerned, shall institute the following containment measures:

1. Prevention and prohibition of the entry of new settlers or occupants as well as the construction of new structures within the proclamation site; and
2. Ensuring the peaceful possession of existing occupants and their structures in the proclaimed site.

For purposes of this Order, "new settlers or occupants" shall mean individuals who enter or occupy portions of the proclaimed area after the conduct of initial survey and tagging by the concerned agencies in the pre-proclamation phase. The HUDCC shall ensure compliance with this provision and may institute the proper actions and remedies for this purpose.

**SEC 8.** In order to facilitate the early development of the areas for disposition, the DENR shall, upon written request by the HUDCC, immediately undertake the necessary boundary, topographic, structural and subdivision surveys of the proclaimed areas and shall, upon approval thereof, issue the corresponding special patents on similar documents.

**SEC 9.** The HUDCC shall submit periodic reports to the Office of the President, through the Office of the Executive Secretary, relative to the status of post-proclamation activities in each of the proclaimed sites pursuant to its mandates under the pertinent Proclamation and this Order.

**SEC 10.** All previous issuances inconsistent with the provisions of this Memorandum Order shall be deemed revoked or amended accordingly.

**SEC 11.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 13<sup>th</sup> day of September, in the year of Our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 75**  
RECONSTITUTING THE SAVE MOTHER EARTH COMMITTEE (SMEC) IN THE OFFICE OF THE  
PRESIDENT

The Save Mother Earth Committee (SMEC) created under Memorandum Order No. 29, dated August 2001, as amended by Memorandum Order No. 36, dated 13 October 2001, is hereby further reconstituted as follows:

Overall Chairperson	:	<b>Dir. PRISCILLA T. GAMBOA</b>
Co-Chairpersons	:	<b>Dir. CLARITA F. RODULFO</b> <b>Dir. WILLIAM A. ENRIQUEZ</b>
Vice-Chairpersons	:	<b>Dir. ALBERTO A. BERNARDO</b> <b>Dir. LYNN D. MORENO</b>
Members	:	<b>Dir. MILAGROS R. TOLENTINO</b> <b>Dir. CARMENCITA S. TIACHO</b>  <b>Dir. NICKARLO I. SAN PEDRO</b>  <b>Dir. TERESITA M. MENDOZA</b>  <b>Dir. ANDREA MAILA A. ORDANEZ</b>  <b>Dir. MARIANITO M. DIMAANDAL</b>  <b>Dir. GLORIA M. BUNDOC</b>  <b>Dir. CECILIA T. SAMPOL</b>  <b>Dir. EDWINA D. DAQUIUAG</b>
Secretary General	:	<b>Mr. EVAN OLIVER A. ELEAZAR</b>
Coordinators	:	<b>Dir. GUILLERMA B. REYES</b> , Presidential Management Staff <b>Maj. INOCENCIO G. SILBOL</b> , Presidential  Security Group  <b>Exec. Dir. BINGLE GUTIERREZ</b> , Pasig River Rehabilitation Commission  <b>Brgy. Chairman PRECY ASUNCION</b> , MalBar-A  <b>Brgy. Chairman NIDA BALOLONG</b> , MalBar-B  <b>Mr. REY NARANJA</b> , Academe and Religious Institutions
Development Consultant	:	<b>Dr. METODIO A. PALAYPAY</b> , University of Philippines/Zero Waste Recycling Movement of the Philippines Foundation
Advisers	:	Senior Deputy Executive Secretary <b>WALDO Q. FLORESDES</b> for Administration and Finance <b>SUSANA D. VARGAS</b>

The Committee is hereby directed to formulate an OP-PMS Environmental Program which will be implemented on a continuing basis towards achieving a conducive and healthy environment within the Malacañang Palace Complex and its vicinities. It shall develop strategies geared towards making the Malacañang Palace Complex as a model for all agencies of government to replicate in promoting environmental protection and conservation.

A Secretariat shall be constituted by the Committee which shall be headed by the Secretary-General and shall be composed of at least three (3) members.

The Committee is, likewise, hereby empowered to seek assistance from other primary units and agencies of the government involved in environmental concerns in order to effectively discharge its functions.

By authority of the President:

**(SGD.) ALBERTO G. ROMULO**

Executive Secretary

Manila, 19 September 2002

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 76**

LIFTING THE "HOLD IN ABEYANCE" ORDER ON THE IMPLEMENTATION OF PRESIDENTIAL  
PROCLAMATION NO. 770, s. 1996

**WHEREAS**, mass housing has been reaffirmed by this government as a centerpiece program in its poverty alleviation efforts pursuant to Executive Order No. 20 dated 28 May 2001;

**WHEREAS**, Proclamation No. 770, series of 1996 excluded twenty thousand and eight (20,008) square meters, more or less, from the operation of Proclamation No. 451, series of 1953 (which had reserved certain parcels of the private domain of the government as radio station site in what is now Pugad Baboy, Valenzuela, Metro Manila), and accordingly released such area as housing site open to disposition to designated beneficiaries;

**WHEREAS**, through a memorandum from the Office of the President dated 09 June 1997, the implementation of Proclamation No. 770 was held in abeyance pending resolution of certain concerns raised by the then Office of the Press Secretary; and

**WHEREAS**, it has been determined that implementation of Proclamation No. 770 can begin subject to necessary adjustments with regard to the Philippine Broadcasting System (PBS) transmitter station found in the area.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** Lifting the Directive Holding in Abeyance the Implementation of Proclamation No. 770. The directive contained in the memorandum from the Office of the President dated 09 June 1997 holding in abeyance the implementation of Proclamation No. 770, or any order or issuance to that effect, is hereby lifted.

**SECTION 2.** Implementation of Proclamation No. 770. Proclamation No. 770 shall be implemented subject to the condition that the present PBS transmitter station shall remain undisturbed in its present location pending transfer thereof to another suitable site.

**SECTION 3.** Designation of HUDCC as Lead Implementing Agency. HUDCC is hereby designated to take the lead in implementing this Order. It may call on relevant agencies for support and assistance to effectively implement its functions.

HUDCC's functions under this Order shall include the following:

1. Establish the exact metes and bounds which may be immediately disposed of pursuant to Proclamation No. 770 subject to the area requirements of the PBS transmitter station which task shall be coordinated with the DENR.
2. Formulate and adopt the implementing guidelines for the proper disposition of the area subject to the condition set forth in the preceding provision;
3. Identify and qualify beneficiaries.
4. Establish and implement a fair lot pricing and payment scheme.
5. Identify other available areas within the coverage of Proclamation No. 451 which may be suitable for socialized housing purposes; and
6. Undertake such other tasks as may be necessary for the effective implementation of this Order.

In effecting the disposition of the land subject hereof, HUDCC shall ensure participation of the duly organized beneficiaries' association and other stakeholders.

The funding requirements for the various activities that must be undertaken in connection herewith shall come from HUDCC and shall be included in its budget.

**SECTION 4. Remittance of proceeds of disposition to TELOF.** Proceeds of the disposition of the land shall be utilized for the development of the socialized housing site covered by this Order and the improvement of telecommunication facilities of TELOF.

**SECTION 5. Relocation of PBSTower.** The HUDCC is hereby directed to assist the PBS in relocating its transmitter station to a location outside of the area covered by Proclamation No.451. The funding requirements of such relocation shall be identified by the Department of Budget and Management in coordination with the Office of the President.

**SECTION 6. Separability Clause.** All previous issuances inconsistent with this Order shall be deemed revoked or amended accordingly.

**SECTION 7. Effectivity.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 23<sup>rd</sup> day of September, in the year of Our Lord, two thousand and two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). [*Memorandum Order Nos.: 1 - 100*]. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 77**

DIRECTING THE NATIONAL POLICE COMMISSION TO EMPOWER THE MAYORS OF ALL THE CITIES AND MUNICIPALITIES IN THE NATIONAL CAPITAL REGION TO EFFECTIVELY CARRY OUT THEIR RESPONSIBILITY OF MAINTAINING PEACE AND ORDER IN THEIR RESPECTIVE TERRITORIAL JURISDICTIONS

**WHEREAS**, pursuant to Section 16 of the Local Government Code of 1991 (Republic Act [R.A.] No. 7160), as amended, local government units shall ensure and support, among other things, the maintenance of peace and order within their respective territorial jurisdictions;

**WHEREAS**, pursuant to Section 51, Chapter III-D of the Department of the Interior and Local Government Act of 1990 (R.A. No. 6975), as amended by the Philippine National Police Reform and Reorganization Act of 1998 (R.A. No. 8551), city and municipal mayors exercise operational supervision and control over units of the Philippine National Police (PNP) in their respective territorial jurisdictions except during the thirty (30) day period immediately preceding and the thirty (30) days following any national, local and barangay elections;

**WHEREAS**, by virtue of Section 14 of R.A. No. 6975, as amended, the National Police Commission exercises administrative control and operational supervision over the PNP;

**WHEREAS**, the National Capital Region, which consists of thirteen (13) cities and four (4) municipalities and is the place of residence of approximately ten million people, is uniquely situated in terms of law enforcement;

**WHEREAS**, there is a need to institute mechanisms which will ensure and support the performance by the mayors of the cities and municipalities in the National Capital Region of their functions relative to the maintenance of peace and order and to the exercise of operational supervision and control over the units of the PNP within their respective territorial jurisdictions.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, hereby direct the National Police Commission (NAPOLCOM) to ensure that:

- a. The mayors of the cities and municipalities in the National Capital Region shall exercise operational supervision and control over the units of the PNP within their respective territorial jurisdictions except during the thirty (30) day period immediately preceding and the thirty (30) days following any national, local and barangay elections;
- b. All decisions of the cities and municipalities in the NCR as promulgated through their People's Law Enforcement Boards in administrative disciplinary cases shall be immediately executory: *Provided, however*, That a decision which involves demotion or dismissal from the service may be appealed with the regional appellate board within ten (10) days from receipt of the copy of the decision: *Provided, further*, That the pendency of such an appeal shall not prevent a decision imposing the penalty of demotion or dismissal from the service from becoming immediately executory: *Provided, finally*, That in the event the appeal results in an exoneration, the respondent shall be entitled to reinstatement and to prompt payment of salary, allowances and other benefits withheld from him by reason of his demotion or dismissal;
- c. Pursuant to R.A. No. 6975, as amended, the mayors of the cities and municipalities in the NCR shall choose the chiefs of police, station commanders or district directors, respectively from lists of qualified and eligible officers recommended by the district director or the National Capital Region Police Office (NCRPO) Director, preferably from the same city or municipality. The mayors may recommend to the district director or NCRPO Director, respectively, an eligible, who may be included in the list of eligibles; and

d. The mayors of the cities and municipalities in the NCR shall be given prior notice of the transfer, recall, reassignment or detail of PNP members under their operational supervision and control.

The NAPOLCOM shall adopt such resolutions as may be necessary to carry out this Memorandum Order.

This Memorandum Order shall take effect immediately upon approval.

City of Manila, October 1, 2002.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 78**

CREATING A COMMITTEE TO INVESTIGATE PROVINCIAL AGRARIAN REFORM ADJUDICATOR  
(PARAD) NAPOLEON B. BAGUILAT FOR OPPRESSION AND GRAVE MISCONDUCT, AMONG  
OTHER OFFENSES

The existence of a *prima facie* case has been established by a committee created pursuant to DAR Special Order No. 309. Series of 2002, to proceed administratively against PARAD Napoleon B. Baguilat, DARAB Region III, Branch III, South Nueva Ecija, for oppression and grave misconduct, among other offenses, arising from his issuance on May 17, 2002 of a warrant of arrest and an order of commitment against Land Bank President Margarito Teves. Accordingly, the Secretary of Agrarian Reform, after the appropriate formal charges shall have been filed against Napoleon B. Baguilat, is hereby directed to create a committee within that department to formally conduct an investigation on the said charges.

The Committee shall have the powers and prerogatives of an investigative body provided for under the Administrative Code of 1987, including the power to summon witnesses, administer oath, and take testimony or evidence by *subpoena duces tecum* and/or *ad testificandum*. The Committee is hereby empowered to call upon any department, agency or instrumentality of the government for such assistance as may be necessary for the accomplishment of its task. It shall submit its report and recommendation to the Office of the President, through the Secretary of Agrarian Reform, within thirty (30) days after completion of its investigation.

Manila, Philippines, OCT 28, 2002

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 79**

AMENDING MEMORANDUM ORDER NO. 106 DATED 31 MAY 2000, RECONSTITUTING THE BIDS AND AWARDS COMMITTEE FOR THE DEVELOPMENT OF THE PHILIPPINE PROPERTIES IN JAPAN

**WHEREAS**, Memorandum Order No. 106, dated 31 May 2002, constituted the Pre-qualification, Bids and Awards Committee (PBAC) for the development of the Philippine properties in Japan as a subcommittee of the Ad-Hoc Committee (AHC) on the Utilization and Disposition of Real Properties Located Locally and Abroad;

**WHEREAS**, Executive Order No. 72 dated 11 February 2002 entitled “Rationalizing the Agencies Under or Attached to the Office of the President” transferred supervision and control of the AHC from the Office of the President (OP) to the Department of Finance (DOF);

**WHEREAS**, it is the policy of the government to improve the quality and efficiency of public service to the Filipino people by continually adopting institutional improvements and streamlining activities in the Executive Department; and

**WHEREAS**, Section 31, Chapter 10, Title III, Book III of Executive Order No. 292 dated 25 July 1987, otherwise known as the Administrative Code of 1987, provides continuing authority to the President to reorganize the administrative structure of the Office of the President.

**NOW THEREFORE, I, GLORIA M. ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** Sections 1 and 2 of Memorandum Order No. 106, dated 31 May 2000, are hereby amended to read as follows:

**“Section 1. Composition.** The Bids and Awards Committee (BAC) shall be composed of the following:

An Undersecretary, Department of Finance	–	Chairman
An Undersecretary, Office of the President	–	Member
An Undersecretary, Department of Foreign Affairs	–	Member
An Undersecretary, Department of Public Works and Highways	–	Member
An Undersecretary, Department of Budget and Management	–	Member
An Undersecretary, Department of Justice	–	Member

**Section 2. Functions.** The BAC shall have the following functions:

- a) Prepare appropriate forms for invitation to bid and stipulate the terms and conditions of said bids.
- b) Conduct the pre-qualification of developers for the Philippine properties in Japan.
- c) Evaluate all proposals of participating developers.
- d) Recommend the awarding of contract for services and development of the subject properties; and
- e) Render a regular report to the Executive Secretary.

The Department of Finance shall provide the necessary staff support and secretariat services to the Committee.”

**SECTION 2.** All orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**SECTION 3.** This Memorandum Order shall take effect immediately upon approval.

**DONE** in the City of Manila, this 11th day of November, in the Year of Our Lord, Two Thousand and Two.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO 80**  
RECONSTITUTING FURTHER THE SAVE MOTHER EARTH COMMITTEE (SMEC) IN THE OFFICE OF  
THE PRESIDENT

The Save Mother Earth Committee (SMEC) created under Memorandum Order No. 29, dated August 2001, as amended by Memorandum Order No. 36, and No. 75 dated 13 October 2001 and September 19, 2002, respectively, is hereby further reconstituted as follows:

Chairperson	:	Dir. Edgardo L. Torres
Co-Chairperson	:	Dir. Nickarlo I. San Pedro
Vice-Chairpersons	:	Dir. Alberto A. BernardoDir. Clarita F. Rodulfo
Members	:	Dir. Milagros R. TolentinoDir. Lynn D. Moreno  Dir. Teresita M. Mendoza  Dir. Rolando O. Deduyo  Dir. Gloria M. Bundoc  Dir. Marcela S. Rafanan  Dir. Marianito M. Dimaandal  Dir. Marvina R. Liban  Dir. Pacita S. Sison  Dir. Nena F. de Leon  Maj. Inocencio G. Silbol  Mr. Benjamin P. Madrasto, Jr  OPEN Representative
Advisers	:	Senior Deputy Executive Secretary Waldo Q. FloresDES for Administration and Finance Susana D. Vargas

The committee shall establish linkages and likewise empowered to seek assistance from primary units, other agencies and instrumentalities, including non-government organizations involved in environmental concerns to effectively discharge its functions. The committee shall, likewise, create sub-committees to include: Training, Finance, Secretariat, Information Dissemination, Eco-Waste Management/Disposal, Environmental Greening/Gardening/Beautification, Monitoring, and Awards. The committee is hereby directed to formulate an Office of the President-Save Mother Earth Committee (OP-SMEC) Program which it will implement on a continuing basis toward achieving a conducive and healthy environment within the Malacañang Palace Complex and its vicinities. It shall develop strategies geared toward making the OP Save Mother Earth Program as a show-window for all agencies of government to replicate in promoting environmental greening, beautification, protection, and conservation.

Manila, 12 December 2002

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 81**

FURTHER ENHANCING THE SPEEDY RESOLUTION OF APPEALED CASES IN THE OFFICE OF THE  
PRESIDENT AND INCREASING THE NUMBER OF AUTHORIZED OFFICIALS TO SIGN "BY  
AUTHORITY OF THE PRESIDENT" FOR THIS PURPOSE

WHEREAS, M.O. No. 57 was issued on March 18, 2002 directing the speedy resolution of appealed cases in the Office of the President;

WHEREAS, there is need to further enhance such effort and increase the number of officials authorized to sign "By Authority of the President" for this purpose;

NOW, THEREFORE, I, **GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order as follows:

1. The following senior officials of the Office of the President (OP) are hereby directed to focus on the review and resolution of decisions, resolutions, orders or actions of departments, agencies, and offices elevated to the Office of the President for review and final administrative resolution:

- a. Deputy Executive Secretary Jose T. Tale
- b. Deputy Executive Secretary Arthur P. Autea
- c. Undersecretary Manuel B. Gaite
- d. Undersecretary Rodel A. Cruz
- e. Assistant Secretary Edwin R. Enrile

The Executive Secretary shall designate from among the foregoing officials the administrative coordinator of the team.

2. The officials designated herein are hereby directed to complete the review and disposition of the current inventory of all appealed decisions, resolutions, orders or actions of departments, agencies and offices pending before the Office of the President within a period ending June 30, 2003.

3. For this purpose, the officials so designated in Section 1 hereof shall have the authority to sign "By Authority of the President" decisions, resolutions and orders:

- a. affirming *in toto* the decisions, resolutions, or orders of the departments, agencies or offices,
- b. denying/ dismissing motions for reconsiderations of previous OP decisions which affirmed *in toto* the decisions, resolutions, or orders of the departments, agencies or offices,
- c. dismissing appeals filed out of time,
- d. dismissing appeals on matters over which the Office of the President has no jurisdiction,
- e. dismissing appeals upon the mutual agreement of the parties,

f. declaring a decision, resolution or order in an appealed case as final and executory and/or remanding the records of the case to the relevant office; and

g. approving the withdrawal of an appeal

The foregoing authority shall be for a period ending June 30, 2003.

4. However, recommended decisions for the reversal or modification of decisions, resolutions, orders or actions of departments, agencies or offices, shall be immediately forwarded to the Executive Secretary for disposition. The Executive Secretary may delegate the disposition of these matters to the Chief Presidential Legal Counsel.

5. The Executive Secretary shall issue guidelines and take such measures to effectively carry out this delegation of authority and ensure an orderly distribution and disposition of cases.

6. The foregoing delegation of authority shall not preclude the Executive Secretary from exercising his powers and functions pursuant to the provisions of Sections 25, 26, and 27, Title III, Book IV of the Administrative Code of 1987.

7. M.O. No. 57, dated March 18, 2002, and all previous issuances and/or provisions thereof in so far as these are inconsistent herewith, are hereby superseded and/or modified accordingly.

City of Manila, 31 December, 2002

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(Sgd.) **ALBERTO G. ROMULO**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2002). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 82**

DELEGATING TO THE EXECUTIVE SECRETARY THE SIGNING/APPROVAL OF ALL  
PROCLAMATIONS DECLARING ANY LOCAL SPECIAL DAY/HOLIDAY FOR A PARTICULAR DATE,  
GROUP OR PLACE REQUIRING THE PRESIDENT'S APPROVAL

**WHEREAS**, pursuant to Section 27, Chapter 7, Book I of Executive Order 292, series of 1987, otherwise known as the "Administrative Code of 1987, the President may proclaim any local special day for a particular date, group or place;

**WHEREAS**, in the exigency of public service and in order to promote sound principles of governance, the President needs to concentrate on more vital and pressing matters;

**WHEREAS**, in view thereof, the President has to delegate to the Executive Secretary certain matters such as that provided under Section 27, Chapter 7, Book I of the Administrative Code of 1987.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, pursuant to the powers vested in me by law, do hereby order:

**SECTION 1.** The Executive Secretary shall approve/sign "By authority of the President" all proclamations declaring any local special day/holiday for a particular date, group or place.

**SEC 2.** All presidential issuances or orders not consistent with this Memorandum are hereby modified and/or repealed.

**SEC 3.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 13th day of January, in the year of Our Lord, two thousand three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 83**

EXTENDING THE TERM OF THE NATIONAL GOVERNMENT CENTER HOUSING PROJECT UNTIL  
DECEMBER 31, 2005, AND DIRECTING IT AND OTHER CONCERNED AGENCIES TO COMPLETE  
THE PROJECT WITHIN THE EXTENSION PERIOD

**WHEREAS**, pursuant to Proclamation No. 137, series of 1987, it declared a certain portion of the National Government Center site at Quezon City, consisting of One hundred Fifty (150) hectares (184 has. per actual survey), open for disposition;

**WHEREAS**, provisions of Proclamation No. 248 necessitates major adjustments in the activities and timetable of the National Government Center Housing Project (NGCHP), foremost of which are the formulation and setting up of unexpropriated lots and consolidation/subdivision titles, and finally conveying the individual titles to beneficiaries;

**WHEREAS**, pursuant to Executive Order No. 145, series of 2002, the National Government Center Housing Committee was abolished and its functions transferred to the Housing and Urban Development Coordinating Council (HUDCC);

**WHEREAS**, pursuant to Memorandum Order No. 50, series of 2002, the term of the project shall only be until December 31, 2002.

**WHEREAS**, the completion of the project necessitates its extension beyond December 2002 and the strengthening of the existing Project Office under HUDCC to make the project more responsive to the needs of the housing beneficiaries;

**NOW THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order the following:

**SECTION 1. *Extension of the National Government Center Housing Project.*** The term of the NGCHP is hereby extended until December 31, 2005 to ensure the realization of the objectives of Proclamation Nos. 137, 248 and 1169.

**SEC. 2. *Support Agencies.*** In addition to HUDCC as the implementing arm of the project, the following agencies are hereby ordered to perform their specific functions:

a. Home Guaranty Corporation.(HGC) – being the Project Trustee, to provide all the necessary financial assistance needed for the fast-tracking of the project such as the expropriation, reconstitution, consolidation/subdivision of titles chargeable to the NGCHP Trust Fund;

b. Office of the Solicitor General – to handle or give priority to legal cases needed for the fast-tracking of the project and in dealing with expropriation of un-acquired lots, reconstitution of burn/lost titles and assist in the ejectment of the non-beneficiaries of the project;

c. Department of the Interior and Local Government/Local Government of Quezon City – to assist in the prevention of the professional squatters and squatting syndicate, new entrants and the likes, and facilitate the reconstitution of burn/lost titles and other development requirements of the project;

d. Land Registration Authority and Land Management Bureau – to assist in the land verification, technical research and transfer of titles, administrative reconstitution of burn/lost titles and consolidation/subdivision of

titles within the project and exempting the project from the existing policy subdivision approval limited to four-lots.

e. Department of Health – to provide additional health facilities/structure to project beneficiaries;

f. Housing and Land Use Regulatory Board – to assist in the resolution of Home Owners Association (HOA) disputes pursuant to the new HGC charter.

**SEC. 3. *Faster Implementation of the Project.*** The HUDCC is hereby directed to fast-track the implementation of the Project. If deemed necessary, HUDCC through its project office, is authorized to enter into agreements with concerned agencies and private entities to ensure the project completion.

**SEC. 4. *Saving Clause.*** All provisions of Memorandum Order No. 151 and Memorandum Order No. 391 not inconsistent herewith shall remain valid and effective.

**SEC. 5. *Effectivity.*** This Memorandum Order shall take effect on 01 January 2003.

Done in the City of Manila this 13<sup>th</sup> day of January, in the year of our Lord Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 84**

AMENDING MEMORANDUM ORDER NO. 56 DATED MARCH 15, 2002 TO AUTHORIZE THE  
OFFICER-IN-CHARGE OF THE PRESIDENT'S SOCIAL FUND AND THE OTHER FUNDS  
ADMINISTERED BY THE PRESIDENTIAL MANAGEMENT STAFF TO APPROVE REQUESTS FOR  
ASSISTANCE FROM SAID FUNDS OF UP TO ONE MILLION PESOS

**I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order Section 2 of Memorandum Order No. 56 dated March 15, 2002 designating an Officer-in-Charge to oversee the management and administration of the President's Social Fund and other funds presently under the Presidential Management Staff, to be amended to read as follows:

**“SECTION 2.** Only projects duly approved by the President shall receive assistance from the Funds. However, the Officer-in-Charge of the Funds may approve requests for assistance from the Funds of up to One Million Pesos (P1,000,000.00).

When the President has given handwritten instruction or approval on the release of funds, regardless of amount, but without signing the same, the Officer-in-Charge of the Funds may sign ‘by Authority of the President.’ “

All other presidential issuances, guidelines, rules and regulations, or parts thereof which are contrary or inconsistent with the provisions of this Memorandum Order are hereby repealed or modified accordingly.

This Memorandum Order shall take effect immediately.

City of Manila, December 10, 2002.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 85**

DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO EXECUTE THE 2003 OBSERVANCE OF  
ARAW NG KAGITINGAN AND THE PHILIPPINE VETERANS WEEK

WHEREAS, Executive Order No. 203, s. of 1987, declared April 9 of every year as a regular holiday for the celebration of Araw ng Kagitingan;

WHEREAS, Proclamation No. 466, s. of 1989, designated the period from April 5 to 11 of every year as Philippine Veterans Week in order to promote, preserve and memorialize the principles, ideals and deeds of our war veterans as a means to enhance patriotism and love of country, especially among the youth of the land;

WHEREAS, the policy of the administration is not to create committees;

WHEREAS, there is a need to assign an official to supervise, coordinate and integrate the commemoration of the said events with fitting activities to ensure their success;

NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

SECTION 1. The Secretary of National Defense shall execute the observance of Araw ng Kagitingan and Philippine Veterans Week.

SECTION 2. The Secretary of National Defense is hereby empowered to call on any agency or instrumentality of the government including government-owned and controlled corporations and to invite any private individual, or non-government organization for assistance he may need in the discharge of his functions but only for the duration of the celebration.

SECTION 3. The release of TWO MILLION PESOS (P2,000,000.00) chargeable against the President's Contingent Fund for FY 2003 is hereby authorized to carry out the provisions of the Memorandum Order. Any deficiency shall be charged against the regular budget of the participating agencies.

Done in the City of Manila, this 27th day of JAN, in the year of Our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 86**

AUTHORIZING CERTAIN OFFICIALS IN THE OFFICE OF THE PRESIDENT, IN ADDITION TO THE EXECUTIVE SECRETARY, TO SIGN “BY AUTHORITY OF THE PRESIDENT” ORDERS, DECISIONS AND RESOLUTIONS OF ADMINISTRATIVE CASES INVESTIGATED BY THE PRESIDENTIAL ANTI-GRAFT COMMISSION

In addition to the Executive Secretary, the following officials are hereby authorized to sign “By Authority of the President” orders, decisions and resolutions of administrative cases not involving Cabinet Secretaries or Presidential appointees with the rank of Secretary investigated by the Presidential Anti-Graft Commission (PAGC) in order to expedite the resolution of said cases:

- a. Senior Deputy Executive Secretary WALDO Q. FLORES
- b. Acting Deputy Executive Secretary for Legal Affairs MANUEL B. GAITE
- c. Deputy Executive Secretary ARTHUR P. AUTEA

All memorandum orders, office orders, or other issuances or parts thereof inconsistent with this Memorandum Order are hereby revoked or amended accordingly.

This Order shall take effect immediately.

City of Manila, January 30, 2003.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 87**

AUTHORIZING THE CONDUCT OF INFORMATION DRIVE ON GSIS, PHILHEALTH AND PAG-IBIG  
NEW BENEFITS AND PRIVILEGES AND HEALTHY LIVING TIPS FOR OFFICIALS AND  
EMPLOYEES OF THE OFFICE OF THE PRESIDENT

In view of the need for officials and employees of this Office to understand and to raise awareness of their membership, benefits, and privileges as members of the Government Service Insurance System, PhilHealth and the Pag-IBIG Home Development Mutual Funds, as well as to know the basic and vital tips on healthy living for career men and women, the Career and Personnel Development Service, Personnel Office, will conduct the above-mentioned information drive on February 11, 2003 from 8:00 a.m. to 12:00 noon, at the 4th Floor, Mabini Social Hall, Malacañang, Manila.

In this connection, please submit two (2) names of your staff who are members of the said entities and who are interested to participate in the said information drive to the CPDS, Personnel Office, not later than February 7, 2003.

(Sgd.) **WALDO Q. FLORES**  
Senior Deputy Executive Secretary

Manila, February 5, 2003

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 88**

AMENDING MEMORANDUM ORDER NO. 23, DATED JULY 26, 2001 ENTITLED "DELEGATING TO THE EXECUTIVE SECRETARY CERTAIN ARMED FORCES OF THE PHILIPPINES (AFP) MATTERS REQUIRING THE PRESIDENT'S PERSONAL ACTION AND/OR APPROVAL"

**WHEREAS**, pursuant to Memorandum Order No. 23 dated July 26, 2001, certain matters requiring Presidential approval were delegated to the Executive Secretary;

**WHEREAS**, additional matters need to be delegated to the Executive Secretary; and it is necessary to amend Memorandum Order No. 23.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, pursuant to the powers vested in me by law, do hereby order:

**SECTION 1.** The second paragraph of Memorandum Order No. 23 is hereby amended to read as follows:

"The President shall continue to personally act on the following AFP matters requiring Presidential approval, to wit:

1. Appointment as Cadet/Cadette of the Philippine Military Academy
2. Commission of Officers (Regular and Reserve Forces) **FROM COLONEL/ CAPTAIN (PN) AND ABOVE**
3. Appointment and Promotion of Officers (Regular and Reserve Forces)
4. Approval of travel of the AFP Chief-of-Staff
5. Key designation of officers
6. Detail of officers and enlisted personnel **FROM COLONEL/ CAPTAIN (PN) AND ABOVE**
7. Retirement of officers **FROM COLONEL/CAPTAIN (PN) AND ABOVE**
8. Extension of service of the AFP Chief-of-Staff
9. Award, Medal for Valor
10. Award, Philippine Legion of Honor
11. Award, Kagitingan sa Barangay (LAKAN)
12. **DESIGNATION OF PHILIPPINE DEFENSE AND ARMED FORCES ATTACHÉS FROM COLONEL/ CAPTAIN (PN) AND ABOVE"**

**SECTION 2.** The third paragraph of the same Memorandum Order No. 23 is also hereby amended to read as follows:

"However, in the exigency of public service and in order to promote sound principles of governance to allow the President to concentrate on more vital and pressing matters relative to her function, the President delegates to the Executive Secretary the following AFP matters requiring Presidential approval to wit:

1. Separation; dropping from the rolls; discharge and other punitive acts, PMA cadet/cadette
2. Separation; dropping from the rolls; discharge and other punitive acts of officers (regular and reserve)
3. Travel authority of officers except the AFP Chief of Staff
4. Schooling of officers
5. Change of branch of service
6. Lateral entry
7. Resignation of officers (regular and reserve)
8. Reversion of reserve officers
9. **COMMISSION OF OFFICERS (REGULAR AND RESERVE) FROM SECOND LIEUTENANT/ ENSIGN TO LIEUTENANT COLONEL/ COMMANDER**

10. **DETAIL OF OFFICERS AND ENLISTED PERSONNEL FROM LIEUTENANT COLONEL/ COMMANDER AND BELOW**
11. **RETIREMENT OF OFFICERS FROM LIEUTENANT COLONEL/ COMMANDER AND BELOW**
12. **DESIGNATION OF PHILIPPINE DEFENSE AND ARMED FORCES ATTACHÉS FROM LIEUTENANT COLONEL/ COMMANDER AND BELOW AND ADMINISTRATIVE ASSISTANTS FROM TECHNICAL SERGEANT TO CHIEF MASTER SERGEANT**
13. [9.] Others i.e. amendment of effective dates of promotion, amendment of serial number, nullification of the amendment of the authority of separation with CDD and the like.”

**SECTION 3.** All order, rules, regulations and issuances, or parts thereof which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**SECTION 4.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 27<sup>th</sup> day of February, in the year of Our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 89**

**AUTHORIZING THE EXECUTIVE SECRETARY TO GRANT OR DENY PETITIONS FOR EXECUTIVE CLEMENCY INVOLVING ADMINISTRATIVE PENALTIES IMPOSED UPON PUBLIC OFFICIALS IN THE EXECUTIVE BRANCH**

**WHEREAS**, the President, in the exercise of her power of supervision and control over all executive departments, exercises discretion to grant executive clemency involving administrative penalties imposed upon officials in the Executive branch;

**WHEREAS**, Book V, Title I, Subtitle A, Section 53 of the Administrative Code of 1987 states that “in meritorious cases and upon recommendation of the (Civil Service) Commission, the President may commute or remove administrative penalties or disabilities imposed upon officers or employees in disciplinary cases, subject to such terms and conditions as he may impose in the interest of the service;”

**WHEREAS**, Book III, Title 3, Chapter 9, Section 27 (10) of the Administrative Code states that the Executive Secretary shall “exercise primary authority to sign papers ‘By authority of the President;”

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby confirm the authority of Executive Secretary Alberto G. Romulo to grant or deny Petitions for Executive Clemency for commutation or removal of administrative penalties/disabilities imposed upon officials in the Executive branch.

This Memorandum Order shall take effect immediately.

DONE in the City of Manila, this 27<sup>th</sup> day of FEBRUARY, in the year of our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 90**

ALL HEADS OF CONCERNED DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL  
AND LOCAL GOVERNMENTS, INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED  
CORPORATIONS

A Campaign Plan to address the possible escalation of armed conflict in Southern Philippines and its effects on the civilian population is hereby approved.

All concerned departments, bureaus and agencies of the national and local governments, including Government-owned and/or controlled corporations are hereby required to implement their respective Agency Action Plans in accordance with the Campaign Plan.

All the concerned Government offices and agencies are likewise directed to submit periodic reports to the Cabinet Oversight Committee on Internal Security, through the Executive Secretary, on the implementation of their respective Agency Action Plans.

Prompt and expeditious action is required in order that the Government instrumentalities on the field can effectively prevent the further deterioration of the conflict situation.

For compliance.

Done in the City of Manila, this 18<sup>th</sup> day of March, in the year of our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 91**

**AUTHORIZING THE CONDUCT OF A SPORTSFEST IN MALACAÑANG FOR 2003 AND THE  
ATTENDANCE AND PARTICIPATION OF OP PROPER PERSONNEL THEREIN**

Pursuant to Executive Order No. 64, dated March 1, 1993, adopting a national policy of “sports for all” and Memorandum Order No. 212, dated June 9, 1994, institutionalizing sportsfest in this Office as part of the employee physical fitness development program of the Office of the President to enhance employee welfare, morale and productivity, the Malacañang Sportsfest 2003 is hereby authorized to be launched on March 24, 2003.

The Office of the President Cultural Affairs Committee (OPCAC), aside from its regular mandate under Special Order No. 257 s. 2002, is hereby tasked to plan and implement the Malacañang Sportsfest with the assistance of sports coordinators from primary offices and units.

Heads of OP primary offices and units are likewise authorized to allow their physically-fit employees, with approved medical certificates from the Malacañang Clinic, to attend and participate, on official time, in any two events of the Sportsfest and to designate their respective sports coordinators.

To avoid disruption of office work, the OPCAC is, likewise, authorized to prudently schedule the Sportsfest and disburse the necessary funds for the purpose, subject to availability thereof and pertinent accounting and auditing rules and regulations.

By authority of the President:  
(Sgd.) **WALDO Q. FLORES**  
Senior Deputy Executive Secretary

Manila, March 19, 2003

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 92**

AUTHORIZING ADDITIONAL OFFICIALS TO SIGN "BY AUTHORITY OF THE PRESIDENT"  
DECISIONS, RESOLUTIONS AND ORDERS OF APPEALED CASES IN THE OFFICE OF THE  
PRESIDENT

**WHEREAS**, M.O. No. 81 was issued on December 31, 2002 directing the speedy resolution of appealed cases in the Office of the President;

**WHEREAS**, there is a need to further enhance such effort and increase the number of officials to sign "By Authority of the President" for this purpose.

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order as follows:

1. In addition to the officials named under M.O. No. 81 (2002), the following senior officials of the Office of the President are hereby directed to focus on the review and resolution of decisions, resolutions, orders or actions of departments, agencies, and offices elevated to the Office of the President for review and final administrative resolution:

a. Presidential Assistant Manuel C. Domingo

b. Undersecretary Enrique D. Perez

2. The officials designated herein are hereby directed to complete the review and disposition of the current inventory of all appealed decisions, resolutions, order or actions of departments, agencies and offices pending before the Office of the President within a period ending June 30, 2003.

3. For this purpose, in addition to the officials named under M.O. No. 81 (2002), the officials designated in Section 1 hereof shall have the authority to sign "By Authority of the President" decisions, resolutions and orders:

a. Affirming *in toto* the decisions, resolutions, or orders of departments, agencies or offices;

b. Denying/dismissing motions for reconsideration of previous Office of the President decisions which affirmed *in toto* the decisions, resolutions, or order of departments, agencies or offices;

c. Dismissing appeals filed out of time;

d. Dismissing appeals on matters over which the Office of the President has no jurisdiction;

e. Dismissing appeals on the mutual agreement of the parties;

f. Declaring a decision, resolution or order in an appealed case as final and executory and/or remanding the records of the case to the relevant office; and

g. Approving the withdrawal of an appeal.

The foregoing authority shall be for a period ending June 30, 2003.

4. However, recommended decisions for the reversal or modification of decisions, resolutions, orders or actions of departments, agencies or offices, shall be immediately forwarded to the Executive Secretary for disposition. The Executive Secretary may delegate the disposition of these matters to the Chief Presidential Legal Counsel.

5. The Executive Secretary shall issue guidelines and take such measures to effectively carry out this delegation of authority and ensure an orderly distribution and disposition of cases.

6. The foregoing delegation of authority shall not preclude the Executive Secretary from exercising his powers and functions pursuant to the provisions of Section 25, 26, and 27, Title III, Book IV of the Administrative Code of 1987.

7. All previous issuances and/or provisions thereof in so far as these are inconsistent herewith, are hereby superseded and/or modified accordingly.

City of Manila, MAR 31 2003

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 93**

DESIGNATING THE HOUSING AND URBAN DEVELOPMENT COORDINATING COUNCIL AS THE  
LEAD AGENCY TO FORMULATE AND IMPLEMENT A CAMPAIGN FOR LAND DONATION IN  
SUPPORT OF THE GOVERNMENT'S SOCIALIZED HOUSING PROGRAM

**WHEREAS**, socialized housing, intended to address the housing needs of homeless, disadvantaged groups, is a priority program of government;

**WHEREAS**, it is the policy of government to promote the active participation of, and pursue partnerships with all stakeholders in housing development to include landowners, the private sector, NGO and other sectors for the purpose of sharing resources and expertise, thereby optimizing opportunities for implementation of socialized housing project;

**WHEREAS**, one of the basic issues in socialized housing is the increasing cost of urban land vis-à-vis the affordability level for socialized housing market;

**WHEREAS**, there is a need to develop mechanisms that would ensure the release of an adequate supply of land for housing;

**WHEREAS**, there is a need to pursue a campaign and advocacy program to encourage landowners to donate their land resources for purposes of the government's socialized housing program; and

**WHEREAS**, the campaign requires the coordinated efforts of the Housing and Urban Development Coordinating Council (HUDCC), National Housing Authority (NHA), Department of Interior and Local Government (DILG), Department of Agrarian Reform (DAR), Department of Environment and Natural Resources (DENR) and members of media to ensure effective and efficient planning and implementation.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution and by law, do hereby order and direct:

**SECTION 1. Lead Government Agency for the Program.** – The HUDCC is hereby designated as the lead government agency that shall formulate a land donation program, including its implementing guidelines and media plan, in support of the government's socialized housing program. It shall coordinate with the DILG, DAR, DENR and the NHA.

The HUDCC shall invite eminent members of the media to help formulate and implement the media plan for the program.

Timeframe for completion of the work is sixty (60) days from issuance of this Order. A copy of its report shall be submitted to the Office of the President, through the Presidential Management Staff.

**SEC. 2. Powers and Functions** – The HUDCC, in coordination with the DILG, DAR, DENR, NHA and eminent media practitioners, shall:

a. Develop a campaign and advocacy program to encourage participation of landowners who can donate their real properties to the government for its socialized housing program;

b. Formulate the parameters and procedures for land donation and acceptance and the appropriate incentives to landowners within sixty (60) days from the issuance of this Order; and

c. Call upon any concerned government agency, including government-owned or controlled corporations, to render assistance in pursuing the objectives of this Order.

**SEC. 3. Responsibilities of Government Agencies.** In support of the program and as part of their regular functions, the following government agencies shall undertake the following:

**A. Housing and Urban Development Coordinating Council through the National Housing Authority:**

1. Evaluate properties for donation;
2. Recommend the appropriate housing development scheme for the properties and ensure the implementation by the concerned agency or local government units;
3. Identify and mobilize resources needed for the development of donated properties and their disposition to intended beneficiaries;
4. Provide technical and other assistance to local government units for the development of donated properties; and
5. Devise a nationwide monitoring system on land donations and implementation of projects utilizing these properties.

**B. Department of Interior and Local Government**

1. Coordinate with local government units on the utilization and development of donated properties; and
2. Provide local government units appropriate assistance and monitor LGU action on donated properties.

**C. Department of Agrarian Reform**

Facilitate the conversion of agricultural lands intended for donation for development into housing, in accordance with existing rules and regulations.

**D. Department of Environment and Natural Resources**

1. Determine if untitled lands are classified as alienable and disposable prior to application for land conversion;
2. Determine if the donee has rightful claim over the land subject of conversion; and
3. Approve or issue clearances pertaining to Deeds of Donation involving lands covered by free and homestead patents pursuant to Sections 118 and 121 of C.A. 141 otherwise known as the Public Land Act.

**SEC. 4. Funding.** – Funding for the above activities shall be charged from the agencies' respective budgets.

**SEC. 5. Effectivity.** This Memorandum Order shall take effect immediately.

Done in Manila this 31<sup>st</sup> day of March, in the year of our Lord Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 94**

DIRECTING ALL CONCERNED TO IMPLEMENT MEASURES TO QUELL THE RECENT ACTS OF  
TERRORISM AND LAWLESS VIOLENCE IN REGIONS 11 AND 12

**WHEREAS**, lawless elements have once again launched bomb attacks and recently exploded bombs in Regions 11 and 12 resulting in the loss of innocent lives and useless destruction of property;

**WHEREAS**, such terroristics acts have undermined the peace initiatives of the government in Mindanao and continue to threaten and perpetuate acts of terrorism and lawless violence in Mindanao in open defiance of duly constituted authorities;

**WHEREAS**, the existing situation necessitates an immediate, effective and adequate Government response to avert further loss of innocent lives and destruction of property;

**WHEREAS**, pursuant to Article VII, Section 18 of the Constitution, General Order No. 3 series of 2003 has been issued calling upon the Armed Forces of the Philippines and the Philippine National Police to prevent and suppress acts of terrorism and lawless violence in Mindanao, particularly in Regions 11 and 12.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, by virtue of the powers vested in me by the Constitution as President and Commander-in-chief of all Armed Forces of the Philippines, do hereby order:

**SECTION 1.** In accordance with General Order No. 3, series of 2003, the Department of National Defense (DND) and the Department of the Interior and Local Government (DILG) shall coordinate the immediate deployment of additional forces of the Armed Forces of the Philippines (AFP) and the Philippine National Police (PNP) to prevent and suppress acts of terrorism and lawless violence in Mindanao, particularly in Regions 11 and 12.

**SECTION 2.** The DND and the DILG shall organize AFP and PNP personnel in Regions 11 and 12 into Joint Task Forces.

The DND Secretary shall have responsibility and exercise authority over the Joint Task Force deployed in Region 12.

The DILG Secretary shall have responsibility and exercise authority over the Joint Task Force deployed in Region 11.

The DND Secretary and the DILG Secretary shall ensure that there is close coordination, mutual support and cooperation at all times among the officers and men of the AFP and the PNP.

The DND Secretary and the DILG Secretary shall periodically report developments to the Cabinet Oversight Committee on Internal Security.

**SECTION 3.** The PNP and the Intelligence Service of the AFP shall jointly intensify and focus intelligence operations against individuals or groups responsible for committing or conspiring in the commission of acts of terrorism and lawless violence.

The DILG together with the PNP, shall immediately establish an Informer Rewards Program for the apprehension of those responsible for acts of terrorism and lawless violence.

The PNP, when warranted, shall arrest all persons responsible for committing or conspiring in the commission of acts of terrorism and lawless violence, with due regard to their constitutional rights.



**SECTION 4.** The Department of Justice (DOJ) shall closely coordinate with the PNP in the immediate prosecution of all individuals or groups responsible for committing or conspiring in the commission of acts of terrorism and lawless violence. The DOJ shall not recommend bail for individuals who have committed or conspired in the commission of acts of terrorism and lawless violence which have resulted in the loss of innocent lives and destruction of property.

**SECTION 5.** The DILG and the DND shall enhance coordination with local authorities and intensify community and barangay defense and anti-terrorist action plans, including the imposition of necessary measures in Regions 11 and 12.

All local government units in Regions 11 and 12 are enjoined to lend their fullest support and cooperation to ensure the effective implementation of this Memorandum Order.

**SECTION 6.** The Department of Social Welfare and Development (DSWD) shall extend emergency relief assistance to the victims of the bombings and of other acts of terrorism and lawless violence. When necessary, the funding for the relief assistance to be provided by the DSWD shall be augmented from the President's Social Fund.

**SECTION 7.** The Presidential Adviser on the Peace Process and the Presidential Adviser for Special Concerns shall strengthen existing back channels to enlist the full support of all stakeholders to prevent and suppress acts of terrorism and lawless violence in Mindanao, particularly Regions 11 and 12.

**SECTION 8.** At all times, the constitutional rights of every individual shall be observed and given due consideration in the implementation of this Memorandum Order. For this purpose, the Presidential Human Rights Committee shall continuously assess and monitor the human rights situation in Regions 11 and 12 and ensure that the constitutional and statutory rights of every individual are respected.

**SECTION 9.** This Memorandum Order shall take effect immediately upon approval.

**DONE** in the City of Manila, this 3<sup>rd</sup> day of April, in the year of Our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 95**  
APPROVING THE 2003 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investments Code of 1987, the attached 2003 Investments Priorities Plan (IPP) is hereby approved.

This Memorandum Order shall take effect fifteen (15) days after its publication in a newspaper of general circulation, as required under Article 31 of the Omnibus Investments Code of 1987.

**DONE** in the City of Manila, this 14<sup>th</sup> day of April in year of our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Reference:* 2003 IPP

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACANANG  
MANILA

BY THE PRESIDENT OF THE PRESIDENT

**MEMORANDUM ORDER NO. 96**

EXPRESSING CONCURRENCE IN COMMISSION ON ELECTIONS RESOLUTION NOS. 6049 AND 6050  
BOTH DATED APRIL 11, 2003

Pursuant to Article IX(C), Section 2(4), of the 1987 Constitution, I, **GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur in Resolution Nos. 6049 and 6050, both dated April 11, 2003, of the Commission on Elections entitled: "DEPUTATION OF CERTAIN DEPARTMENTS UNDER THE EXECUTIVE BRANCH, IN CONNECTION WITH THE APRIL 26, 2003 RECALL ELECTION OF VICE-MAYOR RAMIL J. LOPEZ OF AGOO, LA UNION" and "IN THE MATTER OF DEPUTIZING THE DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT AND THE PHILIPPINE NATIONAL POLICE FOR THE PURPOSE OF ENSURING FREE, ORDERLY, HONEST, PEACEFUL AND CREDIBLE CONDUCT OF THE APRIL 26, 2003 RECALL ELECTION OF VICE-MAYOR RAMIL J. LOPEZ OF AGOO, LA UNION

The national and local officials and employees, law enforcement agencies, and other instrumentalities, including the Armed Forces of the Philippines, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of its duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 21<sup>st</sup> day of April in the year of Our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 97**

ENJOINING ALL INFORMATION OFFICERS OF OFFICES/AGENCIES AT THE REGIONAL AND LOCAL GOVERNMENT LEVELS IN LUZON TO ATTEND AND PARTICIPATE IN THE CONVENTION AND ELECTION OF OFFICERS TO BE CONDUCTED BY THE LUZON COMMUNICATORS NETWORK (LUZCOMNET) ON MAY 30, 2003

The Luzon Communicators Network (LUZCOMNET), a network of government information officers in Luzon will be organized through the efforts of the regional directors of the Philippine Information Agency-Luzon cluster in cooperation with the Public Relations Organization of the Philippines, to enhance the professional growth of government information officers in the Luzon regions (Regions I, II, III, IV-A & B, CAR and the Bicol region).

The LUZCOMNET will be organized to serve as a mechanism for the promotion and advocacy of the national government's efforts in building a STRONG REPUBLIC.

To achieve this purpose, the LUZCOMNET shall conduct its 1<sup>st</sup> convention and election of officers on May 30, 2003 at Holiday Inn, Manila.

All heads of government department, bureaus and local government units in Luzon, are enjoined to authorize their information officers to attend and participate in LUZCOMNET convention, conferences and similar activities on May 30, 2003 on official time with expenses, such as transportation, per diems, registration fees, and other necessary fees/expenses at rates prescribed in accordance with existing policies of the Department of Budget and Management, the Commission on Audit and the Civil Service Commission chargeable against the funds of their respective agencies/offices, and subject to the usual accounting and auditing rules and regulations.

This Memorandum Order shall take effect immediately.

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

25 APR 2003

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 98**

DIRECTING THE SECRETARY OF HEALTH AND THE SECRETARY OF INTERIOR AND LOCAL GOVERNMENT TO JOINTLY LEAD THE NATIONAL ANTI-SARS CONSCIOUSNESS AND CLEAN-UP CAMPAIGN

**WHEREAS**, it is the National Policy to protect and promote the right to health of the people and instill health consciousness among them;

**WHEREAS**, local government units are mandated by law to promote and ensure the health and safety of its inhabitants;

**WHEREAS**, Severe Acute Respiratory Syndrome (SARS) has caused an alarming number of deaths, monitored by the World Health Organization (WHO) to have totaled one hundred forty-four (144) in twenty three (23) countries believed to be SARS-infected or suspected of having probable cases of SARS as of 14 April 2003;

**WHEREAS**, it has become essential and timely to develop an integrated and comprehensive health plan to combat SARS or reduce the number of SARS cases reported;

**WHEREAS**, the dissemination of accurate information about SARS and its prevention is vital and should be undertaken at the soonest possible time, while health and social services are rendered responsive to the country and its people's health needs and problems; and

**WHEREAS**, addressing this concern may be efficiently undertaken through the joint efforts of the national and local government through the Department of Health and Department of Interior and Local Government.

**NOW, THEREFORE, I GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Secretary of Health and the Secretary of the Interior and Local Government shall jointly lead the National Anti-SARS Consciousness and Clean-Up campaign and shall issue necessary and appropriate circulars for its effective implementation.

**SECTION 2.** The Secretary of Health and the Secretary of the Interior and Local Government are hereby authorized to call on any department, bureau or agency of the government for assistance, as may be needed in the said campaign.

**SECTION 3.** All Provincial Governors, City and Municipal Mayors and *Punong Barangay* are hereby directed to ensure that the campaign is efficiently and effectively undertaken within their respective jurisdictions.

**SECTION 4.** The Secretary of Health and the Secretary of the Interior and Local Government shall jointly prepare and submit a monthly report to the Office of the President, through the Presidential Management Staff (PMS), on the accomplishments and actions taken in compliance with this Memorandum Order.

**SECTION 5.** This Memorandum Order shall take effect immediately.

Done in the City of Manila this 24TH day of April in the year of Our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 99**

AUTHORIZING THE CONDUCT OF LEAVE ADMINISTRATION COURSE FOR EFFECTIVENESS  
INTENDED FOR ALL TIMEKEEPERS OF THE OFFICE OF THE PRESIDENT (PROPER).

In view of the need for all timekeepers of this Office to understand and deepen their awareness of the significance of the Leave Law, as well as to impart to them the dynamics of Leave Administration, the Career & Personnel Development Service, Personnel Office, in coordination with the Civil Service Commission, will conduct the abovementioned training course on May 28 and 29, 2003, from 8:00 a.m. to 5:00 p.m. at the Social Hall, 4<sup>th</sup> Floor, Mabini Building, Malacañang, Manila.

In this connection, please advise your designated timekeepers to attend, on official time the said training course.

(Sgd.) **JOSE T. TALE**  
Deputy Executive Secretary

Manila, May 8, 2003

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 100**

EXPRESSING CONCURRENCE IN COMMISSION ON ELECTIONS RESOLUTION NOS. 6080 AND 6081  
BOTH DATED APRIL 22, 2003

Pursuant to Article IX(c), Section 2 (4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur in Resolution Nos. 6080 and 6081, both dated April 22, 2003, of the Commission on Elections entitled “DEPUTATION OF CERTAIN DEPARTMENTS UNDER THE EXECUTIVE BRANCH, THE COMMISSION ON AUDIT AND THE CIVIL SERVICE COMMISSION, IN CONNECTION WITH THE MAY 12, 2003 SPECIAL ELECTION FOR MEMBER OF THE HOUSE OF REPRESENTATIVES FOR THE FOURTH DISTRICT OF ISABELA” AND “IN THE MATTER OF DEPUTIZING THE DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT AND THE PHILIPPINE NATIONAL POLICE FOR THE PURPOSE OF ENSURING FREE, ORDERLY, HONEST, PEACEFUL AND CREDIBLE CONDUCT OF THE MAY 12, 2003 SPECIAL ELECTION FOR MEMBER OF THE HOUSE OF REPRESENTATIVES FOR THE FOURTH DISTRICT OF ISABELA” respectively.

The national and local officials and employees, law enforcement agencies, and other instrumentalities, including the Armed Forces of the Philippines, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of its duties and functions.

This Memorandum Order shall take effect immediately.

**Done**, in the City of Manila, this 15<sup>th</sup> day of May in the year of our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 1 - 100]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 101**

**AUTHORIZING OFFICIALS IN THE OFFICE OF THE PRESIDENT TO SIGN “BY AUTHORITY OF THE PRESIDENT” TRAVEL AUTHORITIES AND TRAVEL TAX EXEMPTIONS OF CERTAIN GOVERNMENT OFFICIALS**

In addition to the Executive Secretary, the following officials are hereby authorized to sign “By Authority of the President” travel authorities and travel tax exemptions of government officials with the rank of Undersecretary and below; officers of the armed forces with the rank of colonel or naval captain and below; and PNP officers with the rank of police senior superintendent and below:

- a. Senior Deputy Executive Secretary **WALDO Q. FLORES**
- b. Senior Deputy Executive Secretary **JOAQUIN C. LAGONERA**
- c. Deputy Executive Secretary **JOSE T. TALE**

All memorandum orders, office orders, or other issuances or parts thereof inconsistent with this Memorandum Order are hereby revoked or amended accordingly.

This Order shall take effect immediately.

City of Manila, MAY 16, 2003.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 102**

**DIRECTING THE HOUSING AND URBAN DEVELOPMENT COORDINATING COUNCIL (HUDCC) TO  
DIRECTLY OVERSEE AND FAST-TRACK THE IMPLEMENTATION AND DEVELOPMENT OF  
HOUSING PROJECTS IN AREAS PROCLAIMED AS HOUSING SITES**

**WHEREAS**, one of the Administration's priority concerns is the provision of houses to deserving homeless Filipinos;

**WHEREAS**, in line with this priority concern, the Administration has launched a program to ensure that lands proclaimed as housing sites are disposed of to the intended beneficiaries in the most expeditious, equitable and participatory manner;

**WHEREAS**, Memorandum Order No. 74 dated September 13, 2002 directed the Housing and Urban Development Coordinating Council (HUDCC) to formulate and adopt certain guidelines and implement post-proclamation activities in the areas proclaimed as socialized housing sites;

**WHEREAS**, Executive Order No. 131 issued on October 1, 2002 declared open for disposition for socialized housing purposes certain government-owned lands defined under Republic Act No. 7279, otherwise known as the Urban Development and Housing Act of 1992;

**WHEREAS**, several other areas have been proclaimed by the President as housing sites for the benefit of their informal settler occupants, military personnel, government employees and other sectors who are in dire need of housing; and

**WHEREAS**, there is an urgent need for a dedicated government agency that will oversee and administer the immediate execution of these major housing projects in order to ensure their early completion.

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Philippines, do hereby order and direct the following:

**SECTION 1.** The Housing and Urban Development Coordinating Council (HUDCC) is hereby directed and authorized to directly oversee and fast-track, through appropriate project schemes and contractual arrangements, subject to existing laws, rules and regulations, the implementation and development of housing projects in the areas proclaimed as housing sites, such as the Lungsod Silangan Townsited Reservation, AFP Off-Base Housing sites, Southern Philippines Development Authority (SPDA) properties, Department of Science and Technology-Industrial Technology Development Institute (DOST-ITDI) Employees Housing, and other similarly proclaimed housing areas.

**SEC. 2.** In pursuance of its specific mandate under this Order, the HUDCC shall perform the following powers and functions:

1. Undertake the implementation, through any appropriate contractual scheme, of housing projects in major flagship areas proclaimed as housing sites the administration of which has not been lodged with or placed by law or executive issuance under the mandate or responsibility of any particular agency or entity.
2. Subject to the expressed authority from the President, enter into, make, execute, perform and carry-out contracts of any kind or nature to enable it to effectively discharge its powers and functions under this Order, subject to existing laws, rules and regulations.
3. Implement its housing projects through competitive public bidding or, in the exigency of public service and national interest, conduct simplified bidding or direct negotiation or such other analogous methods

as the President may authorize, subject to existing laws, rules and regulations on public bidding and negotiated contracts.

4. Formulate and adopt the necessary implementing rules and guidelines to implement the provisions of this Order.
5. Undertake periodic review and evaluation of each of the project and, for this purpose, design and operate a program implementation and project benefit monitoring and evaluation system.
6. Exercise such other powers and functions and perform such other acts as may be necessary, proper or incidental to the attainment of its purpose and objectives.

**SEC. 3.** The HUDCC shall adopt an appropriate system or mechanics to effectively discharge its functions as herein provided for the purpose of facilitating and expediting the execution of the housing projects in the proclaimed sites. For this purpose, it shall constitute a Bid and Award Committee (BAC) as well as a Project Management Office (PMO) that will directly oversee the bidding and implementation of the projects, respectively.

**SEC. 4.** The PMO shall be headed by a full time Project Director to be appointed by the President upon the recommendation of the HUDCC Chairman and shall have staff complement the composition and structure of which shall come from the organic personnel of the key shelter agencies under the general supervision of the HUDCC duly designated in writing by their respective heads of office.

**SEC. 5.** The HUDCC may call on the concerned key shelter agency or any other agencies, local government units, financing institutions, non-government organizations and other concerned entities for technical or financial assistance whenever deemed necessary in the implementation of the projects contemplated herein.

**SEC. 6.** The agencies or departments, tapped to fund or implement any of the major components of the housing projects shall, in close coordination with the HUDCC, be directly responsible for implementing their respective components, and all contracts entered into for the preparation and or implementation of such project components shall be governed by existing procedures and arrangements adopted by the respective agencies.

The said agencies or departments, in all cases, shall ensure that the implementation of their respective components is consistent with terms stipulated in the corresponding Terms of Reference (TOR) for each of the projects as well as with the appropriate implementing guidelines adopted by the HUDCC.

**SEC. 7.** In the event the number of housing units generated from each of the proclaimed sites exceed the actual requirement of its intended beneficiaries, or should the prequalified beneficiaries be less than the housing units produced, the HUDCC shall dispose of the residual units to other low-salaried government employees, subject to the prequalification guidelines it may hereafter adopt.

**SEC. 8.** The HUDCC shall submit periodic reports to the Office of the President, through the Office of the Executive Secretary, relative to the status of project implementation activities in each of the housing sites.

**SEC. 9.** The HUDCC shall submit to the Department of Budget and Management (DBM) a work program and its corresponding budget that shall defray the cost of activities to be implemented by the HUDCC pursuant to this order.

The DBM shall then recommend to the President the necessary amount to fund said activities.

**SEC. 10.** All previous issuances inconsistent with the provisions of this Memorandum Order shall be deemed revoked or amended to this Order.

**SEC. 11.** This Memorandum Order shall take effect immediately.

**DONE,** in the City of Manila, this 17TH day of MAY, in the year of Our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 103**

**AUTHORIZING THE GOVERNOR OF THE AUTONOMOUS REGION IN MUSLIM MINDANAO TO  
ATTEND AND PARTICIPATE IN CABINET MEETINGS AND PARTICIPATE IN ITS DISCUSSIONS**

**WHEREAS**, the Regional Governor of the Autonomous Region in Muslim Mindanao (ARMM) is charged with duties and discharges functions vital not only to the development and well-being of the cities and provinces comprising the ARMM, but also of the entire country, particularly Mindanao;

**WHEREAS**, to underscore the crucial role of the Office of the Regional Governor of the ARMM in the thrust of the Government to enhance economic growth and achieve lasting peace, there is compelling need to involve and/or consult the ARMM Regional Governor in national development planning, policy formation and high-level decision-making;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic Philippines, do hereby authorize the Regional Governor of ARMM to attend Cabinet meetings and participate in its discussions. For this purpose, the Secretary to the Cabinet/Head, Presidential Management Staff is/are hereby directed to invite the Regional Governor of ARMM to attend Cabinet Meetings and participate in its discussions.

This Memorandum Order shall take immediately.

**DONE** in the City of Manila, this 10TH day of June, in the year of our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 104**

**ESTABLISHING THE BORACAY MULTI-MODAL INTEGRATED TRANSPORT PROGRAM AND  
DIRECTING THE SECRETARY OF TOURISM TO EXERCISE PRIMARY OVERSIGHT FUNCTIONS**

**WHEREAS**, Boracay Island of Caticlan, Malay, Aklan, among others, has been declared as a tourist zone and marine reserve under Proclamation No. 1801 issued on November 10, 1978;

**WHEREAS**, subsequent government policies and programs to develop and market Boracay Island as a world class tourist destination has resulted in a continuing growth of foreign and local tourist arrivals in the island;

**WHEREAS**, to ensure and sustain the competitiveness and marketability of Boracay Island as a premier and world class tourist destination, the government must continue to respond to the island's growing needs by providing it with the necessary financial and infrastructure support, particularly in the development of the transport infrastructure in Caticlan, which is the gateway to the island;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. *Boracay Multi-Modal Integrated Transport Program.*** – The Boracay Multi-Modal Integrated Transport Program [BMITP] for the development of the transport infrastructure in Caticlan is hereby established to ensure and sustain the competitiveness and marketability of Boracay Island as a premier and world class tourist destination. The BMITP shall include:

- (a) the conversion and upgrading of the Caticlan Airport, consistent with international standards;
- (b) the construction of the Caticlan roll-on roll-off port to meet envisaged international/domestic tourist sea traffic; and
- (c) Other related infrastructure and equipment complementing the intended multi-modal transport system in the area.

**SECTION 2. *Primary Oversight Functions.*** – The Secretary of Tourism is hereby directed to exercise primary oversight functions over the BMITP to oversee and monitor the effective and efficient implementation of the Program.

**SECTION 3. *BMITP Project Office.*** – A BMITP Project Office shall be established under the Philippine Tourism Authority [PTA] as a special program management unit to assist the Secretary of Tourism in his functions pursuant to this Order. The BMITP Project Office shall be composed of a Program Director, representing the PTA and a Deputy Program Director representing the Department of Transportation and Communications [DOTC].

The BMITP Project Office shall have the following functions:

- (a) Plan, implement and oversee the operational details and administrative arrangements necessary for the effective and efficient implementation of the BMITP consistent with the principles of transparency and accountability;
- (b) Prepare and finalize details and administrative arrangements, and secure appropriate clearances, permits and licenses necessary for the implementation of the Caticlan international airport and seaport development;

- (c) Implement and/or coordinate with various components of the development program, including financing, physical implementation and supervision thereof;
- (d) Conduct meetings, coordination and request for support and assistance from concerned agencies, government-owned or controlled corporations, local government units, regional development councils, private organizations and individuals for the attainment of the Program's objectives;
- (e) Prepare monthly accomplishment reports to the Office of the President, the Department of Tourism [DOT] and the DOTC on the status of the projects under the BMITP; and
- (f) Perform and execute such other duties as the President or the Secretary of Tourism may direct from time to time.

**SECTION 4. Assistance.** – The Secretary of Tourism and the BMITP Project Office may call upon the DOTC, the Department of Finance, the Department of Budget and Management [DBM], the Department of Environment and Natural Resources, the National Economic and Development Authority, the Air Transportation Office, the Philippine Ports Authority [PPA], and any other agency of the Government for such assistance as may be necessary in the performance of their functions. All heads of departments, agencies, bureaus, offices, including government-owned or controlled corporations, are hereby enjoined to render full assistance and cooperation to the Secretary of Tourism and the BMITP Project Office and provide such information and data as may be required to carry out their functions pursuant to this Order.

**SECTION 5. Liaison with Regional and Local Governments.** – The Governor of Aklan shall act as liaison with the concerned regional and local government units in connection with the implementation of the program by the BMITP.

**SECTION 6. Funding.** – The DBM Secretary shall regularly release the allotments and disbursement authority intended for projects under the BMITP, as authorized in the General Appropriations Act, covering both loan proceeds and local counterpart funds, and from the budgets of the PTA, the DOTC, the ATO and the PPA.

**SECTION 7. Internal Audit.** – An internal auditor for the BMITP shall be designated by the Office of the President. Such internal auditor shall have the duty, among others, of reviewing and checking the disbursements made from the proceeds of applicable loan agreements, the Philippine Government counterpart funds and the various agency funds. The internal auditor shall report to and shall be under the supervision of the DBM Secretary.

**SECTION 8. Repealing Clause.** – All executive issuances, rules and regulations or parts thereof which are inconsistent with this Memorandum Order are hereby repealed, amended, or modified accordingly.

**SECTION 9. Effectivity.** – This Memorandum Order shall take effect immediately.

City of Manila, June 23, 2003

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2003). [Memorandum Order Nos.: 101 - 316]. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 105**

DIRECTING THE NATIONAL COUNCIL FOR THE WELFARE OF THE DISABLED PERSONS TO  
SPEARHEAD THE SILVER ANNIVERSARY CELEBRATION OF THE NATIONAL DISABILITY  
PREVENTION AND REHABILITATION (NDPR) WEEK ON JULY 17-23, 2003

**WHEREAS**, Proclamation No. 1870 was issued on June 22, 1979 declaring the third week of July as the National Disability Prevention and Rehabilitation (NDPR) Week to highlight the nation's efforts towards disability prevention and rehabilitation leading to the effective integration of persons with disabilities into the mainstream of society as mandated under RA 7277 otherwise known as the "Magna Carta for Disabled Persons;"

**WHEREAS**, Proclamation No. 361 dated August 19, 2000 amended Proclamation No. 1870 resetting the date of the annual observance of the National Disability Prevention and Rehabilitation Week;

**WHEREAS**, Administrative Order No. 35 was issued on May 3, 2002 directing all departments, bureaus, government-owned and/or controlled corporations, government financial institutions, local government units, state universities/colleges, and schools and other government agencies/ instrumentalities to promote and conduct relevant activities during the annual observance of the National Disability Prevention and Rehabilitation Week;

**WHEREAS**, the National Commission Concerning Disabled Persons (NCCDP) was created by virtue of Presidential Decree No. 1509 dated June 11, 1978 and became National Council for the Welfare of Disabled Persons (NCWDP) by virtue of Executive Order No. 232 dated July 22, 1987, is mandated to serve as the central authority of the government which will direct, coordinate and integrate planning and management as well as implementation of all activities, public and private, pertaining to the welfare of persons with disabilities; and

**WHEREAS**, the National Council for the Welfare of Disabled Persons by virtue of Proclamation No. 240 is directed to rationalize all disability related efforts in the formulation of a Comprehensive National Plan of Action for the new Decade of Persons with Disabilities (2003-2012) which translates the objectives of RA 7277, B.P. 344 and other disability-related laws and policies into concrete program of action for the Decade including the NDPR Week.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The National Council for the Welfare of Disabled Persons shall spearhead the conduct of the silver anniversary celebration of the National Disability Prevention and Rehabilitation (NDPR) Week.

**SEC. 2.** The National Council for the Welfare of Disabled Persons is hereby empowered to call and coordinate with any agency and instrumentality of the government including government-owned and controlled corporations and to invite non-government organizations, private individuals for assistance that the NCWDP may need in the conduct of the activity.

**SEC. 3.** The Department of Budget and Management is hereby authorized to release the amount of **ONEMILLION PESOS (P 1,000,000.00)** from the CY 2003 Contingent Fund to defray the expenses for the year 2003 activities in the celebration of the 25<sup>th</sup> silver anniversary celebration of the NDPR Week.

This Memorandum shall take effect immediately.



**DONE**, in the City of Manila, this 25TH day of June, in the year of Our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

**MEMORANDUM ORDER NO. 106**

**AUTHORIZING CERTAIN OFFICIALS TO SIGN “BY AUTHORITY OF THE PRESIDENT” DECISIONS,  
RESOLUTIONS AND ORDERS OF APPEALED CASES IN THE OFFICE OF THE PRESIDENT**

**WHEREAS**, this Government is founded on good governance which includes the speedy administration of justice;

**WHEREAS**, in order to ensure and maintain immediate disposition of cases appealed to the Office of the President, it is necessary to designate senior officials to focus on the resolution of these cases and to authorize them to sign resolutions and decisions related thereto;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order as follows:

1. The following senior officials in the Office of the President (OP) are hereby directed to focus on the review and resolution of decisions, resolutions, order or actions of departments, agencies and offices elevated to the Office of the President for review and final administrative resolution.

- a. Senior Deputy Executive Secretary Waldo Q. Flores
- b. Deputy Executive Secretary for Legal Affairs Manuel B. Gaité
- c. Deputy Executive Secretary Jose T. Tale
- d. Deputy Executive Secretary Arthur P. Autea
- e. Presidential Assistant Manuel C. Domingo
- f. Undersecretary Enrique D. Perez
- g. Assistant Executive Secretary Edwin R. Enrile

The Executive Secretary shall designate from, among the foregoing officials the administrative coordinator of the team.

2. For this purpose, the officials designated in Section 1 hereof shall have the authority to sign “By authority of the President” decisions, resolutions and orders:

- a. Affirming *in toto* the decisions, resolutions, or orders of departments, agencies or offices;
- b. Denying/dismissing motions for reconsideration of previous Office of the President decisions which affirmed *in toto* the decisions, resolutions, or orders of departments, agencies or offices;
- c. Dismissing appeals filed out of time;
- d. Dismissing appeals on matters over which the Office of the President has no jurisdiction;
- e. Dismissing appeals on the mutual agreement of the parties;
- f. Declaring a decision, resolution or order in an appealed case as final and executory and/or remanding the records of the case to the relevant office; and
- g. Approving the withdrawal of an appeal.

The foregoing authority shall be for a period of three (3) months from July 1 to September 30, 2003.

3. However, recommended decisions for the reversal or modification of decisions, resolutions, orders or actions of departments, agencies or offices, shall be immediately forwarded to the Executive Secretary for disposition. Senior Deputy Executive Secretary Waldo Q. Flores and Deputy Executive Secretary Jose T. Tale are likewise authorized to sign decisions for reversal or modification upon clearance with the Executive Secretary.

4. The Executive Secretary shall issue guidelines and take such measures to effectively carry out this delegation of authority and ensure an orderly distribution and disposition of cases.

5. The foregoing delegation of authority shall not preclude the Executive Secretary from exercising his powers and functions pursuant to the provisions of Section 25, 26, and 27, Title III, Book IV of the Administrative Code of 1987.

6. M.O. No. 81 dated December 31, 2002, M.O. No. 92 dated March 31, 2003 and all previous issuances and/or provisions thereof insofar as these are inconsistent herewith, are hereby superseded and/or modified accordingly.

City of Manila, JUL 14 2003

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 107**

AUTHORIZING THE PRESIDENTIAL ADVISER FOR STRATEGIC CONCERNS TO COORDINATE THE  
MINDANAO PEACE CAMPAIGN OF THE GOVERNMENT

**WHEREAS**, the Government is committed to securing peace and order and spurring development in Mindanao;

**WHEREAS**, the success of the Mindanao peace campaign requires a holistic approach, encompassing the political, diplomatic, military, cultural, economic, humanitarian and information aspects.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, hereby authorize and instruct the Presidential Adviser for Strategic Concerns to assist the President in coordinating the holistic campaign to secure peace and order in Mindanao.

In coordinating this campaign, the Presidential Adviser for Strategic Concerns shall perform the following functions:

- a. Advise the President on integrated policies on the disposition of economic, political, security and local governance concerns related to peace in Mindanao and ensure that the policy decisions of the President are effectively implemented across agencies and levels of the Government;
- b. With the assistance of the Presidential Assistant for Mindanao, oversee programs and projects of the Government on peace and security initiatives for Mindanao; and
- c. Coordinate with the departments, bureaus and offices of the Government including the Cabinet Officers for Regional Development (CORDs) for Mindanao.

This Memorandum Order shall take effect immediately upon approval.

City of Manila, JUL 14 2003

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 108**

PROVIDING FOR THE CREATION OF THE GOVERNMENT OF THE REPUBLIC OF THE PHILIPPINES  
(GRP) PANEL FOR NEGOTIATIONS WITH THE REBOLUSYONARYONG PARTIDO NG  
MANGGAGWA NG MINDANAO (RPMM)

**WHEREAS**, the Government is cognizant of its responsibility for the attainment of a just, comprehensive and enduring peace in accordance with constitutional and legal processes, as basis for sustainable economic and human development and national prosperity;

**WHEREAS**, Executive Order No. 3, series of 2001, entitled *Defining Policy and Administrative Structure for Government's Comprehensive Peace Efforts* provides the Government's overall policy and administrative structure on the comprehensive peace process known as the "Six Paths to Peace", which includes the conduct of face-to-face negotiations to reach a peaceful settlement with the different rebel groups, among which is the Revolutionary Proletariat Movement-Mindanao/Rebolusyonaryong Partido ng Manggagawa ng Mindanao ("RPMM");

**WHEREAS**, the RPMM has submitted to the GRP its Proposed General Framework on Peace and Development Talks;

**WHEREAS**, the conduct of talks between the GRP and the RPMM reaffirms the Government's desire to promote, enhance and strengthen the initiatives of all stakeholders towards lasting peace and development in Mindanao.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. *Creation of the GRP Panel.*** There is hereby created, under the supervision of the Office of the Presidential Adviser on the Peace Process ("OPAPP"), a government peace panel (the "GRP Panel") to undertake negotiations with the RPMM in accordance with the Government's policy framework for peace and the national agenda on poverty alleviation. The GRP Panel shall be composed of the following:

Chairman	Hon. Franklin M. Quijano
Members	Hon. Teresita Quintos-Deles Hon. Froilan Melendres

**SECTION 2. *Secretariat.*** The OPAPP may designate a non-government organization to provide technical assistance to the panels during the conduct of the peace talks.

**SECTION 3. *Budget Support.*** The Department of Budget and Management is hereby directed to release the amount of **Three Million Five Hundred Thousand Pesos (P3,500,000.00)** from the President's Contingent Fund to initially cover the operational expenses necessary for the conduct of the peace talks. Fund requirements of the peace talks for the succeeding years shall be included in the OPAPP budget.

**SECTION 4. *Effectivity.*** This Memorandum Order shall take effect immediately upon approval.

**DONE** in the City of Manila, this 14TH day of July, in the year of our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

**Office of the President  
of the Philippines  
Malacañang**

MALACAÑANG RECORDS OFFICE

**MEMORANDUM ORDER NO. 109**

Based on the records available on file and in the possession of Malacañang Records Office, Memorandum Order No. 109 of Presidential Issuances of Gloria Macapagal-Arroyo was certified by their office as a reserved number and that no original copy of this issuance was forwarded and released to them.

Malacañang Records Office. (2016). *[Memorandum : certification and official count of Presidential Issuances]*. Manila : Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 110**

AUTHORIZING THE CONDUCT OF ORIENTATION COURSE FOR NEW EMPLOYEES IN THE OFFICE  
OF THE PRESIDENT (PROPER)

Pursuant to Memorandum Order No. 60 dated May 2, 2002 and in order that our new employees may be made aware of the existing office policies and guidelines, civil service law and rules, office house rules and facilities, merit promotion system and other employee benefits and privileges, the Career and Personnel Development Service (CPDS), Personnel Office is hereby authorized to conduct regular orientation courses for new employees of the Office of the President Proper beginning July 24, 2003, and once every month thereafter until December 2003.

For the purpose of holding the first orientation course, new employees included in the attached list are hereby enjoined to participate on official time, 8:00 a.m. to 5:00 p.m. Heads of Offices concerned are requested to register subject employees with the CPDS, Personnel Office on or before July 18, 2003.

(Sgd.) **WALDO Q. FLORES**  
Senior Deputy Executive Secretary

Manila, July 17, 2003

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 111**

AUTHORIZING THE CONDUCT OF A TWO-HOUR-SESSION IN OBSERVANCE OF JULY 2003 AS  
NUTRITION MONTH FOR OFFICIALS AND EMPLOYEES OF THE OFFICE OF THE PRESIDENT  
(PROPER)

In observance of the Nutrition Month this July, 2003, the Office of the President, through its Personnel Office's Employee Welfare and Special Events Service (EWSSES) and the OP Gender and Development Concerns Committee (GADCC), in coordination with the National Nutrition Council, is hereby authorized to conduct a two-hour-session on July 23, 2003, from 2:00-4:00 p.m., at the 4<sup>th</sup> Floor, Mabini Social Hall, Malacañang, Manila.

With NNC'S campaign theme: ***Kabataan palusugin, isulong ang breastfeeding***, this year's celebration aims to promote the Nutritional Guidelines for Filipinos (NFG) with focus on message No. 2, that is, "Breastfeed infants exclusively from birth to 6 months, and then give appropriate foods while continuing breastfeeding."

For this purpose, lactating mothers and prospective parents in OP (Proper) are hereby enjoined to participate in the two-hour-session. Heads of offices are requested to submit the list of their concerned personnel to EWSSES on or before July 21, 2003. The Engineering Office will take charge of the streamer for the purpose.

By authority of the President:

(Sgd.) **WALDO Q. FLORES**

Senior Deputy Executive Secretary

Manila, 21 July 2003

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 112**

EXTENDING THE TERM OF THE SPECIAL TASK FORCE TO ADDRESS THE EMERGENCY SITUATION AFFECTING THE INDIGENOUS PEOPLES FROM JUNE 4, 2003 TO AUGUST 15, 2003 FOR WINDING-UP PURPOSES

**WHEREAS**, pursuant to Memorandum Order No. 63 dated June 4, 2002, a Special Task Force was created to address the emergency situations adversely affecting the indigenous peoples, pending the then reorganization of the National Commission on Indigenous Peoples;

**WHEREAS**, under Section 6 of the said Memorandum Order, the Special Task Force shall cease to exist after a period of one (1) year from the date of effectivity of the Memorandum Order;

**WHEREAS**, the Special Task Force needs additional time up to August 15, 2003 to wind-up its operations.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The term of the Special Task Force to address the emergency situations adversely affecting the indigenous peoples is hereby extended from June 04, 2003 to August 15, 2003 to give them ample time to wind-up their operations.

**SEC. 2.** The Executive Officer shall submit the final report to the President on the activities undertaken by the Task Force.

**SEC. 3.** All orders, rules, regulations and issuances or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**Sec. 4.** This Memorandum Order shall take effect immediately.

**DONE**, in the City of Manila, this 21<sup>st</sup> day of July, in the year of Our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 113**  
EXPRESSING CONCURRENCE IN THE COMMISSION ON ELECTIONS RESOLUTION NO. 6257  
DATED JULY 17, 2003

Pursuant to Article IX (C), Section 2(4), of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur in the Resolution of the Commission on Elections deputizing the Armed Forces of the Philippines, the Department of the Interior and Local Government and the Philippine National Police, in connection with the registration of voters on July 25-30, 2003 in the provinces of Basilan, Sulu, Tawi-Tawi, Lanao del Sur and Maguindanao (excluding Cotabato City), (ARMM).

National and local officials and employees, law enforcement agencies, and other instrumentalities, including the Armed Forces of the Philippines, the Department of the Interior and Local Government and the Philippine National Police, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of its duties and functions.

This Memorandum Order shall take effect immediately.

DONE in the City of Manila, this 11<sup>th</sup> day of Aug. in the year of our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 114**

AUTHORIZING THE PRESIDENT, FEDERATION OF REGIONAL DEVELOPMENT COUNCILS, TO  
ATTEND AND PARTICIPATE IN NEDA BOARD AND NEDA-ICC MEETINGS

**WHEREAS**, Section 14, Article X of the Constitution provides that the regional development councils (RDCs) shall be constituted for purposes of administrative decentralization and to accelerate the economic and social growth and development of the local government units (LGUs) in the region;

**WHEREAS**, there is need to harmonize the thrusts, plans and programs of the RDCs with central government at the highest level of decision-making, particularly at NEDA Board meetings.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby authorize the President of the Federation of Regional Development Councils (FRDC) to attend the NEDA Board as well as the NEDA Investment Coordinating Committee meetings, and participate in its discussions. For this purpose, the NEDA Secretariat is hereby directed to invite the President of the FRDC to attend NEDA Board as well as NEDA-ICC meetings.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 29<sup>th</sup> day of August, in the year of our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 115**

CREATING A NATIONAL COMMITTEE TO TAKE CHARGE OF THE STATE VISIT OF HIS  
EXCELLENCY GEORGE W. BUSH, PRESIDENT OF THE UNITED STATES OF AMERICA

There is hereby created a National Committee to take charge of all preparations and arrangements in connection with the State Visit of His Excellency GEORGE W. BUSH, President of the United States of America in October 2003, to be composed of the following:

HONORABLE BLAS F. OPLE	Secretary of Foreign Affairs	—	Chairman
HONORABLE RICHARD J. GORDON	Secretary of Tourism	—	Co-Chairman
HONORABLE JOSE ISIDRO N. CAMACHO	Secretary of Finance	—	Member
HONORABLE FLORANTE M. SORIQUEZ	Secretary of Public Works and Highways	—	Member
HONORABLE EDILBERTO C. DE JESUS	Secretary of Education	—	Member
HONORABLE ANGELO T. REYES	Former Secretary of National Defense	—	Member
HONORABLE MANUEL A. ROXAS II	Secretary of Trade and Industry	—	Member
HONORABLE JOSE D. LINA	Secretary of Interior and Local Government	—	Member
HONORABLE LEANDRO C. MENDOZA	Secretary of Transportation and Communication	—	Member
HONORABLE EMILIA T. BONCODIN	Secretary of Budget and Management	—	Member
HONORABLE MILTON A. ALINGOD	Press Secretary	—	Member
HONORABLE BAYANI F. FERNANDO	Chairman, Metro Manila Development Authority	—	Member
HONORABLE CECILA B. REBONG	Chief Presidential Protocol	—	Member
COLONEL DELFIN N. BANGIT	Group Commander, Presidential Security Group	—	Member

The National Committee shall be responsible for the planning, coordination and execution of all preparations and arrangements, including the implementation of all Presidential instructions, in connection with the State Visit.

The National Committee shall also be responsible for preparing the detailed program of the State Visit including the provisions for security and media coverage. As such, it shall coordinate with concerned national line agencies on all administrative preparations and arrangements.

The National Committee is authorized to create sub-committees as it may deem necessary in the performance of its tasks. It is likewise authorized to call upon any department, bureau, office, agency or instrumentality of the government including any government-owned and/or controlled corporation, for such assistance as it may need in discharging its duties and functions in order to ensure a successful State Visit.

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 10th day of September in the year of our Lord, two thousand and three.

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 115-A**

AMENDING MEMORANDUM ORDER NO. 115, s. 2003, TO INCLUDE THE SECRETARY OF NATIONAL DEFENSE AS MEMBER OF THE NATIONAL COMMITTEE TO TAKE CHARGE OF THE STATE VISIT OF HIS EXCELLENCY GEORGE W. BUSH, PRESIDENT OF THE UNITED STATES OF AMERICA

**WHEREAS**, a National Committee was created to take charge of all preparations and arrangements in connection with the State Visit of His Excellency GEORGE W. BUSH, President of the United States of America in October 2003;

**WHEREAS**, the roles of the Department of National Defense and the Armed Forces of the Philippines are critical in the preparation of the detailed program of the State Visit particularly in providing adequate security coverage;

**NOW, THEREFORE**, Memorandum Order No. 115, s. 2003, is hereby amended to include the HONORABLE EDUARDO R. ERMITA, Secretary of National Defense, as member of the National Committee to take charge of the state visit of his Excellency GEORGE W. BUSH, President of the United States of America.

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 3rd day of October in the year of our Lord, two thousand and three.

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 116**

**ENCOURAGING THE CONVERSION OF TRICYCLE OPERATORS AND DRIVERS ASSOCIATIONS  
(TODA) INTO TRANSPORT SERVICE COOPERATIVES**

**WHEREAS**, tricycles play a vital role in the movement of passengers, particularly in remote areas and/or subdivisions where other modes of transportation do not serve the public;

**WHEREAS**, the tricycle sector is greatly affected by R.A. 8749, otherwise known as the Philippine Clean Air Act, the implementation of which, the tricycle sector workers fear, may result in losing their only means of livelihood;

**WHEREAS**, during the indoor rally of the Tricycle Operators and Drivers Associations (TODAs) in Cuneta Astrodome on 03 January 2003 government assistance was sought for TODAs to establish cooperatives that will allow them, among others, put up gasoline stations;

**WHEREAS**, tricycle operations need to be converted into transport service cooperatives for them to be eligible for various projects/programs of the government designed primarily for the poor and marginalized sectors of our society;

**WHEREAS**, the conversion of tricycle operations into transport service cooperatives will serve as a practical vehicle for promoting self reliance and harnessing people power in the attainment of economic growth, development and social justice towards the envisioned strong Republic;

**WHEREAS**, the Office of Transportation Cooperatives (OTC), an attached agency of the Department of Transportation and Communications, is mandated under Executive Order No 898, series of 1983 to promote the growth and development of transportation cooperatives as a vehicle to uplift the socioeconomic condition of the workers of the transport industry, particularly the drivers; and

**WHEREAS**, the Department of Interior and Local Government (DILG) issued Memorandum Circular No. 2002-35 dated March 7, 2002 to all Local Government Units/Executives and all other concerned to support the Koop Paradahan, Pook Sakayan (KPPS) project and the conversion of tricycle associations into transport service cooperatives.

**NOW, THEREFORE, I, GLORIA MACAPAGAL- ARROYO**, President of the Philippines, by virtue of the powers vested in me by law do hereby order:

**SECTION 1.** The Department of Transportation and Communications (DOTC) thru the Office of Transportation Cooperatives (OTC) is hereby directed, as the lead agency, to enhance and intensify the voluntary conversion of tricycle operation/associations into transport service cooperatives in close coordination with the Department of Interior and Local Government (DILG) thru the Bureau of Local Government Development (BLGD). Said agencies shall include in its regular plans and programs such conversion of tricycle associations into transport service cooperatives and for other purposes.

**SEC. 2.** The DOTC, thru the OTC, is authorized to call upon any Department, Bureau, or Office for such assistance it may require in the performance and attainment of the objectives of this order.

**SEC. 3.** The joint collaborative effort, commitment and coordination of the private sector, particularly that of the National Union of Transportation Cooperatives and National Federation of Tricycle Operators and Drivers Associations, is also enjoined.

**SEC. 4.** This Memorandum Order shall take effect immediately.

**DONE**, in the City of Manila, this 15<sup>th</sup> day of September, in the year of Our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 117**

DIRECTING LOCAL AUTHORITIES TO SIMPLIFY AND RATIONALIZE THEIR CIVIL APPLICATION SYSTEMS, AND THE SECRETARY OF INTERIOR AND LOCAL GOVERNMENT AND SECRETARY OF TRADE AND INDUSTRY TO FACILITATE THE STREAMLINING OF PROCEDURES IN THE ISSUANCE OF LOCAL PERMITS AND CLEARANCES

**WHEREAS**, red tape is a disincentive to business opportunities and presents opportunities for graft and corruption;

**WHEREAS**, in order to address red tape, there is an urgent need to simplify and rationalize application systems in such areas as business permits, building permits, certificate of occupancy, real property documents, and civil registry documents;

**WHEREAS**, the simplification and rationalization of civil application systems will enhance revenue generation efforts, facilitate investments and promote transparency, accountability, level playing field and efficiency and effectiveness in local administration; and

**WHEREAS**, business-friendly local government policies and procedures strengthen the foundation of good local governance and are essential in the building of competitive local economies;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** All Mayors of Cities and Municipalities are hereby directed to simplify and rationalize the issuance of business permits, building permits, certificate of occupancy and other clearances in terms of documentary requirements, procedures and signatories, processing time and processing cost.

**Sec. 2.** The Secretary of Interior and Local Government and the Secretary of Trade and Industry shall facilitate the simplification of such civil application systems, and shall jointly take the lead in the implementation of the following concerns:

- (a) Conduct of National and Regional Gatherings of Business-Friendly Cities and Municipalities as fora in the sharing of insights and experiences in the promotion of investor-friendly environments at the local government level;
- (b) Documentation and popularization of good practices; and
- (c) Monitoring of the performance of cities and municipalities.

**Sec. 3.** The Secretary of Interior and Local Government and Secretary of Trade and Industry shall jointly prepare and submit a semestral report to the Office of the President, through the Presidential Management Staff, on actions taken and accomplishments in compliance with this Memorandum Order.

**Sec. 4.** This Memorandum Order shall take effect immediately.

**Done**, in the City of Manila this 15<sup>th</sup> day of September, in the year of Our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 118**

AUTHORIZING THE HOLDING OF SIMPLE AND INEXPENSIVE ACTIVITIES IN OBSERVANCE OF THE 103<sup>rd</sup> PHILIPPINE CIVIL SERVICE (PCS) ANNIVERSARY IN THE OFFICE OF THE PRESIDENT

In line with the month-long celebration of the 103<sup>rd</sup> Philippine Civil Service (PCS) Anniversary, spearheaded by the Civil Service Commission for the entire bureaucracy with the theme: “*Sama-sama... Tulong-tulong, Republika Patatagin*,” the holding of simple and inexpensive activities in OP is hereby authorized. Said activities will consist of the following:

1. Sept. 15 – Mon	:	<b><i>Linggo ng Pamimili</i></b>
9:00 a.m.	:	Launching of a 4-Day Tiangge/Exhibit
In-Charge	:	MECOOP and OPCAC, in coordination with the Bureau of Plant Industry, Orchidarium and other NGOs
Venue	:	Mabini Grounds
2. Sept. 19 – Fri	:	<b><i>Araw ng Serbisyo Sibil: Ika-103 Anibersaryo</i></b>
9:00 a.m.	:	Thanksgiving Mass
Celebrant	:	Rev. Fr. Alberick Laserna, OSB
Venue	:	Mabini Social Hall
	:	<b><i>Araw ng Pagpapahalaga sa Kalusugan</i></b>
10:00 a.m.-3:00 p.m.	:	Medical and Dental Mission for OP Personnel and Family Members
In-Charge	:	OFG, OPCAC, Malacañang Clinic, PACE, Engineering Office, EWSES
Venue	:	Mabini Grounds for Medical/Malacañang Clinic for Dental
3. Sept. 20 – Sat	:	<b><i>Family Day with the First Family</i></b>
6:30-8:00 a.m.	:	Registration of Children
10:00-11:30 a.m.	:	Family Entertainment Showcase with participation of the First Family
In-Charge	:	OPASC & DSWD
Venue	:	Mabini Grounds
4. Sept. 24 – Wed	:	
2:00 p.m.	:	<b><i>Volunteerism Service at Golden Acres, Quezon City</i></b> To give cheer and joy to the Golden Acres’ Lolos & Lolas
In-Charge	:	Malacañang Clinic, GADCC, EWSES, OP Chorale, Property and Procurement Office
5. Sept. 26 – Fri	:	<b><i>Healthy Lifestyle</i></b>
9:00-11:30 a.m.	:	Demonstration on Food Preparation/Right Food Intake, including lectures on the Implementation of No Smoking Law and Lectures on the 8 Secrets to a Happy, Healthy and Prosperous Life
In-Charge	:	Malacañang Clinic, Personnel Office and GADCC, in coordination with DOH and PhilHealth
Venue	:	Mabini Social Hall
2:00 – 4:00 p.m.	:	Free Demo-Lecture on Dewart and Demole by RCC Amazing Touch International Inventor Rolando C. dela Cruz and his Family of Inventors
In-Charge	:	GADCC, OPCAC, EWSES, Personnel Office
Venue	:	Mabini Social Hall
6. Sept. 30 – Tue	:	<b><i>Araw ng Pagpapahalaga sa Paghahalumanan</i></b>
3:30 p.m.	:	Malacañang Ecological Garden: Blessing/Harvesting
In-Charge	:	EWWO and PSG, in coordination with GOs/NGOs

Venue	:	PSG Ammo Area, Malacañang Park
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All heads of primary offices/units in the Office of the President (Proper) are hereby enjoined to actively extend their full cooperation and support for the success of our PCS celebration in OP.

16 September 2003

By authority of the President:  
(Sgd.) **WALDO Q. FLORES**  
Senior Deputy Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 119**

APPROVING THE IMPLEMENTING RULES AND REGULATIONS – PART A DATED JULY 11, 2003 OF  
REPUBLIC ACT NO. 9184, OTHERWISE KNOWN AS THE GOVERNMENT PROCUREMENT REFORM  
ACT

**WHEREAS**, Republic Act No. 9184 entitled “An Act Providing For The Modernization, Standardization And Regulation Of The Procurement Activities Of The Government And For Other Purposes,” otherwise known as the Government Procurement Reform Act, was signed into law on January 10, 2003;

**WHEREAS**, Section 75 of Republic Act No. 9184 mandated the Government Procurement Policy Board (GPPB), jointly with the members of the Joint Congressional Oversight Committee, to formulate the implementing rules and regulations thereof, for the approval of the President of the Philippines, to wit:

*SEC. 75. Implementing Rules and Regulations and Standard Forms.* – Within sixty (60) days from the promulgation of this Act, the necessary rules and regulations of the proper implementation of its provisions shall be formulated by the GPPB, jointly with the members of the Oversight Committee created under Section 74 hereof. The said rules and regulations shall be approved by the President of the Philippines. For a period not later than thirty (30) days upon the approval of the implementing rules and regulations, the standard forms for Procurement shall be formulated and approved.

**WHEREAS**, pursuant to Section 75 of Republic Act No. 9184, the GPPB, jointly with the members of the Joint Congressional Oversight Committee, indorses for approval the Implementing Rules and Regulations – Part A dated July 11, 2003 of Republic Act No. 9184, a copy of which is attached hereto as Annex “A”;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby approve the Implementing Rules and Regulations – Part A dated July 11, 2003 of Republic Act No. 9184.

**DONE** in the City of Manila, this 18<sup>th</sup> day of September, in the year of our Lord Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 119-A**

AMENDING MEMORANDUM ORDER NO. 119, SERIES OF 1987, WHICH PROVIDED GUIDELINES  
FOR THE IMPLEMENTATION OF PROCLAMATION NO. 172, SERIES OF 1987

**WHEREAS**, it is policy of the Government to regularize the housing and land tenure of underprivileged families;

**WHEREAS**, Proclamation No. (Proc.) 2476 dated 07 January 1986, as superseded by Proc. 172 dated 16 October 1987 excluded from the operation of Proc. 423 dated 12 July 1957 which established the Fort William McKinley (now known as Fort Andres Bonifacio) Military Reservation situated in the Municipalities of Pasig, Taguig, Pateros, Parañaque, and Pasay City, Metropolitan Manila, certain portions of land embraced therein with a total area of 4,436,478 square meters, more or less, known and identified as Barangays of Lower Bicutan, Western Bicutan and Signal Village in Taguig, Metro Manila and declared the same open to disposition in accordance with R.A. No. 730 in relation to the provisions of the Public Land Act, as amended;

**WHEREAS**, Memorandum Order No. (MO) 119 was issued on 16 October 1987 to implement the disposition set out in Proc. 172;

**WHEREAS**, there exist portions of the lands subject of Proc. 172 which have been designated as farmlands but are now no longer suitable for agricultural purpose as may be confirmed by the Department of Agrarian Reform and identified as suitable for socialized housing; and

**WHEREAS**, there is a need to amend certain provisions of MO 119 to effect the regularization of land and housing tenure of the underprivileged families abovementioned.

**IN VIEW THEREOF, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby amend MO 119, as follows:

1. The following provision shall come after Paragraph 1:

“1-A For purposes of implementing the provisions of MO 119-A, the Housing and Urban Development Coordinating Council is hereby designated as additional member of the Consultative Council, Policy Committee and the Committee on Awards.”

2. Paragraph No. 6 is amended to read as follows:

“With reference to the farmlands situated within the proclaimed areas under Proclamation NO. 172 dated 16 October 1987, the persons who are in actual occupation and possession and have been cultivating the aforesaid farmlands shall be given priority in the purchase of these farmlands provided that such persons are qualified under the provision of the Public Land Act to apply for purchase of agricultural public lands. Awards of farmlands shall not exceed one hectare.

The farmlands that have been actually settled on and determined by the Department of Agrarian Reform, to be no longer suitable for agricultural purposes by, and identified by the Housing and Urban Development Council as suitable for socialized housing, shall be disposed of in favor of the bona fide occupants therein, subject to private or vested rights if any there be and to requirements of rational development.”

3. The following shall form a new paragraph after Paragraph No. 7:

“7-A. In the case of lands subject of disposition under MO 119-A, the pricing thereof shall be determined by the Policy Committee in accordance with existing rules and regulations and with due regard to affordability levels of the qualified beneficiaries therein.”

4. All orders, circulars, rules and regulations or part thereof inconsistent with provisions of the Memorandum Order are hereby repealed, amended or modified accordingly.

5. This Memorandum Order shall take effect immediately.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

**DONE**, in the City of Manila, this 14TH day of July, in the year of our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 120**

AMENDING MEMORANDUM ORDER NO. 56 DATED MARCH 15, 2002 AS AMENDED BY  
MEMORANDUM ORDER NO. 84 DATED DECEMBER 10, 2002 TO AUTHORIZE THE OFFICER-IN-  
CHARGE OF THE PRESIDENT'S SOCIAL FUND AND THE OTHER FUNDS ADMINISTERED BY THE  
PRESIDENTIAL MANAGEMENT STAFF TO APPROVE REQUESTS FOR ASSISTANCE FROM SAID  
FUNDS OF UP TO FIVE MILLION PESOS

**I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order Section 2 of Memorandum Order No. 56 dated March 15, 2002 designating an Officer-in-Charge to oversee the management and administration of the President's Social Fund and other funds presently under the Presidential Management Staff, to be amended to read as follows:

**“SECTION 2.** Only projects duly approved by the President shall receive assistance from the Funds. However, the Officer-in-Charge of the Funds may approve requests for assistance from the Funds of up to Five Million Pesos (P5,000,000.00).

When the President has given handwritten instruction or approval on the release of funds, regardless of amount, but without signing the same, the Officer-in-Charge of the Funds may sign ‘by Authority of the President.’ “

All other presidential issuances, guidelines, rules and regulations, or parts thereof which are contrary or inconsistent with the provisions of this Memorandum Order are hereby repealed or modified accordingly.

This Memorandum Order shall take effect immediately.

City of Manila, October 27, 2003.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 121**

**AUTHORIZING THE CONDUCT OF ORIENTATION COURSE ON PERFORMANCE STANDARDS FOR ALL CONCERNED OFFICIALS AND EMPLOYEES OF THE OFFICE OF THE PRESIDENT (PROPER).**

In line with the policy of the present administration's effort to improve and maximize the effectiveness, efficiency, quality of public service, and to instill in the minds of public servants the ideals of performance in the bureaucracy, the Performance Evaluation Review Committee in cooperation with the Career and Personnel Development Service, Personnel Office, will conduct the above-entitled orientation course on November 4 – 6, 2003, from 8:00 a.m. to 12:00 noon at the 4<sup>th</sup> Floor, Social Hall, Mabini Building, Malacañang, Manila.

In this connection, all heads of offices concerned and their respective employees' are requested to attend, on official time, the said orientation course.

(Sgd.) **WALDO Q. FLORES**  
Senior Deputy Executive Secretary

Manila, November 03, 2003

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 122**

DIRECTING THE ACTING CHAIRMAN OF THE COOPERATIVE DEVELOPMENT AUTHORITY (CDA)  
TO UNDERTAKE SPECIFIC REFORM MEASURES IN THE CDA

In view of the urgent need to institute reform measures in the CDA, **I, GLORIA MACAPAGAL – ARROYO**, President of the Philippines, hereby direct the Acting Chairman of the CDA to lead the Board of Administrators and CDA Management in ensuring that the following tasks and reform measures in CDA are undertaken and completed within a period of six (6) months from date hereof, or earlier as indicated:

- (a) Conduct of a comprehensive audit by an independent team, duly appointed by the Commission on Audit (COA);
- (b) Conduct by professional research consultants of an Impact Evaluation Study of cooperative assistance programs, implemented by and through the CDA, particularly those involving the release of government funds;
- (c) Adoption of appropriate measures such as, but not limited to, enforcing compliance with the terms and conditions of loan/grant agreements as well as audit rules, and imposing sanctions on erring or non-complying cooperatives;
- (d) Reorientation and reengineering of CDA in coordination with the Presidential Commission for Effective Governance (PCEG) and the Cooperative Sector, with the end-goal of addressing key development policy and program issues, as well as the organizational, operational and administrative concerns of the CDA. The Reorientation/Reengineering Plan shall be consistent with the mandate of CDA under R.A. 6939 as well as with Civil Service rules and regulations. The said Plan shall be submitted to the Office of the President (OP) for approval within three months from date hereof;
- (e) Strengthening of the CDA Internal Control Unit (ICU) as an integral part of the reengineering process, in compliance with Administrative Order No. 70, Series of 2003;
- (f) Resolution of audit issues previously brought to the attention of CDA Management, in coordination with the COA and the Department of Budget and Management (DBM), and other matters related thereto;
- (g) Preparation of a plan, in coordination with the Cooperative Sector, Office of the Presidential Adviser for Cooperatives (OPAC) and DBM, on how best to utilize the grant funds included in CDA's 2003 budget, consistent with the agency's mandate and redefined program thrusts, as well as applicable policy issuances by DBM, National Economic Development Authority (NEDA), National Credit Council (NCC), National Anti-Poverty Commission (NAPC) and OP;
- (h) Adoption of measures to prevent deficit in CDA's 2003 budget;
- (i) Preparation of 2004 budget taking into consideration the CDA mandate and needs of the Cooperative Sector, as well as current national government priorities; and
- (j) Implementation of the basic programs pursuant to the Cooperative Development Action Agenda (CDAA), as circumstances and resources warrant.

The CDA shall submit to the Office of the President, through OPAC, a monthly accomplishment report on the directives under this Order and shall cooperate with and provide assistance to OPAC and other agencies while

performing their respective official functions in line with this Order. Such assistance shall include provisions of office space and facilities as well as service vehicle/s as may be necessary.

The acting Chairman of CDA shall coordinate with the Presidential Adviser on Cooperatives in the implementation of this Memorandum.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 4th day of November, in the year of our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 123**

DELEGATING TO THE EXECUTIVE SECRETARY THE AUTHORITY TO APPROVE THE  
DISPOSITION OF PHILIPPINE CHARITY SWEEPSTAKES OFFICE FUNDS REQUIRING  
PRESIDENTIAL APPROVAL

**WHEREAS**, pursuant to Section 6(d) of Republic Act No. 1169, otherwise known as “An Act Providing for Charity Sweepstakes Horse Races and Lotteries”, Presidential approval is necessary for the disposition of Philippine Charity Sweepstakes Office’s (PCSO’s) funds to institutions or organizations engaged in charitable, relief and health work or work for the improvement of conditions of the indigent Filipino masses in this country and abroad;

**WHEREAS**, consistent with sound principles of governance, the President needs to concentrate on more vital and pressing matters of state;

**WHEREAS**, in view thereof, and in the exigency of public service, the delegation of authority of certain matters such as that provided under Section 6(d) of Republic Act No. 1169 is necessary;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, pursuant to the powers vested in by law, do hereby order:

**SECTION 1.** The Executive Secretary is hereby authorized to approve and sign “By authority of the President” all disposition of the PCSO’s charity fund requiring Presidential approval under Section 6 (d) of R.A. 1169. This fund consists of the 25% of gross receipts from the sale of tickets for the races held under R.A. 1169, together with the receipts for the holding of the sweepstakes races and the proceeds realized from the holding of lotteries.

**SEC. 2.** All Presidential issuances or orders inconsistent with this Memorandum Order are hereby modified and/or repealed.

**SEC. 3.** This Memorandum Order shall take effect immediately.

**DONE**, in the City of Manila, this 18<sup>th</sup> day of November, in the year of our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 124**

RENEWING THE AUTHORITY GRANTED TO CERTAIN OFFICIALS TO SIGN BY “BY AUTHORITY OF THE PRESIDENT” UNDER MEMORANDUM ORDER NO. 106 DATED JULY 14, 2003, ENTITLED “AUTHORIZING CERTAIN OFFICIALS TO SIGN “BY THE AUTHORITY OF THE PRESIDENT” DECISIONS, RESOLUTIONS AND ORDERS OF APPEALED CASES IN THE OFFICE OF THE PRESIDENT” UNTIL DECEMBER 31, 2003

**WHEREAS**, on July 14, 2003, Memorandum Order No. 106 was issued to ensure and maintain immediate disposition of appealed cases to the Office of the President by designating senior officials to focus on the resolution of said cases and to authorize them to sign resolutions related thereto;

**WHEREAS**, the authority given to the senior officials in the Office of the President was for a limited period of three (3) months or up to September 30, 2003 only;

**WHEREAS**, in order to sustain the momentum of speedy disposition of appealed cases, the duration of the authority granted under Memorandum Order No. 106, needs to be renewed until December 31, 2003;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines by virtue of the powers vested in me by law, do hereby order the renewal of authority granted under Memorandum Order No. 106 dated July 14, 2003, until December 31, 2003.

This Memorandum Order shall take effect immediately.

**DONE**, in the City of Manila, this 24<sup>th</sup> day of November, in the year of our Lord, Two Thousand and Three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 125**  
AUTHORIZING THE ADOPTION OF FLEXIBLE WORK SCHEDULE IN THE OFFICE OF THE  
PRESIDENT (PROPER)

Pursuant to Section 6, Rule XVII of the Omnibus Rules Implementing Book V of the Administrative Code of 1987 and in the interest of employees of the Office of the President (Proper) especially those who commute from far-away places, a flexible work schedule is hereby adopted subject to the following guidelines:

1. The Official Working Hours shall be from 7:00 AM to 5:30 PM, Mondays to Fridays, with lunch break from 12:00 NN to 1:00 PM.

2. All employees are required to complete at least eight (8) hours of work per day. An employee may choose between the following work schedules:

2.1 From 7:00 AM to 4:00 PM

2.2 From 8:00 AM to 5:00 PM

3. The Core Working Time shall be from 8:30 AM to 4:00 PM. An employee who reports after the start of the Core Working Time shall be considered tardy and will be barred from off-setting his tardiness. An employee who leaves before the end of the Core Working Time shall be considered on undertime.

4. If an employee reports after his chosen work schedule but on or before the start of the Core Working Time, then he must off-set the same with the corresponding length of time he was late in reporting for work to complete the required eight (8) hours of work per day.

5. Should an employee fail to off-set the length of time he was late in reporting for work, he will be considered on undertime. Corresponding deductions shall be from his leave credits.

6. When an employee takes his lunch break, the interval between his time-out and time-in should be at least thirty (30) minutes.

7. Regardless of the work schedule chosen, all employees are required to attend the Flag Raising Ceremony every Monday.

8. Despite the adoption of a flexible work schedule, heads of offices must ensure that public service is not prejudiced. Every head of office must prepare a fair and equitable distribution of their respective employees between the two (2) flexible work schedules and submit the same to the Personnel Office not later than three (3) days from the effectivity of this Memorandum Order.

9. Special groups of employees (*i.e.*, Household, Engineering and Communication personnel, drivers, janitors and utility aides) may be required to follow a schedule appropriate to the nature of their work.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila this 11<sup>th</sup> day of December, in the year of our Lord, Two Thousand and Three.

By Authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 126**

ENJOINING ALL HEADS OF NATIONAL GOVERNMENT AGENCIES, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS, STATE UNIVERSITIES AND COLLEGES AND LOCAL GOVERNMENT UNITS TO SUPPORT THE DULUGAN BAYAN PROGRAM OF THE PHILIPPINE GOVERNMENT EMPLOYEES ASSOCIATION (PGEA), OFFICE OF THE OMBUDSMAN AND PRESIDENTIAL ANTI-GRAFT COMMISSION

Pursuant to the Memorandum of Undertaking entered into by the Philippine Government Employees Association (PGEA) with the Presidential Anti-Graft Commission (PAGC) and with the Office of the Ombudsman governing the establishment of Dulugan Bayan Desk per agency, I hereby enjoin all heads of national government agencies, government-owned or controlled corporations, state universities and colleges and local government units to support this employee-initiated anti-corruption program.

Issued this 15<sup>th</sup> day of December, 2003.

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 127**  
GUIDELINES ON THE USE OF THE OFFICE OF THE PRESIDENT SHUTTLE SERVICE

**I. Purpose**

- a. To enhance the well-being and protect the welfare of Office of the President (OP) officials and employees;
- b. To ease their transport problem thereby improving efficiency, effectiveness and productivity;
- c. To ensure the proper utilization of the OP Shuttle Service and the maximization of its usage.

**I. Definition of Terms**

- a. **Official Trip** – refers to a trip sanctioned by the Office and related to the official functions/activities of the OP proper.
- b. **Special Trip** – refers to a trip related to special activities not falling under the category of official or emergency trip.
- c. **Emergency Trip** – when the need is exceptionally urgent or absolutely indispensable or whenever the need cannot be delayed without causing detriment to public service.
- d. **Shuttle Service** – refers to the vehicle service provided by OP to transport **authorized passengers** in going to and from the OP premises from Mondays to Fridays.
- e. **Authorized Passengers** – refers to OP and other government personnel who are not entitled to Transportation Allowance (TA) and who wish to avail of the shuttle service.
- f. **Other Government Personnel** – refers to non-OP government employees who wish to avail of the shuttle service only during return trips to the garage.
- g. **Fare** – amount to be collected from authorized passengers who will avail of the shuttle service.

**III. Routes**

- 1. The OP Shuttle service will have two routes with one (1) air-conditioned bus for each route:

<b>a. Central area route</b> Malacañang to SM Fairview & back	
Morning schedule Waiting point :	SM Fairview (along Regalado Ave.)
Waiting time & departure :	5:00 – 5:30 am
Afternoon schedule	

Waiting point :	Mabini Hall compound
Waiting time & departure :	5:00 – 5:30 pm
<b>b. South route</b> Malacañang to Dasmarinas Town Proper & back	
Morning scheduleWaiting point :	Dasmarinas Town Proper(in front of Holy Immaculate Conception Church) 4:45 – 5:00 am
Waiting time & departure :	
Afternoon schedule	Mabini Hall compound
Waiting point :	5:00 – 5:30 p.m
Waiting time & departure :	

2. The designated pick-up points are as follows:

a) Central area routeMalacañang to SM Fairview & back	
Pick-up points:	1) Litex, Commonwealth Ave.2) Philcoa (Petron Gas Station)  3) Delta (New Jacinto Food Center)  4) SM Centerpoint (SM Skymart)
b) South routeMalacañang to Dasmarinas Town Proper & back	
Pick-up points:	1) Imus (in front of PLDT along Aguinaldo Hi-Way)2) SM Bacoar (in front of Meralco Bldg.)  3) Baclaran (in front of Seaside Market along service road)  4) McDonalds, Taft Avenue cor. Quirino Ave.  5) Metro Gas Station, Pedro Gil cor. Quirino Ave.

However, these routes are subject to change upon evaluation and recommendation of the Committee on Shuttle Service based on their practicality and effectiveness.

3. In case of extreme urgency and necessity, such as during the occurrence of demonstrations, traffic re-routings, accidents, parades or processions, floods or any natural calamity and other unforeseen events, the shuttle service may deviate from its specified route.

#### IV. Guidelines

1. OP Shuttle Service operates during workdays (Monday to Friday). Drivers and guards on board/conductors will be provided by the MMP.

2. OP Shuttle Service shall be for the exclusive use of **authorized passengers** as herein defined. Companions are strictly prohibited.

3. A minimal fare of P10.00 per ride will be charged from authorized passengers. **Office ID** and the ticket will be the pass to board the Shuttle Service. Tickets are available at the OP Cashier's Office.

4. The use of OP Shuttle Service shall be allowed for official trips only. Special trips may be allowed subject to the approval of the Senior Deputy Executive Secretary (SDES) and/or Deputy Executive Secretary for Finance and Administration (DESFA).

5. Official and Special Trips should be duly covered by Special Order (SO) and Travel Permit as may be provided in this guidelines.

6. The Director, MMP shall evaluate the request based on the following criteria:

- a. availability of vehicles and/or drivers on a first-come, first-served basis;
- b. maximum of ten (10) hours travel time or a maximum of 300 km. traveling distance;
- c. route of travel must be paved/concrete roads and regularly plied by commercial buses; and
- d. when the use of a shuttle service shall be more advantageous than using public transportation.

7. Changes in the schedule, purpose and/or destination of the trip shall be allowed only if duly authorized by SDES/DESFA before the scheduled trip.

8. Littering, smoking & drinking liquor inside the bus is strictly prohibited.

## **V. Procedures**

### **A. FOR OFFICIAL TRIPS**

1. The Requesting Office submits a letter request addressed to the SDES/DESFA through the Director, MMP indicating the following information:

- a. Date of Use
- b. Expected Time of Departure and return
- c. Destination(s)
- d. Purpose(s) of Trip
- e. Authorized Passenger(s)

2. The Director, MMP evaluates the requests based on the guidelines set forth herein. Thereafter, he forwards his recommendation to the approving authority for approval.

a. If approved, a corresponding Special Order shall be prepared by the Personnel Office for the signature of the SDES/DESFA.

b. If disapproved, the request shall be returned to the requesting party.

### **B. FOR SPECIAL TRIPS**

- 1. Except in cases of emergency, the requesting Unit/Office shall prepare a letter-request addressed to the SDES/ DESFA, through the Director, MMP at least two (2) weeks before the scheduled trip indicating the same information as in V.A.1, which shall be signed by the Director/Head of Unit.
- 2. The Director, MMP evaluates the requests based on the guidelines set forth herein. Thereafter, he forwards his recommendation to the approving authority for approval.

a. If approved, a corresponding Special Order shall be prepared by the Personnel Office for the signature of the SDES/DESFA.

b. If disapproved, the request shall be returned to the requesting party.

## **VI. Shuttle Bus Drivers**

1. The bus drivers shall be under the immediate and direct control and supervision of the Chief Dispatcher, Dispatch Section of the MMP Office and under the general and overall supervision of the Head of the Malacañang MMP.

2. Drivers assigned to OP shuttle service are entitled to overtime compensation and covered by the appropriate SO on overtime.

3. Each driver shall be responsible for the over-all cleanliness and maintenance of the shuttle bus assigned to him as well as the care and custody of the vehicle's tools and accessories. The driver/s shall report immediately to the Chief Dispatcher any dents, damages, defects or signs of engine and/or mechanical malfunction of his assigned bus/vehicle.

4. The cleaning time for the buses shall be from 9:00 to 10:00 AM upon arrival in the Malacañang MMP and/or after the first shuttle run.

5. The Chief Dispatcher, Dispatch Section of MMP Office, shall regularly inspect the shuttle buses and shall ensure that the vehicles are in good running condition and are well-cleaned inside and outside. Any mechanical or engine problems/defects reported by the assigned driver shall be reported immediately to the Head-Operations Section for appropriate action.

6. The bus drivers shall perform and discharge their duties with utmost courtesy to the employee-passengers, to their fellow motorists, to traffic enforcers and to the general public. They shall avoid any act of recklessness which may unnecessarily put in danger, not only their respective buses but more importantly, the lives and limbs of their passengers, the pedestrians and other road users. They shall avoid any act of impropriety which may tarnish the image of the OP proper.

7. While the shuttle buses are in transit, the overseer or guard on board shall observe not only the performance of the drivers but also their behavior and those of the employees/passengers on board, with the purpose of ensuring the safety of everybody in the bus.

8. The shuttle bus drivers shall not give undue favors to the employees/passengers by extending the specified routes or by deviating from them merely to accommodate the requests of the passengers.

9. The shuttle bus drivers shall avoid any act which could result to wastage of fuel and other consumable items. When the buses are not in use, they shall avoid prolonged engine running, except for the purpose of warming-up. They shall turn on the buses' air conditioning systems only when necessary. They shall not use the buses' as their "hang-out" or sleeping quarters.

10. Like the rest of the personnel of the OP, the shuttle bus drivers are expected to observe the norms of ethics and conduct of public officials and employees. They shall comply with office rules and regulations and shall wear their uniforms and display their identification cards at all times.

10.1. Drop boxes for suggestions and/or comments/complaint are available for the purpose to serve well the employees and personnel of the Office of the President proper.

11. The shuttle bus drivers shall perform other duties that may be reasonably assigned by the Head of Office from time to time.

Manila, 15 December 2003

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 128**

APPROVING THE IMPLEMENTING RULES AND REGULATIONS DATED 14 NOVEMBER 2003 OF EXECUTIVE ORDER NO. 236 (SERIES OF 2003), OTHERWISE KNOWN AS THE HONORS CODE OF THE PHILIPPINES

**WHEREAS**, Executive Order No. 236 (series of 2003) entitled “Establishing the Honors Code of the Philippines to Create an Order of Precedence of Honors Conferred and for Other Purposes” was issued on 19 September 2003;

**WHEREAS**, Section 8 of Executive Order No. 236 mandated the Chancellery of Philippine Orders and State Decorations in the Office of Presidential Protocol to promulgate appropriate guidelines to implement the Honors Code, subject to the approval of the President;

**WHEREAS**, pursuant to Section 8 of Executive Order No. 236 and after a series of meetings authorized by the Chief of Presidential Protocol among the Historical Affairs Office (Office of the President), the Department of Foreign Affairs, the Department of National Defense, the Department of Interior and Local Government, the Department of Transportation and Communications, the National Historical Institute, and the National Academy of Science and Technology, the Presidential Assistant for Historical Affairs submits for approval the Implementing Rules and Regulations of Executive Order No. 236, a copy of which is attached hereto as Annex “A”;

**NOW, THEREFORE, I, ALBERTO G. ROMULO**, Executive Secretary, by order of **Her Excellency GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby approve the Implementing Rules and Regulations dated 14 November 2003 of Executive Order No. 236 (series of 2003).

**DONE** in the City of Manila, this 23rd day of December, in the year of our Lord, two thousand and three.

By order of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

By the Executive Secretary:  
(Sgd.) **JOAQUIN C. LAGONERA**  
Senior Deputy Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 129**

**EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN  
CONNECTION WITH THE MAY 10, 2004 ELECTIONS**

Pursuant to Article IX(C), Section 2(4) of the Constitution, I, **GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur in Resolution No. 6455 of the Commission on Elections (COMELEC), dated December 10, 2003, deputizing for the purpose of ensuring free, honest, peaceful and credible conduct of the May 10, 2004 national and local elections, the Department of National Defense, Armed Forces of the Philippines (AFP), Department of the Interior and Local Government (DILG), including the Philippine National Police (PNP), and National Police Commission.

National and local officials and employees, law enforcement agencies and other instrumentalities, including the AFP, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 29<sup>th</sup> day of December, in the year of Our Lord, two thousand and three.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2003). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 130**

RENEWING THE AUTHORITY GRANTED TO CERTAIN OFFICIALS TO SIGN "BY AUTHORITY OF THE PRESIDENT" UNDER MEMORANDUM ORDER NO. 106 DATED 14 JULY 2003 ENTITLED "AUTHORIZING CERTAIN OFFICIALS TO SIGN 'BY AUTHORITY OF THE PRESIDENT' DECISIONS, RESOLUTIONS AND ORDERS OF APPEALED CASES IN THE OFFICE OF THE PRESIDENT" UNTIL 30 JUNE 2004

**WHEREAS**, on 14 July 2003, Memorandum Order No. 106 was issued to ensure and maintain immediate disposition of appealed cases to the Office of the President by designating senior officials to focus on the resolution of said cases and to authorize them to sign resolutions related thereto;

**WHEREAS**, the authority given to the senior officials in the Office of the President under Memorandum Order No. 106 was renewed under Memorandum Order No. 124 dated 24 November 2003 for a limited period of three (3) months or up to 31 December 2003 only;

**WHEREAS**, in order to sustain the momentum of speedy disposition of appealed cases, the duration of the authority granted under Memorandum Order No. 124, needs to be renewed until 30 June 2004.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order the renewal of the authority granted under Memorandum Order No. 106 until 30 June 2004 to the following senior officials in the Office of the President:

- a. Senior Deputy Executive Secretary Waldo Q. Flores
- b. Deputy Executive Secretary for Legal Affairs Manuel B. Gaite
- c. Deputy Executive Secretary Jose T. Tale
- d. Deputy Executive Secretary Arthur P. Autea
- e. Presidential Assistant Manuel C. Domingo
- f. Undersecretary Enrique D. Perez
- g. Assistant Executive Secretary Edwin R. Enrile

Recommended decisions for the reversal or modification of decisions, resolutions, orders or actions of departments, agencies or offices, shall immediately be forwarded to the Executive Secretary for disposition. Senior Deputy Executive Secretary Waldo Q. Flores, Deputy Executive Secretary Jose T. Tale and Presidential Assistant Manuel C. Domingo are likewise authorized to sign decisions for reversal or modification upon clearance with the Executive Secretary.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila this 12<sup>th</sup> day of January in the year of Our Lord, Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**



By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 131**

DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO LEAD THE 2004 OBSERVANCE OF  
ARAW NG KAGITINGAN AND THE PHILIPPINE VETERANS WEEK

**WHEREAS**, Executive Order No. 203, s. 1987, declared April 9 of every year as a regular holiday for the celebration of Araw ng Kagitingan;

**WHEREAS**, Proclamation No. 466, s. 1989, designated the period from April 5 to 11 of every year as Philippine Veterans Week in order to promote, preserve and memorialize the principles, ideals and deeds of our war veterans as a means to enhance patriotism and love of country, especially among youth of the land;

**WHEREAS**, it is important that the said events be observed with appropriate and meaningful activities.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of powers vested in me by law, do hereby order:

**SECTION 1.** The Secretary of National Defense shall lead the observance of the 2004 Araw ng Kagitingan and Philippine Veterans Week.

**SEC. 2.** The Secretary of National Defense may call on any agency or instrumentality of the government, including government-owned and controlled corporations, and to invite any private individual or non-government organization for assistance as he may need in the discharge of his functions for the duration of the celebration. All such government agencies and private individuals or organizations are enjoined to cooperate with the Secretary of National Defense to ensure success in the commemoration of these two important events.

**SEC. 3.** The release of **TWO MILLION PESOS (P2,000,000.00)** chargeable against the President's Contingent Fund for FY 2004 is hereby authorized to carry out the provisions of the Memorandum Order. Any deficiency shall be charged against the regular budget of the participating agencies.

**DONE** in the City of Manila, this 20TH day of Jan, in the year of Our Lord, Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 132**

FURTHER AMENDING MEMORANDUM ORDER NO. 56 DATED MARCH 15, 2002 TO TRANSFER CERTAIN FUNCTIONS OF THE O.P. FINANCE AND ADMINISTRATION OFFICE TO THE OFFICE OF THE SECRETARY FOR THE PRESIDENT'S PRIORITY PROGRAMS AND OFFICIAL DEVELOPMENT ASSISTANCE PROJECTS AND FOR OTHER PURPOSES

**WHEREAS**, Memorandum Order No. 56 dated March 15, 2002, as amended by Memorandum Order No. 84 dated December 10, 2002 and Memorandum Order No. 120 dated October 27, 2003, provided as follows:

“SEC. 5. The OP Finance and Administration Office shall do the following:

- (1) Receive remittances for the PSF and accept donations to the Funds from the government and the private sectors;
- (2) Maintain the books of accounts for the Funds;
- (3) Facilitate the preparation of disbursement vouchers covering fund releases from the Funds;
- (4) Facilitate the preparation and release of checks for projects assisted by the funds.

“The Head, OP Accounting Office and the Head, OP Cashier's Division shall be in charge of the preparation of all disbursement vouchers, checks and financial reports.

“SEC. 6. Signatories of the disbursement vouchers for projects approved by the President for assistance shall be the following:

“Head, OP Finance and Administration Office – who shall certify that the expenses or cash advances are necessary and lawful

“Head, OP Accounting Office – who shall certify as to the completeness and propriety of the supporting documents

“The OIC, or any one of the OP Undersecretaries specifically designated – who shall authorize the payment

“SEC. 7. All checks covering fund releases from the Funds shall be signed and countersigned as follows:

“Signing Official	–	The OIC, or any one of the OP Undersecretaries specifically designated
“Countersigning Officials	–	Head, OP Finance and Administration Office

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the power vested in me by law, do hereby order:

**SECTION 1.** The functions of the OP Finance and Administration Office under Memorandum Order No. 56 dated March 15, 2002, as amended, are hereby transferred to the Office of the Secretary for the President's Priority Programs and Officials Development Assistance Projects.

**SECTION 2.** The Secretary of the President's Priority Programs and Officials Development Assistance Projects shall recommend to the President those officials who shall be designated to perform the functions of the Head, OP Finance and Administration Office, the Head, OP Accounting Office, and the Head, OP Cashier's Division.

**SECTION 3.** All other presidential issuances, guidelines, rules and regulations, or parts thereof which are or inconsistent with the provisions of this Memorandum Order are hereby repealed or modified accordingly.

**SECTION 4.** This Memorandum Order shall take effect immediately.

City of Manila, JAN 27 2004

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 133**

APPROVING THE 2004 NATIONAL CRIME PREVENTION PLAN AND DIRECTING ALL CONCERNED  
AGENCIES TO COMPLY WITH AND IMPLEMENT THE PLAN

**WHEREAS**, Section 14(I) of Republic Act No. 6975 (The PNP Law), as amended by Republic Act No. 8551 (The PNP Reform and Reorganization Act of 1998), mandates the National Police Commission (Napolcom) to formulate, for the approval of the President, a crime prevention program;

**WHEREAS**, the Napolcom, in compliance with such mandate, has formulated an annual National Crime Prevention Plan (NCPP) thru the Technical Committee on Crime Prevention and Criminal Justice (TCCPCJ), an ad hoc interdisciplinary body composed of acknowledged experts representing the five (5) pillars of the Criminal Justice System (CJS);

**WHEREAS**, the NCPP is a compendium of action programs and strategies for implementation by the five (5) components of the CJS, the National Government Agencies (NGAs) concerned and all Local Government Units (LGUs);

**WHEREAS**, the 2004 National Crime Prevention Plan, entitled "National Anti-Crime Program of Action" is based on the holistic National Anti-Crime Strategy (NACS) which targets the attainment of the vision for the Philippines to be regarded as one of the ten (10) most peaceful and safest countries in the world by year 2010 onward; where Filipinos and their guests from here and abroad, especially foreign investors and tourists could freely and safely come and go, and do their legitimate activities anytime, anywhere in the country without fear of crime;

**WHEREAS**, the NACS is consistent with the UN Standards and Norms in Crime Prevention and Criminal Justice; whose principal foundations are the principles of interdependence of peace and development, primacy of crime prevention, shared responsibility and insuperability of people power;

**WHEREAS**, the Napolcom, thru the TCCPCJ, formulated the 2004 National Crime Prevention Plan (NCPP) with the end in view of addressing the problems on criminality, terrorism, illegal drugs and drug trafficking, and other forms of lawlessness for the attainment of our abovementioned vision;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby approve the 2004 National Crime Prevention Plan (Annex "A") formulated by the Napolcom TCCPCJ and recommended by the DILG Secretary.

All concerned departments and agencies, and all local government units are hereby directed to comply with and implement the National Crime Prevention Plan in partnership with the non-government organizations.

This Memorandum shall take effect immediately.

**DONE**, in the City of Manila, this 2<sup>nd</sup> day of FEB, in the year of our Lord, Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 134**

COORDINATION BETWEEN THE DEPARTMENT OF FINANCE, ITS ATTACHED BUREAUS, AND THE SUGAR REGULATORY ADMINISTRATION IN THE CLASSIFICATION OF SUGAR AND SUGAR PRODUCTS

**WHEREAS**, in line with the policy of the State to promote the growth and development of the sugar industry, the Sugar Regulatory Administration (SRA) was created under Executive Order No. 18 dated 28 May 1986, with the principal mandate to regulate supply and stabilize prices of sugar in the country, particularly, “to establish and maintain such balanced relation between production and requirement of sugar and such marketing condition as will insure stabilized prices at a level reasonably profitable to the producers and fair to consumers”;

**WHEREAS**, local supply is obviously comprised not only of locally produced sugar but also of sugar that has been imported into the country, and all forms of both, including its by-products;

**WHEREAS**, to carry out the above mandate, the SRA monitors, regulates and allocates into classes, such as “A”, “B”, “C” or “D” all sugar products that may fall under HS 17.01 of the Tariff and customs Code, as amended:

**WHEREAS**, for this purpose, the SRA conducts an analysis of the characteristics and composition of a sugar product, whether imported or locally produced, as well as the materials and substances contained therein, and can provide assistance to government agencies concerned in the determination of the appropriate classification of such product:

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Department of Finance and its attached bureaus, particularly, the Bureau of Customs and the Bureau of Internal Revenue shall consult and coordinate with the SRA in the determination of the appropriate classification of sugar products for certain purposes including but not limited to imposing the proper import duties, and/or assessing value added or other taxes thereon.

**SEC. 2.** The Bureau of Customs shall notify the SRA in case of any importation, exportation or withdrawal from customs bonded warehouses, of sugar, and all forms thereof, prior to their release and allow the SRA to inspect the shipment or warehouse to verify compliance with its rules and regulations. The entry to and exit from special economic zones of sugar products shall be covered by this provision.

**SEC. 3.** The SRA shall assist the Bureau of Customs or the Bureau of Internal Revenue in the determination of the appropriate classification of sugar and sugar products for purposes of imposing the proper import duties and/or assessing value-added or other taxes thereon.

**SEC. 4.** The foregoing agencies shall enter into appropriate agreements with each other and issue such additional rules and procedures as may be necessary or desirable in order to fully implement the provisions of this Memorandum Order.

**SEC. 5.** All presidential issuances, administrative rules and regulations, or parts thereof, which are contrary to or inconsistent with this Memorandum Order are hereby repealed or modified accordingly.

**SEC. 6.** This Memorandum Order shall take immediately.

**DONE** in the City of Manila, this 9<sup>th</sup> day of February, in the year of Our Lord, Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 135**

ENJOINING ALL INFORMATION OFFICERS OF OFFICES/AGENCIES AT THE NATIONAL/REGIONAL AND LOCAL GOVERNMENT LEVELS TO ATTEND AND PARTICIPATE IN THE TWO-DAY PHILIPPINE COMMUNICATORS NETWORK CONVENTION TO BE CONDUCTED BY THE PHILIPPINE INFORMATION AGENCY ON MARCH 4-5, 2004

The Philippine Communicators Network (PHILCOMNET), a network of information officers in all government offices/agencies and local government units from Luzon, Visayas and Mindanao will hold its 1<sup>st</sup> national convention and election of officers on March 4-5, 2004 at the Hotel Rembrandt, Quezon City. Topics to be discussed include: SONA accomplishments, prospects of the Philippine economy, tourism promotion and development, and communication strategies in communicating the government's programs and projects.

All heads of government departments, bureaus and local government units nationwide are enjoined to authorize their information officers to attend and participate in the PHILCOMNET convention, conferences and related activities on March 4 and 5 on official time. Expenses for transportation, per diems, registration fees and other necessary fees/expenses at rates prescribed in accordance with existing policies of the Department of Budget and Management, the Commission on Audit and the Civil Service Commission shall be chargeable against the funds of their respective agencies/offices, and subject to the usual accounting and auditing rules and regulations.

This Memorandum Order shall take effect immediately.

City of Manila, 11 February, 2004.

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

By the Executive Secretary:  
(Sgd.) **JOAQUIN C. LAGONERA**  
Senior Deputy Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 136**  
APPROVING THE 2004 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investments Code of 1987, the attached 2004 Investment Priorities Plan (IPP) is hereby approved.

This Memorandum Order (MO) shall take effect fifteen (15) days after its publication as required under Article 31 of the Omnibus Investments Code of 1987.

**DONE** in the City of Manila, this 18<sup>TH</sup> day of FEB, in the year of Our Lord, Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Reference:* 2004 IPP

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

**Office of the President  
of the Philippines  
Malacañang**

MALACAÑANG RECORDS OFFICE

**MEMORANDUM ORDER NO. 137**

Based on the records available on file and in the possession of Malacañang Records Office, Memorandum Order No. 137 of Presidential Issuances of Gloria Macapagal-Arroyo was certified by their office as a reserved number and that no original copy of this issuance was forwarded and released to them.

Malacañang Records Office. (2016). *[Memorandum : certification and official count of Presidential Issuances]*. Manila : Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 138**

DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO LEAD THE 2004 CELEBRATION OF  
ARAW NG KAGITINGAN ON APRIL 7, 2004 INSTEAD OF APRIL 9, 2004

**WHEREAS**, Memorandum Order No. 131, dated January 20, 2004, directed the Secretary of National Defense to lead the 2004 observance of *Araw ng Kagitingan* and the Philippine Veterans Week;

**WHEREAS**, this year, "*Araw ng Kagitingan*" coincides with Good Friday, a day of high religious significance to Christians worldwide, especially those in the Philippines;

**WHEREAS**, it is important that the said events be observed with appropriate and meaningful activities.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order the Secretary of National Defense to lead the observance of the 2004 *Araw ng Kagitingan* on April 7, 2004 instead of April 9, 2004, which falls on a Good Friday.

**DONE** in the City of Manila, this 9<sup>th</sup> day of March, in the year of Our Lord, Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 139**

DIRECTING THE HOUSING AND URBAN DEVELOPMENT COORDINATING COUNCIL (HUDCC) AND THE NATIONAL HOUSING AUTHORITY (NHA) TO DISPOSE THE LAND TO QUALIFIED BENEFICIARIES OF THE NATIONAL GOVERNMENT CENTER EASTSIDE DEVELOPMENT PROJECT AT P700 PER SQUARE METER AND PROVIDING FOR THE CONTINUING IMPLEMENTATION OF THE PROJECT

**WHEREAS**, Republic Act No. 9207 declared certain portions of the National Government Center (NGC) Site open for disposition to bona fide residents and local government or community facilities, charitable, educational and religious institutions actually occupying the same for socio-economic, civic and religious purposes;

**WHEREAS**, the NGC Housing Project (Westside) and the NGC Eastside Development Project (NGC-EDP) comprised the government's socialized housing project for the National Government Center Site giving security of tenure to at least 45,000 qualified households/residents;

**WHEREAS**, the lots in the NGC West is being disposed to the qualified beneficiaries of the NGC Housing Project at Seven Hundred Pesos (P700.00) per square meter;

**WHEREAS**, there is a necessity to address the need to make the lots at the NGC Eastside affordable to qualified residents therein in accordance with pricing policy provided in the Urban Development and Housing Act and existing rules and regulations;

**NOW, THEREFORE, I GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

Section 1. **Lot Price.** The Housing and Urban Development Coordinating Council (HUDCC) and the National Housing Authority (NHA) are hereby directed to dispose the lots to qualified beneficiaries of the National Government Center-Eastside Development Project (NGC-EDP) at Seven Hundred Pesos (P700.00) per square meter, subject to existing laws, rules and regulations.

In accordance with existing laws, rules and regulations, the NHA is hereby directed to draw up financial schemes or plans to recover the acquisition costs of the lands in the NGC-East.

Section 2. **Funding Requirement.** The Department of Budget and Management is hereby directed to charge the amount of **FIVE MILLION PESOS (P5,000,000.00)** to cover the initial titling and related costs of the project to the Contingent Fund.

Funding for the succeeding years shall be incorporated in the regular budget of the HUDCC.

Section 3. **Separability.** If any provision of this Memorandum Order is declared invalid, the validity of the other provisions shall not be affected thereby.

Section 4. **Repeal.** All memorandum orders and related issuances or parts thereof are hereby repealed or modified accordingly.

Section 5. **Effectivity.** This Memorandum Order shall take effect immediately.

Done in the City of Manila this 13<sup>th</sup> day of March, in the year of Our Lord, two thousand and four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 140**

ENJOINING ALL RICE RESEARCHERS AND EXTENSION OFFICERS OF ORGANIZATIONS AND AGENCIES ENGAGED IN RICE R&D TO PARTICIPATE IN THE 17<sup>TH</sup> NATIONAL RICE R&D CONFERENCE TO BE ORGANIZED BY THE PHILIPPINE RICE RESEARCH INSTITUTE ON APRIL 13-15, 2004 IN CELEBRATION OF THE INTERNATIONAL YEAR OF RICE 2004

The Philippine Rice R&D Network, led by the Philippine Rice Research Institute (PhilRice) and composed of government, non-government and private organizations engaged in rice research and development in various parts of the country, will hold the 17<sup>th</sup> National Rice R&D Conference on April 13-15, 2004 at PhilRice, Science City of Muñoz, Nueva Ecija. The focus of the conference is on researches and technologies developed that are environment-friendly and sustainable and can help increase the productivity of farmers engaged in rice farming and other rice-based production systems.

All heads of organizations engaged in rice R&D, are enjoined to authorize their respective researchers and extension officers to participate in the National Rice R&D Conference on official time. Expenses for transportation, per diems, and other necessary fees/expenses at rates prescribed in accordance with existing policies of the Department of Budget and Management, the Commission on Audit and the Civil Service Commission shall be charged against the funds of their respective agencies/offices and subject to the usual accounting and auditing rules and regulations.

This Memorandum Order shall take effect immediately.

**DONE**, in the City of Manila, this 13<sup>th</sup> day of March, in the year of Our Lord, Two Thousand and Four.

By Authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

By the Executive Secretary:  
(Sgd.) **JOAQUIN C. LAGONERA**  
Senior Deputy Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 141**

**AUTHORIZING THE CONDUCT OF A SPORTSFEST IN THE OFFICE OF THE PRESIDENT,  
MALACAÑANG AND THE ATTENDANCE AND PARTICIPATION OF OP PROPER PERSONNEL  
THEREIN**

Pursuant to Executive Order No. 64, dated March 1, 1993, adopting a national policy of “sports for all” and Memorandum Order No. 212, dated June 9, 1994, institutionalizing sportsfest in this Office as part of the employee physical fitness development program of the Office of the President to enhance employee welfare, morale and productivity, the Malacañang Sportsfest is hereby authorized to be launched on March 22, 2004.

The Office of the President Cultural Affairs Committee (OPCAC), aside from its regular mandate under Special Order No. 257 s. 2002, is hereby tasked to plan and implement the Malacañang Sportsfest with the assistance of sports coordinators from primary offices and units.

Heads of OP primary offices and units are likewise authorized to allow their physically- fit employees, with approved medical certificates from the Malacañang Clinic, to attend and participate, on official time, in any two events of the Sportsfest and to designate their respective sports coordinators.

To avoid disruption of office work, the OPCAC is, likewise, authorized to prudently schedule the Sportsfest and disburse the necessary funds for the purpose, subject to availability thereof and pertinent accounting and auditing rules and regulations.

By authority of the President:  
(Sgd.) **WALDO Q. FLORES**  
Senior Deputy Executive Secretary

Manila, March 19, 2004

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 142**

FURTHER AMENDING MEMORANDUM ORDER NO. 56 DATED MARCH 15, 2002, AS AMENDED, TO  
TRANSFER BACK CERTAIN FUNCTIONS TO THE O.P. FINANCE AND ADMINISTRATION AND FOR  
OTHER PURPOSES

**WHEREAS**, Memorandum Order No. 56 dated March 15, 2002, as amended by Memorandum Order No. 84 dated December 10, 2002 and Memorandum Order No. 120 dated October 27, 2003, provided for the designation of an Officer-in-Charge to oversee the management and administration of the President's Social Fund and other funds presently under the Presidential Management Staff;

**WHEREAS**, Memorandum Order No. 132 dated January 27, 2004 provided as follows:

“SECTION 1. The functions of the OP Finance and Administration Office under Memorandum Order No. 56 dated March 15, 2002, as amended, are hereby transferred to the Office of the Secretary for the President's Priority Programs and Official Development Assistance Projects.

“SECTION 2. The Secretary for the President's Priority Programs and Official Development Assistance Projects shall recommend to the President those officials who shall be designated to perform the functions of the Head, OP Finance and Administration Office, the Head, OP Accounting Office, and the Head, OP Cashier's Division.”

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, hereby order:

**SECTION 1.** Memorandum Order No. 132 dated January 27, 2004 is hereby revoked.

The functions transferred by Memorandum Order No. 132 dated January 27, 2004 from the OP Finance and Administration Office to the Office of the Secretary for the President's Priority Programs and Official Development Assistance Projects are hereby transferred back to the OP Finance and Administration Office.

The Head, OP Finance and Administration Office, the Head, OP Accounting Office, and the Head, OP Cashier's Office, shall perform their functions under Memorandum Order No. 56 dated March 15, 2002, as amended by Memorandum Order No. 84 dated December 10, 2002 and Memorandum Order No. 120 dated October 27, 2003.

**SECTION 2.** The officials designated in the Memorandum from the President dated March 15, 2002 shall perform their functions under Memorandum Order No. 56 dated March 15, 2002, as amended by Memorandum Order No. 84 dated December 10, 2002 and Memorandum Order No. 120 dated October 27, 2003.

**SECTION 3.** All other presidential issuances, guidelines, rules and regulations, or parts thereof which are inconsistent with the provisions of this Memorandum Order are hereby revoked, amended or modified accordingly.

**SECTION 4.** If any provision of this Memorandum Order is declared invalid or unconstitutional, the remaining provisions not affected thereby shall continue to be in full force and effect.

**SECTION 5.** This Memorandum Order shall take effect immediately.

City of Manila, April 20, 2004

(Sgd.) **GLORIA MACAPAGAL-ARROYO**



By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 143**

AUTHORIZING CERTAIN OFFICIALS TO SIGN “BY AUTHORITY OF THE PRESIDENT” DECISIONS,  
RESOLUTIONS AND ORDERS OF APPEALED CASES IN THE OFFICE OF THE PRESIDENT

**WHEREAS**, this Government is founded on good governance which includes the speedy administration of justice;

**WHEREAS**, in order to ensure and maintain immediate disposition of cases appealed to the Office of the President, it is necessary to designate senior officials to focus on the resolution of these cases and to authorize them to sign resolutions and decisions related thereto;

**NOW, THEREFORE, I GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order as follows:

1. The following senior officials in the Office of the President (OP) are hereby directed to focus on the review and resolution of decisions, resolutions, order or actions of departments, agencies and offices elevated to the Office of the President for review and final administrative resolution.

- a. Senior Deputy Executive Secretary Waldo Q. Flores
- b. Deputy Executive Secretary for Legal Affairs Manuel B. Gaité
- c. Presidential Assistant Manuel C. Domingo
- d. Undersecretary Enrique D. Perez
- e. Assistant Executive Secretary Edwin R. Enrile

The Executive Secretary shall designate from among the foregoing officials the administrative coordinator of the team.

2. For this purpose, the officials designated in Section 1 hereof shall have the authority to sign “By authority of the President” decisions, resolutions and orders:

- a. Affirming *in toto* the decisions, resolutions, or orders of departments, agencies or offices;
- b. Denying/dismissing motions for reconsideration of previous Office of the President decisions which affirmed *in toto* the decisions, resolutions, or orders of departments, agencies or offices;
- c. Dismissing appeals filed out of time;
- d. Dismissing appeals on matters over which the Office of the President has no jurisdiction;
- e. Dismissing appeals on the mutual agreement of the parties;
- f. Declaring a decision, resolution or order in an appealed case as final and executory and/or remanding the records of the case to the relevant office; and
- g. Approving the withdrawal of an appeal.

The foregoing authority shall be valid from July 1 to December 31, 2004.

3. However, recommended decisions for the reversal or modification of decisions, resolutions, orders or actions of departments, agencies or offices, shall be immediately forwarded to the Executive Secretary for disposition. Senior Deputy Executive Secretary Waldo Q. Flores and Presidential Assistant Manuel C. Domingo are likewise authorized to sign decisions for reversal or modification upon clearance with the Executive Secretary.

4. The Executive Secretary shall issue guidelines and take such measures to effectively carry out this delegation of authority and ensure an orderly distribution and disposition of cases.

5. The foregoing delegation of authority shall not preclude the Executive Secretary from exercising his powers and functions pursuant to the provisions of Section 25, 26, and 27, Title III, Book IV of the Administrative Code of 1987.

6. All previous issuances and/or provisions thereto insofar as these are inconsistent herewith, are hereby superseded and/or modified accordingly.

City of Manila, JUL 09 2004

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 144**

REMINDING ALL HEADS OF NATIONAL GOVERNMENT AGENCIES, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS, AND LOCAL GOVERNMENT UNITS TO FAITHFULLY COMPLY WITH SECTION 13, ARTICLE V OF REPUBLIC ACT NO. 9184, "AN ACT PROVIDING FOR THE MODERNIZATION, STANDARDIZATION AND REGULATION OF THE PROCUREMENT ACTIVITIES OF THE GOVERNMENT AND FOR OTHER PURPOSES," ON INVITATION OF NON-GOVERNMENT ORGANIZATIONS AS OBSERVERS IN THE BIDS AND AWARDS COMMITTEE PROCEEDINGS

Pursuant to Section 13, Article V of Republic Act (RA) No. 9184 and its Implementing Rules and Regulations (IRR), all heads of National Government agencies, government-owned and controlled corporations, and local government units are hereby reminded to invite, in all stages of the procurement process, in addition to the representative of the Commission on Audit, at least two (2) observers to sit in Bids and Awards Committee (BAC) proceedings, one (1) from a duly recognized private group in a sector or discipline relevant to the procurement at hand, and the other from a non-government organization (NGO), in order to enhance transparency of the procurement process.

Issued this 13th day of August 2004.

By authority of the President:  
(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 145**

AUTHORIZING THE SECRETARY OF NATIONAL DEFENSE TO APPROVE CERTAIN FOREIGN  
TRAVELS OF DEPARTMENT OF NATIONAL DEFENSE/ARMED FORCES OF THE PHILIPPINES  
OFFICERS

**WHEREAS**, Republic Act No. 9184 instituted reforms in the procurement activities of Government;

**WHEREAS**, the Implementing Rules and Regulations, Part A of Republic Act No. 9184, prescribe that within a period of seven (7) days after the determination by the Bids and Awards Committee (BAC) of the Lowest Calculated Bid, the post-qualification of the winning bidder must be completed;

**WHEREAS**, the Department of National Defense-Armed Forces of the Philippines (DND-AFP) has determined that most of the equipment/weapons systems sought to be acquired/upgraded under the Capability, Materiel, and Technology Development component of the AFP Modernization Program under Republic Act No. 7898 and Congressional Joint Resolution No. 28 dated 19 December 1996 are likely to be sourced from foreign countries;

**WHEREAS**, Presidential issuances presently require that foreign travels of government officials and employees, including AFP uniformed personnel, are subject to the approval of the Office of the President; and

**WHEREAS**, there is a need to rationalize policies covering the foreign travels of BAC members and DND/AFP Officers charged with the conduct of post-qualification relative to the procurement activities of DND/AFP.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Secretary of National Defense is hereby authorized to approve foreign travels of BAC Members and DND/AFP Representatives for the purpose of conducting post-qualification relative to procurement activities for the acquisition/upgrade of equipment/weapon systems under Republic Act No. 7898 and Congressional Joint Resolution No. 28, s. 1996, provided that:

a. The post-qualification party shall be composed of not more than five (5) Officers, as follows:

Chairman or Vice Chairman of the BAC or its duly designated Representative

Operations Officer of the BAC or Technical Working Group Member or Project Management Team Member

Financial or Legal Officer of the BAC

Defense Modernization Office, DND Representative

Office of the Deputy Chief of Staff for Capability, Materiel and Technology Development, J9, AFP Representative

b. Foreign travel related to the conduct of post-qualification shall not exceed five (5) days, excluding travel time; and

c. Funds are available Chargeable against DND/AFP appropriations.

**SEC. 2.** Foreign travel related to the conduct of post-qualification should be limited only to the methods of procurement where the conduct of post-qualification is an indispensable procedural requirement.

**SEC. 3.** All executive orders, administrative rules and regulations, or parts thereof which are inconsistent with this order are hereby repealed or amended accordingly.

**SEC. 4.** This Memorandum Order shall take effect immediately.

**DONE,** in the City of Manila, this 17th day of August, in the year of Our Lord Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(Sgd.) **ALBERTO G. ROMULO**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 146**

Pursuant to Section 54, Chapter 12, Book IV of Executive Order No. 292 (the Administrative Code of 1987), Executive Order No. 159, dated 23 February 1994, and Executive Order No. 197, dated 13 January 2000, fee for services rendered by the Authentication Office of the Office of the President for every signature on any official record or document is hereby prescribed at Eighty Pesos (PhP80.00).

Item No. 7 of Memorandum Order No. 199, dated 29 March 1994, is hereby amended accordingly.

This Order shall take effect on 1 September 2004.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Acting Executive Secretary

Manila, 1 September 2004

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 147**

DIRECTING THE HOUSING AND URBAN DEVELOPMENT COORDINATING COUNCIL (HUDCC) TO FORMULATE A MASTER DEVELOPMENT PLAN FOR THE ACQUISITION, DEVELOPMENT AND DISPOSITION OF PHILIPPINE NATIONAL RAILWAYS (PNR) PROPERTY IN LIPA CITY, IDENTIFIED AS OUTSIDE OF PNR RIGHT-OF-WAY RETENTION AREA AND RESERVED AS HOUSING SITE FOR INFORMAL SETTLERS PRESENTLY RESIDING THEREIN.

**WHEREAS**, it is estimated that around 2,300 families are presently occupying the PNR Right-of-Way in Lipa City;

**WHEREAS**, there is a need to address the security of land tenure of the affected families who are under constant threat of eviction;

**WHEREAS**, PNR has posed no objection to the proposed 17-meter Right-of-Way Retention recommended by the City Government of Lipa, and has authorized said City Government to proceed with the formulation of the Development Plan, as required under Executive Order No. 48, series of 2001, for PNR properties beyond said Right-of-Way Retention Area;

**WHEREAS**, it is necessary that the existing problem in the area be immediately attended to, and that all development efforts be geared to achieve complementing land uses in the area;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby direct the Housing and Urban Development Coordinating Council (HUDCC), in coordination with the City Government of Lipa, to formulate the Master Development Plan for the acquisition, development and disposition of PNR Property in Lipa City, identified as outside the PNR Right-of-Way Retention Area and reserved as housing site for the informal settlers presently residing therein.

**SECTION 1.** The HUDCC shall be principally in charge of formulating the Master Development Plan which shall incorporate an Integrated Housing Plan for affected families, as well as provide for the implementing guidelines pursuant to the provisions of E.O. No. 48, series of 2001.

**SECTION 2.** The following agencies are hereby directed to closely coordinate and assist HUDCC and the City Government of Lipa in this project, and provide necessary assistance in the implementation of this Order:

- A. Philippine National Railways (PNR)
- B. Presidential Commission for the Urban Poor (PCUP)
- C. National Housing Authority (NHA)
- D. Department of Environment and Natural Resources (DENR)
- E. Department of Health (DOH)
- F. Department of Transportation and Communication (DOTC)

In addition, PNR is directed to furnish the City Government of Lipa a copy of the title to the aforesaid property, and closely assist the City Government of Lipa in conducting a survey of the subject property to determine the exact area to be acquired by Lipa City and developed as housing sites.



**SECTION 3.** A Local Inter-Agency Committee (LIAC), with HUDCC as Chair and City Government of Lipa as Co-Chair, shall oversee the implementation and disposition of said PNR unutilized property to the bonafide occupant-beneficiaries.

**SECTION 4.** The HUDCC shall submit periodic reports to the Office of the President, thru the Office of the Executive Secretary, on the status of its activities in the implementation of the Master Development Plan.

**SECTION 5.** All previous issuances inconsistent with the provisions of this Memorandum Order are hereby revoked or amended accordingly.

**SECTION 6.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 8th day of Sept., in the year of Our Lord, Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(Sgd.) **EDUARDO R. ERMITA**  
Acting Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 148**

**PROHIBITING PERSONNEL IN THIS OFFICE, INCLUDING THOSE IN OTHER GOVERNMENT AGENCIES WITHIN MALACAÑANG PREMISES, FROM FOLLOWING UP OR INTERCEDING ON BEHALF OF PARTIES CONCERNED REGARDING AUTHENTICATION OF DOCUMENTS**

It has come to my attention that certain personnel in this Office, including those in other government agencies within Malacañang premises, follow up, or personally intercede on behalf of parties concerned in connection with authentication of documents in the Authentication Office of the Office of the President (AOOP). Said follow-ups and intercessions not only interfere with the normal processing of papers, but also create unnecessary pressure and inconvenience to the signing authorities. It may likewise lead to possible unwholesome practices.

Accordingly, all personnel in this Office, including those in other government agencies within Malacañang premises, are hereby prohibited from following up, or interceding on behalf of certain parties in facilitating action on their documents for authentication.

The Authentication Office is hereby directed not to entertain any employee who is following up, or interceding on behalf of certain parties regarding their documents, and to submit to the Deputy Executive Secretary for General Administration the name of said employee.

All chiefs of divisions and other primary units in this Office shall be held responsible in strictly enforcing the provisions of this Order.

This Order shall take effect immediately.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, 11 October 2004

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACANANG

**MEMORANDUM ORDER NO. 149**

AMENDING MEMORANDUM ORDER NO. 4, DATED FEBRUARY 1, 2001, ENTITLED:  
“IMPLEMENTING IN THE OFFICE OF THE PRESIDENT (PROPER) A PERFORMANCE  
MANAGEMENT AND EVALUATION SYSTEM (OP-PMES)”

Pursuant to the provisions of Section 33, Chapter 5, Personnel Policies and Standards, Book V of Executive Order No. 292 (Administrative Code of 1987), and CSC-Resolution No. 99-1792 dated August 11, 1999, the revised Office of the President Performance Management and Evaluation System (OP-PMES) is hereby adopted in this Office. This amends Memorandum Order No. 4 dated February 1, 2001.

**I. OBJECTIVES**

The OP-PMES aims to improve personnel performance and efficiency and organizational effectiveness and productivity.

**II. POLICIES AND GUIDELINES**

1. The OP-PMES is hereby made an integral part of the personnel and performance management and development programs of this Office.
2. The performance standards and targets shall be in consonance with the organizational mandate and goals.
3. The employees concerned shall be properly informed of their rights and obligations under this System.
4. Employees shall be given appropriate rewards in recognition of exemplary and meritorious performance as defined in the Program on Awards and Incentives for Service Excellence (PRAISE).
5. Refusal or failure to assume responsibilities attached to the position or accept reasonable work assignment shall be ground for disciplinary action.

**III. SCOPE**

The revised OP-PMES shall apply to all employees of this Office belonging to the First and Second Levels who are in the Regular Plantilla. However, Coterminous employees and those paid under the lump-sum appropriations may be covered by this System as may be deemed appropriate.

The Performance Evaluation form for supervisors shall be accomplished by heads of divisions or those occupying positions of equivalent rank who are performing supervisory functions: the Performance Evaluation form for non-supervisors shall be accomplished by the subordinates within the divisions.

**IV. RATING PERIOD**

Evaluation shall be done twice a year — January to June, and July to December. Those who enter the service within a rating period shall be rated for performance within a period of not less than three (3) months.

**V. PROCEDURES**

**A. Creation and Functions of the Performance Evaluation Review Committee (PERC)**

A Performance Evaluation Review Committee (PERC) is hereby created with composition and responsibilities hereunder enumerated:

**A.1 Composition**

Chairman – Executive Secretary or his representative

Members – Chief of Personnel Office of the President

-2 representatives from the Rank & File: one for second level position and the other for the first level position

-Head of the Primary Unit or Office whose performance targets and ratings are under review

**A.2 Functions**

- a. Review of Employees Performance Targets
- b. Review of Performance Standards
- c. Determination of final rating in case of disagreement in the lower level
- d. Final monitoring and evaluation of the revised OP-PMES

The Performance Evaluation and Review Committee (PERC) may review and evaluate the effectiveness of the Performance Management and Evaluation System (OP-PMES), particularly in connection with the setting and attainment of performance targets and may recommend modifications or amendments thereof.

The Personnel Office shall provide secretarial services.

**B. Performance Standards and Targets**

1. At the beginning of the rating period, the Rater (chief of division) and the Ratees (the subordinates) shall confer and determine Performance Standards and Targets to be undertaken by the Division for the Rating Period (January-June or July-December).
2. The activity of each Ratee shall be entered in the Functional & Performance Standards Form.

3. The Performance Standards in terms of Quantity, Quality and Time measures shall be set upon by the Rater and Ratees in accordance with the provisions of this Memorandum Order (OP-PMES).

4. The draft of the Functional and Performance Standards Form with the Activities/Work Assignment portion filled out is submitted to the Head of Office for final review and approval.

5. In case of disagreement between the Rater and the Ratee, the Head of the Office shall be consulted before submitting the matter for final decision to the PERC, if necessary.

#### C. Performance Evaluation

1. Within one week at the end of the Rating Period, the Performance Evaluation Forms shall be accomplished.

2. The Ratee rates himself/herself; the Rater reviews the ratings entered in the Performance Evaluation Form.

3. An assessment of the individual ratings shall be done by the whole division in a session. This will provide for comparative evaluation of the performance of the individual Ratees, and group censure of bias in rating process, if any.

4. Changes in the work assignment as may be necessary within the Rating Period shall be properly noted and adjustments in the rating shall be done as required in accordance with the rating process.

#### D. Performance Rating Factors

The Performance Rating Factors and corresponding points for each are as follows:

##### D.1 For Supervisors

a. Performance (Quantity, Quality, Time) 70%

b Critical Factors 30%

Leadership 5%

Stress Tolerance 5%

Initiative 5%

Human Relations 5%

Courtesy 5%

Punctuality & Attendance 5%

##### D.2 For Non-Supervisors

a Performance (Quantity, Quality, Time) 70%

b. Critical Factors 30%

Stress Tolerance 6%

Initiative 6%

Courtesy 6%

Human Relations 6%

Attendance & Punctuality 6%

##### D.3 Guidelines in the Computation of the Rating

1. Sum of ratings equals Total Score (TS).

2. Totals Score (TS) divided by the number of ratings equals Average Score (AS). TDCcAE

3. In Part I. Average Scores multiplied by 70% equals Numerical Rating (NR) for Performance.

4. In Part II Average Score multiplied by 30% equals Numerical Rating (NR) for Critical Factors.

5. Sum of Part I & II of Numerical Rating equals Total Numerical Rating (TNR).

6. Intervening rating (.01-1.00) shall be added to the Numerical Rating (NR).

7. To get Adjectival Rating (AR) refer to the Conversion Table.

Conversion Table:

Numerical Rating Adjectival Rating

9.50 – 10.0 – OUTSTANDING

7.51 – 9.49 – VERY SATISFACTORY

4.01 – 7.50 – SATISFACTORY

2.01 – 4.00 – UNSATISFACTORY

2.00 Below POOR

Note: Intervening rating and Outstanding rating should be fully supported/justified by a certification of the immediate supervisor, and approved by the Head of Office. Documentary evidence should be submitted.

#### VI. APPEALS

All Appeals in connection with ratings under this System shall be addressed to the PERC thru the Personnel Office within fifteen (15) calendar days after a Ratee receives his copy of the Rating for a specific period.

#### VII. RESPONSIBILITIES

The Heads of offices shall have the responsibility for the implementation of the revised OP-PMES. HICSTa

The Career Development and Employees Welfare Service, Personnel Office, shall be responsible for the administration of the System including monitoring of compliance and keeping records of reports.

Orientation of raters and ratees to ensure effective implementation of the System shall be conducted.

#### VIII. EFFECTIVITY

The revised OP Performance Management and Evaluation System (OP-PMES) shall take effect immediately.

Manila, October 15, 2004

By the authority of the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 149-A**

FURTHER AMENDING MEMORANDUM ORDER NO. 4, DATED FEBRUARY 1, 2001 AS AMENDED BY MEMORANDUM ORDER NO. 149, DATED OCTOBER 15, 2004, "IMPLEMENTING IN THE OFFICE OF THE PRESIDENT (PROPER) A PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (OP-PMES)

Item V.D of Memorandum Order No. 149, dated October 15, 2004, amending Memorandum Order No. 4, dated February 1, 2001, is hereby further amended to read as follows:

"D. MECHANICS OF RATING

D.1 Components of Rating

D.1.1 For Supervisors

a. Part I — Performance (Quantity, Quality, Time) (Refer to Annex "A") — 70%

b. Part II — Critical Factors (Refer to Annex "B") — 30%

Leadership 5%

Stress Tolerance 5%

Initiative 5%

Human Relations 5%

Courtesy 5%

Punctuality & Attendance 5%

D.1.2 For Non-Supervisors

a. Part I — Performance (Quantity, Quality, Time) (Refer to Annex “A”) — 70%

b. Part II — Critical Factors (Refer to Annex “B”) — 30%

Stress Tolerance 6%

Initiative 6%

Courtesy 6%

Human Relations 6%

Attendance & Punctuality 6%

#### D.2 Performance of Intervening Tasks

The employee’s performance of intervening tasks may be given a maximum of one (1) additional point to his/her overall rating.

#### D.3 Cross Rating

Rater Overall Weight

Supervisor Rater 50%

Self Rater 20%

Subordinate Rater (s) 10%

Peer Rater (s) 10%

Client Rater (s) 10%

\_\_\_\_\_

100%

#### D.4 Guidelines in the Computation of the Rating

##### D.4.1 Supervisor and Employee Ratings on Part I-Performance

1. During the appraisal discussion at the end of the rating period, the Supervisor Rater and the Self Rater fill-up the accomplishment portion of the targets and accomplishment column of the PEF-1 (Refer to Annex “C”). The QL, QN and T standards are used in giving each accomplishment a numerical point rating.
2. Add all the point scores under QN, QL and T for each work/activity for each rater and divide by the number of entries to get their respective Average Point Scores (APSs).
3. Multiply each Average Point Score by the assigned percentage weight for each work or activity to get the Equivalent Point Scores (EPSs).
4. Add all Equivalent Point Score (EPSs) of both the Supervisor Rater and Self Rater separately to get their respective Total Equivalent Point Scores for Part I.
5. Multiply separately the Total Equivalent Point Scores of both Supervisor Rater and Self Rater by 70% to get their respective Weighted Average Scores (WASs).

##### D.4.2 Supervisor and Employee Ratings on Part II-Critical Factors

1. Using PEF-1 (Refer to Annex “C”), the Supervisor Rater and Self Rater rate each factor. There should be at least three factors to be used for each rate.
2. Add all Supervisor Rater Point Scores and all Self Raters Point Scores, then divide by the total number of entries to get their respective Average Point Scores (APSs) for Part II.
3. Multiply each Average Point Score (APS) by 30% to get the Weighted Average Score (WAS) for each rater in Part II.

#### D.4.3 Subordinate(s), Peer(s) and Client(s) Ratings

1. Compute the average ratings of each category of raters for Part I and Part II separately (Refer to Annex “D-1; D-2; D-3”).
2. Multiply the resulting average ratings by 70% for Part I and by 30% for Part II to get the Weighted Average Scores.

#### D.4.4 Overall Rating

1. Using the Summary of Rating portion of PEF-1, indicate the Raters Weighted Average Scores for both Part I and Part II.
2. Add the Weighted Average Scores for Part I and Part II of each rater to get the Overall Point Scores and multiply by the Rater’s Percentage Weight Allocation to get their respective Overall Weighted Scores.
3. Add all Overall Weighted Scores to get the Total Overall Score or Final Numerical Performance Rating.
4. Add the rating for Intervening Task, if any.
5. Convert the Total Overall Score or Final Performance Numerical Rating to Adjectival rating using the conversion table.

#### D.4.5 Conversion Table:

Numerical Rating	Adjectival Rating
9.50–10.0	OUTSTANDING
7.51–9.49	VERY SATISFACTORY
4.01–7.50	SATISFACTORY
2.01–4.00	UNSATISFACTORY
2.00–Below	POOR

Note: Intervening rating and Outstanding rating should be fully supported/justified by a certification of the immediate supervisor, and approved by the Head of Office. Documentary evidence should be submitted.”

This amendment shall take effect immediately.

Manila, October 29, 2004

By authority of the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

## ANNEX A

### GENERAL STANDARDS

#### A. Timeliness

10 points – Task completed within the first 30% or more of the time before the deadline or scheduled time of completion; Task completed ahead of the planned time by 30% for non-routine duty.

8 points – Task completed in 15–29% of the time before the deadline or scheduled time of completion; Task completed ahead of the planned time by 15% to 29% for non-routine duty.

6 points – Task completed on the deadline or up to 14% of the time before the deadline or scheduled time of completion; Task completed on deadline or planned time or earlier but not more than 14% of the planned time for non-routine duty. 3 reminders issued by rater for repetitive/routine duty.

4 points – Task completed 51–99% of the time after the deadline or scheduled date of completion; Task completed after the deadline or planned time by 51%–99%. 4 or 5 reminders issued by rater for repetitive/routine duty.

2 points – Task not accomplished at all or completed 50% or more of the time after the deadline or scheduled date of completion; Task not completed after the deadline or planned time by 50% or more for non-routine duty. 6 or more reminders by rater for repetitive/routine duty.

#### B. Quality of Written Work

10 points – No mistakes or deficiency; every aspect of work assignment well covered; clearly presented; well organized; No lapse in grammar or error in content.

8 points – One or two minor errors or deficiencies; work in accordance with instructions; clearly presented; well organized; 1 or 2 errors in grammar or errors in content.



6 points – More than two minor errors or deficiencies; partial minor revision needed; 3 lapses in grammar or errors in content.

4 points – One or two major errors or deficiencies; major revision needed; 4 or 5 lapses in grammar or errors in content.

2 points – Work not acceptable; needs total revision; 6 or more lapses in grammar or errors in content.

#### C. Quality of Non-Written Work

10 points – Excellent results; all aspects of work assignment thoroughly covered; No mistake in performing the duty.

8 points – One or two minor errors in the execution of work assignment; results still very good; 1 or 2 mistakes in performing the duty.

6 points – More than two minor errors or deficiencies in the execution of work assignment; results are acceptable; 3 mistakes in performing the duty.

4 points – One major error or deficiency that can be overcome with help from supervisor; 4 to 5 mistakes in performing the duty.

2 points – Haphazard or careless execution of work assignment; unacceptable results; 6 or more mistakes in performing the duty.

#### D. Quantity of Work

10 points – Target or quota exceeded by 30% or more; planned quantity in 6 months exceeded by 30% or more.

8 points – Target or quota exceeded by 15–29%; planned quantity exceeded by 15% to 29%.

6 points – Target or quota accomplished as expected or up to 14% in excess of the target or quota; planned quantity just met or exceeded but not more than 14%.

4 points – Only 51–94% of target or quota accomplished; only 51 % to 94% of planned quantity accomplished.

2 points – Less than 50% of quota or target accomplished; only 50% or less of planned quantity accomplished.

### ANNEX B

#### GENERAL STANDARDS

##### CRITICAL FACTORS

1. Courtesy — polite, kind and thoughtful behavior toward the public/clientele in manner of speech and action.

10 points – Always goes all the way to make people comfortable and satisfied even under pressure and occupied with work.

8 points – Frequently goes out of the way even when occupied with work in giving assistance to the public.

6 points – Usually goes out of the way to assist the public.

4 points – Occasionally assist the public. At times discourteous. Shows lack of patience in dealing with the people.

2 points – most of the time discourteous. Regularly complained about due to inconsiderate attitude.

2. Human Relations — Integrates concern for people at work, office clientele, and supervisor-subordinate relationship into work situations.

10 points – Very effective in dealing with public. Gets along easily with other members of the work force. Has cordial relationship with supervisors, peers and subordinates.

8 points – Can be relied upon to deal with the public and is generally courteous and accommodating.

6 points – Has the ability to deal with the public and peers, although needs some advice at times.

4 points – Has some difficulty in dealing with the public, occasionally discourteous except when attending to important or influential persons.

2 points – Has considerable difficulty in dealing with the public. Draws negative reactions. Often discourteous and irritable.

3. Initiative — Starts action, projects, and performs assigned tasks without being told and under minimal supervision.

10 points – Introduces ideas and projects with originality without supervision. aCTHEA

8 points – Starts actions and undertakes projects under minimal supervision.

6 points – Starts actions and meets goals with regular supervision and assistance.

4 points – Lacks personal drive to start any project or complete assigned tasks.

2 points – Refuses to perform assigned tasks despite assistance and close supervision.

4. Leadership — (for supervisors only) — the manner of guiding, influencing, motivating and developing confidence of subordinates to work as a team and accomplish assigned task, leading the organizational unit to achieve its goals and objectives enthusiastically.

10 points – Leads staff exceptionally well. Easily achieves high productivity through teamwork. Maintains a good balance of tasks and people concern.

8 points – Leads staff effectively. Often gets job done through teamwork. Staff are productive.

6 points – Leads staff adequately well. Usually gets job done.

4 points – Seldom exercises leadership over staff. Seldom gets job done on time.

2 points – Cannot lead staff. No teamwork. Productivity is low. No balance of tasks and people concern.

5. Stress Tolerance — Stability of performance under pressure or opposition

10 points – Always calm and shows pleasant disposition. Consistently confident and positive even during stressful conditions at work. Never loses patience and never allows tension and anxiety to affect workplace (performance in workplace).

8 points – Most of the time calm, confident and positive. Occasionally loses emotional control during stressful conditions.

6 points – Normally calm, confident and positive. Occasionally loses emotional control during stressful conditions.

4 points – Often loses emotional control in dealing with stressful work situations. Often complains about people and situations at work.

2 points – Cannot handle stress. Highly emotional and into violent arguments with others. TCaEAD

6. Punctuality and Attendance — Observed behavior of coming to office on time or to be present at work to complete assigned responsibilities.

Punctuality

10 points – not more than 3 times tardy/undertime per month.

8 points – 4–6 times tardy/undertime

6 points – 7–10 times tardy/undertime

4 points – 11–15 times tardy/undertime

2 points – more than 15 times tardy/undertime

Attendance

10 points – not more than 4 days absent per month

8 points – 5–8 days absent

6 points – 9–12 days absent

4 points – 13–16 days absent

2 points – more than 16 days absent

For this purpose, authorized sick leave, scheduled leave, privilege leave, maternity leave and paternity leave of absences are not included in the counting of days absent under this factor.

**Source: Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 150**

**REVISED HOUSE RULES GOVERNING THE USE OF THE OP-PROPER PHYSICAL FITNESS CENTER  
AND ITS EQUIPMENT**

The following rules are hereby adopted governing the use of the OP Physical Fitness Center and its equipment:

1. The OP Physical Fitness Center at the 4<sup>th</sup> Floor of Mabini Building, shall be available for use by authorized OP-Propert officials and employees in accordance with the official schedules approved by the OP Physical Fitness Committee. Generally, the Center shall be open/available for use from Monday to Friday, at 5:00 A.M. – 7:00 P.M., varying only in accordance with the approved schedules of individual users or groups of users.
2. The following equipment and fixtures inside the Physical Fitness Center shall be kept in good working condition:

a. Two (2) units Recumbent Bike	f. Two (2) sets of Dumbbells
b. Two (2) units Treadmill	g. One (1) set of Television
c. One (1) unit Elliptical Edge	h. One (1) unit of Water Dispenser
d. One (1) set Truster with option and accessories	i. One (1) unit of Cordless Telephone
e. One (1) set SIS 3 Multistation with leg option and accessories	j. One (1) piece Wall Clock

3. Interested officials and employees shall register with the Physical Fitness Committee (PFC), created under Special Order No. 661-01 dated October 16, 2001 and reconstituted under Special Order No. 1128 dated June 16, 2004, through the Career Development and Employees Welfare Service (CDEWS), Personnel Office, which shall be in charge of **setting/authorizing practice sessions** in the Physical Fitness Center (PFC), and **enforcing and monitoring compliance** with the requirements, as follows:

- a. Malacañang Clinic Certificates/Clearance;
- b. Waiver absolving the OP from responsibility for any accidents or injuries to a PFC user during his/her authorized practice schedule; and
- c. Proper/prescribed attire, as follows:
  - **FOR LADIES** – Tights, cycling shorts, leggings, jogging pants, leotards and loose t-shirts, socks and rubber shoes.
  - **FOR GENTLEMEN** – Cycling shorts, jogging pants and t-shirt, socks and rubber shoes.

4. The Physical Fitness Committee shall enforce the following rules:

- a. Physical Fitness Center (PFC) users shall maintain the cleanliness and hygienic condition of the Center. In this connection, eating, smoking and/or drinking intoxicants inside the Center are strictly prohibited.
- b. Officials and employees shall be allowed to use the PFC with prior clearance issued by the Physical Fitness Committee, on the basis of the medical certificate issued by the Malacañang Clinic.

Although the center is generally open for use from 5:00 A.M. to 7:00 P.M., users shall follow their authorized time schedule without extension, transfer or reassignment of said assigned schedules. No alterations/changes shall be allowed without prior authorization by the Physical Fitness Committee.

c. Assistant Secretaries and other senior officials of the OP shall be allowed to use the PFC as previously authorized on the basis of their written request to the CDEWS. Directors and other rank-and-file employees shall be allowed to use the same facility in accordance with approved schedules.

d. Proper care should be observed in the use of the PFC equipment and other facilities. Intentional dropping of weights and other destructive acts are discouraged. Equipment must be used only for the purpose they are intended.

e. Users shall observe silence and proper decorum.

f. Lockers and separate shower rooms for male and female users shall be provided and kept clean and well-maintained.

g. Children and unauthorized individuals are disallowed to enter the PFC.

h. Cabinet Secretaries and Undersecretaries from other agency are permitted to use the PFC with prior written authority by the OP Physical Fitness Committee.

i. Members of the First Family and their guests may use the Physical Fitness Center at anytime without the need of prior written authority by the OP Physical Fitness Committee.

5. This amends Memorandum Order No. 58 issued on April 18, 2002

(Sgd.) **WALDO Q. FLORES**  
Senior Deputy Executive Secretary

Manila, October 18, 2004

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 151**

GUIDELINES IMPLEMENTING ADMINISTRATIVE ORDER NO. 34, SERIES OF 2002, AS AMENDED

Pursuant to Section 5 of Administrative Order No. 34, dated 02 May 2002, as amended, providing for the revival of Cabinet Officers for Regional Development (CORD), and authorizing the Executive Secretary to “issue implementing guidelines to ensure and facilitate the submission of reports of CORD activities, findings and recommendations” and to “establish the necessary mechanism for speedy resolution of CORD-identified issues and concerns by national agencies,” the following Implementing Guidelines are hereby promulgated and adopted.

**Section 1. Revival of the CORD System**

The revival of the CORD System aims to:

- a. Provide for an effective linkage mechanism between regional and sub-regional levels of government and the national leadership;
- b. Assist the President in addressing problems in the regional and sub-regional levels of government;
- c. Provide for a mechanism for the speedy resolution of CORD-identified issues and concerns; and
- d. Ensure the proper implementation of the actions taken for the resolution of CORD-identified issues and concerns.

**Sec. 2. Submission of Reports**

In order that the foregoing objectives are met, it is important that a communications and reporting system be put in place. Accordingly:

- a. Reports of the CORDs shall be submitted at the end of each month to the Office of the President, attention the Executive Secretary.
- b. Special Reports may be submitted at any period as the CORD deems necessary to inform the President of issues and concerns that need immediate attention.

**Sec. 3. Contents of Reports.**

- a. Reports shall be brief and concise and include, an Executive Summary, Narrative, and Matrix.
- b. Reports shall have the following major contents:

**(1) Activities**

- i. These shall include regular consultations, assessment meetings or any form of participation by the CORD in meetings with the following:
  - Regional institutions, such as, but not limited to, the Regional Development Councils, Regional Peace and Order Councils, National Economic Development Authority- regional offices, and other special local bodies; and

- Other regional stakeholders, such as, but not limited to, local government executives and officials; and representatives of civil society groups, non-government and people's organizations, and sectors.

ii. Activities shall also include Presidential regional/provincial meetings wherein the CORD acts as Lead Convenor.

iii. A list that contains the participants in the various activities shall be submitted with the report to determine and establish the network of development constituents in the area.

The following data on the participants must be specified: Name; Agency, Institution or Sector represented; Designation or Position; Contact Particulars; and other information as necessary.

## **(2) Findings**

i. These are significant issues, concerns, problems, grievances, difficulties and perceptions of regional institutions and stakeholders expressed, discussed, or advocated at the abovementioned activities that are deemed to affect the region's socio-economic development, and peace and order situation.

## **(3) Recommendations**

i. These are specific solutions, strategies, policies, programs, projects and priorities aimed at addressing the various findings.

ii. On the principle of completed- staff-work, recommendations must be specific on the following:

- **Resolution process or flow**, i.e., all steps required, modes of coordination needed, and all local line agencies and national government agencies involved in addressing the issues and concerns, are identified.
- **Actions required** from the national agencies concerned in the form of direct administrative or technical interventions, such as department issuances to enhance policies and existing NGA and LGU projects and programs in the area; conduct of information dissemination campaign; and interagency coordination.
- **Prioritization and completion of actions** along time-frames of 30-60 days (immediate term), 61 days to six months (medium-term), and one year and more (long-term), emphasizing regional development showcases resulting from the successful completion of such actions, particularly those that will positively impact the Macapagal-Arroyo administration's 10-point agenda.
- **Fund requirements**, actual availability of funds and sources of funds.

## **Sec. 4. Updates.**

All reports shall include a section on Updates on actions taken on findings and recommendations presented in previous reports.

## **Sec. 5. Clarification and Validation of Reports.**

Prior to consolidation and submission to the President, certain aspects of the reports may be clarified and validated by the Office of the Executive Secretary with the CORD concerned or with his officially designated CORD Assistant.

## **Sec. 6. Mechanism for the Speedy Resolution of CORD-Identified Issues and Concerns.**

The following procedures shall be adopted as mechanism for the effective and speedy resolution of CORD-identified issues and concerns:

- a. Identification of regional issues and concerns and recommendations for their resolution by CORD, in coordination with the Regional Development Councils (RDCs), Regional Peace and Order Councils (RPOCs) and other local special bodies.
- b. Determination by the CORD of lead national government agency (Lead NGA) to act on said issues and concerns.
- c. Referral of said issues and concerns to the identified lead NGA by CORD, copy furnished the OES.
- d. Evaluation of recommendation by Lead NGA and determination of appropriate actions to address issues and concerns such as:
1. Policy and program clarification/ enhancement at agency level
    - Issuance of department circulars, orders
  2. Policy and program clarification/ enhancement requiring inter-agency action
    - Inter-agency meetings
    - Issuance of inter-agency circulars, orders, MOAs, MOUs, etc.
  3. Policy enhancement requiring Presidential action, submitted to OP thru OES
    - Submission of appropriate draft issuances
- e. Reporting on actions taken to CORD by Lead NGA, copy furnished OES.
- f. Monitoring of actions being taken on the issues and concerns by Lead NGAs, copy furnished OES
- g. Local level monitoring and feedback reporting to lead NGA of effect of actions taken by CORD, copy furnished OES.
- h. Consolidation of actions taken on all CORD ICs by OES.

## **Sec. 7. Effectivity.**

This Implementing Guidelines shall take effect immediately.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, 25 October 2004

*Reference:* Memorandum from the Acting Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 152**

**AMENDING MEMORANDUM ORDER NO. 143, DATED JULY 9, 2004 AND DELINEATING THE  
DUTIES AND FUNCTIONS OF CERTAIN OFFICIALS IN THE OFFICE OF THE PRESIDENT**

WHEREAS, Section 16, Article III of the 1987 Constitution guarantees the right of all persons to a speedy disposition of cases before all judicial, quasi-judicial and administrative bodies;

WHEREAS, in the interest of public service and in order to establish clear lines of authority to promote efficiency and proper coordination of work for the speedy and immediate resolution and disposition of cases appealed to the Office of the President, there is a need for a mechanism that will coordinate operations, systems and processes involved therein and to delineate the duties and functions of senior legal officials in the Executive Office, Office of the President;

WHEREAS, the President needs the service of legal counsel to advise her on matters she has to sign or to decide on, or to draft legal orders she desires to issue;

NOW, THEREFORE I, GLORIA MACAPAGAL-ARROYO, President of the Republic of the Philippines, by virtue of the powers vested in me under the Constitution and existing laws, do hereby order:

SECTION 1. The Chief Presidential Legal Counsel (CPLC) shall advise and provide the President with legal assistance on matters requiring her action, including matters pertaining to legislation.

The CPLC shall have the following duties and functions:

- a. Exercise administrative supervision over the Office of the CPLC;
- b. Review and/or draft legal orders referred to her by the President on the following matters that are subject of decisions of the President:
  1. Executive Orders, proclamations, administrative orders, memorandum orders, and other legal documents initiated by the President;
  2. Decisions on investigations involving Cabinet Secretaries, agency heads, or Presidential appointees with the rank of Secretary conducted by the Presidential Anti-Graft Commission (PAGC);
- c. Perform such other duties and functions as the President may assign from time to time, or as may be provided by an appropriate issuance or directive.

SECTION 2. The Senior Deputy Executive Secretary for Legal Affairs (SDESLA) shall advise and provide legal assistance on matters requiring legal action, including matters pertaining to legislation, to the Executive Secretary.

The SDESLA shall have the following duties and functions:

- a. Exercise administrative supervision over the Legal Office in the Office of the President under the management of the Deputy Executive Secretary for Legal Affairs (DESLA);
- b. Review and/or draft decisions for the consideration and approval of the Executive Secretary and/or the President on the following matters elevated to the Office of the President for review and final administrative resolution:



1. Decisions resolving appeals from Orders, Resolutions or actions, or resolutions of departments, agencies, or offices before the Office of the President; and
  2. Decisions on administrative investigations of employees or officials from the rank of assistant bureau director and above, excluding administrative investigations involving Cabinet Secretaries, agency heads, or Presidential appointees with the rank of Secretary conducted by the PAGC.
- c. Perform such other duties and functions as the Executive Secretary and/or the President may assign from time to time, or as may be provided by an appropriate issuance or directive.

SECTION 3. In addition to the SDESLA, the following senior officials in the Executive Office are hereby directed to assist in the review and resolution of legal matters elevated to the Office of the President enumerated in Section 2, b above:

- a. Senior Deputy Executive Secretary Waldo Q. Flores;
- b. Deputy Executive Secretary for Legal Affairs Manuel B. Gaite;
- c. Undersecretary Enrique D. Perez

The assignment/reassignment of cases to be reviewed and/or resolved by the foregoing senior legal officials pursuant to this Memorandum Order shall be the responsibility of the SDESLA, upon approval of the Executive Secretary.

SECTION 4. The SDESLA and the senior officials in Section 3 hereof, upon clearance from the Executive Secretary, shall have the authority to sign, "By Authority of the Executive Secretary," decisions, resolutions and orders:

1. Affirming *in toto* the decisions, resolutions, or orders of the departments, agencies or offices;
2. Denying/dismissing motions for reconsideration of previous Office of the President decisions, resolutions and orders which affirmed *in toto* the decisions, resolutions, or orders of the departments, agencies or offices;
3. Dismissing appeals filed out of time;
4. Dismissing appeals on matters over which the Office of the President has no jurisdiction;
5. Dismissing appeals on the mutual agreement of the parties;
6. Referring appeals and motions for reconsideration for mediation;
7. Declaring a decision, resolution or order in an appealed case as final and executory and/or remanding the records of the case to the relevant department, agency or office; and
8. Approving the withdrawal of an appeal.

The foregoing authority under Sections 3 and 4 hereof shall be valid from date hereof until December 31, 2004, unless sooner revoked or extended by an appropriate issuance or directive from the Executive Secretary.

SECTION 5. Recommended decisions for the reversal and/or modification of decisions, resolutions, orders or actions of the departments, agencies or offices elevated to the Office of the President shall be immediately forwarded to the Executive Secretary for disposition, through the SDESLA. Notwithstanding the foregoing, the SDESLA shall have the authority to sign decisions for the reversal and/or modification of decisions, resolutions, orders or actions elevated to the OP, upon clearance with the Executive Secretary. Likewise the CPLC shall have the authority to review the same on matters deemed to be especially sensitive and/or strategic.

SECTION 6. Among matters deemed to be especially sensitive and/or strategic for purposes of authority for the CPLC to review are the following:

1. Grant of, suspension, cancellation or modification of licenses, permits and other privileges
2. Decisions reversing or modifying the decisions, resolutions or orders of Department Secretaries; and
3. Other matters that, in the judgment of the CPLC, take on a sensitive and/or strategic nature because current events give them a high profile.

SECTION 7. The Executive Secretary shall take such measures as may be necessary to effectively carry out this delegation of authority and to ensure an orderly distribution and disposition of cases.

SECTION 8. The foregoing authority shall not preclude the Executive Secretary from exercising his functions and duties pursuant to the provisions of Sections 25, 26 and 27, Title III, Book IV of the Administrative Code of 1987.

SECTION 9. Memorandum Order No. 143 dated July 9, 2004 is hereby amended and modified accordingly. All other issuances, rules and regulations or parts thereof which are inconsistent with this Memorandum Order are hereby repealed, amended or modified accordingly.

SECTION 10. This Memorandum Order shall take effect immediately.

City of Manila. 26 October 2004.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 153**

DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO TRANSFER THE PROVINCE OF MASBATE FROM THE SOUTHERN LUZON COMMAND TO THE CENTRAL COMMAND OF THE ARMED FORCES OF THE PHILIPPINES

**WHEREAS**, at present, the Province of Masbate is under the Southern Luzon Command (“SOLCOM”) of the Armed Forces of the Philippines (“AFP”);

**WHEREAS**, the Province of Masbate is traditionally considered more as part of the Visayas Region, which is under the Central Command (“CENTCOM”), than that of the Bicol Region, which is under the SOLCOM;

**WHEREAS**, the transfer of the Province of Masbate to CENTCOM would result in more effective command and control of security forces;

**WHEREAS**, under Section 38, Chapter 6, Title VIII, Book IV of the Revised Administrative Code (the “Administrative Code”) of 1987, the major services and other units of the AFP may be organized into such commands, forces and organizations as may be prescribed by the Secretary of National Defense. Further, the territory of the Philippines may be divided into such tactical and geographical areas and zones or regions and districts as the Secretary of National Defense may direct;

**WHEREAS**, under Section 35 of the Administrative Code, the Secretary of National Defense may, in accordance with the policies or directives of the President, reorganize the AFP in response to any situation or in pursuance to operational or contingency plans;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Secretary of National Defense is hereby directed to transfer the Province of Masbate from Southern Luzon Command to Central Command of the Armed Forces of the Philippines.

**Section 2.** All issuances, rules and regulations, or parts thereof that are inconsistent with this Memorandum Order are hereby repealed, amended or modified accordingly.

**Section 3.** This Memorandum Order shall take effect immediately.

DONE in the City of Manila, this 11<sup>TH</sup> of November, in the year of Our Lord Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 154**

AUTHORIZING THE CONDUCT OF ORIENTATION ON PERFORMANCE MANAGEMENT  
EVALUATION SYSTEM FOR ALL CONCERNED EMPLOYEE-RATERS IN THE OFFICE OF THE  
PRESIDENT (PROPER).

In line with the policy of the present administration's effort to improve and maximize the effectiveness, efficiency, quality of public service, and to instill in the minds of public servants the ideals of performance in the bureaucracy, the Performance Evaluation Review Committee in cooperation with the Civil Service Commission and the Career Development and Employees' Welfare Service, Personnel Office, will conduct the above-entitled orientation course on November 22, 2004, from 1:00 p.m. to 5:00 p.m. at the Social Hall, 4<sup>th</sup> floor, Mabini Building, Malacañang, Manila.

In this connection, employee-raters who are listed under the attached Special Order are requested to attend, on official time, the said orientation.

By Authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, November 19, 2004

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 155**

DIRECTING THE BUREAU OF CORRECTIONS, BUREAU OF JAIL MANAGEMENT AND PENOLOGY  
AND THE BOARD OF PARDONS AND PAROLE TO SUBMIT TO THE OFFICE OF THE PRESIDENT  
RECORDS OF INMATES WHO ARE SEVENTY YEARS OLD AND ABOVE FOR THE PURPOSE OF  
EXTENDING EXECUTIVE CLEMENCY

**WHEREAS**, the President holds the power to grant executive clemency to inmates who have been convicted and are serving their sentence by final judgment, and such power may be bestowed from the private and gracious act of the President;

**WHEREAS**, there is a considerable number of inmates who are (70) years old and above and are serving sentence by final judgment;

**WHEREAS**, it is the policy of the Arroyo administration to extend executive clemency to deserving elderly inmates out of compassion and based on humanitarian grounds;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me under the Constitution and existing laws, do hereby order:

**SECTION 1.** The Bureau of Corrections (BuCor), Bureau of Jail Management and Penology (BJMP) and the Board of Pardons and Parole (BPP) shall immediately forward, to the Office of the President records of inmates who are seventy (70) years and above and are serving sentence by final judgment in order that the same may be considered for the purpose of extending executive clemency.

**SECTION 2.** The BuCor, BJMP and BPP are directed to automatically submit names of inmates turning seventy years (70) old and to forthwith transmit records of the said inmates to the Office of the President for review, of their eligibility for executive clemency.

**SECTION 3.** This Memorandum Order shall take effect immediately.

City of Manila. NOV 17 2004

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 156**

APPROVING AND ADOPTING THE MEDIUM-TERM PHILIPPINE DEVELOPMENT PLAN (MTPDP),  
2004-2010

**WHEREAS**, consistent with the President's vision to build a strong republic as outlined in the Ten-Point Agenda and the National Development Agenda and summarized in the Cabinet Memorandum dated 01 July 2004, the Medium –Term Philippine Development Plan (MTPDP), 2004-2010 and its accompanying Medium-Term Philippine Investment Program (MTPIP), 2005-2010, was formulated to provide the development framework for the next six years;

**WHEREAS**, the MTPDP, 2004-2010, was formulated with the participation of the major stakeholders from the public and private sectors;

**WHEREAS**, the Cabinet Cluster on Security, Cabinet Cluster on Economy and Cabinet Cluster on Poverty Alleviation have endorsed the approval of the MTPDP, 2004-2010, while the formulation of the accompanying MTPIP, 2005-2010, was reiterated by said Cabinet Clusters;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order and direct:

**SECTION 1.** The Medium-Term Philippine Development Plan (MTPDP) for 2004-2010 is hereby approved.

**SEC. 2.** The National Economic and Development Authority (NEDA) shall coordinate and monitor the implementation of the MTPDP, 2004-2010, by various national government agencies including state universities and colleges (SUCs) government-owned and controlled corporations (GOCCs), government financial institutions (GFIs) and other government corporate entities (OGCEs) and their subsidiaries, the local government units (LGUs), and other instrumentalities under the Executive Department and other major stakeholders. It shall likewise coordinate the MTPDP's periodic assessment and updating.

**SEC. 3.** The NEDA Director-General is hereby authorized, upon consultation with the President, to issue such memoranda, circulars or other orders as may be considered necessary or advisable in the coordination and monitoring of the MTPDP implementation as well as its assessment and updating.

For these purposes, the NEDA Director-General may create the appropriate interagency committees, as necessary.

**SEC. 4.** The Department of Budget and Management (DBM) shall provide the necessary budgetary support for the implementation, assessment and updating of the MTPDP and the formulation, implementation, assessment and updating of the MTPIP subject to the usual accounting and auditing requirements.

**SEC. 5.** This Order shall take effect immediately.

**IN WITNESS HEREOF**, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

DONE in the City of Manila this 13th day of December, in the year of Our Lord, Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 157**  
CREATING A PROJECT MANAGEMENT OFFICE FOR THE PANGLAO AIRPORT DEVELOPMENT  
PROJECT

**WHEREAS**, Memorandum Order No. 338 dated February 6, 1996 created an Inter-Agency Task Force in the Panglao Island Tourism Estate;

**WHEREAS**, the Panglao Airport Development Project (PADP) has been identified as a priority project, which is included in the Medium Term Philippine Development Plan;

**WHEREAS**, there is a need to effectively carry out the smooth and timely implementation of the PADP;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

Section 1. **Steering Committee.**— There is hereby created a Project Management Office (PMO) for the Panglao Airport Development Project (PADP), hereinafter referred to as the Panglao PMO.

Section 2. **Panglao Project Manager.**— The Panglao PMO shall be headed by an Assistant Secretary of the Department of Transportation and Communications, who shall be referred to as the Panglao Project Manager.

Section 3. **Functions.** — The Panglao Project Manager shall have the following functions:

3.1. Oversee the overall activities of the Project;

3.2. Facilitate and monitor the implementation of activities for the development of PADP;

3.3. Assist the Inter-Agency Task Force in the Panglao Island Tourism Estate in issuing resolution, including delineation of functions of concerned agencies to support the PADP;

3.4. Ensure and promote measures on environmental protection, ecotourism and sustainable development within the PADP;

3.5. Assist and facilitate investment promotional activities to encourage local and foreign investors in the PADP in coordination with the Investment Promotion Units of the concerned agencies;

3.6. Invite the Governor and the 1<sup>st</sup> District Representative of Bohol in meetings and other activities, for consultation purposes; and

3.7. Consult with the local government units concerned and interest groups in the localities to ensure that the community's needs, concerns and ideas are considered in the planning, development and monitoring of the PADP.

Section 4. **Technical staff.** — There shall be a Technical staff to assist the Panglao Project Manager.

Section 5. **Functions and Responsibilities.**— The Technical Staff shall have the following duties and responsibilities:

5.1. Assist the Panglao Project Manager in the overall activities of the project;



5.2. Recommend land acquisition and resettlement activities for the project;

5.3. Invite the Mayor of the Municipality of Panglao in meetings and other activities, for purposes of consultation; and

5.4. Perform such other functions and responsibilities as may be assigned to it by the Panglao Project Manager.

**DONE** in the City of Manila, this 29th day of December, in the year of Our Lord, Two Thousand and Four.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(Sgd.) **EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2004). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 158**

**IMPLEMENTING IN THE OFFICE OF THE PRESIDENT (PROPER) A PERFORMANCE MANAGEMENT  
AND EVALUATION SYSTEM (OP-PMES) FOR CAREER EXECUTIVE SERVICE (CES) OFFICIALS  
AND OTHER THIRD LEVEL OFFICIALS**

Circular No. 5, series of 2004, issued by the Career Executive Service Board (CESB) on 28 July 2004, directed all heads of departments and agencies of the national government, including government-owned or controlled corporations with original charters to implement a semi-annual or annual internal performance appraisal system for their Career Executive Service (CES) officials pending the development of a new Career Executive Service Performance Evaluation System (CESPES).

Likewise, Section 3 of Administrative Order No. 161, dated 6 December 1994, provides that incentive pay shall be based on individual personnel productivity and performance as may be determined by the heads of the respective offices/ agencies in accordance with the policies and standards set by the Civil Service Commission.

In view of the foregoing, the Performance Management Evaluation System (PMES) prescribed for the first and second level personnel pursuant to Memorandum Order No. 149, dated 15 October 2004, as amended by Memorandum Order No. 149-A, dated 29 October 2004, is hereby adopted, for Career Executive Service (CES) officials and other third level officials in the Office of the President effective January 2005 until such time that the CESB has come up with a new CESPES. For the rating period covering July to December 2004, the PMES prescribed for the first and second level personnel pursuant to Memorandum Order No. 4, dated February 1, 2001 shall be adopted.

In this connection, a Performance Evaluation Review Committee (PERC) for the third level is hereby created with the following composition and functions:

**I. Composition**

Chairman	–	Senior Deputy Executive Secretary
Members	–	Deputy Executive Secretary for Finance and
		Administration
		Deputy Executive Secretary for Legal Affairs
		Deputy Executive Secretary for General
		Administration
		Representative from the OP-CESO Association
		representing the third level officials
		Chairman of the PERC for 1 <sup>st</sup> & 2 <sup>nd</sup> level
		personnel

**II. Functions**

Review of officials' performance targets  
Determination of final rating in case of disagreement  
Final monitoring and evaluation of the OP-PMES for the third level

The PERC Chairman for the 1<sup>st</sup> and 2<sup>nd</sup> level shall likewise act as the Secretariat.

This Memorandum Order shall take effect immediately..

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, January 18, 2005

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 159**

By virtue of Memorandum Order No. 448 dated 09 October 1997, a Negotiating Panel was created to settle the ownership issue on the ten hectare US diplomatic and consular area in Fort Bonifacio and the establishment of lease arrangements over the same property for US diplomatic and consular housing.

The panel was composed of the following:

- Chairman – Undersecretary of the Department of Foreign Affairs
- Members – Heads or designated representatives of the following offices:
  - Office of the Executive Secretary;
  - Department of Justice
  - Bases Conversion Development Authority

Said panel was directed to observe the following guidelines:

1. The land in question remains the public domain of the Republic of the Philippines, thus its ownership shall not be subject to negotiation;
2. Negotiations shall be limited to the terms and conditions of the development of the land with the duration of the lease arrangements fixed at the shortest time possible; and
3. Arrangements should ensure the most productive use of the property.

In order to protect the interests and the ownership of the Republic of the Philippines on subject consular area, this Office hereby orders **the reconstitution of the abovementioned Negotiating Panel**, with the understanding that the same (the Panel) shall still be directed and guided by the abovementioned guidelines.

The panel shall submit its report and recommendations to this Office not later than thirty (30) days from its reconstitution.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, 28 January 2005

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 160**

DIRECTING THE GOVERNMENT AGENCIES CONCERNED TO ASSIST THE SENATE OF THE PHILIPPINES IN THE PREPARATIONS FOR THE HOSTING OF THE INTER-PARLIAMENTARY UNION ASSEMBLY IN THE PHILIPPINES IN APRIL 2005

**WHEREAS**, the Philippine Congress, led by the Senate of the Philippines, will host the 112<sup>th</sup> Inter-Parliamentary Union (IPU) Assembly and Related Meetings on April 3 to 8, 2005;

**WHEREAS**, the holding of said IPU will bring international prestige, publicity, goodwill, and economic benefit to the country;

**WHEREAS**, the hosting by the Philippines of the prestigious international event will positively project the country as a competitive tourist and convention destination, and will ultimately redound to more substantial economic benefits;

**WHEREAS**, it is essential for the executive department and other government agencies concerned to play a part in the preparations for the IPU Assembly;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Department Secretaries/Heads of the following government agencies are hereby directed to closely coordinate with and assist the Senate of the Philippines in the preparations for the hosting of the Inter-Parliamentary Union (IPU) Assembly to ensure the successful conduct of the same:

- a. Department of Tourism
- b. Department of Budget and Management
- c. Department of the Interior and Local Government
- d. Department of Transportation and Communication
- e. Department of Public Works and Highways
- f. Office of the Press Secretary
- g. Metropolitan Manila Development Authority
- h. Philippine National Police
- i. Manila International Airport Authority
- j. Philippine International Convention Center
- k. Cultural Center of the Philippines
- l. Philippine Amusement and Gaming Corporation
- m. Philippine Charity Sweepstakes Office
- n. Philippine National Construction Corporation
- o. Philippine Reclamation Authority

**SEC. 2.** The agencies above mentioned shall assist the Senate of the Philippines to ensure that all the requirements for the event are attended to and that the economic advantages of the event are maximized through a concerted and cost effective country team approach.

Other departments, bureaus or offices of the Government, including government-owned and controlled corporations, may be called upon to render assistance as the Senate of the Philippines may need in the preparations for the hosting of this event.

The funds needed by the abovementioned agencies or officers thereof to assist in the preparations for the IPU Assembly shall be taken from the respective budgets of the agencies concerned.

**SEC. 3.** As the main venue for the sessions and other activities of the IPU Assembly, the Philippine International Convention Center (PICC) shall undertake the necessary rehabilitation and improvement of the PICC facilities.

**SEC. 4.** The Cultural Center of the Philippines (CCP) is likewise hereby directed to undertake all necessary cleaning and beautification activities to prepare the grounds and buildings of the CCP Complex, being the principal site of activities for the IPU Assembly and Related Meetings.

**SEC. 5.** This Memorandum Order shall take effect immediately.

**Done** in the City of Manila, this 3rd day of February, in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 161**

DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO LEAD THE 2005 OBSERVANCE  
OF *ARAW NG KAGITINGAN* AND THE PHILIPPINE VETERANS WEEK

**WHEREAS**, Executive Order No. 203, Series of 1987, declared April 9 every year as a regular holiday for the celebration of *Araw ng Kagitingan*;

**WHEREAS**, Proclamation No. 466, Series of 1989, designated the period from April 5 to 11 of every year as Philippine Veterans Week in order to promote, preserve, and memorialize the principles, ideals, and deeds of our war veterans as a means to enhance patriotism and love of country, especially among the youth of the land;

**WHEREAS**, the observance of the said events through meaningful activities is appropriate.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Secretary of National Defense shall lead the observance of the 2005 *Araw ng Kagitingan* and Philippine Veterans Week.

**Section 2.** The Secretary of National Defense may call on any agency or instrumentality of the government, including government-owned and controlled corporations, and to invite any private individual or non-government organization for assistance as he may need in the discharge of his functions for the duration of the celebration. All such government agencies and private individuals or organizations are enjoined to cooperate with the Secretary of National Defense to ensure success in the commemoration of these two important events.

**Section 3.** The release of **TWO MILLION PESOS (PhP 2,000,000.00)** chargeable against the President's Contingency Fund for Fiscal Year 2005 is hereby authorized to carry out the provisions of the Memorandum Order. Any deficiency shall be charged against the regular budget of the participating agencies.

**DONE** in the City of Manila, this 24th day of February, in the year of Our Lord, Two Thousand Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 162**

REVISING THE FUNCTIONS AND TITLE OF THE CABINET OFFICER FOR PROVINCIAL EVENTS

1. The Cabinet Officer for Provincial Events (COPE) shall now be known as the Cabinet Officer for Presidential Engagements. As such, his primary area of supervisory jurisdiction shall be the calendar of engagements and appointments of the President of the Philippines. His primary function shall be that of Appointments Secretary.
2. The COPE shall, however, continue to exercise coordinative oversight over the offices previously identified to be under the supervision of the COPE.
3. Assistant Secretary Malou Frostrom is hereby designated as head of the Office of Regional Concerns. As such, she shall head the advance party for presidential engagements especially in provincial visits.
4. For social engagements to be held in Malacañan Palace, or social engagements outside Malacañan Palace but hosted by the President, the Social Secretary shall be in charge of making the guest list and issuing invitations, whether by phone call or by written or printed invitation.
5. In all Presidential engagements, especially outside Malacañan Palace, the COPE and the advance party shall heed the decisions of the Commanding General of the Presidential Security Group regarding security considerations.
6. This Memorandum Order shall take effect immediately.

Issued on March 4, 2005.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 163**

Pursuant to Proclamation No. 667 dated 12 July 2004, its Implementing Rules and Regulations signed on 16 December 2004, and Special Order No. 118 dated 28 January 2005, the Office of the President Housing Committee (OPHC) is hereby directed to formulate internal guidelines on the beneficiary selection and award for the OP Housing in Poblacion, Muntinlupa City, with the following considerations:

**Coverage.** The housing project shall cover the following offices:

1. **Executive Office** (including action units of OES, OSDES Flores, OSDES Lagonera, OSDES for Legal Affairs, ODESLA, ODESGA, ODESFA and Internal Audit);
2. **Office of the Chief of Staff / Private Office** (including Appointments, Socials, Protocol, IHAO, Museum and Special Assistant to the President);
3. **Office of the Presidential Legal Counsel;**
4. **Office of the Cabinet Officer for Provincial Events;**
5. **Office of Presidential Consultants, Advisers and Assistants;**
6. **Office of the Political Adviser** (including Office of Political Coalition Affairs and Office of External Affairs); and
7. **Office of the Communications Director** (including Office of the Presidential Spokesperson, Correspondence Office and Speech Writers Group).
8. **Presidential Management Staff (PMS)**

**Criteria.** Employees entitled shall be those who meet all the following criteria:

1. must draw their salaries from covered offices;
2. must be NCR-based, but including those temporarily assigned outside NCR, and detailed to other offices/agencies like COA and PLLO;
3. must be organic (not detailed) to offices covered;
4. must be employed by the covered offices as of 12 July 2004 (date when Proclamation 667 was signed) and onwards; and
5. must use the housing unit for personal residence of his immediate family and not solely for investment purposes.

This Order shall take effect immediately.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, MAR 16 2005

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 164**

In connection with Proclamation No. 667 dated 12 July 2004, its Implementing Rules and Regulations signed 16 December 2004, and Special Order No. 118 dated 28 January 2005, it is hereby established that the following offices in the Office of the President (OP) are covered by the OP Housing Project in Poblacion, Muntinlupa City:

1. **Executive Office** (including units of OES, OSDES Flores, OSDES Lagonera, OSDES for Legal Affairs, ODESLA, ODESGA, ODESFA and Internal Audit);
2. **Office of the Chief of Staff / Private Office** (including Appointments, Socials, Protocol, IHAO, Museum and Special Assistant to the President);
3. **Office of the Presidential Legal Counsel;**
4. **Office of the Cabinet Officer for Provincial Events;**
5. **Office of Presidential Consultants, Advisers and Assistants;**
6. **Office of the Political Adviser** (including Office of Political Coalition Affairs and Office of External Affairs);
7. **Office of the Communications Director** (including Office of the Presidential Spokesperson, Correspondence Office and Speech Writers Group); and
8. **Presidential Management Staff (PMS)**

The OP Housing Committee is hereby directed to take appropriate steps and to formulate and recommend guidelines on the OP Housing Project in Muntinlupa City consistent with this order.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, MAR 16 2005

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 164-A**

AMENDING MEMORANDUM ORDER NO. 164 DATED MARCH 16, 2005, ESTABLISHING THE OFFICES IN THE OFFICE OF THE PRESIDENT (OP) COVERED BY THE OP HOUSING PROJECT IN POBLACION, MUNTINLUPA CITY

In relation with Proclamation No. 667 dated 12 July 2004, its Implementing Rules and Regulations signed on 16 December 2004, and Special Order No. 118 dated 28 January 2005, Memorandum Order No. 164 dated March 16, 2005 establishing the offices in the Office of the President (OP) covered by the OP Housing Project in Poblacion, Muntinlupa City, is hereby amended to include the Commanding Officer of the Presidential Escorts, Presidential Security Group (PE-PSG), Lt. Potenciano C. Camba, PA and nineteen (19) others from the Presidential Escorts, Presidential Security Group (PE-PSG).

By authority of the President:

**(SGD.) LEANDRO R. MENDOZA**

Executive Secretary

Manila, March 11, 2010

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 165**

**DIRECTING THE SECRETARY OF FOREIGN AFFAIRS TO TAKE CHARGE OF THE PREPARATIONS AND ARRANGEMENTS IN CONNECTION WITH ALL INCOMING STATE AND OFFICIAL VISITS**

**WHEREAS**, there is need for coordinated planning and implementation of all arrangements during State and official visits;

**WHEREAS**, the Department of Foreign Affairs is the lead agency that advises and assists the President in planning, organizing, directing, coordinating and evaluating the total national effort in the field of foreign relations.

**NOW, THEREFORE, I EDUARDO R. ERMITA**, Executive Secretary by authority of Her Excellency **GLORIA MACAPAGAL-ARROYO**, do hereby direct the Secretary of Foreign Affairs to take charge of the preparations and arrangements in connection with all incoming State and Official Visits to the Philippines by Heads of States and other foreign dignitaries.

The Chairman, Metro Manila Development Authority, Undersecretary, Department of Public Works and Highways, Undersecretary, Department of National Defense, Undersecretary, Department of Trade and Industry, Undersecretary, Department of the Interior and Local Government, Undersecretary, Department of Tourism, Undersecretary, Department of Transportation and Communications, Undersecretary, Department of Budget and Management, Undersecretary, the Office of the Press Secretary; Chief of Protocol of the Office of the President, Social Secretary of the Office of the President, General Manager, Manila International Airport Authority, and the Group Commander, Presidential Security Group are hereby directed to fully collaborate with the Secretary of Foreign Affairs to ensure proper planning, coordination and execution of all preparations and arrangements, including implementation of Presidential instructions, in connection with the State or Official Visits. They will also be responsible for the preparation of the detailed programs of the State or Official Visits, including the provisions for security and media coverage.

The Secretary of Foreign Affairs may call on any agency or instrumentality of the government, including government-owned and controlled corporations, for assistance as he may need in the discharge of this Memorandum Order. All such government agencies are enjoined to cooperate with the Secretary of Foreign Affairs to ensure proper implementation of this issuance.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 22nd day of March in the year of Our Lord, Two Thousand Five.

By authority of the President  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 166**  
DIRECTING THE ARMED FORCES OF THE PHILIPPINES [AFP] CORPS OF ENGINEERS TO  
CONSTRUCT SECURITY “KALAYAAN” ROADS AND OTHER STRATEGIC ROADS

**WHEREAS**, there exists an urgent and vital need to complete the construction of roads vital to the promotion of peace and order and development throughout the country;

**WHEREAS**, the Armed Forces of the Philippines [AFP] Corps of Engineers has the capability and experience in performing this task;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

1. The AFP Corps of Engineers is hereby directed to construct security “*Kalayaan*” roads which are vital and urgently needed for the promotion of peace and order and development, as specified and determined by the President upon the recommendation of the National Security Adviser and/or the Secretary of National Defense.
2. The AFP Corps of Engineers is likewise directed to construct strategic roads which are vital and urgently needed in achieving national development and stability in areas specified and determined by the President, upon the recommendation of the Director General of the National Economic and Development Authority and/or the Secretary of the Department of Public Works and Highways.
3. The Department of Budget and Management is hereby directed to provide sufficient funding for the AFP Corps of Engineers to accomplish the foregoing tasks.
4. All departments, bureaus, offices, agencies, or instrumentalities of the Government, including Government-owned or controlled corporations, are hereby enjoined to extend such assistance and cooperation as the AFP Corps of Engineers or the Secretary of National Defense may need in the discharge of the functions pursuant to this Order.
5. All executive issuances, rules and regulations or parts thereof which are inconsistent with this Memorandum Order are hereby revoked, amended, or modified accordingly.
6. This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 22nd day of March in the year of our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 167**

Further to Memorandum Order No. 159 dated 28 January 2005 regarding the reconstitution of the Negotiating Panel to settle the ownership issue on the ten hectare US Diplomatic and Consular Area in Fort Bonifacio and the establishment of lease arrangements over the same property for US diplomatic and consular housing, the said Negotiating Panel is hereby reconstituted as follows:

Chairman:	<b>Hon. Franklin M. Ebdalin</b>
	Undersecretary for Administration
	Department of Foreign Affairs
Members:	<b>Hon. Ricardo V. Paras, III</b>
	Chief State Counsel
	Department of Justice
	<b>Hon. Isaac S. Puno III</b>
	Executive Vice President
	Bases Conversion Development Authority
	<b>Hon. Joe Nathan P. Tenebrancia</b>
	Senior Deputy Executive Secretary for Legal Affairs
	Office of the Executive Secretary

The panel shall convene and commence its task immediately and submit its report and recommendations to this Office not later than thirty (30) days from date hereof.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, March 21, 2005

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 168**

**ESTABLISHING THE SURFING TOURISM INTEGRATED PROGRAM UNDER THE SUPERVISION OF  
THE SECRETARY OF TOURISM**

**WHEREAS**, the Macapagal-Arroyo administration has put forward a series of sweeping reform packages that, taken together, will fundamentally capitalize on the country's strengths and develop areas which need improvement;

**WHEREAS**, tourism in the Philippines is a sector with strong growth potential;

**WHEREAS**, to foster further the country's growth, the Macapagal-Arroyo administration will expand infrastructure development and encourage greater investments all over the country such as tourism investments in tourists-attractive areas in Central Philippines;

**WHEREAS**, Central Philippines consists of the Visayan provinces and Palawan, Bicol, and the northern Mindanao islands of Siargao, Camiguin and Dapitan;

**WHEREAS**, from an analysis of the estimated spending of tourists, Philippine market share, and its ability to meet market segment needs, the priorities in the Medium-Term Tourism Development Plan are the following:

- Priority 1: The aggressive multi-channel promotion of the short-haul beachgoer and sightseeing/shopper, and domestic market segments, related products, and destinations. These markets shall receive between 60 and 70 percent of the promotional budget.
- Priority 2: The niche based tailored promotion of the short-haul recreation travelers and ecotourists; and the strategic "ambassadors"—backpacker and balikbayan segments, and related products. These shall receive between 20 and 30 percent of the promotional budget based focusing on 'rifle shot' promotions aimed at specific niches such as golf, diving, surfing, and the like.

**NOW, THEREFORE, I GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** *Surfing Tourism Integrated Program.* – The Surfing Tourism Integrated Program (STIP) for the development of the transport infrastructure in Siargao Island, Eastern Samar and Bicol is hereby established to ensure the competitiveness and marketability of Siargao, Eastern Samar and Bicol as premier and world class surfing destinations. The STIP shall include:

(a) the upgrading of the airports of Siargao Island, Guiuan in Eastern Samar, and Naga City in Bicol consistent with the standards of international surfing destinations; and

(b) the establishment and/or improvement of other related infrastructures and equipment complementing the intended transport system in the area.

**SECTION 2.** *Supervisory Function.* – The Secretary of Tourism is hereby directed to supervise the STIP and to ensure that the projects and programs implemented are consistent with the objectives for which the STIP was created.

**SECTION 3.** *STIP Manager.* – The Secretary of Tourism shall assign a senior official of the Philippine Tourism Authority (PTA) to be the STIP Manager.

The STIP Manager shall perform the following functions:

- (a) Plan, implement and oversee the operational details and administrative arrangements necessary for the effective and efficient implementation of the STIP consistent with the principles of transparency and accountability;
- (b) Prepare and finalize details and administrative arrangements, and secure appropriate clearances, permits and licenses necessary for the implementation of the Siargao, Guiuan, and Naga airport development;
- (c) Implement and/or coordinate with various components of the development program, including financing, physical implementation and supervision thereof;
- (d) Conduct meetings, coordinate, and request for support and assistance from concerned agencies, government-owned or controlled corporations, local government units, regional development councils, private organizations, and individuals for the attainment of the Program's objectives;
- (e) Prepare Monthly Accomplishment Reports to the Senior Deputy Executive Secretary for Management and Local Governments, the Secretary of Tourism, and the Secretary of Transportation and Communication on the status of the projects under the STIP; and
- (f) Perform and execute such other duties as the President of the Philippines or the Secretary of Tourism may direct from time to time.

**SECTION 4. *Funding.*** – The project components of STIP shall be funded primarily from the resources of and available to the Philippine Tourism Authority.

**SECTION 5. *Assistance.*** – The Secretary of Tourism and the STIP Manager may, however, call upon the Department of Transportation and Communication and its attached agencies, the Department of Finance, the Department of Budget and Management, the National Economic and Development Authority and any other agency of the Government for such assistance as may be necessary in the performance of their functions. All heads of departments, agencies, bureaus, offices, including government-owned and controlled corporations, are hereby enjoined to assist and cooperate with the Secretary of Tourism and the STIP Project Office and provide such information and data as may be required to carry out their functions pursuant to this Order.

**SECTION 6. *Liaison with Regional and Local Governments.*** – The STIP Manager shall liaise with the regional and local government units in connection with the implementation of the program by the STIP.

**SECTION 7. *Internal Audit.*** – An internal auditor for the PTA shall be designated by the Senior Deputy Executive Secretary for Management and Local Governments. Such internal auditor shall have the duty, among others, of reviewing and checking the disbursements made from PTA internal funds and the proceeds of applicable loan agreements to ensure that priority is given to STIP and other projects as may be identified by the President of the Philippines. The internal auditor shall report to and shall be under the supervision of the Office of the President

**SECTION 8. *Repealing Clause.*** – All executive issuances, rules and regulations or parts thereof which are inconsistent with this Memorandum Order are hereby repealed, amended, or modified accordingly.

**SECTION 9. *Effectivity.*** – This Memorandum Order shall take effect immediately.

**Done** in the City of Manila, this 31st day of March in the year of Our Lord, Two Thousand Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**



Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 169**  
APPROVING THE 2005 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investment Code of 1987, the attached 2005 Investment Priorities Plan (IPP) is hereby approved.

This Memorandum Order shall take effect fifteen (15) days after its publication in at least one newspaper of general circulation as required under Article 31 of the Omnibus Investments Code of 1987.

Done in the City of Manila, this 26th of April in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Reference:* Priority Investment Areas

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACANANG

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 170**

DECLARING MAY 16-21, 2005 AS THE NATIONAL SCHOOLS MAINTENANCE WEEK

**WHEREAS**, the Department of Education (DepEd) is tasked to operate and manage over 42,000 public elementary and secondary schools and is responsible for getting these schools ready for over 18 million pupils and students in time for the opening of classes;

**WHEREAS**, the School Year 2005-2006 is set to open on the first Monday of June for both public elementary and secondary schools;

**WHEREAS**, in an effort to place the collective social ownership of each public school in the hands of the immediate stakeholders – teachers, parents, the community, the local government, others, the DepEd launched the Schools First Initiative as a way of placing accountability and responsibility for schooling outcomes with the community in partnership with the national government;

**WHEREAS**, the National Schools Maintenance Week, otherwise known as *Brigada Eskwela*, is a nationwide effort to involve the community stakeholders in the minor repair and maintenance of their public school buildings in order to get these ready for the opening of classes;

**WHEREAS**, the *Brigada Eskwela* effort is wholly voluntary, with 16,083 public school participants in 2004 (12,533 in 2003) generating over 1.4 million volunteer man-days (838,768 volunteer man-days in 2003) and over P717 million in community MOOE over a five-day period (P392 million in 2003);

**WHEREAS**, the *Brigada Eskwela* project has become a major part of the program of each schools division and largely explains the decrease in school opening problems nationwide.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. Declaration of the National Schools Maintenance Week.** The National Schools Maintenance Week, otherwise known as *Brigada Eskwela*, is hereby set for May 16-21, 2005 under the organization and supervision of the Department of Education (DepEd) as a wholly voluntary effort on the part of all communities, nationwide.

**SEC. 2. Participation of National and Local Government Agencies.** National agencies and local government units are encouraged to voluntarily participate in *Brigada Eskwela* by directly volunteering in the public school nearest their respective offices.

**SEC. 3. Participation of Local Stakeholders.** Parents, local business, local school board and local community are also invited to be part of *Brigada Eskwela* activities organized by schools in their respective barangays.

**SEC. 4. Scope of Work of the Brigada Eskwela Effort.** *Brigada Eskwela* activities include painting of roofs, which add two or more years to the life of the roof; cementing existing footpaths and drains; repairing comfort rooms and toilets; repairing leaking water pipes; painting exterior walls of classrooms; repairing or replacing ceiling boards; repairing, refinishing or repainting chairs, desks, and furniture; cleaning up the gardens; repairing or replacing broken windows, jalousies, and doors; replacing school signs; and doing any other types of repairs as may be necessary.

**SEC. 5. The Principal as the Key to the Organization of the Effort.** Principals and school heads are the keys in the organization of the effort. In February, they are to organize through the PTCA, looking at areas within the school that the local community can repair. In March, they can recruit parent volunteers through the PTCA and

approach local business for donations in kind. In April, the principal and the PTCA should organize the work groups by appointing teams and team leaders, agreeing on specific tasks per team per day, organizing the logistics required. During the National Schools Maintenance Week (May 16-21, 2005), the effort should be documented with photographs before and after the activity. On the last day, the community should celebrate the community/bayanihan effort. In October, the DepEd shall recognize the Most Innovative *Brigada Eskwela* projects at the Educator's Congress.

**SEC. 6. *Funding.*** As a voluntary effort, each school should raise the necessary materials for its *Brigada Eskwela* effort. Schools may also apply to the DepEd and the Department of Budget and Management for Small School Building Repair and Maintenance Funds under the World Bank-funded Second Social Expenditure Management Project.

**SEC. 7. *Effectivity.*** This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 13th of May, in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 171**

APPROVING AMENDMENT TO SECTION 23.11.2 NO. 3 OF THE IMPLEMENTING RULES AND  
REGULATIONS PART A (IRR-A) OF REPUBLIC ACT NO. 9184, OTHERWISE KNOWN AS THE  
GOVERNMENT PROCUREMENT REFORM ACT

**WHEREAS**, Republic Act (RA) No. 9184 otherwise known as the Government Procurement Reform Act was signed into law on January 10, 2003;

**WHEREAS**, pursuant to Section 75 of R.A. No. 9184, the Government Procurement Policy Board (GPPB), jointly with the members of the Joint Congressional Oversight Committee formulated the Implementing Rules and Regulations Part A (IRR-A) of R.A. 9184 which was approved by the President of the Philippines on July 11, 2003;

**WHEREAS**, the joint participation of the Congressional Oversight Committee in the formulation of implementing rules and regulations has recently been declared unconstitutional by the Supreme Court in *Macalintal vs. Comelec*, G.R. No. 157013, July 2003;

**WHEREAS**, there is a need to amend Section 23.11.2 No. 3 of IRR-A of R.A. No. 9184, to provide for Allowable Ranges of Contract Costs (ARCC) in relation to a prospective bidder's largest single completed contract;

**WHEREAS**, pursuant to Section 75, Article XXV of R.A. No. 9184, the GPPB-Technical Support Office formulated and proposed the foregoing amendment which was favorably endorsed by GPPB per its Resolution No. 013-2004 dated August 20, 2004.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, hereby approve the amendment of the Implementing Rules and Regulations – Part A (IRR-A) of R.A. No. 9184 as follows:

**Section 1.** Section 23.11.2 of the IRR-A is hereby amended to read as follows:

“3. The value of the prospective bidder's largest single completed contract, adjusted to current prices using the National Statistics Office consumer price indices available at the G-EPS website, and similar to the contract to be bid, must be at least fifty percent (50%) of the approved budget for the contract to be bid: Provided, however, That in case of a contractor under Small A and Small B categories without similar experience on the contract to be bid, he may be allowed to bid if the cost of such contract is more than fifty percent (50%) of the Allowable Ranges Contract Cost (ARCC) of his registration. For this purpose, the classification of contractors vis-à-vis the ARCC shall be based on the Guidelines as prescribed by the Philippine Contractors Accreditation Board (PCAB).”

**Sec. 2.** All other provisions of the IRR-A of R.A. 9184 shall remain unchanged.

**Sec. 3.** This amendment shall take effect immediately.

**DONE** in the City of Manila this 19th of May in the year of our Lord Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACANANG

**MEMORANDUM ORDER NO. 171-A**

AMENDING MEMORANDUM ORDER No. 171, SERIES OF 2005, WHICH AMENDED SECTION 23.11.2 NO. 3 OF THE IMPLEMENTING RULES AND REGULATIONS PART A (IRR-A) OF REPUBLIC ACT NO. 9184, OTHERWISE KNOWN AS THE GOVERNMENT PROCUREMENT REFORM ACT

**WHEREAS**, Republic Act (RA) No. 9184 otherwise known as the Government Procurement Reform Act was signed into law on January 10, 2003;

**WHEREAS**, pursuant to Section 75 of R.A. No. 9184, the Government Procurement Policy Board (GPPB), jointly with the members of the Joint Congressional Oversight Committee formulated the Implementing Rules and Regulations Part A (IRR-A) of R.A. 9184 which was approved by the President of the Philippines on July 11, 2003;

**WHEREAS**, the joint participation of the Congressional Oversight Committee in the formulation of implementing rules and regulations has recently been declared unconstitutional by the Supreme Court in *Macalintal vs. Comelec*, G.R. No. 157013, July 2003;

**WHEREAS**, in order to provide for Allowable Ranges of Contract Costs (ARCC) in relation to a prospective bidder's largest single completed contract, Memorandum Order No. 171, s. of 2005 was issued which amended Section 23.11.2 No. 3 of the Implementing Rules and Regulations Part-A (IRR-A) of Republic Act No. 9184;

**WHEREAS**, there is a need to amend Memorandum Order No. 171, Series of 2005, to correct a clerical error in the formulation of the said Memorandum Order and to make it in conformity with the proposal of the Government Procurement Policy Board (GPPB) per its Memorandum dated April 18, 2005;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, hereby approve the amendment of the Memorandum Order No. 171, s. of 2005, Implementing Rules and Regulations – Part A (IRR-A) of R.A. No. 9184 as follows:

**Section 1.** Section 1 of Memorandum Order No. 171, s. of 2005, amending Section 23.11.2 of the IRR-A of R.A. 9184, is hereby further amended to read as follows:

“3. The value of the prospective bidder's largest single completed contract, adjusted to current prices using the National Statistics Office consumer price indices available at the G-EPS website, and similar to the contract to be bid, must be at least fifty percent (50%) of the approved budget for the contract to be bid: Provided, however, That in case of a contractor under Small A and Small B categories without similar experience on the contract to be bid, he may be allowed to bid if the cost of such contract is **not** more than fifty percent (50%) of the Allowable Ranges Contract Cost (ARCC) of his registration. For this purpose, the classification of contractors vis-à-vis the ARCC shall be based on the Guidelines as prescribed by the Philippine Contractors Accreditation Board (PCAB).”

**Sec. 2.** All other provisions of the Memorandum Order No. 171, s. of 2005 shall remain unchanged.

**Sec. 3.** This amendment shall take effect immediately.

**DONE** in the City of Manila this 1st of August in the year of our Lord Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACANANG

**MEMORANDUM ORDER NO. 172**

APPROVING AMENDMENT TO NO. 4 OF ANNEX “D”, CONTRACT IMPLEMENTATION GUIDELINES FOR THE PROCUREMENT OF GOODS, SUPPLIES AND MATERIALS, OF THE IRR-A OF REPUBLIC ACT (RA) NO. 9184, (GOVERNMENT PROCUREMENT REFORM ACT), PROVIDING FOR THE INCLUSION OF A PROVISION FOR THE APPLICATION OF ADVANCE PAYMENT FOR PROCUREMENT OF GOODS AS SECTION 4 OF ANNEX “D” OF THE IRR-A OF R.A. NO. 9184.

**WHEREAS**, Republic Act (RA) No. 9184 otherwise known as the Government Procurement Reform Act was signed into law on January 10, 2003;

**WHEREAS**, pursuant to Section 75 of R.A. No. 9184, the Government Procurement Policy Board (GPPB), jointly with the members of the Joint Congressional Oversight Committee formulated the Implementing Rules and Regulations Part A (IRR-A) of R.A. 9184, with Annexes “A” to “E” which was approved by the President of the Philippines on July 11, 2003;

**WHEREAS**, the joint participation of the Congressional Oversight Committee in the formulation of implementing rules and regulations has recently been declared unconstitutional by the Supreme Court in *Macalintal vs. Comelec*, G.R. No. 157013, July 2003;

**WHEREAS**, there is a need to amend No. 4 Annex “D”, Contract Implementation Guidelines for the Procurement of Goods, Supplies and Materials, of IRR-A of R.A. No. 9184, to provide for the inclusion of a provision for the application of advance payment for Procurement of Goods as Section 4 of Annex D. of the IRR-A of R.A. No. 9184;

**WHEREAS**, pursuant to Section 75, Article XXV of R.A. No. 9184, the GPPB-Technical Support Office formulated and proposed the foregoing amendment which was favorably endorsed by GPPB per its Resolution No. 04-2005 dated April 1, 2005.

**NOW THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, hereby approve the amendment of No 4 Annex<sup>U</sup>“D” of the Implementing Rules and Regulations – Part A (IRR-A) of R.A. No. 9184 as follows:

**Section 1.** No. 4 of Annex “D” of the Implementing Rules and Regulations – Part A (IRR-A) of Republic Act No. 9184 is hereby amended to read as follows:

**“4. ADVANCE PAYMENT**

4.1 In accordance with Presidential Decree 1445, advance payment shall be made only after prior approval of the President, and shall not exceed fifteen percent (15%) of the contract amount, unless otherwise directed by the President; *Provided, however*, that for cases mentioned under 4.3 and 4.4 of these guidelines, no prior approval by the President shall be necessary.

4.2 All progress payments shall first be charged against the advance payment until the latter has been fully exhausted, unless otherwise approved by the President.

4.3 A single advance payment not to exceed fifty percent (50%) of the contract amount shall be allowed for contracts entered into by a procuring entity for the following services where requirement of down payment is a standard industry practice:

1. Hotel and restaurant services;
2. Use of conference/seminar and exhibit areas; and
3. Lease of office space.

4.4 Advance payment not to exceed fifteen percent (15%) of the contract amount, unless otherwise directed by the President, shall also be allowed for procurement of goods required to address contingencies arising from natural or man-made calamities in areas where a “State of Calamity” has been declared by appropriate authorities.”

**Sec. 2.** The current provision No. 4 shall be renumbered No. 5. All other provisions of Annex “D” of the IRR-A of R.A. 9184 shall remain unchanged.

**Sec. 3.** This amendment shall take effect immediately.

**DONE** in the City of Manila this 19th of May in the year of our Lord Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 173**

DIRECTING THE SECRETARY OF TOURISM TO LEAD THE ORGANIZATION AND  
IMPLEMENTATION OF ACTIVITIES AND PROGRAMS IN CELEBRATION OF THE  
107<sup>th</sup> ANNIVERSARY OF PHILIPPINE INDEPENDENCE

**WHEREAS**, the heroism, patriotism and nationalism of our forefathers in the struggle for independence deserve to be commemorated;

**WHEREAS**, the 107<sup>th</sup> anniversary of the proclamation of Philippine Independence is the ideal occasion for all Filipinos to unite and rally behind the government and the country's institutions;

**WHEREAS**, the proper planning, implementation and coordination of all programs and activities leading to the celebration are urgently needed.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Secretary of Tourism (Tourism Secretary, hereinafter) is hereby directed to take the lead role in the planning, coordination, implementation and conduct of programs and activities in celebration of the 2005 Independence Day.

**SEC. 2.** The Department of Tourism, being the lead agency of this national event, shall immediately convene the inter-agency organizing task force to plan and implement effectively all programs, projects and activities related to this event.

**SEC. 3.** The inter-agency task force shall be composed of the Tourism Secretary as Chair, with the Executive Director of the National Historical Institute and the Secretary of Education as Vice Chairs. Other members of the inter-agency task force shall be designated by the Tourism Secretary.

**SEC. 4.** All departments, bureaus, offices, national government agencies and local government units and government owned and controlled corporations are hereby enjoined to give full support, assistance and cooperation to the Tourism Secretary in the exercise of his responsibilities under this Memorandum Order.

**SEC. 5.** All branches of government are enjoined to participate actively in the 2005 Independence Day celebration as well as to enlist the participation of private sector groups and non-government organizations so that the 107<sup>th</sup> Philippine Independence Day Celebration will be a show of unity and strength during these challenging times.

Local government units together with private sector groups, non-government organizations and Philippine embassies abroad are likewise enjoined to celebrate the 107<sup>th</sup> Anniversary of Philippine Independence in their respective localities and offices.

**SEC. 6.** The programs and events for the 2005 Independence Day celebration shall include, to the extent appropriate, the following:

a. Pambansang Araw ng Watawat (Philippine National Flag Day) on May 28 as the kick-off ceremony for the 2005 Independence Day celebration;

b. Flag-raising and Wreath-Laying Ceremonies at the Rizal National Monument, Rizal Park, Manila on June 12, 2005 at around 7:00 in the morning. This activity will be particularly replicated in places of national significance such as the Barasoain Church, Malolos City, Bulacan; Aguinaldo Shrine, Kawit, Cavite; Mausoleo

delos Veteranos de la Revolution, Manila North Cemetery; Bonifacio National Monument, Caloocan City; and Pinaglabanan Memorial Shrine, San Juan, Metro Manila. All other cities and municipalities around the country are enjoined to hold simultaneous similar activities on the same day and time.

c. The Philippine Independence Day Parade at the Quirino Grandstand in the afternoon of June 12, 2005 shall be meaningful and relevant to the theme of the celebration, to be followed by a special cultural program on the same venue.

**SEC. 7.** In support of the 107<sup>th</sup> Philippine Independence Day celebration, all concerned government agencies and local government units are subject to budgetary laws and issuances and are authorized to allocate such amounts as may be necessary to defray expenses for the said event.

**SEC. 8.** The release of FIVE MILLION PESOS (PhP 5,000,000.00) chargeable against the President's Contingency Fund for Fiscal Year 2005 is hereby authorized to carry out the provisions of this Memorandum Order. Any deficiency shall be charged against the regular budget of the participating agencies.

**DONE** in the City of Manila, this 24th day of May, in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 174**  
FORCE PROTECTION MEASURE, A COMMAND RESPONSIBILITY

**TO: GENERAL EFREN L ABU**  
Chief of Staff, AFP

General Headquarters, Armed Forces of the Philippines

Camp General Emilio Aguinaldo, Quezon City  
**DATE: 18 May 2005**

- =====
1. The AFP's intensified conduct of Internal Security Operations against the various armed enemies of the State continues to reap significant operational accomplishments that preempted a number of terrorist plans to promote havoc among the populace, thereby preserving peace and order throughout the archipelago. These operations had been carried out with sheer grit, dedication and commitment by our soldiers, but not without the loss of their lives and limbs.
  2. In my recent visits to the operational areas, our field Commanders expressed their concern over the inadequacy of medical support to our frontline troops. This capability shortfall tends to affect both personnel morale and combat efficiency.
  3. I am fully aware of your persistent efforts to introduce meaningful and lasting reforms including the upgrading of our medical services that are badly needed by our fighting men. I share the same drive to provide our troops the much-needed medical support to carry out their individual and collective tasks to maintain peace and stability in the affected areas.
  4. There is a need, therefore, to assure our troops that their Commander-in-Chief recognizes their feats and sacrifices by ensuring that adequate Force Protection measures are being enhanced and put in place in order to sustain the conduct of Internal Security Operations. In connection with this, the following guidance should be put in effect immediately:
    - a. Field Commanders to give special attention to providing adequate medical services in planning for Service Support operations.
    - b. Enhance the AFP Medical Corps' organization, capability, facilities and logistical system to support Internal Security Operations. This should include the availability of both ground and air transportation assets for quick and timely Medical and Air Evacuation.
    - c. Provide the operating troops sustainable number of combat medical kits, including Blood Plasma, and make available competent medical aidmen at platoon level during combat operations.
  5. Moreover, other appropriate Morale and Welfare programs and Troop Information and Education should be instituted to support our soldiers in the field in order to alleviate their long exposure to combat and allow ample respite from the rigors of soldiery and provide them quality time to enjoy with their families.
  6. Strict adherence to this Memorandum is expected at all levels of Command.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

cc: Commanders	—	Major Service Commands
	—	Unified Commands
	—	AFPWSSUs

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 175**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE MAY 30, 2005 SPECIAL ELECTION IN THE FIFTH CONGRESSIONAL DISTRICT, PROVINCE OF CEBU.

Pursuant to Article IX (C) Section 2 (4) of the Constitution, I, **GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7489 of the Commission on Elections (COMELEC) dated 6 May 2005, deputizing, for the purpose of ensuring free, honest, peaceful, credible and orderly conduct of the May 30, 2005 Special Election in the Fifth Congressional District, Province of Cebu, the Department of National Defense (DND), Armed Forces of the Philippines (AFP), Department of the Interior and Local Government (DILG), Philippine National Police (PNP), including the National Police Commission (NAPOLCOM).

National and Local officials and employees, law enforcement agencies and other instrumentalities of the Government, including the AFP and the PNP, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum shall take effect immediately.

Done in the City of Manila, this 30th day of May, in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 176**

APPROVING AMENDMENTS TO SECTIONS 20.1; 23.6 NO. 2; 24.7.1 NO. 2; 25.2; 25.3; 33.4.1; 33.5; 37.3; 39.5; 54.2(b); 62.2; ANNEX D, 1.2; AND ANNEX D, 1.4, OF THE IMPLEMENTING RULES AND REGULATIONS PART A (IRR-A) OF REPUBLIC ACT NO. 9184

**WHEREAS**, Republic Act (RA) No. 9184, otherwise known as the Government Procurement Reform Act, was signed into law on January 10, 2003;

**WHEREAS**, pursuant to Section 75 of R.A. No. 9184, the Government Procurement Policy Board (GPPB), jointly with the members of the Joint Congressional Oversight Committee, formulated the Implementing Rules and Regulations Part A (IRR-A) of RA 9184, with Annexes “A” to “E”, which was approved by the President of the Philippines on July 11, 2003;

**WHEREAS**, the joint participation of the Congressional Oversight Committee in the formulation of implementing rules and regulations has recently been declared unconstitutional by the Supreme Court in *Macalintal vs. Comelec*, G.R. No. 157013, July 2003;

**NOW THEREFORE, I GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, hereby approve the amendments of the Implementing Rules and Regulation – Part A (IRR-A) of Republic Act (RA) 9184 as follows:

**SECTION 1.** Sections 20.1; 23.6 No. 2; 24.7.1 No. 2; 25.2; 25.3; 33.4.1; 33.5; 37.3; 39.5; 54.2(b); 62.2; Annex D, 1.2; and Annex D, 1.4 of the IRR-A of RA 9184 are hereby amended as follows:

***Section 20. Pre-procurement Conference***

*20.1. X X X During this conference, the participants, led by the BAC, shall:*

X X X

*5. Review and agree on the number of eligible bidders to be included in the shortlist, from three to seven eligible bidders, and the minimum score required, as provided for in Section 24.15.2;*

*6. Review and agree on whether the quality-based or quality-cost based evaluation procedure shall be adopted in the selection of consultant, as provided for in Section 33.3.1; if the quality-cost based evaluation procedure, review and agree on the weights to be allocated to the technical and financial criteria and recommend to the head of the procuring entity for approval, as provided for in section 33.5;*

*7. Clarify that the specifications and other terms in the bidding documents are minimum requirements and that the bidder may submit an offer which provides for superior specifications and/or better terms and conditions to the Government at no extra cost, without any bonus, credit or premium in the bid evaluation; and*

*8. Reiterate and emphasize the importance of confidentiality during the bid evaluation process, and the applicable sanctions and penalties, as well as agree on measures to ensure compliance with the foregoing.*

***Section 23. Eligibility Requirements for the Procurement of Goods and Infrastructure Projects***

*23.6. Eligibility Check for the Procurement of Goods and Infrastructure Projects*

X X X



2. Class “B” Documents –

a) Valid joint venture agreement, in case of a joint venture. Each member of the joint venture shall submit the required eligibility documents; and

b) X X X

**Section 24. Eligibility Requirements and Short Listing for Consulting Services**

24.7. Eligibility Check for the Procurement of Consulting Services

X X X

2. Class “B” Documents –

a) Valid joint venture agreement, in case of a joint venture. Each member of the joint venture shall submit the required eligibility documents; and

b) X X X

**Section 25. Submission and Receipt of Bids**

25.2. Eligibility requirements and bids submitted after the deadline shall not be accepted by the BAC.

25.3. The first envelope (Technical Proposal) shall contain the following technical information/documents, at the least:

A. For the procurement of Goods:

X X X

X X X

9. A sworn statement attesting compliance to the responsibilities of a Prospective or Eligible Bidder as provided in Section 17.7 of the IRR-A;

10. A sworn affidavit of compliance with the Disclosure Provision under Section 47 of the Act in relation to other provisions of R.A. 3019; and

11. Other documents/materials as stated in the Instructions to Bidders.

B. For the procurement of infrastructure projects:

X X X

14. A sworn statement attesting compliance to the responsibilities of a Prospective or Eligible Bidder as provided in section 17.7 of the IRR-A;

15. A sworn affidavit of compliance with the Disclosure Provision under Section 47 of the Act in relation to other provisions of R.A. 3019; and

16. Documents/materials to comply with other non-discretionary criteria and requirements as stated in the Instructions to Bidders.

C. For the procurement of consulting services:

X X X

8. A sworn statement attesting compliance to the responsibilities of a Prospective or Eligible Bidder as provided in Section 17.7 of the IRR-A;

9. A sworn affidavit of compliance with the Disclosure Provision under Section 47 of the Act in relation to other provisions of RA 3019; and

10. Other information and/or documents specified in the bidding documents.

### **Section 33. Bid Evaluation of Short Listed Bidders for Consulting Services**

33.4.1. For the quality-based evaluation procedure, a two-stage procedure shall be adopted whereby each consultant shall be required to submit his technical and financial proposals simultaneously in separate sealed envelopes, and the evaluation of consultants shall be made based only on the technical proposals without consideration of the estimated cost or financial terms of the services. The BAC shall rank the consultants in descending order based on the numerical ratings of their technical proposals subject to Section 33.3 of this IRR-A and identify the Highest Rated Bid: Provided, however, that the Highest Rated Bid shall pass the minimum score required.

#### **33.5 Quality-Cost Based Evaluation Procedure**

X X X For this purpose, it is hereby clarified that, in case of a Quality-Cost Based Evaluation, as distinguished from a Quality-Based Evaluation, the financial proposals of the consultants who meet the minimum technical rating shall be opened on a separate date and time set by the BAC, and not during negotiations. Said consultants shall be notified of the date and time set for the opening of the financial proposal. X X X The weight of the technical criteria shall be adjusted accordingly such that their total weight in percentage together with the weight given to the financial proposal shall add to one hundred percent (100%). The methodology to be used in the evaluation of the financial proposal shall be described in the Instructions to Bidders. The BAC shall rank the consultants in descending order based on the combined numerical ratings of their technical and financial proposals and identify the Highest Rated Bid: Provided, however, That subsequent negotiations in accordance with Section 33.4.3 of this IRR-A shall still be undertaken with the first in rank consultant, except for item (e) thereof. Except for meritorious reasons, negotiations with any one consultant shall be completed within fourteen (14) calendar days. X X X

### **Section 37. Notice and Execution of Award**

#### **37.3. Contract Signing**

The winning bidder or its duly authorized representative shall comply with all the remaining documentary requirements, if any, prior to formally entering into contract with the procuring entity concerned within ten (10) calendar days from receipt by the winning bidder of the Notice of Award.

The Procuring Entity shall enter into contract with the winning bidder within the same ten (10) day period provided that all the documentary requirements are complied with.

### **Section 39. Performance Security**

39.5. For the procurement of infrastructure projects, the winning bidder shall post an additional performance security following the schedule above to cover any cumulative increase of more than ten percent (10%) over the original value of the contract: as a result of amendments to order or change orders, extra work orders and supplemental agreements, as the case may be. The winning bidder shall cause the extension of the validity of the Performance Security to cover approved contract time extensions.

### **Section 54. Terms and Conditions for the use of Alternative Methods.**

54.2. b) For items (a) and (b) of Section 53, in the case of goods and infrastructure projects, the procuring entity shall draw up a list of at least three (3) suppliers or contractors which will be invited to submit bids. The procedures for the conduct of public bidding shall be observed, and the lowest calculated and responsive bid shall be considered for award. However, the minimum period for each bidding procedure may be reduced. Moreover, the provisions of Section 21.2.4 of this IRR-A shall be observed.

## **Section 62. Warranty**

62.2

X X X

*The warranty shall be stated in Philippine Pesos, shall remain effective during the applicable warranty period stated in Section 62.2 of the IRR-A and shall be returned only after the lapse of the said warranty period. The warranty shall be full for the first year, and renewable every year thereafter, subject to depreciation after the first year, on a straight line basis.*

X X X

## **ANNEX “D”**

### **CONTRACT IMPLEMENTATION GUIDELINES FOR THE PROCUREMENT OF GOODS, SUPPLIES AND MATERIALS**

#### **1. Amendment to Order**

*1.2. An amendment to order may be issued only in emergency cases or during fortuitous events requiring necessary adjustments within the general scope of the contract in any one or more of the following is required in order to fully meet the requirements of the project:*

- a) drawings, design or specifications, if the goods to be furnished are to be specifically manufactured for the Government in accordance therewith;*
- b) method of shipment or packing; or*
- c) place of delivery*

*1.4. Under no circumstances shall a supplier proceed to commence work under any amendment to order unless the same has been approved by the head of the procuring entity concerned or his duly authorized representative. As an exception to the rule the Regional Director/Head concerned may authorize the immediate start of work under any amendment to order in the event of emergencies to avoid detriment to public service, or damage to life and/or property or when time is of the essence: Provided, however, That the same is valid only on items up to the point where the cumulative increase in the contract cost which has not yet been duly fully approved by the head of the procuring entity concerned or his duly authorized representative does not exceed five percent (5%) of the original contract cost: Provided, further, That the corresponding amendment to order shall immediately be prepared and submitted for approval to the head of the procuring entity concerned or his duly authorized representative. For an amendment to order involving a cumulative amount exceeding five percent (5%) of the original contract price, no work thereon shall be commenced unless the same has been approved by the head of procuring entity concerned or his duly authorized representative: Provided, That, the said cumulative amount does not exceed ten percent (10%) of the original contract price.*

**SEC. 2.** All other provisions of the IRR-A of RA 9184 shall remain unchanged.

**SEC. 3.** This Memorandum Order shall take effect immediately upon its publication in a national newspaper of general circulation.

**DONE** in the City of Manila, this 27th day of June, in the year of Our Lord, Two Thousand Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 177**

**DIRECTING THE DEPARTMENT OF JUSTICE TO OBSERVE A BAIL BOND GUIDE FOR QUALIFIED THEFT**

**WHEREAS**, in proper cases, the right to bail may be invoked by the respondent or the accused;

**WHEREAS**, Prosecutors as officers of the court are duty bound to assist the courts by recommending the amount of bail to be granted;

**WHEREAS**, hundreds of thousands or millions of pesos are lost because of syndicated large-scale qualified theft affecting the semiconductors and electronic industries responsible in providing seventy percent (70%) of the country's exports;

**WHEREAS**, Article 310 in relation to Article 309 of the Revised Penal Code imposes a penalty of *reclusion perpetua* for qualified theft committed under certain circumstances;

**WHEREAS**, the Constitution provides that all persons, except those charged with offenses punishable by *reclusion perpetua* when the evidence of guilt is strong, shall before conviction, be bailable.

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Philippines by virtue of the powers vested in me by law do hereby order:

**SECTION 1.** No bail shall be recommended for the crime of qualified theft where the aggregate value of the property stolen is five hundred thousand (P500, 000.00) and above;

**SECTION 2.** The Department of Justice is hereby further directed to constitute a committee for the modification of the 2000 Bail Bond Guide to make the necessary revisions insofar as the amounts of bail shall be recommended;

**SECTION 3.** This Memorandum hereby amends Department of Justice Circular No. 74 dated November 6, 2001 insofar as bail bond guide involving crimes for qualified theft;

**SECTION 4.** If any provision of this Memorandum Order is declared invalid or unconstitutional, the remaining provisions not affected thereby shall continue to be in full force and effect.

**SECTION 4.** This Memorandum Order shall take effect immediately.

City of Manila, 28 June 2005.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By Authority of the President  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 178**

**ESTABLISHING THE PANGLAO TOURISM SPECIAL INFRASTRUCTURE PROGRAM AND  
DIRECTING THE SECRETARY OF TOURISM TO EXERCISE PRIMARY OVERSIGHT FUNCTIONS**

**WHEREAS**, Proclamation No. 1801, series of 1978, declared Panglao Island, Panglao, Bohol as a tourist zone and marine reserve, placing it under the administration and control of the Philippine Tourism Authority (PTA), an entity attached to the Department of Tourism, and serves as the implementing arm of the policies and programs pertaining to tourism development projects in the country;

**WHEREAS**, Panglao is emerging as a prime tourist destination with equal potential and paramount impact as that of Boracay to the country's tourism efforts;

**WHEREAS**, to ensure and sustain the competitiveness and marketability of Panglao as a premiere and world-class destination, necessary financial and infrastructure support must be provided by the government to respond to the growing needs, particularly in the development of the airport in Panglao;

**NOW, THEREFORE I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. Panglao Tourism Special Infrastructure Program.** – The Panglao Tourism Special Infrastructure Program (PTSIP) is hereby established to ensure and sustain the competitiveness and marketability of Panglao, Bohol, as a premier and world-class tourist destination. The PTSIP shall include:

- (a) The conversion and upgrading of the Panglao Airport consistent with international standards; and
- (b) Other related infrastructure and equipment complementing the intended transport system in the area.

**SEC. 2. Primary Oversight Functions.** – The Secretary of Tourism is hereby directed to exercise primary oversight functions over the PTSIP to oversee and monitor the effective and efficient implementation of the Program.

**SEC. 3. PTSIP Project Office.** – A PTSIP Office shall be established pursuant to this order. The PTSIP Project Management Office shall be composed of a Project Manager represented by the General Manager/Chief Executive Officer of the Philippine Tourism Authority (PTA) and a Deputy Project Manager represented by an Assistant Secretary of the Department of Transportation and Communications (DOTC).

The PTSIP Office shall have the following functions:

- (a) Plan, implement and oversee the operational details and administrative arrangements necessary for the effective and efficient implementation of the PTSIP consistent with the principles of transparency and accountability;
- (b) Prepare and finalize details and administrative arrangements, and secure appropriate clearances, permits and licenses necessary for the implementation of the Panglao Airport development;
- (c) Implement and/or coordinate with various components of the development program, including financing, physical implementation and supervision thereof;

(d) Conduct meetings, coordination and request for support and assistance from concerned agencies, government-owned or controlled corporations, local government units, regional development councils, private organizations and individuals for the attainment of the Program's objectives;

(e) Prepare monthly accomplishment reports to the Office of the President (OP), the Department of Tourism (DOT), and the DOTC on the status of the projects under the PTSIP; and

(f) Perform and execute such other duties as the President or the Secretary of Tourism may direct from time to time.

**SEC. 4. Assistance.** – The Secretary of Tourism and the PTSIP Project Office may call upon the Department of Transportation and Communications (DOTC), the Department of Finance (DOF), the Department of Budget and Management (DBM), the Department of Environment and Natural Resources (DENR), the National Economic and Development Authority (NEDA), the Air Transportation Office (ATO), the Philippine Ports Authority (PPA), and any other agency of the government for such assistance as may be necessary in the performance of their functions. All heads of departments, agencies, bureaus, offices, including government owned or controlled corporations, are hereby enjoined to render full assistance and cooperation to the Secretary of Tourism and the PTSIP Project Office and provide such information and data as may be required to carry out their functions pursuant to this Order.

**SEC. 5. Liaison with Regional and Local Governments.** – The Project Manager shall name a liaison officer to undertake coordination activities with concerned local government units in connection with the implementation of the PTSIP.

**SEC. 6. Funding.** – The DBM Secretary shall regularly release the allotments and disbursement authority intended for projects under the PTSIP, as authorized in the General Appropriations Act, covering both loan proceeds and local fund counterparts, and from the budgets of PTA, DOTC, ATO and PPA.

**SEC. 7. Internal Audits.** – An internal auditor for PTSIP shall be designated by the Office of the President. Such internal auditor shall have a duty, among others, of reviewing and checking the disbursements made from the proceeds of applicable loan agreements, the Philippine government counterpart funds and the various agency funds. The internal auditor shall report to and shall be under the supervision of the DBM Secretary.

**SEC. 8. Repealing Clause.** – All executive issuances, directives, rules and regulations or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed, amended, or modified accordingly.

**SEC. 9. Effectivity.** This Memorandum Order shall take effect immediately.

Done, in the City of Manila this 4th day of July, in the year of our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 178-A**

AMENDING MEMORANDUM ORDER NO. 178 AND PLACING THE MANAGEMENT,  
ADMINISTRATION AND MAINTENANCE OF THE PANGLAO TOURISM SPECIAL  
INFRASTRUCTURE PROGRAM UNDER THE DEPARTMENT OF TRANSPORTATION AND  
COMMUNICATIONS (DOTC)

**WHEREAS**, pursuant to Memorandum Order No. 178 (s.2005) Panglao Tourism Special Infrastructure Program (PTSIP) was established to ensure and sustain the competitiveness and marketability of Panglao, Bohol, as a premier and world-class tourist destination;

**WHEREAS**, flagship project of the PTSIP is the Panglao Airport;

**WHEREAS**, EO No. 292, series of 1987, otherwise known as the “Administrative Code of 1987” grants the President continuing authority to “reorganize the administrative structure of the Executive Branch.

**NOW, THEREFORE, I GLORIA MACAPAGAL ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby amend Memorandum Order No. 178 (s. 2005) as follows:

Section 2 of the said Memorandum Order is hereby amended as follows:

**“SEC. 2. Supervision and Control.** The management, administration and maintenance of the PTSIP are hereby placed under the direct supervision and control of the Department of Transportation and Communications (DOTC). The Secretary of Transportation is directly responsible for the effective and efficient implementation of the Program.”

Section 3 of the said Memorandum Order is hereby amended as follows:

**“SEC. 3. PTSIP Project Office.** – A PTSIP office shall be established pursuant to this order. The PTSIP Project Management Office shall be composed of a Project Manager represented by an Assistant Secretary of the Department of the DOTC and a Deputy Project Manager represented by an Assistant Secretary of the Department of Tourism.

xxx	xxx	xxx
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Section 4 of the Memorandum Order is hereby amended as follows:

**“SEC. 4. Assistance.** – The Secretary of Transportation and the PTSIP Project Office may call upon the Department of Tourism (DOT), the Department of Finance (DOF), the Department of Budget and Management (DBM), the Department of Environment and Natural Resources (DENR), the National Economic and Development Authority (NEDA), the Air Transportation Office (ATO), the Philippine Ports Authority (PPA), and any other agency of the government for such assistance as may be necessary in the performance of their functions. All heads of departments, agencies, bureaus, offices, including government owned or controlled corporations, are hereby enjoined to render full assistance and cooperation to the Secretary of Transportation and the PTSIP Project Office and provide such information and data as may be required to carry out their functions pursuant to this Order.”

Section 6 of the Memorandum Order is hereby amended as follows:



**“SEC. 6. Funding.** – The DBM Secretary shall regularly release the allotments and disbursement authority intended for projects under the PTSIP, as authorized in the General Appropriations Act, covering both loan proceeds and local fund counterparts, and from the budgets of DOTC, PTA, DOT ATO and PPA.”

All executive issuances, directives, rules and regulations or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed, amended, or modified accordingly.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila this 13th day of January in the year of our Lord Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 179**

**DIRECTING THE LAND REGISTRATION AUTHORITY NOT TO IMPOSE CONTRIBUTIONS TO THE ASSURANCE FUND FROM CERTIFICATE OF ANCESTRAL DOMAIN TITLES APPLICANTS**

**WHEREAS**, it is the policy of the State as mandated by the Constitution to protect the rights of indigenous cultural communities and indigenous peoples to their ancestral lands and to ensure their economic well-being;

**WHEREAS**, Republic Act No. 8371 (Indigenous Peoples' Rights Act), recognizes the rights of indigenous peoples to their ancestral domains and provides for the issuance of Certificates of Ancestral Domain Titles (CADTs) to indigenous peoples;

**WHEREAS**, CADTs are titles formally recognizing the rights of indigenous peoples over their ancestral domains and are registered with the Register of Deeds where the property is situated;

**WHEREAS**, Presidential Decree No. 1529 (Property Registration Decree), provides that registered owners shall contribute to the Assurance Fund, which is one-fourth of one percent of the assessed value of the real estate on the basis of the last assessment for taxation purposes and which is used to answer for claims of persons who, without negligence on his part, sustains loss or damage, or is deprived of land or any estate or interest therein as a consequence of bringing the land under the operation of the Torrens system;

**WHEREAS**, CADTs are not titled under the Torrens System of land registration, hence, these are not within the ambit of the Property Registration Decree on mandatory contribution to the Assurance Fund.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Land Registration Authority is hereby directed not to impose contributions to the Assurance Fund from CADT applicants.

**Section 2.** All issuances, rules and regulations, or parts thereof that are inconsistent with this Memorandum Order are hereby repealed, amended or modified accordingly.

**Section 3.** This Memorandum Order shall take effect immediately.

City of Manila, July 5, 2005.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 180**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN  
CONNECTION WITH THE AUGUST 8, 2005 ELECTIONS IN THE AUTONOMOUS REGION IN  
MUSLIM MINDANAO

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7533 of the Commission on Elections (COMELEC) dated 19 July 2005, deputizing, for the exclusive purpose of ensuring free, orderly, honest, peaceful, and credible conduct of the August 8, 2005 Elections in the Autonomous Region in Muslim Mindanao (ARMM), the Armed Forces of the Philippines (AFP), the Department of Interior and Local Government (DILG) including the National Police Commission (NAPOLCOM) and the Philippine National Police (PNP).

National and Local officials and employees, law enforcement agencies and other instrumentalities of Government, including the AFP, NAPOLCOM and the PNP, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 28th day of July in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 181**  
CREATING AN INTER-AGENCY COMMITTEE TO CONDUCT A REVIEW OF THE METRO RAIL  
TRANSIT 3 PROJECT

There is hereby created an inter-agency committee to conduct a review of the Metro Rail Transit 3 (MRT 3) Project. The inter-agency committee is hereby tasked to conduct the following:

1. Review the Metro Rail Transit Corporation contract and related agreements;
2. Review the commercial viability of the MRT 3 project;
3. Formulate strategies, alternatives and options to ensure the commercial viability of the MRT 3 Project and sustain rail transit service to the public; and
4. Study the possibility of a government take-over of the MRT 3 Project in accordance with law.

The inter-agency committee shall be composed of the following:

1. Chairman	Department of Finance
2. Members	Department of Budget and Management
	Representative, National Economic Development Authority
	Representative, Department of Transportation and Communications
	Representative, BOT Center
	Representative, Office of the Chief Presidential Legal Counsel

The inter-agency committee shall submit its report and recommendation to the Office of the President not later than two (2) months from its creation.

Manila, Philippines, 02 August 2005

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACANANG

**MEMORANDUM ORDER NO. 182**

**CREATING AN INTERNAL AFFAIRS AND COMPLAINTS COMMITTEE (IACC) IN THE OFFICE OF THE PRESIDENT (OP)**

Pursuant to Section 37, Book V of Executive Order No. 292, s. of 1987, and the OP Integrity Development Action Plan (IDAP), approved on April 18, 2005, in line with the commitment of the Government to adopt strong anti-corruption measures in accordance with the ten (10)-point Agenda as outlined in Administrative Order No. 104, s. of 2004, there is hereby created an **Internal Affairs and Complaints Committee (IACC)** in the Office of the President.

**Section 1. *Functions and Responsibilities of IACC.*** – The IACC shall be tasked, among others, to handle the following functions and responsibilities:

1.1 Receive, act and investigate all administrative disciplinary complaints/cases filed against public officers and employees who are non-presidential appointees of the Office of the President;

1.2 Establish review and compliance procedures for the submission of Statement of Assets and Liabilities and Net Worth (SALNW) and Disclosure of Business Interests and Financial Connections (DBIFC) of all OP Officials and employees, pursuant to the requirements of Republic Act (RA) No. 6713, the rules implementing the same, Republic Act (RA) No. 3019, and other related laws, and conduct a review of the compliance of such procedures by the aforesaid officials and employees whether or not such statements have been properly accomplished;

1.3 Receive, act and investigate abuses and/or possible violation of RA No. 3019, RA No. 6713 and the rules implementing the same, and other related laws, by public servants in the Office of the President.

1.4 Assist and coordinate with the Presidential Anti-Graft Commission (PAGC) created under Executive Order No. 12, s. of 2001, the Anti-Corruption Swift Action Team (SWAT) pursuant to Executive Order No. 407, s. of 2005, and/or the Office of the Ombudsman (OMB) on complaints/cases against officials and employees of the Executive Department, its agencies and/or instrumentalities, and in conducting lifestyle checks of public servants in the Office of the President.

**Sec. 2. *Composition; Quorum.*** – The IACC shall be composed of five (5) permanent members as follows:

1) The Executive Secretary (ES) or his designated representative who shall be the Chairman or Presiding Officer;

2) The Deputy Executive Secretary for Legal Affairs (DESLA);

3) The Deputy Executive Secretary for Finance and Administration (DESFA);

4) The Deputy Executive Secretary for General Administration (DESGA);

5) The Assistant Executive Secretary (AES) of Internal Audit Office (IAO).

A quorum, consisting of a majority of the members of IACC, shall be required for the transaction of the business, and resolution of the majority of the quorum duly assembled shall be a valid act. However, in rendering or issuing its findings and recommendation, order or resolution, the majority of the IACC membership all present in a meeting called for the purpose, is required.

**Sec. 3. Working Units of IACC.** – The IACC shall have two (2) working units:

**3.1 The Complaints and Investigation Unit (CIU)** which shall be performed by the Office of the Deputy Executive Secretary for Legal Affairs (ODESLA) headed by the Deputy Executive Secretary for Legal Affairs (DESLA); and

**3.2 The Review and Compliance Unit (RCU)** which shall be performed by the Office of Budget and Corporate Affairs (OBCA) headed by the Assistant Executive Secretary (AES) for Budget and Corporate Affairs.

**SEC. 4. Functions and Responsibilities of CIU.** – The CIU shall investigate all complaints/cases against public officials and employees of the Office of the President who are non-presidential appointees. Complaints may likewise be initiated by the IACC on behalf of the Office of the President, pursuant to Section 48, Chapter VI, Book V of EO 292, s. of 1987. The CIU shall keep a record of all cases filed with the IACC, monitor their status and disposition, and shall make a quarterly report to the IACC on the progress thereof.

**SEC. 5. Panel of Investigators.** – In the conduct of its investigation, the CIU Head (DESLA) shall designate a panel of investigators preferably composed of three (3) lawyer-members, headed by a Chairman who shall conduct hearings and render a report of their findings and recommendation to the IACC through the CIU. In investigating complaints on disciplinary cases, the Panel of Investigators shall observe closely pertinent provisions of the Administrative Code of 1987 (EO 292), CSC rules and regulations and other related laws, and shall submit its findings and recommendation to the IACC, through the CIU Head, within fifteen (15) days from the conclusion of the investigation.

**Sec. 6. Subpoena and Subpoena Duces Tecum.** – For purposes of investigating complaints pursuant to the Administrative Code of 1987 (EO 292), the DESLA or the Chairman of the Panel of Investigators of the CIU is authorized to summon witnesses by *subpoena* and require the production of documents by *subpoena duces tecum*, administer oaths, take testimony, receive evidence submitted during the proceedings, and recommend the preventive suspension of the respondent as the nature of the offense and the evidence warrants.

**Sec. 7. Conduct of Seminars.** – The RCU shall conduct seminars to familiarize OP officials and employees as to the proper and correct manner of filing and complying with the Statements of Assets and Liabilities and Networth (SALNW) and the Disclosure of Business Interest and Financial Connections (DBIFC) in accordance with the OP Review and Compliance Procedure pursuant to RA 3019, RA 6713 and the rules implementing the same and other related laws.

**Sec. 8. Primary Function and Responsibility of RCU.** – The RCU shall primarily be tasked to evaluate compliance of the SALNW and the DBIFC in accordance with the OP Review and Compliance Procedure, of all OP employees and public officials irrespective of whether they are presidential appointees or non-presidential appointees.

**Sec. 9. Repealing Clause.** – All Standard Operating Procedures, Office Manuals or Memorandum Orders inconsistent with this Memorandum Order are hereby modified or repealed accordingly.

**Sec. 10. Effectivity.** – This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 11<sup>th</sup> day of August, in the Year of our Lord, Two Thousand and Five.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

**Source: Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 183**

DESIGNATING THE PHILIPPINE TOURISM AUTHORITY AS THE LEAD AGENCY IN CHARGE OF  
IMPLEMENTING THE SURFING TOURISM INTEGRATED PROGRAM AND AMENDING  
MEMORANDUM ORDER NO. 168 (s. 2005)

**WHEREAS**, the government recognizes the tourism industry's enormous potential to contribute to the country's growth;

**WHEREAS**, it is important to support efforts to promote the various regions of the country as prime tourist destinations not only for tourists from all over the world but for Filipinos as well;

**WHEREAS**, one of the areas which the Philippines can strongly capitalize on to boost the tourism industry is the growing interest of tourists in surfing in Siargao Island, Eastern Samar and the Bicol Region;

**WHEREAS**, in order to develop the transport infrastructure in Siargao Island, Eastern Samar and Bicol, with the end in view of ensuring their competitiveness and marketability as premier and world class surfing destinations, Memorandum Order No. 168 (s. 2005) was issued establishing the Surfing Tourism Integrated Program (STIP) of the government;

**WHEREAS**, there is a need to ensure the effective and aggressive implementation of the STIP for the growth of the country's tourism industry;

**NOW, THEREFORE, I GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Philippine Tourism Authority is hereby directed to ensure the effective and aggressive implementation of the Surfing Tourism Integrated Program (STIP) through the performance by the STIP Manager, who shall be a senior official of the Philippine Tourism Authority, of the functions enumerated under Section 3 of Memorandum Order No. 168 (s. 2005).

**SECTION 2.** Supervision over the STIP projects is hereby assigned to the Philippine Tourism Authority.

**SECTION 3.** All executive issuances, rules and regulations or parts thereof which are inconsistent with this Memorandum Order are hereby repealed, amended or modified accordingly.

**SECTION 4.** This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 16th day of August, in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 184**  
AMENDING THE GUIDELINES ON THE USE OF THE OFFICE OF THE PRESIDENT SHUTTLE  
SERVICE

**SECTION 1. Memorandum Order No. 127 is hereby amended to read as follows:**

**I. PURPOSE**

- a. To enhance the well-being and protect the welfare of Office of the President (OP) officials and employees;
- b. To ease their transport problem thereby improving efficiency, effectiveness and productivity;
- c. To ensure the proper utilization of the OP Shuttle Service and the maximization of its usage.

**II. DEFINITION OF TERMS**

- a. **Official Trip** – refers to trip sanctioned by the Office and related to the official functions/activities of the OP proper.
- b. **Special Trip** – refers to trip related to special activities not falling under the category of official or emergency trip.
- c. **Emergency Trip** – when the need is exceptionally urgent or absolutely indispensable or whenever the need cannot be delayed without causing detriment to public service.
- d. **Shuttle Service** – refers to the service vehicle provided by OP to transport authorized passengers in going to and from the OP premises from Mondays to Fridays.
- e. **Authorized Passengers** – refers to OP and other government personnel who are not entitled to Transportation Allowance (TA) and who wish to avail of the shuttle service.
- f. **Other Government Personnel** – refers to non-OP government employees who wish to avail of the shuttle service but only upon the approval of the proper authority as recommended by the Committee on Shuttle Service.
- g. **Fare** – amount to be collected as may be determined and approved by the proper authority from authorized passengers who will avail of the shuttle service.
- h. **COMMITTEE** – refers to the Committee on Shuttle Service.

**PROPER AUTHORITY** – may refer to the Senior Deputy Executive Secretary or Deputy Executive Secretary for Finance and Administration.

**ROUTES** – refers to the designated pick-up and drop off points of authorized passengers coming from the Malacañang premises to the point of destination & vice versa which may be determined by the Committee on Shuttle Service from time to time considering practicality and effectiveness as well as the safety of the passengers.

**III. Routes**



1 The Committee on Shuttle Service shall provide and determine the routes for each service bus the paramount consideration of which shall be its practicality and effectiveness as well as the safety of the passengers. These routes may be subject to change as far as practicable to conform to the preceding sentence.

2. In case of extreme urgency and necessity, such as during the occurrence of demonstrations, traffic re-routings, accidents, parades or processions, floods or any natural calamity and other unforeseen events, the shuttle service may deviate from the specified route provided by the Committee.

#### **IV. Guidelines**

1. OP Shuttle service shall operate during workdays, i.e. Monday to Friday. Drivers will be provided by the Malacañang MotorPool (MMP) while guards on board/conductors by the Engineering Office.

2. OP Shuttle Service shall be for the exclusive use of **authorized passengers only** as herein defined. Companions are prohibited save in cases of emergency and in exceptional circumstances which require the prior notice and approval of the Committee. The use of the shuttle service by non-OP employees shall be allowed only upon the recommendation of the Committee and the approval thereof by the proper authority. At all times, OP employees shall be given preference or priority in the use of the said shuttle service.

3. A minimal fare of P10.00 per ride shall be charged to the authorized passengers. **Office ID** and the ticket will be the pass to board the Shuttle Service. Tickets shall be made available at the OP Cashier's Office. However, the Committee, after evaluation and deliberation, may recommend the increase or adjustment of the amount of fare at any given time subject to the approval of the proper authority.

4. The use of shuttle service shall be allowed for official trips only. Special trips may be allowed subject to the approval of the Senior Deputy Executive Secretary (SDES) and/or Deputy Executive Secretary for Finance and Administration (DESFA).

5. Official and Special Trips should be duly covered by Special Order (SO) and Travel Permit as may be provided in this guidelines.

6. The Director, MMP shall evaluate the request based on the following criteria:

- a. availability of vehicles and/or drivers on a first-come, first-served basis;
- b. maximum of ten (10) hours travel time or a maximum of 300 km. traveling distance;
- c. route of travel must be paved/concrete roads and regularly plied by commercial buses; and
- d. when the use of a shuttle service shall be more advantageous than using public transportation.

7. Changes in the schedule, purpose and/or destination of the trip shall be allowed only if duly authorized by SDES/DESFA before the schedule trip.

8. While inside the bus, all passengers must observe the proper norms of conduct and code of ethics for public servants as provided for in the Civil Service Law, Rules and Regulations. Any violation thereof shall be dealt with accordingly.

9. A passenger who is under the influence of liquor or carrying obnoxious or foul-smelling goods, items or products shall not be allowed to board the bus.

#### **V. Procedures**

##### **A. FOR OFFICIAL TRIPS**

1. The Requesting Office submits a letter request addressed to the SDES/DESFA thru the Director, MMP indicating the following information:

- a. Date of Use
- b. Expected Time of Departure and return
- c. Destination(s)
- d. Purpose(s) of Trip
- e. Authorized Passenger(s)

2. The Director, MMP evaluates the requests based on the guidelines set forth herein. Thereafter, he forwards his recommendation to the approving authority for approval.

a. If approved, a corresponding Special Order shall be prepared by the Personnel Office for the signature of the SDES/DESFA.

b. If disapproved, the request shall be returned to the requesting party.

## **B. FOR SPECIAL TRIPS**

1 Except in cases of emergency, the requesting Unit/Office shall prepare a letter-request addressed to the SDES/DESFA, thru, Director, MMP at least two (2) weeks before the scheduled trip indicating the same information as in V.A.1, which shall be signed by the Director/Head of Unit.

2. The Director, MMP evaluates the requests based on the guidelines set forth herein. Thereafter, he forwards his recommendation to the approving authority for approval.

a. If approved, a corresponding Special Order shall be prepared by the Personnel Office for the signature of the SDES/DESFA.

b. If disapproved, the request shall be returned to the requesting party.

## **VI. Shuttle Bus Drivers**

1. The bus drivers shall be under the immediate and direct control and supervision of the Chief Dispatcher, Dispatch Section of the MMP Office and under the general and overall supervision of the Head of the Malacañang MMP.

2. Drivers assigned to OP shuttle service are entitled to overtime compensation and covered by the appropriate Special Order (SO) on overtime.

3. Each driver shall be responsible for the over-all cleanliness and maintenance of the shuttle bus assigned to him as well as the care and custody of the vehicle's tools and accessories. The driver/s shall report immediately to the Chief Dispatcher any dents, damages, defects or signs of engine and/or mechanical malfunction of his assigned bus/vehicle.

4. The cleaning time for the buses shall be from 9:00 to 10:00 AM upon arrival in the Malacañang Motor Pool and/or after the first shuttle run.

5. The Chief Dispatcher, Dispatch section of MMP Office, shall regularly inspect the shuttle buses and shall ensure that the vehicles are in good running condition and are well-cleaned inside and outside. Any mechanical or engine, problems/defects reported by the assigned driver shall be reported immediately to the Head-Operations Section for appropriate action.

6. The bus drivers shall perform and discharge their duties with utmost courtesy to the employee-passengers, to their fellow motorists, to traffic enforcers and to the general public. They shall avoid any act of recklessness which may unnecessarily put in danger, not only their respective buses but more importantly, the lives and limbs of their passengers, the pedestrians and other road users. They shall avoid any act of impropriety which may tarnish the image of the Office of the President proper.

7. While the shuttle buses are in transit, the overseer or guard on board shall observe not only the performance of the drivers but also their behavior and those of the employee/passengers on board, with the purpose of ensuring the safety of everybody in the bus.

8. The shuttle bus drivers shall not give undue favors to the employee/passengers by extending the specified routes or by deviating from them merely to accommodate the requests of the passengers.

9. The shuttle bus drivers shall avoid any act which could result to wastage of fuel and other consumable items. When the buses are not in use, they shall avoid prolonged engine running, except for the purpose of warming-up. They shall turn on the buses' air conditioning systems only when necessary. They shall not use the buses' as their "hang-out" or sleeping quarters.

10. The shuttle bus drivers and guards on board/conductors shall observe the norms of conduct and code of ethics of public servants. They shall comply with office rules and regulations and shall wear their uniforms and display their identification cards at all times.

10.1. Drop boxes for suggestions and/or comments/complaint shall be made available for the purpose to serve well the employees and personnel of the Office of the President-Proper and other authorized passengers.

11. The shuttle bus drivers shall perform other duties that may be reasonably assigned by the Head of the Office from time to time.

**SECTION 2.** All Executive Issuances, Orders, Rules and Regulations, or any part thereof, which are inconsistent with this Order are hereby revoked, amended or modified accordingly.

**SECTION 3.** This Memorandum Order shall take effect immediately.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, August 18, 2005

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 185**

For the proper and effective implementation of the government's energy conservation program and austerity measures under Administrative Order No. 103 (s. 2004), Administrative Order No. 110 (s. 2004) and Administrative Order No. 126 (s. 2005), an Energy Audit Team is hereby constituted composed of Senior Deputy Executive Secretary Waldo Q. Flores of the Office of the President and Undersecretary Peter A. Abaya of the Department of Energy. The Energy Audit Team has the following functions, among others:

1. Conduct energy surveys and audits, or provide technical assistance for the conduct of such surveys and audits, in all national government agencies (NGAs), including state universities and colleges (SUCs), government-owned and controlled corporations (GOCCs), government financial institutions (GFIs), and other government corporate entities (OGCEs) and their subsidiaries, and other instrumentalities under the Executive Department.
2. Ensure that each government entity designate a senior official as its Energy Conservation Officer who will be responsible for the government entity's compliance with the provisions of AO 110 and AO 126 as well as the development and implementation of energy efficiency and conservation measures.
3. Liaise with local government units and encourage them to implement energy efficiency and conservation measures proposed by the Department of Energy.
4. Coordinate with the Energy Conservation Officers for the proper and effective implementation of energy measures and require them to submit a monthly report of the measures taken and the results thereof. The monthly report shall be submitted not later than the 15th day following the reporting month.
5. Prepare and submit a summary report to the President, through the Executive Secretary, within five (5) days after the last reporting day.
6. Adopt other measures not contrary to existing laws, rules and regulations for the strict implementation of the energy conservation program and austerity measures.

This Order shall take effect immediately.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

Manila, August 23, 2005

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 186**

**REITERATING THE DIRECTIVES UNDER MEMORANDUM ORDER NO. 126, ENJOINING ALL HEADS OF NATIONAL GOVERNMENT AGENCIES, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS, STATE UNIVERSITIES AND COLLEGES AND LOCAL GOVERNMENT UNITS TO SUPPORT THE DULUGAN BAYAN PROGRAM OF THE PHILIPPINE GOVERNMENT EMPLOYEES ASSOCIATION (PGEA), OFFICE OF THE OMBUDSMAN AND PRESIDENTIAL ANTI-GRAFT COMMISSION.**

Pursuant to Memorandum Order No. 126, dated December 15, 2003, governing the formulation of Dulugan Ng Bayan Program of the Philippine Government Employees Association (PGEA), and the establishment of Dulugan Bayan Desk per agency, it is hereby reiterated and enjoined that all heads of national government agencies, government-owned or controlled corporations, state universities and colleges, and local government units support this employee-initiated anti-corruption program, and designate in their respective agencies, Dulugan Ng Bayan Action Officers in coordination with PGEA's Corruption Prevention Unit.

Issued this 6th day of September 2005.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY AUTHORITY OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 187**

DIRECTING THE NATIONAL ELECTRIFICATION ADMINISTRATION TO STRICTLY COMPLY WITH SECTION 57 OF REPUBLIC ACT NO. 9136 AND THE RULES AND REGULATIONS REGARDING THE CONVERSION OF ELECTRIC COOPERATIVES TO STOCK COOPERATIVES OR STOCK CORPORATIONS

**WHEREAS**, Section 57 of Republic Act No. 9136, otherwise known as the “Electric Power Industry Reform Act of 2001” (“EPIRA”), gave electric cooperatives the option to convert into either stock cooperatives under the Cooperatives Development Act or stock corporations under the Corporation Code;

**WHEREAS**, this administration is committed to strengthening rural electric cooperatives in order to achieve reliable, secure and cheaper electricity for all consumers, particularly in rural areas, in line with the declared policies in EPIRA;

Accordingly, I, **EDUARDO R. ERMITA**, Executive Secretary, by authority of the President, do hereby order:

**Section 1.** The NEA is hereby directed to facilitate the conversion of electric cooperatives to either stock cooperatives under the Cooperatives Development Act or stock corporations under the Corporation Code.

**Section 2.** In the conversion from electric cooperatives to stock cooperatives or stock corporations, the NEA is directed to ensure that electric cooperatives only need the simple majority of all members present constituting a quorum.

**Section 3.** Pursuant to Section 7 (c) (iii) of the Rules and Regulations Implementing the EPIRA, the conversion of electric cooperatives to stock cooperatives or stock corporations shall not in any way result in its dissolution, and electric cooperatives so converted shall retain their franchise rights.

**Section 4.** The NEA is hereby directed to issue the appropriate orders/guidelines to conform to this Memorandum Order.

DONE in the City of Manila, this 2nd day of September, in the year of Our Lord, Two Thousand and Five.

By Authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 188**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE SEPTEMBER 10, 2005 PLEBISCITE IN BARANGAYS LUMBAC-DIMARAO AND PINDOLONAN, MUNICIPALITY OF MAGUING, LANA DEL SUR

Pursuant to Article IX (c), Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7591 dated 23 August 2005 of the Commission on Elections (COMELEC), deputizing for the exclusive purpose of ensuring free, orderly, honest, peaceful and of credible conduct of the September 10, 2005 plebiscite for the ratification of the creation of Barangays Lumbac-Dimarao and Dipolonan, Municipality of Maguing, Lanao del Sur, the Armed Forces of the Philippines (AFP), the Philippine National Police (PNP) and the National Police Commission (NAPOLCOM).

Local officials and employees, law enforcement agencies and other instrumentalities of Government, including the AFP, PNP and the NAPOLCOM, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 6th day of September, in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 189**

DIRECTING THE SECRETARY OF TOURISM TO ORGANIZE AND CREATE A PHILIPPINE HOST COMMITTEE AND/OR AN INTER-AGENCY TASK FORCE TO PREPARE AND IMPLEMENT THE ACTIVITIES AND PROGRAMS FOR THE ASEAN TOURISM FORUM TO BE HELD IN JANUARY 2006

**WHEREAS**, the ASEAN TOURISM FORUM (ATF) is the biggest and most important travel event in the ASEAN region held annually on rotation basis among the member countries and is the venue for national tourism organizations to introduce their plans, campaigns and programs for the upcoming year;

**WHEREAS**, the ATF consists of high level meetings attended by top industry policy-makers, practitioners, media, suppliers and buyers of ASEAN-based travel products;

**WHEREAS**, Myanmar, the host country for 2006, has relinquished the ASEAN Tourism Ministers (ATM) and the National Tourism Organizations (NTOs) chairmanship; and the Philippines, being the next country in line, has accepted the chairmanship and the hosting of the ATF in 2006;

**WHEREAS**, the Department of Tourism has identified Davao City as a capable and willing host for the ASEAN TOURISM FORUM from January 13-21, 2006, which will give the city in particular, and Mindanao, in general, an excellent opportunity to showcase their fascinating destinations and distinct culture and project the image of Davao as a peaceful, progressive and hospitable tourism destination;

**WHEREAS**, in order to enable for the Department of Tourism to effectively carry out and implement its obligations in hosting the ATF 2006, there is a need to constitute, organize and create a Philippine Host Committee and/or an Inter-Agency Task Force, to include other line agencies of the government and local government units concerned;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Secretary of Tourism is hereby directed to undertake all the necessary preparations for the holding of the ATF 2006, and implement the conduct of all programs and activities in relation thereto.

**SECTION 2.** The Secretary of Tourism shall be the over-all chairman of the Philippine Host Committee and shall immediately convene the inter-agency task force to assist the DOT in the planning and implementation of all programs, projects and activities related to this event. The Secretary of Tourism shall designate the members of the Philippine Host Committee and/or the Task Force.

**SECTION 3.** All departments, bureaus, offices, national government agencies and local government units and government-owned and/or controlled corporations are hereby enjoined to give full support, assistance and cooperation to the Tourism Secretary in the exercise of his responsibilities enumerated in this Memorandum Order.

**SECTION 4.** Funding of the event shall be sourced mainly from the budget of the Department of Tourism. All other agencies and local government units subject to budgetary laws and issuances are authorized to allocate such amounts as may be necessary to defray the expenses of this event.

DONE in the City of Manila, this 12th day of September, in the year of Our Lord, Two Thousand and Five.



By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 190**

AUTHORIZING THE SECRETARY OF BUDGET AND MANAGEMENT TO APPROVE  
RATIONALIZATION PLANS SUBMITTED BY THE DEPARTMENTS AND AGENCIES OF THE  
EXECUTIVE BRANCH PURSUANT TO EXECUTIVE ORDER NO. 366, S-2004

In order to ensure the effective implementation of Executive Order No. 366, S-2004, the Secretary of Budget and Management is hereby authorized to approve Rationalization Plans submitted by the Departments and Agencies of the Executive Branch pursuant to the framework and objectives of Executive Order No. 366, S-2004.

This Memorandum Order shall take effect immediately.

DONE in the City of Manila, this 23rd day of September in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 191**

DESIGNATING THE DEPARTMENT OF TOURISM AS THE LEAD AGENCY IN CHARGE OF  
IMPLEMENTING THE SURFING TOURISM INTEGRATED PROGRAM

**WHEREAS**, the government recognizes the tourism industry's enormous potential to contribute to the country's growth;

**WHEREAS**, one of the areas which the Philippines can strongly capitalize on to boost the tourism industry is the growing interest of tourists in surfing in Siargao Island, Eastern Samar and the Bicol Region;

**WHEREAS**, in order to develop the transport infrastructure in Siargao Island, Eastern Samar and the Bicol Region, with the end in view of ensuring their competitiveness and marketability as premier and world class surfing destinations, Memorandum Order No. 168 (s. 2005) was issued establishing the Surfing Tourism Integrated Program (STIP) of the government;

**WHEREAS**, coordinated leadership and focused execution will ensure the effective and aggressive implementation and marketing of the STIP for the growth and sustainability of the country's tourism industry;

**WHEREAS**, sustaining partnerships with the local travel trade stakeholders, private companies, non-government organizations and local government units, will promote and sustain the projects of the STIP;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The supervisory functions over the Surfing Tourism Integrated Program (STIP) and its projects shall be exercised by the Secretary of the Department of Tourism.

**SECTION 2.** All executive issuances, rules and regulations or parts thereof which are inconsistent with this Memorandum Order are hereby repealed, amended or modified accordingly.

**SECTION 3.** This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 5th day of October, in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(Sgd.) **EDUARDO R. ERMITA**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 192**  
**GRANTING CONSENT TO HEADS OF DEPARTMENTS AND OTHER OFFICIALS COVERED BY**  
**EXECUTIVE ORDER NO. 464 (S. 2005) IN CERTAIN INSTANCES FOR THE PERIOD UNTIL 31**  
**DECEMBER 2005**

**WHEREAS**, Executive Order No. 464 dated 28 September 2005 was issued to ensure observance of the principle of separation of powers, adherence to the rule on executive privilege and respect for the rights of public officials appearing in legislative inquiries in aid of legislation under the Constitution, and for other purposes;

**WHEREAS**, Executive Order No. 464 (s. 2005) requires that heads of departments and other public officials covered thereby shall secure the consent of the President prior to appearing before either House of Congress;

Accordingly, I, **EDUARDO R. ERMITA**, Executive Secretary, by authority of the President, do hereby order:

**SECTION 1. Consent.** – Pursuant to Executive Order No. 464 (s. 2005), the consent of the President is hereby granted, unless otherwise specifically directed, for the period until 31 December 2005 to heads of departments of the Executive Branch of government and all other public officials covered under Executive Order No. 464 (s. 2005) for the following proceedings:

1. Confirmation hearings before the Commission on Appointments pursuant to Section 16, Article VII of the Constitution;
2. Budget hearings before Congress for the enactment of the general appropriations act.

**SECTION 2. Executive Privilege.** – The public officials covered by Executive Order No. 464 (s. 2005) and this order shall strictly observe the rule of confidentiality based on executive privilege.

This Memorandum Order shall take effect immediately.

Manila, OCT 07 2005

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

By the Executive Secretary:  
(Sgd.) **JOAQUIN C. LAGONERA**  
Senior Deputy Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 192-A**  
AMENDING SECTION 1 OF MEMORANDUM ORDER NO. 192.

**WHEREAS**, Memorandum Order No. 192 dated 7 October 2005 was issued which granted consent to Heads of Departments and other officials covered by Executive Order No. 464 (S.2005) to appear in certain cases for the period until 31 December 2005;

**WHEREAS**, the period stated in said Memorandum has already expired, and there is a need to extend the same to ensure unhampered attendance by covered officials to important meetings or sessions mentioned therein;

Accordingly, I, **EDUARDO R. ERMITA**, Executive Secretary, by authority of the President, do hereby order:

**SECTION 1.** Section 1 of Memorandum Order No. 192 is hereby amended to read as follows:

**“Sec. 1, Consent.** Pursuant to Executive Order No. 464 (s. 2005), the consent of the President is hereby granted, unless otherwise specifically directed, for the period until June 30, 2006, to heads of departments of the Executive Branch of government and all other public officials covered under Executive Order No. 464 (s. 2005) for the following proceedings:

1. Confirmation hearings before the Commission on Appointments pursuant to Section 16, Article VII of the Constitution;
2. Budget hearings before Congress for the enactment of the general appropriations act.”

**SECTION 2.** This Memorandum Order shall take effect immediately.

Manila, JAN 27 2006

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

By the Executive Secretary:  
(Sgd.) **JOAQUIN C. LAGONERA**  
Senior Deputy Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 193**

DIRECTING THE NATIONAL TELECOMMUNICATIONS COMMISSION TO ENSURE THE STRICT COMPLIANCE OF ALL RADIO STATIONS WITH MUSICAL FORMAT PROGRAMS WITH  
EXECUTIVE ORDER NO. 255 DATED JULY 25, 1987

**WHEREAS**, the 1987 Constitution provides that the State shall conserve, promote, and popularize the nation's historical and cultural heritage and resources, as well as artistic creations;

**WHEREAS**, there is a need to promote the talent of Filipino musical composers to foster the preservation, enrichment, and evolution of original Pilipino musical compositions;

**WHEREAS**, to ensure the growth of Filipino composers, musicians and producers, it is imperative that radio stations provide regular airplay to original Pilipino musical compositions in their programs;

**WHEREAS**, Section 1 of Executive Order No. 255 dated July 25, 1987 mandates all radio stations to broadcast a minimum of four (4) original Pilipino musical compositions in every clockhour of a program with a musical format;

**WHEREAS**, to achieve these notable objectives, it is necessary for the Government to take an active role in promoting original Pilipino musical compositions;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby direct the National Telecommunications Commission to ensure strict compliance with Executive Order No. 255 dated July 25, 1987 on the mandatory playing of original Pilipino musical compositions in all radio stations with musical format programs.

For this purpose, the National Telecommunications Commission shall work closely with the private sector in the implementation of this Order.

Done in the City of Manila, this 4th day of October, in the year of Our Lord, two thousand and five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 194**

APPROVING THE RECOMMENDATION OF THE DEPARTMENT OF NATIONAL DEFENSE AND THE ARMED FORCES OF THE PHILIPPINES TO ACQUIRE, THROUGH NEGOTIATED PROCUREMENT UNDER A GOVERNMENT-TO-GOVERNMENT ARRANGEMENT, THE M113 ARMORED PERSONNEL CARRIER FAMILY OF VEHICLES WITH ASSOCIATED SPARES AND APPLIQUE ARMOUR FROM THE NEW ZEALAND ARMY

**WHEREAS**, under Republic Act No. 7898, otherwise known as Armed Forces of the Philippines (AFP) Modernization Act, “it is the policy of the State to modernize its Armed Forces to a level where it can effectively and fully perform its constitutional mandate to uphold the sovereignty and preserve the patrimony of the Republic of the Philippines”;

**WHEREAS**, Joint Resolution Nr. 28, Resolution approving the AFP Modernization Program provides, among others, the upgrade and/or acquisition of armor assets in order to enhance the AFP’s armor capability;

**WHEREAS**, in order for the Philippine Army to effectively conduct Internal Security Operations (ISO), the Light Armor Brigade requires one hundred thirteen (113) units of Armored Personnel Carriers (APC) to increase its present fill-up and to enhance its operational readiness;

**WHEREAS**, under the amended CY 2000 AFP Modernization Program Revised Reprioritized Projects List (RRPL), as approved by the Office of the President on 28 April 2004, One Hundred Fifty Million Pesos (PhP 150M) was allocated for the M113 APC Upgrade/Acquisition Project;

**WHEREAS**, the New Zealand Army is offering for tender their decommissioned fleet of sixty two (62) units M113A1 APC Family of Vehicles (FOV) with associated spares and appliqué armour on an “as is where is and with all faults” basis;

**WHEREAS**, the New Zealand Army is open to a Government-to-Government arrangement and is waiting for the formal submission by the Philippine Government of a Letter of Intent expressing its desire to acquire the New Zealand Army’s M113A1 APC FOV with associated spares and appliqué armour not later than 28 October 2005;

**WHEREAS**, the Philippine Army Inspection Team sent to New Zealand has conducted a technical inspection on the aforesaid equipment and has reported that thirty one (31) units of the M113 APC FOV are generally in good running condition and the other thirty one (31) units can be restored to working condition;

**WHEREAS**, the Commanding General, Philippine Army recommended to the Chief of Staff, AFP the acquisition of the New Zealand Army M113 APC FOV using the allocated CY 2000 RRPL funds for the purpose, through negotiated procurement under a Government-to-Government arrangement;

**WHEREAS**, upon the recommendation of the AFP Capability Development Board, the Chief of Staff, AFP favorably endorsed to the Secretary of the National Defense the acquisition of the New Zealand Army M113 APC Fleet through a negotiated procurement under a Government-to-Government arrangement;

**WHEREAS**, on 13 October 2005, the Department of National Defense (DND) Bids and Awards Committee recommended the acquisition of the subject equipment under a Government-to-Government arrangement, subject to compliance with the conditions under Section 53(g) of the implementing rules and regulations (IRR) of Republic Act No. 9184, otherwise known as the Government Procurement Reform Act;

**WHEREAS**, Section 53 (g) of the IRR of RA 9184 provides, to wit:

“Negotiated Procurement is a method of procurement of goods, infrastructure projects and consulting services, whereby the procuring entity directly negotiates a contract with a technically, legally and financially capable supplier, contractor or consultant only in the following cases:

xxx

(g) Upon prior approval by the President of the Philippines, and when the procurement involves major defense equipment for use by the AFP and the Secretary of National Defense has determined that the interest of the country shall be protected by negotiating directly with an agency or instrumentality of another country with which the Philippines has entered into a defense cooperation agreement or otherwise maintains diplomatic relations xxx.”

**WHEREAS**, the Republic of the Philippines maintains diplomatic relations with the Government of New Zealand;

**WHEREAS**, the proposed acquisition of the above-cited major defense equipment is expected to enhance the combat capability of the Philippine Army, particularly in the conduct of ISO and thus, would serve and protect the best interest of the country as determined by the Secretary of National Defense;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby approve the recommendation of the DND and AFP to acquire, through negotiated procurement, under a Government-to-Government arrangement, the New Zealand Army’s decommissioned fleet of sixty two (62) units of M113A1 APC FOV with associated spares and appliqué armour, at a price most advantageous to the Government, in accordance with and subject to compliance with Section 53 (g) of IRR-A of Republic Act No. 9184 and other pertinent provisions of existing laws, rules and regulations. Available allocated CY 2000 RRPL funds for the M113 APC Upgrade/Acquisition Project shall be used for this purpose.

Done in the City of Manila, this 26th day of October 2005, in the year of the Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 195**

APPROVING THE AMENDMENT TO SECTION 53 (G) OF THE IMPLEMENTING RULES AND  
REGULATIONS PART A (IRR-A) OF REPUBLIC ACT NO. 9184

**WHEREAS**, Republic Act (RA) No. 9184, otherwise known as the Government Procurement Reform Act, was signed into law on January 10, 2003;

**WHEREAS**, the Secretary of National Defense is authorized, pursuant to Section 53(g) of the Implementing Rules and Regulations Part A (IRR-A) of RA 9184, to negotiate directly with an agency or instrumentality of another country with which the Philippines has entered into a defense cooperation agreement or otherwise maintains diplomatic relations, for the procurement of major defense equipment for use by the Armed Forces of the Philippines (AFP) upon prior approval of the President of the Philippines, and determination of the Secretary of National Defense that the interest of the country shall be protected;

**WHEREAS**, the effective implementation of the priority programs of the Department of National Defense (DND), such as the AFP Modernization Program and the Philippine Defense Reform, requires that negotiated procurement be allowed not only for major defense equipment but also for its related services and defense-related consultancy services, when expertise or capability required is not available locally;

**WHEREAS**, the Government Procurement Policy Board (GPPB), in Resolution No. 15-2005 dated August 5, 2005, has adopted and endorsed for approval of the President the proposed amendment to Section 53(g) of the IRR-A of RA 9184;

**WHEREAS**, the joint participation of the Congressional Oversight Committee in the formulation of implementing rules and regulations has recently been declared unconstitutional by the Supreme Court in *Macalintal vs. Comelec*, G.R. No. 157013, July 2003, thereby allowing the GPPB to recommend any amendment to the IRR-A of RA 9184, as the need arises, for approval of the President;

**NOW, THEREFORE, I GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby approve the amendment to Section 53(g) of the Implementing Rules and Regulation – Part A (IRR-A) of Republic Act (RA) 9184 as follows:

***Section 53. Negotiated Procurement.***

*g) Upon prior approval by the President of the Philippines, and when the procurement for use by the AFP involves **major defense equipment and/or defense-related consultancy services, when the expertise or capability required is not available locally**, and the Secretary of National Defense has determined that the interests of the country shall be protected by negotiating directly with an agency or instrumentality of another country with which the Philippines has entered into a defense cooperation agreement or otherwise maintains diplomatic relations: Provided, however, That the performance by the supplier of its obligations under the procurement contract shall be covered by a foreign government guarantee of the source country covering one hundred percent (100%) of the contract price.*

All other provisions of the IRR-A of RA 9184 shall remain unchanged.

This Memorandum Order shall take effect immediately upon its publication in a national newspaper of general circulation.

**DONE** in the City of Manila, this 14th day of November, in the year of Our Lord, Two Thousand Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 196**

**DELINEATING THE FUNCTIONS OF THE PRESIDENTIAL ADVISER ON REVENUE ENHANCEMENT**

**WHEREAS**, the government has launched an intensified campaign to enhance revenue collections and institute measures to plug tax leakages, as well as a crackdown on tax cheaters;

**WHEREAS**, in line with the above-mentioned government aims, the President has appointed a Presidential Adviser for Revenue Enhancement;

**WHEREAS**, there is a need to clearly delineate the functions and authorities of the Presidential Adviser on Revenue Enhancement to achieve greater efficiency and effectiveness.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Presidential Adviser on Revenue Enhancement is authorized to:

- a. Recommend policies, as well as rules and regulations to enhance the revenue collections of the National Government including, but not limited, to (i) collection of taxes by the Bureau of Internal Revenues; and (ii) collection of customs duties by the Bureau of Customs;
- b. Recommend the creation of such committees or task force bodies as may be necessary to catalyze, identify and unclog bottle necks both at policy and procedural levels; and
- c. Recommend the investigation and prosecution of public officials and/or private persons involved or suspected of involvement in tax violations to the appropriate government agencies of the government.

**Section 2.** All government agencies are hereby enjoined to extend assistance as may be needed in discharging the duties and functions contemplated herein.

**Section 3.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 15th November 2005.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 197**

DIRECTING THE ARMED FORCES OF THE PHILIPPINE (AFP) CORPS OF ENGINEERS TO  
UNDERTAKE THE CONSTRUCTION OF THE 2-STOREY LIVELIHOOD TRAINING CENTER  
BUILDING OF THE FILIPINO WAR VETERANS FOUNDATION, INC. (FILVETS) IN TAGUIG CITY

**WHEREAS**, Section 7, Article XVI of the 1987 Constitution provides that the State shall provide immediate and adequate care, benefits, and other forms of assistance to war veterans and veterans of military campaigns, their surviving spouses and orphans;

**WHEREAS**, the Filipino War Veterans Foundation, Inc. (FILVETS), a bonafide veterans organization, intends to construct a two (2) storey building to be used as training center for the war veterans and their dependents, at 22 BCDA Phase 2, Diego Silang Village, Ususan, Taguig, Metro Manila and has requested the Armed Forces of the Philippines (AFP), through the AFP Corps of Engineers (AFPCOE) to undertake the construction;

**WHEREAS**, the AFPCOE is engaged in undertaking civil works projects, has the technical capability to undertake the project and is willing to complement the efforts of the FILVETS in accelerating the implementation of projects that will benefit Filipino war veterans of all campaigns.

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

1. The AFP Corps of Engineers is hereby directed to undertake the construction of the two (2) storey livelihood training center building of the FILVETS in Taguig, metro Manila in accordance with existing laws, rules and regulations.
2. This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 17th day of November in the year of our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 198**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN  
CONNECTION WITH THE NOVEMBER 26, 2005 PLEBISCITE IN BARANGAY POBLACION,  
MUNICIPALITY OF KITCHARAO, AGUSAN DEL NORTE

Pursuant to Article IX, Section 2(4) C of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7611 dated 09 November 2005 of the Commission on Elections (COMELEC), deputizing the Armed Forces of the Philippines (AFP), the Philippine National Police (PNP) and the National Police Commission (NAPOLCOM), for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of the September 10, 2005 plebiscite for the ratification of the creation of Barangay Songkoy and Barangay Crossing, out of Mother Poblacion, Municipality of Kitcharao, Agusan del Norte.

Local officials and employees, law enforcement agencies and other instrumentalities of Government, including the AFP, PNP and the NAPOLCOM, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** IN THE City of Manila, this 24th day of November, in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 199**

CREATING TASK FORCE SUGARLANDIA, DEFINING ITS POWERS AND FUNCTIONS AND FOR  
OTHER PURPOSES

**WHEREAS**, the sugar industry is one of the major economic forces of our country;

**WHEREAS**, the efficient implementation of the Comprehensive Agrarian Reform Program in all areas will promote growth and global competitiveness of our sugar industry;

**WHEREAS**, the same sugar industry promises renewable biomass energy that will address the current oil crisis and help reduce the country's dependence on imported fuel;

**WHEREAS**, the creation of a task force will support, enhance and strengthen the operations and programs relative to the development of the sugar industry and to fast track the government's ethanol program;

**WHEREAS**, under Section 31, Chapter 10, Title III, Book II of the Administrative Code of 1987, the President has the continuing authority to reorganize the administrative structure of the Office of the President;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1. *Creation and Composition.*** There is hereby created Task Force Sugarlandia under the Office of the President which shall be composed of one (1) representative each from the following offices with the rank of Regional Director or its equivalent as determined by the respective Department Secretaries:

Department of Agrarian Reform – Chairman  
Department of Energy – Member  
Department of Agriculture – Member  
Department of the Interior and Local Government – Member  
Department of Science and Technology – Member  
Department of Justice – Member  
National Development Corporation – Member  
Sugar Regulatory Administration – Member

There shall also be three (3) representatives from the private sector representing sugar farmers, sugar farm workers and landowners in the sugar industry, as members who shall be appointed by the Chairman of the Task Force.

**Section 2. *Powers and Functions.*** Task Force Sugarlandia shall exercise the following powers and functions:

1. Conduct and complete a study identifying and addressing specific problems in the implementation of the Comprehensive Agrarian Reform Program as provided under Republic Act 6657 directly affecting the development of the sugar industry and conduct consultations in areas to be identified by the Task Force;
2. Submit recommendations to the President on the formulation of policies, plans, programs and projects relative to the development of the sugar industry and implementation of the ethanol program;
3. Recommend modifications/amendments to existing laws, rules, regulations and procedures to remove impediments in the immediate, effective and efficient implementation of the programs and activities relative to the Comprehensive Agrarian Reform Program under Republic Act 6657;
4. Enlist the assistance of any branch, department, bureau, office, agency or instrumentality of the Government, including government – owned and controlled corporations, to carry out the provisions of this Memorandum Order;
5. Perform such other functions as may be directed by the President

The Task Force shall have a term of one (1) year from issuance of this Memorandum Order.

**Section 3. *Funding*.** Funding for the operations of the Task Force shall be taken from such available sources as may be identified by the Department of Budget and Management (DBM).

**Section 4. *Repealing Clause*.** All orders, rules, regulations and issuances or parts thereof, which are inconsistent with this Memorandum Order are hereby repealed or modified accordingly.

**Section 5. *Effectivity*.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 5th day of December in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 200**

AMENDING MEMORANDUM ORDER NO. 165 TO INCLUDE THE CHAIRMAN OF THE NATIONAL  
COMMISSION FOR CULTURE AND THE ARTS AS VICE-CHAIR OF THE INTER-AGENCY  
COMMITTEE TASKED WITH THE PREPARATION OF STATE OR OFFICIAL VISITS TO THE  
PHILIPPINES

WHEREAS, Memorandum No. 165 was issued on March 22, 2005 to create an inter-agency committee, headed by the Secretary of Foreign Affairs, to coordinate the planning and implementation of all arrangements during State and Official Visits to the Philippines;

WHEREAS, there is a need to include the Chairman of the National Commission for the Culture and the Arts in the inter-agency committee to better present Philippine culture during the State or Official Visits to the Philippines;

**NOW, THEREFORE, I EDUARDO R. ERMITA**, Executive Secretary, by authority of Her Excellency **GLORIA MACAPAGAL-ARROYO**, do hereby order that the first two paragraphs of the dispositive portion of Memorandum No. 165 be amended as follows:

“NOW, THEREFORE, I EDUARDO R. ERMITA, Executive Secretary, by authority of Her Excellency GLORIA MACAPAGAL-ARROYO, do hereby create an inter-agency committee to be headed by the Secretary of Foreign Affairs as Chairman, and the Chairman of the National Commission for the Culture and the Arts (NCCA) as Vice-Chairman, to take charge of the preparations and arrangements in connection with all incoming State and Official Visits to the Philippines by Head of States and other foreign dignitaries.

The Chairman, Metro Manila Development Authority, Undersecretary, Department of Public Works and Highways Undersecretary, Department of National Defense, Undersecretary, Department of Trade and Industry, Undersecretary, Department of the Interior and Local Government, Undersecretary, Department of Tourism, Undersecretary, Department of Transportation and Communications, Undersecretary, Department of Budget and Management, Undersecretary, Department of the Office of the Press Secretary, Chief of Protocol of the Office of the President, Social Secretary of the Office of the President, General Manager, Manila International Airport Authority, and the Group Commander, Presidential Security Group are hereby directed to fully collaborate with the Secretary of Foreign Affairs and the Chairman of the NCCA to ensure proper planning, coordination and execution of all preparation and arrangements, including implementation of Presidential instructions, in connection with the State or Official Visits. They will also be responsible for the preparation of the detailed programs of the State or Official Visits, including the provisions for security and media coverage.”

All other provisions of the said Memorandum Order shall remain in force.

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 7th day of December, in the year of our Lord, Two Thousand and Five.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 201**

The following are hereby directed to harmonize all government programs related to Halal trade in order to ensure compliance with international standards and the effective implementation of the Halal Export Trade Development Program:

1. Secretary of the Department of Trade and Industry (lead agency);
2. Secretary of the Department of Agriculture;
3. Secretary of the Department of Health;
4. Secretary of the Department of Science and Technology;
5. Secretary of the Department of Tourism; and
6. Executive Director of the Office of Muslim Affairs.

The DTI Secretary is directed to identify and secure the cooperation and support of other agencies that may be involved in the Export Trade Development Program.

The proposed action plan and prescribed procedures are required to be submitted to the Office of the President through the Executive Secretary, copy furnished the head of the Presidential Management Staff, not later than sixty (60) days from the issuance of this Memorandum Order.

For compliance.

**DONE** in the City of Manila, this 23rd day of December, in the year of Our Lord, Two Thousand and Five.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2005). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 202**

EXPRESSING CONCURRENCE IN THE DEPUTATION OF THE DEPARTMENT OF EDUCATION, THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAY, THE DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT, AND DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE FEBRUARY 18, 2006 PLEBISCITE IN TARLAC CITY

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7619 dated 22 December 2005 of the Commission on Elections (COMELEC), deputizing, for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of the February 18, 2006 plebiscite in Tarlac City, the Department of Education (DepEd), Department of Public Works and Public, Highways (DPWH), Department of Interior and Local Government (DILG), including the National Police Commission (NAPOLCOM) and the Philippine National Police (PNP), to ratify the conversion of Tarlac City from a component city to a highly urbanized city.

National and Local officials and employees particularly those from DepEd, DPWH and DILG, law enforcement agencies and other instrumentalities of Government, including the AFP NAPOLCOM, and the PNP, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 31st day of January, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 203**

DESIGNATING THE DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT AS THE LEAD AGENCY IN ENSURING THAT THE RIGHTS AND WELFARE OF CHILDREN IN CONFLICT WITH THE LAW ARE PROTECTED

**WHEREAS**, there is a growing and serious concern regarding Children in Conflict with the Law (CICL) being detained or incarcerated together with adult offenders in some city/municipal/provincial jails while their cases are pending with the courts;

**WHEREAS**, the designation of Department of Social Welfare and Development (DSWD) as lead agency, in close coordination with the Department of Justice (DOJ) and the Department of the Interior and Local Government (DILG), and with the mandate to adopt ways, means and measures allowed under existing laws, rules and regulations, will ensure that the rights and welfare of the CICL are protected and that they are separately detained from adult prisoners;

**WHEREAS**, the Council for the Welfare of Children (CWC) under DSWD, created pursuant to Republic Act (RA) No. 8980, otherwise known as the Early Childhood Care and Development Act, should participate in the efforts to protect the rights and welfare of the CICL.

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. Lead Agency.** – The Department of Social Welfare and Development (DSWD) is hereby designated as the lead agency for ensuring that the rights and welfare of Children in Conflict with the Law (CICL) are protected.

**SEC. 2. Mandate.** – The DSWD, in close coordination with the Department of Justice (DOJ) and the Department of Interior and Local Government (DILG), is hereby mandated to adopt ways, means and measures allowed under existing laws, rules and regulations that protect the rights and welfare of CICL. The separate detention of CICL from adult prisoners shall be ensured.

**SEC. 3. Agency Support.** – The DSWD, assisted by DOJ and DILG shall seek integrated assistance and support from the Bureau of Jail Management and Penology (BJMP) and the Council for the Welfare of Children (CWC). All other agencies whose assistance and support may be deemed necessary to the effective performance of all these functions may be called upon, and said agencies are hereby directed to extend full cooperation thereto.

**SEC. 4. Report.** – The DSWD, by itself or through the agencies mentioned in Section 3 hereof, shall submit an initial report and recommendation to the Office of the President regarding the plight of the CICL not later than two (2) months after it has convened. Thereafter, a consolidated report shall be submitted on a quarterly basis.

**SEC. 5. Effectivity.** – This Memorandum Order takes effect immediately.

**DONE** in the City of Manila, this 30th day of January, in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 204**

PROVIDING FOR A MORE EXPEDITIOUS PROCESSING OF THE PROMOTION PAPERS OF THE  
MEMBERS OF THE PHILIPPINE NATIONAL POLICE

To expedite the processing of promotion papers of the members of the Philippine National Police, the Secretary of the Interior and Local Government and Chairman of the National Police Commission (NAPOLCOM), after obtaining the necessary recommendation from the Civil Service Commission, is hereby directed to submit his recommendation to the President directly through the Office of the Executive Secretary.

All issuances which are inconsistent with the provisions of this Memorandum Order are hereby revoked or modified accordingly.

This Order shall take effect immediately.

Manila, February 6, 2006

By Authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 205**

DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO LEAD THE 2006 OBSERVANCE  
OF *ARAW NG KAGITINGAN* AND THE PHILIPPINE VETERANS WEEK

**WHEREAS**, Executive Order No. 203, Series of 1987, declared April 9 of every year as a regular holiday for the celebration of *Araw ng Kagitingan*;

**WHEREAS**, Proclamation No. 466, Series of 1989, designated the period from April 5 to 11 of every year as Philippine Veterans Week, in order to promote, preserve, and memorialize the principles, ideals and deeds of our war veterans as a means to enhance patriotism and love of country, especially among the youth of the land;

**WHEREAS**, the observance of the said events through meaningful activities is appropriate.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Secretary of National Defense shall lead the observance of the 2006 *Araw ng Kagitingan* and the Philippine Veterans Week.

**Section 2.** The Secretary of National Defense may call on any agency or instrumentality of the government, including government-owned and controlled corporations, and to invite any private individual or non-government organization for assistance as he may need in the discharge of his functions for the duration of the celebration. All such government agencies and private individuals or organizations are enjoined to cooperate with the Secretary of National Defense to ensure success in the commemoration of these important events.

**Section 3.** The release of **ONE MILLION PESOS** (Php1, 000,000.00) chargeable against the President's Contingency Fund for Fiscal Year 2006 is hereby authorized to carry out the provisions of this Memorandum Order. Any deficiency shall be charged against the regular budget of the participating agencies.

Done in the City of Manila, this 6th day of February in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER No. 206**

**FILLING UP THE ADDITIONAL SUGAR QUOTA FOR THE CROP YEAR 2005-2006 AND GRANTING  
TARIFF-FREE PRIVILEGES FOR THE IMPORTATION OF REFINED SUGAR**

In order to fill-up the additional sugar quota for the Crop Year 2005-2006, the Department of Agriculture through the Sugar Regulatory Administration (SRA) is hereby authorized to adopt a countertrade sugar program at a ratio of 1:1.

Under this program, qualified domestically produced sugar will be exported to the United States in the amount of the additional allocated quota. The Philippine International Trading Corporation (PITC) will then import from the world market the volume of 50,000 MT of refined sugar as replenishment to satisfy domestic market requirements.

The Department of Finance is hereby directed to grant tariff-free privileges specifically for this importation of 50,000 MT of refined sugar.

This Memorandum Order shall take effect immediately.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, FEB 23 2006

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 207**

EXPRESSING CONCURRENCE IN THE DEPUTATION OF THE DEPARTMENT OF EDUCATION, THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS, THE DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT, AND DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE MARCH 4, 2006 PLEBISCITE IN MARIKINA CITY

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7627 dated 14 February 2006 of the Commission on Elections (COMELEC), deputizing the Armed Forces of the Philippines (AFP), the Philippine National Police (PNP) and the National Police Commission (NAPOLCOM) for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of the March 4, 2006 plebiscite in Marikina City, to ratify the creation of Barangay Tumana out of the Mother Barangay Concepcion Uno, Marikina City, pursuant to Marikina City Ordinance No. 70, series of 2005.

National and Local officials and employees particularly those from DepEd, DPWH, and DILG, law enforcement agencies and other instrumentalities of Government, including the AFP, the PNP, and the NAPOLCOM, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 27th day of February, in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 208**

DIRECTING THE SECRETARY OF BUDGET AND MANAGEMENT TO PRIORITIZE THE STUDY ON  
COMPENSATION REFORMS

**WHEREAS**, national government employees have been clamoring for an adjustment in their compensation in view of recent increases in prices of basic goods;

**WHEREAS**, such clamor cannot be fully satisfied by piece-meal legislation authorizing increases in allowance, which merely serve as interim measures;

**WHEREAS**, a sustainable compensation reform must take into consideration the constitutional policy of salary standardization and the fiscal targets of this administration;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in my by law, do hereby direct the Secretary of Budget and Management to work in close coordination with the Civil Service Commission and perform the following:

- (a) Benchmark existing compensation of government employees as against those being received by employees of mid-level firms in the private sector;
- (b) Propose reforms and innovations to the compensation and position classification system of the national government in order to enhance its performance-based component and simplify the position classification system;
- (c) Ensure that the proposed compensation reforms are consistent with the constitutional policy of salary standardization;
- (d) Improve professionalism and meritocracy in the civil service by decompressing salary levels of key middle management positions and providing for performance-based incentives;
- (e) Estimate and program the forward costs of the proposed reform to ensure a fiscally sustainable compensation system; and
- (f) Submit a bill proposing said reforms to Congress by end of this year.

**DONE** in the City of Manila, this 27th day of March in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 209**

EXPRESSING CONCURRENCE IN THE DEPUTATION OF THE DEPARTMENT OF EDUCATION, THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS, AND THE DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT, AND THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE MARCH 25, 2006 PLEBISCITES IN LANA DEL SUR

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7637 dated 14 March 2006 of the Commission on Elections (COMELEC), deputizing the Department of Education (DepEd), Department of Public Works and Public Highways (DPWH), Department of Interior and Local Government (DILG), including the Armed Forces of the Philippines (AFP) and the Philippine National Police (PNP) for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of plebiscites on March 25, 2006 to ratify (a) the change of name of the Municipality of Sultan Gumander to Municipality of Picong, Lanao del Sur, and (b) the creation of Barangay Lique in the Municipality of Lumbatan, Lanao del Sur, pursuant to Muslim Mindanao Autonomous Act Nos. 175 & 79.

National and Local officials and employees particularly those from DepEd, DPWH and DILG, law enforcement agencies and other instrumentalities of Government, including the AFP, NAPOLCOM, and the PNP, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 27th day of March, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 210**  
AMENDING MEMORANDUM ORDER NO. 178-A SERIES OF 2006

**WHEREAS**, Memorandum Order No. 178 (s. 2005) established the Panglao Tourism Special Infrastructure Program (PTSIP), with Panglao Airport as its flagship project;

**WHEREAS**, Executive Order No. 341 (s. 2004) authorized and directed the Manila International Airport Authority (MIAA) to exercise administrative supervision and control over all international airports in the Philippines;

**WHEREAS**, MIAA may be tapped to fund principally the Panglao International Airport Development Project (PIADP);

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** Section 6 of Memorandum Order No. 178-A (s. 2006) is hereby amended to read as follows:

**“Sec. 6. Funding** – The DBM Secretary shall regularly release the allotments and disbursement authority intended for projects under the PTSIP, as authorized in the General Appropriations Act, covering both loan proceeds and local fund counterparts, and from the budgets of DOTC, PTA, DOT, ATO, PPA and MIAA.”

**Sec. 2.** All executive issuances, directives, rules and regulations or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed, amended, or modified accordingly.

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 10th day of April, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 211**  
APPROVING THE 2006 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investment Code of 1987, the attached 2006 Investment Priorities Plan (IPP) is hereby approved.

This Memorandum Order shall take effect fifteen (15) days after its publication in at least one newspaper of general circulation as required under Article 31 of the Omnibus Investments Code of 1987.

Done in the City of Manila, this 4th of April in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Reference:* Investment Priorities Plan

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 212**

ESTABLISHING A PROCEDURE FOR THE APPROVAL OF ACTIVITIES BY THE PHILIPPINE GOVERNMENT UNDER THE AGREEMENT BETWEEN THE GOVERNMENT OF THE REPUBLIC OF THE PHILIPPINES AND THE GOVERNMENT OF THE UNITED STATES OF AMERICA REGARDING THE TREATMENT OF UNITED STATES ARMED FORCES VISITING THE PHILIPPINES

**WHEREAS**, the agreement between the Government of the Republic of the Philippines (RP) and the Government of the United States of America (US) regarding the treatment of United States Armed Forces Visiting the Philippines, otherwise known as the RP-US Visiting Forces Agreement (VFA), was signed on February 10, 1998 and entered into force on June 1, 1999;

**WHEREAS**, the RP-US Visiting Forces Agreement essentially provides for the mechanism for regulating the circumstances and conditions under which US armed forces and personnel may be present in the Philippines in connection with activities approved by the Philippine Government;

**WHEREAS**, the establishment of the Security Engagement Board implements the provisions of the VFA, provides the framework and mechanism for direct and continuing liaison and consultation between appropriate RP and US authorities on non-traditional security concerns, including international terrorism, and serves as the forum for discussions and planning of concrete measures and arrangements designed to enhance RP-US cooperation in this regard;

**WHEREAS**, under the VFA, all measures and arrangements recommended by the Security Engagement Board, shall be subject to the approval by appropriate authorities of the Government of the Republic of the Philippines.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the power vested in me by law, do hereby order:

**SECTION 1. Approval.** – The Secretary of Foreign Affairs and the Secretary of National Defense shall have the authority to jointly approve cooperative measures and arrangements recommended by the Security Engagement Board (SEB). In the discharge of this responsibility, they shall ensure that all cooperative measures and arrangements are in accordance with the Philippine Constitution and applicable laws, rules and regulations, and consistent with pertinent principles of international law and mutual respect for each nation's sovereignty. A report of all actions taken in this regard shall be regularly submitted to the Office of the President.

**SEC. 2. Inter-Agency Participation and Support.** – The Secretary of Foreign Affairs and the Secretary of National Defense may call upon any department, bureau, office or agency of government to participate in the security consultative process, provide technical and other necessary support to the SEB, and take part in the activities and exercises relating to non-traditional security concerns duly approved by the Philippine Government.

The respective department, bureau, office or agency of government shall bear the cost of its participation in the SEB process as well as in any approved measures and arrangements.

**SEC. 3. Repealing Clause.** – All orders and issuances that are inconsistent with this Memorandum Order are hereby repealed or modified accordingly.

**SEC. 4. Effectivity.** This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 21st of April in the year of Our Lord, Two Thousand and Six

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 213**

APPROVING AMENDMENTS TO SECTIONS 42.5, 54.2 (b) (d), AND 61.1 OF THE IMPLEMENTING  
RULES AND REGULATIONS PART A (IRR-A) OF REPUBLIC ACT NO. 9184

**WHEREAS**, in its Resolution Nos. 016-2005 and 24-2005 dated September 12, 2005 and November 25, 2005, respectively, the Government Procurement Policy Board (GPPB) has resolved to endorse for approval the proposed amendments to Sections 42.5, 54.2 (b) (d), and 61.1 of the Implementing Rules and Regulations Part A (IRR-A) of Republic Act No. 9184;

**WHEREAS**, the proposed amendments will streamline and improve the procurement procedures for a more effective procurement system;

**NOW THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby approve the proposed amendments of the Implementing Rules and Regulations Part A (IRR-A) of Republic Act (RA) 9148 as follows:

**SECTION 1.** Sections 42.5, 54.2 (b) (d), and 61.1 of the IRR-A of RA 9184 are hereby amended as follows:

**Section 42. Contract Implementation and Termination**

Procuring entities may issue a letter of credit in favor of a local or foreign supplier; *Provided, that*, no payment on the letter of credit shall be made until delivery and acceptance of the goods as certified to by the procuring entity in accordance with the delivery schedule provided for in the contract; *Provided further, that*, the cost for the opening of letter of credit shall be for the account of the local or foreign supplier and shall be so stated in the bidding documents.

**Section 54. Terms and Conditions for the Use of Alternative Methods**

xxx

(b) For item (a) of Section 53, the procuring entity shall draw up a list of at least three (3) suppliers, contractors, or consultants in good standing which will be invited to submit bids and negotiate with the bidder who submitted the lowest calculated bid or highest rated bid, whichever is applicable. If the offer of the bidder who submitted the lowest calculated bid or highest rated bid, whichever is applicable, is not responsive to the original specifications and ABC, negotiation shall be made in ascending order starting from the lowest offer. The bidder whose bid is found to be responsive to the original specifications and ABC shall be considered for award. In all cases, the award of contract shall be posted at the G-EPS website, website of the procuring entity, if any, and in conspicuous place within the premises of the procuring entity.

(c) xxx

(d) For item (b) of Section 53 of the Act and this IRR-A, the negotiation may be made with a previous supplier, contractor or consultant of good standing of the procuring entity concerned, or a supplier, contractor or consultant of good standing situated within the vicinity where the calamity or emergency occurred. The award of contract shall be posted at the G-EPS website, website of the procuring entity, if any, and in conspicuous place within the premises of the procuring entity.

**Section 61. Contract Prices**

61.1 For the given scope of work in the contract as awarded, all bid prices shall be considered as fixed prices, and therefore not subject to price escalation during contract implementation, except under extraordinary circumstances and upon prior approval of the GPPB. All contracts shall be denominated and payable in Philippine currency, and this shall be stated in the bidding documents: *Provided, however*, That subject to the guidelines issued by the GPPB, the procuring entity may provide in the bidding documents that obligations may be paid in foreign currency; *Provided further*, That should the procuring entity receive bids denominated in foreign currency, the same shall be converted to Philippine currency based on the exchange rate prevailing on the day of the bid opening for purposes of bid comparison and evaluation.

**SECTION 2.** All other provisions of the IRR-A of RA 9184 shall remain unchanged.

**SECTION 3.** This Memorandum Order shall take effect immediately upon its publication in a newspaper of general circulation.

Done in the City of Manila this 8th day of May in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 214**

**MANDATING THE PHILIPPINE TOURISM AUTHORITY TO EXERCISE ADMINISTRATION AND  
CONTROL OVER BORACAY ISLAND**

**WHEREAS**, Presidential Decree No. 564 (PD 564) of October 2, 1974 gave the Philippine Tourism Authority (PTA) the following purposes:

- (a) Implementing arm
- (b) Developing tourist zones
- (c) Assist private enterprise
- (d) Operate and maintain tourist facilities
- (e) Assure land availability
- (f) Coordinate all tourist project plans and operations;

**WHEREAS**, in furtherance of the aforesated purposes, Section 5 (D) of PD 564 charged and vested the PTA with the following functions and powers of zone administration and control:

1. Zoning Regulations. In coordination with the Department of Local Government and Community Development (now the Department of Interior and Local Government) and other appropriate government agencies, to formulate and implement zoning regulations, including building codes, hotel standards, and other such restrictions as may be necessary within a tourist zone to control its orderly development, to preserve such historical, cultural and/or natural assets or relics giving the zone its tourism value and significance, and to assure adherence to approve zone development plans.
2. Determination and Regulation of Zone Enterprises. To determine and regulate the enterprises to be established within and tourist zone.
3. Ecological Preservation and Maintenance. To ensure, through the proper authorities concerned, the ecological preservation, maintenance and/or rehabilitation of the common and the public areas within a tourist zone and the environment thereof; and specifically, to control beach erosion and pollution to preserve all aspects giving the zone its tourism value.
4. Preservation and Restoration of Tourist Attractions. In coordination with appropriate government agencies: (a) to identify and recommend to the President the preservation and/or restoration of national monuments or preserves; (b) arrange for the preservation and/or restoration of the same with appropriate government agencies or with the private sector or with the owners themselves of said tourist attractions/ and (c) identify and recommend to the appropriate authorities concerned the declaration of tourist areas and attractions as national monuments and preserves;

**WHEREAS**, Proclamation No. 1801 of November 10, 1978 declared Boracay Island, Aklan as a tourist zone under the administration and control of the PTA pursuant to Section 5 (D) of PD 564;

**WHEREAS**, consistent with the principle of devolution, the coordination with the Department of Local Government and Community Development (now the Department of Interior and Local Government) mentioned in Section 5 (D) of PD 564 may be done instead with the local government;

**WHEREAS**, it is the policy of the government to promote fast-growing industries like tourism where high-value jobs are most plentiful;

**WHEREAS**, Boracay has been declared the best beach in the world three times by Conde Nast Traveler;

**WHEREAS**, certain issues accompany rapid, unplanned tourism growth;

**WHEREAS**, Executive Order No. 377 (series of 2004) authorized an Eminent Persons Group to oversee the Sustainable Development of Boracay Tourism.

**NOW, THEREFORE, I, GLORIA M. ARROYO**, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby mandate the Philippine Tourism Authority, through the Group Secretary of the Eminent Persons Group, in coordination with the Provincial Government of Aklan, to exercise administration and control over Boracay Island pursuant to Section 5 (D) of PD 564.

All proclamations or executive orders inconsistent herewith are hereby revoked or modified accordingly.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 18<sup>th</sup> day of April in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

For the President:

(Sgd.) **EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 215**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN  
CONNECTION WITH THE MAY 6, 2006 SPECIAL MAYORALTY ELECTION IN KABUNTALAN,  
MAGUINDANAO

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7649 dated 18 April 2006 of the Commission on Elections (COMELEC), deputizing the Armed Forces of the Philippines (AFP), the Philippine National Police (PNP) and the National Police Commission (NAPOLCOM) for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of the May 6, 2006 special mayoralty election in Kabuntalan, Maguindanao.

National and Local officials and employees, law enforcement agencies and other instrumentalities of Government, including the AFP, NAPOLCOM, and the PNP, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 28th day of April, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 216**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE MAY 22, 2006 PLEBISCITES IN THE MUNICIPALITIES OF TIPO-TIPO AND TUBURAN, BASILAN

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7663 dated 11 May 2006 of the Commission on Elections (COMELEC), deputizing the Armed Forces of the Philippines (AFP), the National Police Commission (NAPOLCOM) and the Philippine National Police (PNP) for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of the May 22, 2006 plebiscites to ratify the creation of the municipalities of Ungkaya Pukan and Al-Barka out of the municipality of Tipo-tipo, Basilan, and the municipalities of Hadji Mohammad AjuI and Akbar out of the municipality of Tuburan, Basilan, finds it necessary to deputize law enforcement agencies and instrumentalities of government including the Armed Forces of the Philippines, pursuant to Muslim Mindanao Autonomy Act Nos. 190, 191, 192, and 193, passed by the Regional Legislative Assembly, Autonomous Region of Muslim Mindanao, on December 20, 2005.

National and Local officials and employees, law enforcement agencies and other instrumentalities of Government, including the AFP, NAPOLCOM, and the PNP, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 22nd day of May, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 217**

DIRECTING THE ORGANIZATION AND IMPLEMENTATION OF ACTIVITIES AND PROGRAMS TO  
CELEBRATE PHILIPPINE INDEPENDENCE DAY ON JUNE 12, 2006

**WHEREAS**, Philippine Independence Day, June 12, is the special date set aside each year to commemorate the heroism, patriotism and nationalism of our forefathers in the struggle for independence;

**WHEREAS**, history is a special area of concern in the education of our people;

**WHEREAS**, Independence Day is a an occasion for domestic tourists to come to Manila and watch the festivities;

**WHEREAS**, the proper planning, implementation and coordination of all programs and activities related to the celebration are needed;

**NOW, THEREFORE, I, GLORIA M. ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Department of Education shall oversee the National Historical Institute;

**SEC. 2.** The Department of Education, through the National Historical Institute, and assisted by the Department of Tourism, is hereby directed to plan, coordinate, implement and conduct the programs and activities in celebration of the 2006 Independence Day.

**SEC. 3.** The Department of Education, through the National Historical Institute, and assisted by the Department of Tourism shall organize a task force headed a senior official of the Department of Tourism to organize the programs related to this event.

**SEC. 4.** All departments, bureaus, offices, national government agencies, local government units and government-owned and –controlled corporations are hereby enjoined to give full support, assistance and cooperation to the taskforce in the exercise of its responsibilities under this Memorandum Order.

**SEC. 5.** All agencies of government including Philippine embassies abroad shall participate actively in the 2006 Independence Day celebration as well as enlist the participation of private sector groups and non-government organizations.

Local government units and private sector groups and non-government organizations are likewise enjoined to celebrate the 108<sup>th</sup> Anniversary of Philippine Independence in their respective localities and offices.

**SEC. 6.** The programs and events for the 2006 Independence Day celebration shall include, to the extent appropriate, the following:

a. Pambansang Araw ng Watawat (Philippine National Flag Day) on May 28, 2006 as the kick-off ceremony for the 2006 Independence Day celebration.

b. Flag-Raising and Wreath-Laying ceremonies at the Rizal National Monument in the Rizal Park on June 12, 2006 early in the morning. Other cities and municipalities around the country are enjoined to hold simultaneous similar activities on the same day and time.

c. The Philippine Independence Day Parade at the Quirino Grandstand on June 12, 2006 shall follow immediately after the Flag-Raising and Wreath-Laying ceremonies.

**SEC. 7.** In support of the 108<sup>th</sup> Philippine Independence Day celebration, all concerned government agencies and local government units are authorized to allocate such reasonable amounts as may be necessary to defray expenses for the said events.

**SECTION 8.** The release of FIVE MILLION PESOS (P5,000,000.00) chargeable against the operating budgets of the Office of the President (P2,000,000.00), the Department of Education (P1,000,000.00), the Department of Tourism (P1,000,000.00) and the National Historical Institute (P1,000,000.00) for Fiscal Year 2006 is hereby authorized to carry out the provisions of this Memorandum Order.

**SECTION 9.** This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 24<sup>th</sup> day of May in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 218**  
AMENDING MEMORANDUM ORDER NO. 152, SERIES OF 2004

The following officials in the Office of the President are hereby directed to assist in the review and resolution of legal matters elevated to the Office of the President enumerated in Section 2 (b) of Memorandum Order No. (MO) 152 dated 26 October 2004:

Undersecretary EDWIN R. ENRILE

Undersecretary PILITA P. QUIZON-VENTURANZA.

Further, in addition to the senior officials enumerated in Section 3 of MO 152, the above-mentioned two (2) senior officials, upon clearance from the Executive Secretary, shall have authority to sign, "By Authority of the Executive Secretary," decisions, resolutions and orders enumerated under Section 4 of MO 152 until 31 December 2006 unless sooner revoked or extended by an appropriate issuance or directive from the Executive Secretary.

This Memorandum Order shall take effect immediately.

City of Manila, JUL 03, 2006

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 219**  
Reconstitution of the Disposal Committee in the Office of the President

Pursuant to Executive Order No. 309 dated March 8, 1996, the Disposal Committee in the Office of the President is hereby reconstituted as follows:

Chairman	<b>Atty. SUSANA D. VARGAS</b>
	Deputy Executive Secretary for
	Administration and Finance
Members	<b>Atty. Lynn D. Moreno</b>
	AES – Office of Budget and Corporate Affairs
	<b>Dir. Teresita M. Mercado</b>
	Director IV – Property and Procurement Office
	<b>Atty. Rowena T. Sanchez</b>
	Director IV – Legal Office

The Property and Procurement Office shall act as the Secretariat of the Committee. This Order amends Memorandum Order No. 8 dated 26 February 2001.

By Authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

19 June 2006

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 220**

DIRECTING THE PRESIDENTIAL MANAGEMENT STAFF TO HELP OVERSEE STRATEGIC AND/OR COMPLEX PROJECTS

**WHEREAS**, the “oversight” principle has been used in numerous cases, such as Terminal 3 which is being attended to by an ad-hoc Palace team;

**WHEREAS**, the Presidential Management Staff (PMS), per Cabinet instructions on May 30, 2006, was given such functions for farm-to-market roads and irrigation projects;

**WHEREAS**, other projects in diverse sectors may benefit from oversight;

**WHEREAS**, the “Agno River Basin” is a basic example of a strategic, high-impact project that could benefit from oversight;

**WHEREAS**, the “North Luzon Agribusiness Quadrangle” and its related projects is an example of a highly complex set that collectively develop agribusiness lands in accordance with the Medium Term Philippine Development Plan and Term Public Investment Program goals;

**WHEREAS**, the “Non-Intrusive Container Inspection System” is an example of a key project with post-9/11 security implications that was long delayed in the cross-agency mill, and whose next phase should not suffer the same delays;

**WHEREAS**, the “ICT for Education/Distance Learning” project, which is being developed consistent with the last Council of State meeting private sector initiative to connect our 42,000 barangays through telecommunications, is an example of a project that may finally achieve what a number of predecessor concepts and proposals aspired for – for example, beyond the distance learning function, to provide the government a national digital network giving it real-time access to all the barangays, for disaster coordination, simple rural telephony, national security monitoring, etc.

**NOW, THEREFORE, I, GLORIA M. ARROYO**, President of the Philippines, by the power vested in me by law, do hereby order:

**Section 1.** The Director-General of the PMS is hereby directed to help oversee strategic and/or complex projects that (1) cut across agencies and therefore suffer delays or set-backs traced to inter-agency red tape, or (2) cover wide geographic areas and therefore are inherently more difficult to monitor, such as, but not limited to the following:

- a. Farm-to-market roads and irrigation projects
- b. The Agno River Basin
- c. The North Luzon Agribusiness Quadrangle
- d. The Non-Intrusive Container Inspection System
- e. The ICT for Education/Distance Learning project.

**Section 2.** This Memorandum Order shall take effect immediately.

Manila, 24 June 2006

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 220-A**

REPEALING MEMORANDUM ORDER NO. 220 DATED JUNE 24, 2006, ENTITLED “DIRECTING THE PRESIDENTIAL MANAGEMENT STAFF TO HELP OVERSEE STRATEGIC AND/OR COMPLEX PROJECTS”

**I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by the power vested in me by law, do hereby order:

**Section 1. Repeal of Memorandum Order No. 220, Series of 2006.** – Memorandum Order No. 220 dated June 24, 2006 is hereby repealed.

**Section 2. Transfer of Oversight Function.** – The oversight function of the Presidential Management Staff for strategic and/or complex projects under Memorandum Order No. 220 is hereby turned-over to the respective government agencies tasked with the monitoring of such programs and activities under Book IV of Executive Order No. 292, also known as the “Administrative Code of 1987”, or to any ad-hoc oversight committee that may be created hereafter.

**Section 3. Effectivity.** – This Memorandum Order shall take effect immediately.

04 January 2007

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 221**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE JULY 15, 2006 PLEBISCITE TO RATIFY THE CREATION OF BARANGAY MANURIGAO OUT OF THE MOTHER BARANGAY ANDAP, AND OF BARANGAY TANDAWAN OUT OF THE MOTHER BARANGAY CAMANLANGAN, ALL OF NEW BATAAN, COMPOSTELA VALLEY

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7681 of the Commission on Elections (COMELEC) dated June 23, 2006, deputizing the Armed Forces of the Philippines (AFP), the Philippine National Police (PNP), and the National Police Commission (NAPOLCOM), for the purpose of ensuring free, orderly, honest, peaceful, and credible conduct of the July 15, 2006 plebiscite to ratify the creation of Barangay Manurigao out of the Mother Barangay Andap, and of Barangay Tandawan out of the Mother Barangay Camanlangan, all of New Bataan, Compostela Valley.

National and local officials and employees, law enforcement agencies and other instrumentalities of Government, including the AFP, PNP, and the NAPOLCOM, are hereby directed to coordinate and cooperate with the COMELEC in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 15th day of July in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 222**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE JULY 1, 2006 PLEBISCITE TO RATIFY THE CHANGE OF NAME OF BARANGAY BITAS TO BARANGAY BERNALDO A. JULAGTING, MUNICIPALITY OF PATNONGON, PROVINCE OF ANTIQUE

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7677 of the Commission on Elections (COMELEC) dated 19 June 2006, deputizing the Armed Forces of the Philippines (AFP), the Philippine National Police (PNP), and the National Police Commission (NAPOLCOM) for the exclusive purpose of ensuring free, orderly, honest, peaceful, and credible conduct of the July 1, 2006 plebiscite to ratify the change of name of Barangay Bitas to Barangay Bernaldo A. Julagting, Municipality of Patnongon, Province of Antique.

**DONE** in the City of Manila, this 1<sup>st</sup> day of July in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 223**

REVIVING THE GRANT OF TRAVEL TAX EXEMPTION TO ALL PASSENGERS BY SEA, ORIGINATING FROM ALL INTERNATIONAL PORTS IN MINDANAO, INCLUDING PALAWAN, AND BY AIR, DEPARTING FROM ALL INTERNATIONAL AIRPORTS IN THE PHILIPPINES, PROVIDED THAT THE PASSENGERS ORIGINATE FROM MINDANAO OR PALAWAN, TO ANY DESTINATION WITHIN THE BIMP-EAGA (BRUNEI DARUSSALAM-INDONESIA-MALAYSIA-THE PHILIPPINES-EAST ASEAN GROWTH AREA)

For reasons of national interest and in order to sustain and accelerate economic development in Mindanao, the exemption from payment of travel tax to all passengers by sea, originating from all international ports in Mindanao, including Palawan, and by air, departing from all international airports in the Philippines, provided that the passengers originate from Mindanao or Palawan, to any destinations within the BIMP-EAGA (Brunei Darussalam-Indonesia-Malaysia-The Philippines-East ASEAN Growth Area) is hereby revived and shall be granted for a two-year period ending September 2008.

For purposes of this Order, a Travel Tax Exemption Certificate may be secured from the Philippine Tourism Authority.

This Memorandum Order shall take effect immediately.

Done in the City of Manila this 16th day of August in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 224**

APPROVING THE RECOMMENDATION OF THE DEPARTMENT OF NATIONAL DEFENSE AND THE ARMED FORCES OF THE PHILIPPINES (AFP) TO PROCURE THE MISSION ESSENTIAL EQUIPMENT AND REQUIREMENTS UNDER BLOCKS 3 TO 6 OF THE AFP CAPABILITY UPGRADE PROGRAM FOR 2006-2011

**WHEREAS**, the Armed Forces of the Philippines (AFP) has been continuously conducting operations to address the insurgency and other internal security threats but limitations in the AFP's mission capability prevent it from accomplishing its mission and objectives as confirmed by the RP-US Joint Defense Assessment (JDA) completed in 2003;

**WHEREAS**, the 2003 JDA came up with ten (10) key recommendations to improve the overall capability of the defense and military establishment with the Philippine Defense Reform (PDR) as the framework for implementing them;

**WHEREAS**, the sixth key area of the PDR is the medium-term six- (6) year AFP Capability Upgrade Program for 2006-2011 (AFP Medium-Term CUP) under which the mission essential equipment and requirements of the AFP for its internal security operations (ISO) shall be acquired;

**WHEREAS**, Republic Act (RA) No. 7898, otherwise known as the AFP Modernization Act, provides that the AFP shall be modernized to a level where it can effectively and fully perform its constitutional mandate to uphold the sovereignty and preserve the patrimony of the Republic of the Philippines;

**WHEREAS**, the thrust of the AFP Modernization Program is the acquisition and upgrading of appropriate technology and equipment, among others;

**WHEREAS**, on May 15, 2006, the Office of the President approved the procurement of mission essential equipment for the AFP for its ISO under Blocks 1 and 2 of the AFP Medium-Term CUP;

**WHEREAS**, the members of the Defense Acquisition Committee (DAC), during its regular meeting on June 1, 2006, after due deliberations, unanimously resolved to recommend to the Secretary of National Defense the procurement of mission essential equipment and requirements under Blocks 3 to 6 of the AFP Medium-Term CUP;

**WHEREAS**, the Chief of Staff of the AFP concurs with said recommendation;

**WHEREAS**, the priority development on battalion capabilities for Block 3 is the provision of efficient C2 in the battalion headquarters and the enhancement of firepower capabilities to ensure the agility in coping with the tempo at battle, both during the day and night time, especially squad level armaments and tactical air support;

**WHEREAS**, the focus of Blocks 4 and 5 are on the improvement of mobility, especially for the ground forces, given the widely dispersed nature of insurgent forces, and the need to transport government elements in the right location and numbers during imminent or ongoing engagements;

**WHEREAS**, the remaining C2 requirements of the battalions are addressed by Block 6, as well as other vital requirements in operations that were not included in the Terms of Engagement of battalions to enhance movements, shooting and seeing capabilities of the AFP;

**WHEREAS**, the Secretary of National Defense recommends, in a Memorandum dated August 11, 2006, the procurement of mission essential equipment and requirements of the AFP under Blocks 3 to 6 of the AFP Medium Term CUP, pursuant to Section 15 of RA No. 7898;

**WHEREAS**, the President is given the power to modify the AFP Modernization Program Integrated Priority List pursuant to Section 15 of RA No. 7898.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby approve the recommendation of the Department of National Defense (DND) and the Armed Forces of the Philippines (AFP) to procure the mission essential equipment and requirements under Blocks 3 to 6 of the AFP Medium-Term Capability Upgrade Program, a copy of which is attached hereto and made an integral part hereof as Annex "A".

Done, in the City of Manila, this 28th day of August in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 225**  
ENJOINING ALL DEPARTMENTS AND AGENCIES TO SUPPORT THE NATIONAL  
COMPETITIVENESS SUMMIT

**WHEREAS**, the Philippines was ranked number 49 among 61 countries in the 2006 World Competitiveness Yearbook, and number 11 among 117 countries in the Global Competitiveness Report of the World Economic Forum;

**WHEREAS**, there is a need to improve the country's performance in areas where the country's ranking sharply declined, that is, in infrastructure, business efficiency and economic performance;

**WHEREAS**, the five comprehensive strategies for global competitiveness outlined in the recent State of the Nation Address need to be detailed in specific actions: making food plentiful and affordable to keep our labor cost globally competitive; reducing the cost of electricity to make our factories regionally competitive; modernizing infrastructure at least cost to efficiency in the transport of goods and people; mobilizing, upgrading and disseminating knowledge and technologies for productivity; and reducing red tape in all agencies to cut business costs;

**WHEREAS**, to implement these strategies and improve the country's competitiveness, a National Competitiveness Summit will be conducted with the objective of highlighting commitments of key government agencies and private sector organizations on achievable action points for 2006 until 2007 organized into an Action Agenda for Competitiveness, and the formation of National Competitiveness Council which will manage the implantation of the Action Agenda;

**WHEREAS**, a Public-Private Sector Core Group (Core Group) has been established through Department Order No. 46 issued by the Department of Trade and Industry (DTI) whose role is to provide the strategic direction for the National Competitiveness Summit;

**WHEREAS**, the Core Group co-chaired by the DTI and the Private Sector shall be given special powers to ensure that all agencies and departments of the government will lend support in the preparatory activities and during the actual conduct of the Summit;

**WHEREAS**, the functions of the Export Development Council special team created to work out and monitor projects that would improve the country's competitiveness are now subsumed by the Core Group for the National Competitiveness Summit.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1. Summit Activities Support.** All government agencies are hereby enjoined to support the activities related to the National Competitiveness Summit (Summit):

- a. Pre-Summit Working Session;
- b. Pre-Summit Workshop;
- c. Summit proper; and
- d. All advocacy work and consultations related to the development of the Action Agenda for Competitiveness.

**SEC. 2. Required Assistance.** Assistance that will be required includes, but are not limited to, the following:

- a. Designation of permanent representatives to the Summit Working Groups;
- b. Provision of technical experts to be tapped during the development of the Action Agenda for Competitiveness; and
- c. Assignment of key officials as lead persons for the action points in the Action Agenda that will be identified and advocated for the Summit.

Requests for assistance shall emanate from the Core Group and communicated through the Export Development Council (EDC) Secretariat.

**SEC. 3. Implementation.** All government agencies shall implement the specific Action Points contained in the Action Agenda for Competitiveness where these agencies are identified as the lead.

**SEC. 4. Progress Report.** The Secretary of the Department of Trade and Industry (DTI) shall submit to the Office of the President (OP) a regular report on the progress of the preparations for the Summit, the compliance of government agencies, and recommend necessary actions to facilitate this Memorandum Order.

**SEC. 5. Repeal.** All memorandum orders, other issuances, or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**SEC. 6. Effectivity.** This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 31st of August in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 226**

CREATING AN *AD HOC* COMMITTEE IN THE OFFICE OF THE PRESIDENT TO ASSIST THE PRESIDENT IN DECIDING THE APPEAL FROM THE DECISION OF MOVIE AND TELEVISION REVIEW AND CLASSIFICATION BOARD (MTRCB) IN FORMER PRESIDENT JOSEPH ESTRADA'S BIOGRAPHICAL FILM/NEWSREEL "ANG BUHAY PARA SA MASA"

**WHEREAS**, Section 4 of Presidential Decree (PD) No. 1986 dated 5 October 1985, creating the Movie and Television Review and Classification Board ("MTRCB), provides that "the second decision of the Board shall be final, with the exception of a decision disapproving or prohibiting a motion picture or television program in its entirety which shall be appealable to the President of the Philippines, who may by himself decide the appeal, or he may be assisted either by an ad hoc committee he may create or by an Appeals Committee herein created;"

**WHEREAS**, there is a need to create and Ad Hoc Committee to assist the President in deciding the appeal from the Decision of MTRCB.

**NOW, THEREFORE, I, EDUARDO R. ERMITA, Executive Secretary by authority of Her Excellency GLORIA MACAPAGAL-ARROYO,** do hereby order:

**SECTION 1. *Creation*** – There is hereby created an Ad-Hoc Committee to assist the President in deciding the appeal from the Decision of MTRCB in former President Estrada's biographical film/newsreel "*Ang Buhay Para Sa Masa*";

**SECTION 2. *Composition***. The Ad-Hoc Committee shall be composed of Five (5) members appointed by the President, as follows:

1) Representative of the President	–	Chairman
2) Representative of the Press Secretary	–	Vice Chairman
3) Representative of the National Youth Commission	–	Member
4) Representative of the Movie Industry	–	Member
5) Representative of the Television Industry	–	Member

The report of findings of the Committee shall be in the form of a Resolution and the vote of at least three (3) concurring members of the Committee shall be required for the validity of a Committee decision.

**SECTION 3. *Functions***. – The Ad-Hoc Committee shall have no other function, except to conduct a review of the appealed Decision of MTRCB, and thereafter submit its findings and recommendation to the President, stating the basis and reasons therefor, within thirty (30) days from submission of the appeal for resolution.

**SECTION 4. *Rules and Regulations*** – The Committee shall promulgate and adopt its own rules of procedure in the conduct of its review and proceedings.

**SECTION 5. *Secretariat*** – The Office of the Deputy Executive Secretary for Legal Affairs (ODESLA) shall serve as the Secretariat of the Ad-Hoc Committee.

**SECTION 6. *Administrative and Budgetary Support*** – The Office of the President (OP) shall provide the necessary administrative and budgetary support. In addition, the MTRCB shall provide and extend such assistance and cooperation as may be required by the Committee.

**SECTION 7. *Dissolution*** – Within a period of six (6) months or upon submission of its report and recommendation to the President, whichever comes first, the Ad-Hoc Committee shall be deemed automatically dissolved.

**SECTION 8. *Effectivity*** – This Memorandum Order shall take effect immediately.

22 September 2006

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). [*Memorandum Order Nos.: 101 - 316*]. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 227**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE SEPTEMBER 16, 2006 PLEBISCITE IN THE PROVINCE OF MAGUINDANAO TO RATIFY THE CREATION OF (1) MUNICIPALITY OF DATU BLAH T. SINSUAT OUT OF THE MUNICIPALITY OF UPI, (2) BARANGAYS CAMPO, SALAM AND KAKAL OUT OF BARANGAY DAMALUSAY, AND BARANGAY TUAL OUT OF BARANGAY UPPER IDTIG, ALL OF THE MUNICIPALITY OF PAGLAT, AND (3) BARANGAY PANTGGAO OUT OF BARANGAY BUALAN, BARANGAY KOROSOYAN OUT OF BARANGAY GADUNG AND BARANGAY LAMIN OUT OF BARANGAY BARIRA, ALL OF THE MUNICIPALITY OF BARIRA

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution Nos. 7710 and 7711 of the Commission on Elections (COMELEC), both promulgated on August 31, 2006, deputizing the Armed Forces of the Philippines (AFP), the National Police Commission (NAPOLCOM), the Philippine National Police (PNP), the Department of Education (DepEd), the Department of Public Works and Highways (DPWH), and the Department of Interior and Local Government (DILG) for the exclusive purpose of ensuring free, orderly, honest, peaceful, and credible conduct of plebiscites on September 16, 2006 to ratify the creation of the following: (1) Municipality of Datu Blah T. Sinsuat out of the Municipality of Upi, pursuant to Muslim Mindanao Autonomy (MMA) Act No. 198; (2) Barangays Campo, Salam and Kakal out of Barangay Damalusay and Barangay Tual out of Barangay Upper Idtig, all of the Municipality of Paglat, pursuant to MMA Act Nos. 179, 180, 181 and 182; and (3) Barangay Panggao out of Barangay Bualan, Barangay Korosoyan out of Barangay Gadung and Barangay Lamin out of Barangay Barira, all of the Municipality of Barira, pursuant to MMA Act Nos. 176, 177 and 178, of the Province of Maguindanao.

**DONE** in the City of Manila, this 27th day of September in the year of Our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 228**

DIRECTING ALL DEPARTMENTS, BUREAUS, COMMISSIONS, AGENCIES, OFFICES AND  
INSTRUMENTALITIES OF THE NATIONAL GOVERNMENT TO IMPROVE TRANSACTION COSTS  
AND FLOWS IN ORDER TO ENHANCE PHILIPPINE COMPETITIVENESS

**WHEREAS**, it is the collective desire of the government and the business sector to move up in international competitiveness rankings in the immediate future;

**WHEREAS**, the holding of a National Competitiveness Summit immediately addresses the critical problems on a business efficiency, infrastructure, and governance, which are causing the decline in the country's international competitiveness;

**WHEREAS**, key government agencies, private business organizations and academic institutions drafted an initial Action Agenda for national Competitiveness, laying down the foundation for a unified national campaign to address six sources of competitiveness, namely; Infrastructure, Human Resources, Transaction Flows and Costs, Energy Cost Competitiveness and Self-Sufficiency, Efficiency Public-Private Management and Access to Financing;

**WHEREAS**, the delivery of immediate and concrete gains in all performance fronts on target and on time by the end of the year 2006 is imperative to jumpstart the national competitiveness;

**WHEREAS**, the biggest drag to business efficiency and costs is red tape and its resultant corruption;

**WHEREAS**, the global perception of difficulty in doing business in the Philippines will erode national competitiveness unless, drastic steps are taken to compel key frontline agencies to streamline procedure.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

1. All agencies shall:

a. Freeze the issuance of additional administrative requirements, particularly with regard to business and investments registration, immigration, customs and internal revenue procedures.

b. Conduct an impact analysis on existing procedures and implement streamlined processes as previously instructed in Executive Order 428, dated May 18, 2005.

c. Implement e-Governance features in the course of streamlining procedures.

2. All agencies shall coordinate with the Public-Private Sector Task Force on Philippine Competitiveness and submit within thirty (30) days their recommendations.

3. Failure to follow the directives herein provided shall subject concerned agencies and/or officials to administrative sanctions, pursuant to existing laws, rules and regulations.

4. All other orders and issuances, or portions thereof, which are inconsistent with this Memorandum Order, are hereby revoked, amended or modified accordingly.

5. This Memorandum Order shall take effect immediately upon its publication in a national newspaper of general circulation.

**Done** in the City of Manila, this 5<sup>th</sup> day of October, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
Manila

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 229**

EXPRESSING CONCURRENCE IN THE COMMISSION ON ELECTIONS' RESOLUTION NO. 7724  
PROMULGATED 5 OCTOBER 2006

Pursuant to Article IX (C), Section 2 (4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7724 of the Commission on Elections promulgated 5 October 2006, deputizing the Armed Forces of the Philippines (AFP), the National Police Commission (NAPOLCOM), the Philippine National Police (PNP), for the exclusive purpose of ensuring free, orderly, honest, peaceful, and credible conduct of the October 21, 2006 Plebiscite to ratify the creation of the Municipality of Sibutu out of the Municipality of Sitangkai, Province of Tawi-Tawi, pursuant to Muslim Mindanao Autonomy Act No. 197 signed into law on July 3, 2006.

**DONE**, in the City of Manila, this 26th day of October, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 230**

DELEGATING TO THE SECRETARY OF TRANSPORTATION AND COMMUNICATIONS THE  
AUTHORITY TO APPROVE RESOLUTIONS OF THE CIVIL AERONAUTICS BOARD

**WHEREAS**, the Civil Aeronautics Act of the Philippines (RA 776), as amended, authorizes the Civil Aeronautics Board (CAB) to grant increases in frequencies to a foreign carrier for a period not exceeding thirty (30) days, subject to the approval of the President;

**WHEREAS**, the Implementing Rules and Regulations of Executive Order No. 219, series of 1995, authorizes CAB to designate official Philippine Carriers, subject to the approval of the President;

**WHEREAS**, it is the state's policy to liberalize the rules pertaining to civil aeronautics;

**WHEREAS**, the Department of Transportation and Communications (DOTC) is the lead agency involved in coordinating Air Services Agreements preparations;

**WHEREAS**, delegating the authority to approve CAB Resolutions to the DOTC Secretary will facilitate rendition of better services;

**WHEREAS**, Section 31(2), Chapter 10, Title III, Book III, of the Administrative Code of 1987 (EO 292) recognizes the President's continuing authority to transfer any function under the Office of the President (OP) to any other Department or Agency.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby delegate to the Secretary of Transportation and Communications the authority to approve Resolutions of the Civil Aeronautics Board.

All orders, issuances, rules and regulations or parts thereof inconsistent with this Memorandum Order are hereby repealed and modified accordingly.

This Memorandum Order shall take effect fifteen (15) days after its publication in a national newspaper of general circulation.

**DONE** in the City of Manila, this 21st day of November in the year of Our Lord, Two Thousand Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 231**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT IN CONNECTION WITH THE OCTOBER 28, 2006 PLEBISCITE TO RATIFY THE CREATION OF THE PROVINCE OF SHARIFF KABUNSUAN, COMPRISING THE MUNICIPALITIES OF BARIRA, BULDON, DATU ODIN SINSUAT, KABUNTALAN, MATANOG, PARANG, SULTAN KUDARAT, SULTAN MASTURA, UPI AND DATU BLAH T. SINSUAT IN THE PROVINCE OF MAGUINDANAO, PURSUANT TO MUSLIM MINDANAO AUTONOMY (MMA) ACT NO. 201, DATED AUGUST 28, 2006

Pursuant to Article IX (C) Section 2 (4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution Nos. 7728 and 7729 of the Commission on Elections (COMELEC), both promulgated on 10 October 2006, the National Police Commission (NAPOLCOM), the Philippine National Police (PNP), the Department of Education (DepEd), the Department of Public Works and Highways (DPWH) and the Department of the Interior and Local Government (DILG) for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of the October 28, 2006 Plebiscite to ratify the creation of the Province of Shariff Kabunsuan, comprising the Municipalities of Barira, Buldon, Datu Odin Sinsuat, Kabuntalan, Matanog, Parang, Sultan Kudarat, Sultan Mastura, Upi and Datu Blah T. Sinsuat in the Province of Maguindanao, pursuant to the Muslim Mindanao Autonomy (MMA) Act. No. 201, dated August 28, 2006.

**DONE**, in the City of Manila, this 31st day of October, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 232**

AUTHORIZING THE CONDUCT OF THE “SEMINAR-WORKSHOP ON LIFE CAREER IN TRANSITION” FOR THE OFFICIALS AND EMPLOYEES WHO ARE AFFECTED BY THE OFFICE OF THE PRESIDENT RATIONALIZATION PLAN

The OP Rationalization Plan, designed to transform the Executive Branch into an efficient and result-oriented organization, ushers in new chances for professional as well as personal advancement of all concerned. In the midst of the dynamic changes in the overall structure and functions of the Office of the President under the Plan, we are embarking on the project called, “Life Career in Transition”, a seminar-workshop designed to help affected officials and employees adapt to the transformed work environment and appreciate the opportunities open to them in the coming years.

In view of the foregoing, heads of offices are advised to send ten (10) employees, whose positions are declared redundant or affected, to participate as designated representatives of their respective offices. These participants themselves will compose the team to conduct echo-seminars for the rest of their co-workers who cannot attend the 3-day sessions at the Social Hall. They can submit the list of participants to CDEWS, Personnel Office, on or before November 22, 2006. Attendance to this seminar-workshop is on official time.

The Career Development and Employees’ Welfare Service (CDEWS), Personnel Office, is hereby authorized to conduct the above-mentioned seminar-workshop on November 28-30, 2006, from 8:00 a.m. to 5:00 p.m., at the Mabini Social Hall, 4<sup>th</sup> Floor, Mabini Building.

(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, November 21, 2006

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 233**

DIRECTING THE LAND REGISTRATION AUTHORITY, THROUGH THE CONCERNED REGISTER OF DEEDS, TO ANNOTATE IN THE TRANSFER CERTIFICATE OF TITLE THE SERIAL NUMBER OF THE CERTIFICATE AUTHORIZING REGISTRATION ISSUED BY THE BUREAU OF INTERNAL REVENUE

**WHEREAS**, tax collection is always among the top priority measures of the State;

**WHEREAS**, tax collection in the transfer of real property, due to brisk turnover, is an important source of funding for the government;

**WHEREAS**, prior to registering any deed and acquiring a Transfer Certificate of Title, the Tax Reform Act of 1997 requires the payment of transfer taxes with the Bureau of Internal Revenue and tax clearance is manifested by a Certificate Authorizing Registration with a unique serial number;

**WHEREAS**, Presidential Decree No. 1529, or the "Property Registration Decree", provides that registered land shall be subject to such burdens and incidents as may arise by operation of law, such as payment of transfer taxes under the Tax Reform Act of 1997;

**WHEREAS**, Presidential Decree No. 1529 recognizes that such other burdens and incidents may be annotated in the Transfer Certificate of Title;

**WHEREAS**, requiring such annotation allows a system of verifying tax payments and, thus, ensure transfer tax payments by the taxpayer;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do order:

**Section 1. Additional Annotation Requirement.** The Land Registration Authority, through the concerned Register of Deeds, is hereby directed to annotate in the Transfer Certificates of Title the serial number of the Certificate Authorizing Registration (CAR) issued by the BIR, the date of its issuance, the Revenue District Office Number of the district office that issued the CAR, the name of the Revenue District Officer who signed the CAR and the taxes paid. This shall be an indispensable requirement prior to the issuance of a Transfer Certificate of Title by the Register of Deeds.

**Section 2. Objectives.** This additional annotation requirement shall allow the verification and back-checking of tax payments and shall ensure that transfer tax payments are paid as a precondition to issuance of title.

**Section 3. Scope.** The additional annotation requirement shall cover transfers of Original, Condominium, and Transfer Certificates of Title of real properties sought to be registered with the Register of Deeds.

**Section 4. Repealing Cause.** All executive issuances, rules and regulations or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed or modified accordingly.

**Section 5. Effectivity.** This Memorandum Order shall take effect fifteen (15) days after its publication in a national newspaper of general circulation.

**Done** in the City of Manila, this 11th day of December in the year of Our Lord, two thousand and six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 234**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT AS EMBODIED IN COMELEC RESOLUTION NOS. 7744 AND 7745 BOTH DATED NOVEMBER 14, 2006, IN CONNECTION WITH THE DECEMBER 2, 2006 PLEBISCITE TO RATIFY THE CREATION OF THE PROVINCE OF DINAGAT ISLANDS, COMPRISING THE MUNICIPALITIES OF BASILASA, CAGDIANAO, DINAGAT, LIBJO (ALBOR), LORETO, SAN JOSE AND TUBAJON, IN THE PROVINCE OF SURIGAO DEL NORTE, PURSUANT TO REPUBLIC ACT NO. 9355 DATED OCTOBER 2, 2006

Pursuant to Article IX (C) Section 2 (4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby **concur with Resolution Nos. 7744 and 7745** of the Commission on Elections (COMELEC), both promulgated on November 14, 2006, deputizing the Armed Forces of the Philippines (AFP), the National Police Commission (NAPOLCOM), the Philippine National Police (PNP), the Department of Education (DepEd), the Department of Public Works and Highways (DPWH) and the Department of Interior and Local Government (DILG), for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of the December 2, 2006 PLEBISCITE to ratify the creation of the Province of Dinagat Islands, comprising the Municipalities of Basilisa, Cagdianao, Dinagat, Libjo (Albor), Loreto, San Jose and Tubajon in the Province of Surigao Del Norte, pursuant to Republic Act No. 9355 dated October 2, 2006.

**DONE**, in the City of Manila, this 30th day of November, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 235**  
AMENDING MEMORANDUM ORDER NO. 152, DATED 26 OCTOBER 2004

WHEREAS, Memorandum Order No. 152, dated 26 October 2004 delineated the duties and functions of certain officials in the Office of the President;

NOW, THEREFORE I, GLORIA M. ARROYO, President of the Republic of the Philippines, by virtue of the powers vested in me under the Constitution and existing laws, do hereby order:

SECTION 1. The Chief Presidential Legal Counsel (CPLC) shall advise the President with legal advice on matters requiring her action.

The CPLC shall have the following duties and functions:

- a. Exercise administrative supervision over the Office of the CPLC;
- b. Review and/or draft legal orders referred to him by the President on the following matters that are the subject of decisions by the President;
- c. Sit as a member of the National Security Council Cabinet Group and the Legislative-Executive Development Advisory Council;
- d. Perform such other duties and functions as the President may assign from time to time, or as may be provided by an appropriate issuance or directive.

SECTION 2. The Executive Secretary shall review decisions on investigations involving Cabinet Secretaries, agency heads or Presidential appointees with the rank of Secretary conducted by the Presidential Anti-Graft Commission.

SECTION 3. The National Economic and Development Authority Cabinet Group shall be composed of the Secretaries of the Departments directly dealing with the economy, such as the Secretaries of Housing and Urban Development, Socio-Economic Planning, Trade and Industry, Agriculture, Tourism, Natural Resources, Transportation, Public Works and Highways and Information and Communications Technology.

SECTION 4. The Chairman of the Office of the President Search Committee, Chairman Bernardo Abes, shall screen all appointments, including those to the Judiciary.

SECTION 5. The Deputy Executive Secretary for Legal Affairs and Undersecretary Enrique D. Perez of the Executive Office shall assist the Executive Secretary in the review and resolution of legal matters elevated to the Office of the President.

SECTION 6. The Anti-Corruption Swift Action Team is hereby abolished.

SECTION 7. Memorandum Order 152 is hereby modified.

SECTION 8. This Memorandum Order shall take effect immediately.

City of Manila, 21 December 2006.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 236**

EXPRESSING CONCURRENCE IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NO. 7761 PROMULGATED 27 NOVEMBER 2006, IN CONNECTION WITH THE MAY 14, 2007 SYNCHRONIZED NATIONAL AND LOCAL ELECTIONS.

Pursuant to Article IX (C) Section 2 (4) of the 1987 Constitution, I, **GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 7761 of the Commission on Elections (COMELEC), promulgated 27 November 2006, deputizing the Armed Forces of the Philippines (AFP) subject to the provisions of the Memorandum of Agreement between the COMELEC and the Department of Defense dated October 12, 2006, the National Police Commission (NAPOLCOM), the Philippine National Police (PNP), the Department of Education (DepEd), the Department of Public Works and Highways (DPWH) and the Department of the Interior and Local Government (DILG), for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of the May 14, 2007 synchronized national and local elections.

Concurrence in particular is granted to the deputation of the AFP in cases of serious armed threats to the electoral process which the PNP cannot address.

The national and local officials and employees, law enforcement agencies and other instrumentalities of the government, including the Armed Forces of the Philippines, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

Done, in the City of Manila, this 29th day of December, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 237**

EXPRESSING CONCURRENCE IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 7771 AND 7772 BOTH PROMULGATED 6 DECEMBER 2006, IN CONNECTION WITH THE DECEMBER 10, 2006 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF MEYCAUAYAN IN THE PROVINCE OF BULACAN INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF MEYCAUAYAN, PURSUANT TO REPUBLIC ACT NO. 9356 APPROVED ON OCTOBER 2, 2006

Pursuant to Article IX (C) Section 2 (4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby **concur** with **Resolution Nos. 7771 and 7772** of the Commission on Elections (COMELEC), both promulgated 6 December 2006, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their Secretaries; National Police Commission (NAPOLCOM) including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Bulacan, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the December 10, 2006 plebiscite to ratify the conversion of the Municipality of Meycauayan in the Province of Bulacan into a component city to be known as the City of Meycauayan, pursuant to Republic Act No. 9356 approved on October 2, 2006.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**Done**, in the City of Manila, this 29th day of December, in the year of our Lord, Two Thousand and Six.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 238**

DESIGNATING THE OVERSIGHT OFFICIAL FOR MICRO, SMALL AND MEDIUM ENTERPRISE (MSME) PROGRAMS OF THE COUNTRY AND FOR OTHER PURPOSES

**WHEREAS**, micro, small and medium enterprises play a significant role in the country's economic development, particularly in generating jobs;

**WHEREAS**, the government committed to support three million entrepreneurs by providing them with credit in order to contribute to the generation of 6-10 million jobs until 2010.

**WHEREAS**, to ensure the achievement of said objective, there is a need to designate an oversight official for the sector who will synchronize and orchestrate the policies, programs and activities of the different implementing agencies so that these support and/or complement one another to further spur the development of the sector;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby designate Secretary Cerge M. Remonde as the oversight official for MSME Development in his capacity as Director-General of the Presidential Management Staff (PMS).

**Section 1. Functions.** The oversight official shall perform the following functions:

1. Convey the President's perspectives and specific instructions to implementing agencies and ensure that these are fully complied with;
2. Identify policy gaps and implementation bottlenecks and carry out necessary interventions to address these; and,
3. Provide the President with overall assessments of the MSME policy and program performance.

**Section 2. Institutional Arrangements.** To effectively carry out the above functions, the Oversight Official, or his duly designated representative, shall sit in the meetings of the Small and Medium Enterprise Development (SMED) Council, an inter-agency body created by RA 6977 as amended by RA 8289, and any other related bodies or committees whose work affects the MSME sector. The Oversight Official may also create coordinating bodies as he may deem necessary.

**Section 3. Submission of reports.** The implementing agencies shall provide the PMS regular quarterly reports and other special reports as may be necessary. For this purpose, the PMS, in consultation with concerned agencies, shall prescribe the format and content including performance indicators and measures of said reports.

**Section 4. Separability clause.** In the event that any provision of this Order is declared invalid the other provisions that are unaffected thereby shall remain in full force and effect.

**Section 5. Repeal.** All orders, rules and regulations or parts thereof inconsistent with this Executive Order are hereby repealed, amended or modified accordingly.

**SECTION 6. Effectivity.** This Executive Order shall take effect immediately.

**DONE**, in the City of Manila, this 4<sup>th</sup> day of January in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2006). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 239**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 7782 AND 7783, BOTH PROMULGATED 11 DECEMBER 2006, IN CONNECTION WITH THE DECEMBER 30, 2006 PLEBISCITES TO RATIFY THE CREATION OF THE FOLLOWING: (A) MUNICIPALITIES OF PANDAG AND MANGUNDADATU OUT OF THE MUNICIPALITY OF BULUAN, MAGUINDANAO, PURSUANT TO MMAA NOS. 203 AND 204; (B) MUNICIPALITY OF DATU ANGGA MIDTIMBANG OUT OF THE MUNICIPALITIES OF TALAYAN AND TALITAY, MAGUINDANAO, PURSUANT TO MMAA NO. 206; (C) MUNICIPALITY OF NORTH KABUNTALAN OUT OF THE MUNICIPALITY OF KABUNTALAN, PROVINCE OF SHARIFF KABUNSUAN, PURSUANT TO MMAA NO. 205; AND (D) BARANGAY GADUGAN PEDPANDARAN OUT OF BARANGAY LITAYEN, MUNICIPALITY OF PARANG, PROVINCE OF SHARIFF KABUNSUAN, PURSUANT TO MMAA NO. 82

Pursuant to Article IX (C), Section 2 (4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby **concur with and ratify Resolution Nos. 7782 and 7783** of the Commission on Elections (COMELEC) both promulgated 11 December 2006, deputizing the National Police Commission (NAPOLCOM), the Philippine National Police (PNP), the Department of Education (DepEd), the Department of Public Works and Highways (DPWH) and the Department of the Interior and Local Government (DILG), for the purpose of ensuring free, orderly, honest, peaceful and credible **December 30, 2006 Plebiscites**, to ratify the creation of the following: (A) Municipalities of Pandag and Mangundadatu out of the Municipality of Buluan, Maguindanao, pursuant to MMAA Nos. 203 and 204; (B) Municipality of Datu Anggal Midtimbang out of the Municipalities of Talayan and Talitay, Maguindanao, pursuant to MMAA No. 206; (C) Municipality of North Kabuntalan out of the Municipality of Kabuntalan, Province of Shariff Kabunsuan, pursuant to MMAA No. 205; and (D) Barangay Gadungan Pedpandaran out of Barangay Litayen, Municipality of Parang, Province of Shariff Kabunsuan, pursuant to MMAA No. 82.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

**Done**, in the City of Manila, this 15<sup>th</sup> day of January, in the year of our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT

**MEMORANDUM ORDER NO. 240**

DIRECTING THE DEPARTMENT OF AGRARIAN REFORM TO TRANSFER ITS CENTRAL OFFICE TO  
DAVAO CITY

**WHEREAS**, there is a need to make the Department of Agrarian Reform more accessible to the provinces to better serve and immediately address the need of the stakeholders of the Comprehensive Agrarian Reform Program in the countryside.

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Department of Agrarian Reform (DAR) is hereby directed to transfer its Central Office to the SPDA Compound in Davao City.

**Section 2.** The Southern Philippines Development Authority is hereby directed to turn-over the SPDA Compound, Davao City to DAR.

**Section 3.** This Order shall take effect immediately.

Done in the City of Manila, this 23<sup>rd</sup> day of February, in the year of our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 241**

**DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO LEAD THE 2007 OBSERVANCE  
OF *ARAW NG KAGITINGAN* AND THE PHILIPPINE VETERANS WEEK**

**WHEREAS**, Executive Order No. 203, Series of 1987, declared April 9 of every year as a regular holiday for the celebration of *Araw ng Kagitingan*;

**WHEREAS**, Proclamation No. 466, Series of 1989, designated the period from April 5 to 11 of every year as Philippine Veterans Week, in order to promote, preserve, and memorialize the principles, ideals and deeds of our war veterans as a means to enhance patriotism and love of country, especially among the youth of the land;

**WHEREAS**, the observance of the said events through meaningful activities is appropriate.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Secretary of National Defense shall lead the observance of the 2007 *Araw ng Kagitingan* and the Philippine Veterans Week.

**Section 2.** The Secretary of National Defense may call on any agency or instrumentality of the government, including government-owned and controlled corporations, and to invite any private individual or non-government organization for assistance as he may need in the discharge of his functions for the duration of the celebration. All such government agencies and private individuals or organizations are enjoined to cooperate with the Secretary of National Defense to ensure success in the commemoration of these two important events.

**Section 3.** The release of **TWO MILLION PESOS** (Php2,000,000.00) chargeable against the Maintenance and Other Operating Expenses (MOOE) of the Department of National Defense (DND) for Fiscal Year 2007 is hereby authorized to carry out the provisions of this Memorandum Order. Any deficiency shall be charged against the regular budget of the participating agencies.

Done in the City of Manila, this 27<sup>th</sup> day of February in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 242**

AMENDING SECTION 1 OF MEMORANDUM ORDER NO. 421, SERIES OF 1992

**WHEREAS**, Memorandum Order No. 421 dated 25 March 1992 created the Lake Lanao Watershed Protection and Development Council (LLWPDC) to protect, maintain, and improve the forestry cover and water yield for hydropower, irrigation and domestic use of the Lake Lanao Watershed Reservation;

**WHEREAS**, the only local government unit (LGU) represented in the Lake Lanao Watershed Protection and Development Council is the Regional Governor of the Autonomous Region in Muslim Mindanao (ARMM);

**WHEREAS**, Lake Lanao and Agus Watershed traverse the provinces of Lanao del Norte and Lanao del Sur;

**WHEREAS**, there is a need for the other covered LGUs to be represented in the LLWPDC;

**NOW, THEREFORE, I, GLORIA MACAPAGAL ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** Section 1 of Memorandum Order No. 421, series of 1992, is hereby amended to include the Provincial Governors of Lanao del Norte and Lanao del Sur, and the Mayor of Marawi City as members of the Lake Lanao Watershed Protection and Development Council.

**Section 2.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 6th day of March, in the year of our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 243**

RECONSTITUTING THE SELECTION BOARD FOR FIRST AND SECOND LEVEL CAREER POSITIONS  
AND THE SPECIAL BOARD FOR THIRD LEVEL CAREER POSITIONS IN THE OFFICE OF THE  
PRESIDENT PROPER.

The Selection and Promotions Board for the First and Second Level positions, reconstituted under Memorandum Order No. 2 dated 19 February 2001 and Memorandum Order No. 25, dated 16 August 2001 is hereby further reconstituted, as follows:

Chairman	Assistant Secretary from the Office of the Executive Secretary
Vice-Chairman	Director, Human Resource Management Office
Members	Head of Office/Unit where the vacancy exists
	Lawyer Representative from the Legal Office
	Representatives from the Rank and File
	1. One for the 1 <sup>st</sup> Level
	2. One for the 2 <sup>nd</sup> Level

The Special Board to screen candidates to vacant Third Level career positions, which was reconstituted under Memorandum Order No. 2 dated 19 February 2001, is hereby further reconstituted, as follows:

Chairman	Deputy Executive Secretary for Finance and Administration
Vice-Chairman	Assistant Secretary from the Office of the Executive Secretary
Members	Director, Human Resource Management Office
	Representative from the OP CES Association
	Head of Office where the vacancy exists

The Human Resource Management Office shall provide secretarial support to the aforementioned Boards.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

March 14, 2007

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 244**

**WHEREAS**, Article 12 of Presidential Decree No. 442 states that it is the policy of the State to protect every citizen desiring to work locally or abroad by securing for him the best possible terms and conditions of employment.

**WHEREAS**, there is a sustained increasing demand for Filipino seafarers for deployment abroad as a result of the acknowledgement by foreign employers of the competency and dedication of Filipino seafarers to their work.

**WHEREAS**, in order to ensure the continued viability and quality of Filipino seafarers being deployed locally and abroad and to encourage direct foreign investments in our local maritime industry there is a strong need to update the present laws in response to changing needs of the local maritime industry to make it globally competitive taking into account the trends, standards and practices in international maritime. Our present maritime laws likewise needs to be updated and harmonized to address the festering problem of red tape in the hiring and deployment of seafarers and provide better employment opportunities and protection to seafarers.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the power vested in me by law, do hereby order:

**Section 1. Lead Agency.** The Department of Transportation and Communication through the Maritime Industry Authority (MARINA) is hereby directed to formulate and craft a proposed law that shall address the needs and problems confronting the local maritime industry.

**Section 2. Agency Support.** The MARINA shall coordinate with the following agencies; DOLE, DTI, DFA, DOH, DOF, DOE, CHED, through the cooperation of the private maritime sector, other interested maritime and seaman's group and the international shipping community.

**Section 3. Coverage.** The proposed law should include improving and streamlining government rules and procedures on the hiring and deployment of seafarers and other related workers of the maritime industry with the end objectives of eradicating red tape and ensuring that only qualified workers are hired and employed locally or abroad. The proposed bill should likewise encourage direct foreign investments in the maritime industry by coming up with a rationalized rules and regulations on foreign investments and providing a schedule of incentives. In this regard, the DOTC may coordinate and consult with the different government agencies in the preparation of the proposed law.

**Section 4. Report.** The DOTC shall submit its report and proposal to the Office of the President not later than three months from the issuance of this Order.

**Section. 5. Effectivity.** This Order shall take effect immediately.

Done in the City of Manila, this 22nd day of March, in the year of our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 245**

**AUTHORIZING ALL GOVERNMENT AGENCIES AND INSTRUMENTALITIES TO EXTEND SUPPORT AND PARTICIPATION IN THE CONDUCT OF THE “KABISIG NATIONAL GOVERNMENT AND FOREIGN EMBASSIES EXPO 2007”**

The KABISIG People’s Movement (KABISIG) Program was created by virtue of Proclamation No. 650 to facilitate, coordinate and monitor the implementation of government programs and projects and provide linkages between and among the private sector groups and the government agencies and instrumentalities for the purpose.

In pursuit of the above mandate, KABISIG, is conducting the “**KABISIG National Government and Foreign Embassies Expo 2007**” having the theme “**Global Community: Unity in Diversity**”, on June 11-15, 2007 at SM Mall of Asia and in other capital towns or cities nationwide.

The project will feature the profiles, service facilities and programs, projects, products and accomplishments of the national government, departments and attached agencies and its instrumentalities. This is an opportunity to promote public awareness and understanding of how the government works and promotes national development, as well as, a wide range of information on the role of the foreign embassies in the country.

In this connection, all heads of government departments, agencies, government owned or controlled corporations and other government instrumentalities are enjoined to extend support to – and participation in – said exhibit.

All agencies extended invitation to participate in said exhibits may authorize the participation of their respective offices with corresponding participation fee and other incidental expenses chargeable against the appropriations of each office, subject to the availability of funds and usual accounting and auditing rules.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, 15 May 2007

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 245-A**

CLARIFYING MEMORANDUM ORDER NO. 245, ENTITLED "AUTHORIZING ALL GOVERNMENT AGENCIES AND INSTRUMENTALITIES TO EXTEND SUPPORT AND PARTICIPATION IN THE CONDUCT OF THE 'KABISIG NATIONAL GOVERNMENT AND FOREIGN EMBASSIES EXPO 2007'"

In relation to KABISIG People's Movement's (KABISIG) activity entitled "KABISIG National Government and Foreign Embassies Expo 2007" with the theme "Global Community: Unity in Diversity" on June 11-15, 2007 at SM Mall of Asia and in other capital towns or cities nationwide, KABISIG is reminded of Memorandum Order No. 62 (s. 1992) which provides that the Office of the President letterhead shall only be for the use of officials in the Office of the President, as well as other existing laws on the use of the Office of the President's logo.

Further, the heads of government departments, agencies, government-owned or controlled corporations and other government instrumentalities which were enjoined under Memorandum Order No. 245 to support and participate in the said activity may do so provided that the participation/registration fee therefrom is reasonable. The heads of government departments, agencies, government-owned or controlled corporations and other government instrumentalities shall determine the reasonability of the participation/registration fee taking into consideration, among others, the prevailing fees exacted by other organizers on the same kind of activities.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, 12 June 2007

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 246**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8088 AND 8089, BOTH PROMULGATED 28 MAY 2007, IN CONNECTION WITH THE JUNE 16, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF CATBALOGAN IN THE PROVINCE OF SAMAR INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF CATBALOGAN, PURSUANT TO REPUBLIC ACT 9391

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8088 and 8089 of the Commission on Elections (COMELEC), both promulgated 28 May 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their Secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Samar, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 16, 2007 plebiscite to ratify the conversion of the Municipality of Catbalogan in the Province of Samar into a component city to be known as the City of Catbalogan, pursuant to Republic Act No. 9391 dated March 15, 2007.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 12th day of June, in the year of our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 247**  
APPROVING THE 2007 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investments Code of 1987, the attached 2007 Investment Priorities Plan (IPP) is hereby APPROVED.

Upon the effectivity hereof, all government departments, agencies, bureaus, or instrumentalities including government-owned and/or controlled corporations are hereby directed to be cognizant of the 2007 IPP and shall endeavor to adopt policies and courses of action consistent herewith.

This Memorandum Order shall take effect fifteen (15) days after its complete publication in at least one (1) newspaper of general circulation as required by Article 31 of the Omnibus Investments Code of 1987.

DONE in the City of Manila, this 13th of June in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Reference:* Investment Priorities Plan

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 248**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8130 AND 8131, BOTH PROMULGATED 02 JUNE 2007, IN CONNECTION WITH THE JUNE 16, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF BOGO IN THE PROVINCE OF CEBU INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF BOGO, PURSUANT TO REPUBLIC ACT 9390 DATED 15 MARCH 2007.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8130 and 8131 of the Commission on Elections (COMELEC), both promulgated 02 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Cebu, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 16, 2007 plebiscite to ratify the conversion of the Municipality of Bogo in the Province of Cebu into a component city to be known as the City of Bogo, pursuant to Republic Act No. 9390 dated March 15, 2007.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 18<sup>th</sup> day of June, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 249**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NO. 8067, PROMULGATED ON 20 MAY 2007, IN CONNECTION WITH THE JUNE 16, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF SAN JUAN, METRO MANILA INTO A HIGHLY-URBANIZED CITY TO BE KNOWN AS THE CITY OF SAN JUAN, PURSUANT TO REPUBLIC ACT 9388 DATED MARCH 11, 2007.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8067 of the Commission on Elections (COMELEC), both promulgated 20 May 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Metro Manila, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 16, 2007 plebiscite to ratify the conversion of the Municipality of San Juan, Metro Manila into a highly-urbanized city to be known as the City of San Juan, pursuant to Republic Act No. 9388 dated March 11, 2007.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 18<sup>th</sup> day of June, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 250**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8142 AND 8143 BOTH PROMULGATED 04 JUNE 2007, IN CONNECTION WITH THE JULY 21, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE CITY OF LAPU-LAPU IN THE PROVINCE OF CEBU INTO A HIGHLY-URBANIZED CITY PURSUANT TO PRESIDENTIAL PROCLAMATION NO. 1222 DATED JANUARY 23, 2007

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8142 and 8143 of the Commission on Elections (COMELEC), both promulgated 04 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Cebu, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the July 21, 2007 plebiscite to ratify the conversion of the City of Lapu-Lapu in the Province of Cebu into a highly urbanized city, pursuant to Presidential Proclamation No. 1222 dated January 23, 2007.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are thereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 18<sup>th</sup> day of June, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 251**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8126 AND 8125, BOTH PROMULGATED 02 JUNE 2007, IN CONNECTION WITH THE JUNE 27, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF EL SALVADOR IN THE PROVINCE OF MISAMIS ORIENTAL INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF EL SALVADOR, PURSUANT TO REPUBLIC ACT 9435

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8126 and 8125 of the Commission on Elections (COMELEC), both promulgated 02 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Misamis Oriental, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 27, 2007 plebiscite to ratify the conversion of the Municipality of El Salvador in the Province of Misamis Oriental into a component city to be known as the City of El Salvador, pursuant to Republic Act No. 9435.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 18<sup>th</sup> day of June, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 252**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8121 AND 8120, BOTH PROMULGATED 01 JUNE 2007, IN CONNECTION WITH THE JUNE 20, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF BORONGAN IN THE PROVINCE OF EASTERN SAMAR INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF BORONGAN, PURSUANT TO REPUBLIC ACT 9394.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8121 and 8120 of the Commission on Elections (COMELEC), both promulgated 01 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Eastern Samar, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 20, 2007 plebiscite to ratify the conversion of the Municipality of Borongan in the Province of Eastern Samar into a component city to be known as the City of Borongan, pursuant to Republic Act No. 9394.

The foregoing national and local officials and employees, law enforcement and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 18<sup>th</sup> day of June, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 253**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8136 AND 8135, PROMULGATED ON 02 JUNE 2007, IN CONNECTION WITH THE JUNE 20, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF BAYUGAN IN THE PROVINCE OF AGUSAN DEL SUR INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF BAYUGAN, PURSUANT TO REPUBLIC ACT 9405.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8136 and 8135 of the Commission on Elections (COMELEC), both promulgated 20 May 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Agusan del Sur, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 20, 2007 plebiscite to ratify the conversion of the Municipality of Bayugan in the Province of Agusan del Sur into a component city to be known as the City of Bayugan, pursuant to Republic Act No. 9405.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 18<sup>th</sup> day of June, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 254**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8104 AND 8103, BOTH PROMULGATED 31 MAY 2007, IN CONNECTION WITH THE JUNE 18, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF MATI IN THE PROVINCE OF DAVAO ORIENTAL INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF MATI, PURSUANT TO REPUBLIC ACT 9408.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8104 and 8103 of the Commission on Elections (COMELEC), both promulgated 31 May 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Davao Oriental, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 18, 2007 plebiscite to ratify the conversion of the Municipality of Mati in the Province of Davao Oriental into a component city to be known as the City of Mati, pursuant to Republic Act No. 9408.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 18<sup>th</sup> day of June, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

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BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 255**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8109 AND 8108, BOTH PROMULGATED 31 MAY 2007, IN CONNECTION WITH THE JUNE 23, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF BATAC IN THE PROVINCE OF ILOCOS NORTE INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF BATAC, PURSUANT TO REPUBLIC ACT 9407

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8109 and 8108 of the Commission on Elections (COMELEC), both promulgated 31 May 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Ilocos Norte, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 23, 2007 plebiscite to ratify the conversion of the Municipality of Batac in the Province of Ilocos Norte into a component city to be known as the City of Batac, pursuant to Republic Act No. 9407.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

Done, in the City of Manila, this 18<sup>th</sup> day of June, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 256**  
FURTHER RECONSTITUTION OF THE SUGGESTION AND INCENTIVE AWARDS COMMITTEE  
(SIAC) IN THE OFFICE OF THE PRESIDENT PROPER

The reconstitution of the OP Suggestion and Incentive Awards Committee created under Memorandum Order No. 15 dated 25 April 2001 is hereby amended to be composed of the following:

Chairman	—	DES for Finance and Administration
Member	—	Director, Human Resource Management Office
Member	—	Director, Legal Office
Member	—	Director, Finance Office
Member	—	Representative of the rank-and-file occupying second level position
Member	—	Representative of the rank-and-file occupying first level position

It shall administer the OP Employee Suggestion and Incentive Awards System (ESIAS) and adopt the latest CSC issuance in the selection of nominees to any of the honor and incentive awards to be granted, including the amounts involved, for deserving OP employees.

It shall recommend to the Executive Secretary its proposed annual budget to cover whatever necessary expenses it will incur in granting both the monetary and non-monetary awards in accordance with the provisions of the OP ESIAS.

Furthermore, the SIAC is authorized to propose some necessary guidelines to cover situations not specifically covered by this Memorandum Order.

This Memorandum Order shall take effect immediately.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, June 22, 2007

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 257**  
FURTHER RECONSTITUTING THE PERSONNEL DEVELOPMENT COMMITTEE (PDC) IN THE  
OFFICE OF THE PRESIDENT PROPER

The Personnel Development Committee created under Memorandum Order No. 21, dated 26 June 2001, is hereby further reconstituted, as follows:

Chairman	–	Assistant Secretary from the Office of the Executive Secretary
Vice-Chairman	–	Director, Human Resource Management Office
Members	–	Director, Legal Office
		Representative of first level positions
		Representative of second level positions
		Representative of OP CESOAI for third level positions

The Human Resource Management Office shall provide secretarial support to this Committee.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, June 29, 2007

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 258**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8158 AND 8157, BOTH PROMULGATED 08 JUNE 2007, IN CONNECTION WITH THE JUNE 23, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF TABUK IN THE PROVINCE OF KALINGA INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF TABUK, PURSUANT TO REPUBLIC ACT 9404.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8158 and 8157 of the Commission on Elections (COMELEC), both promulgated 08 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Kalinga, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 23, 2007 plebiscite to ratify the conversion of the Municipality of Tabuk in the Province of Kalinga into a component city to be known as the City of Tabuk, pursuant to Republic Act No. 9404.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 3rd day of July, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 259**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8169 AND 8168, BOTH PROMULGATED 12 JUNE 2007, IN CONNECTION WITH THE JUNE 18, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF LAMITAN IN THE PROVINCE OF BASILAN INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF LAMITAN, PURSUANT TO REPUBLIC ACT 9393.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8169 and 8168 of the Commission on Elections (COMELEC), both promulgated 12 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Basilan, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 18, 2007 plebiscite to ratify the conversion of the Municipality of Lamitan in the Province of Basilan into a component city to be known as the City of Lamitan, pursuant to Republic Act No. 9393.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 3rd day of July, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 260**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8174 AND 8173, BOTH PROMULGATED 12 JUNE 2007, IN CONNECTION WITH THE JUNE 18, 2007 PLEBISCITE TO RATIFY THE CREATION OF THE NEW MUNICIPALITY OF OMAR OUT OF THE MOTHER MUNICIPALITY OF LUUK IN THE PROVINCE OF SULU TO BE KNOWN AS THE MUNICIPALITY OF OMAR, PURSUANT TO MUSLIM MINDANAO AUTONOMY ACT NO. 194.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8174 and 8173 of the Commission on Elections (COMELEC), both promulgated 12 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Sulu, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 18, 2007 plebiscite to ratify the creation of the new Municipality of Omar in Luuk, Sulu to be known as the Municipality of Omar, pursuant to Muslim Mindanao Autonomy Act No. 194.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 3rd day of July, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 261**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8180 AND 8181 BOTH PROMULGATED 13 JUNE 2007, IN CONNECTION WITH THE JUNE 23, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF TANDAG IN THE PROVINCE OF SURIGAO DEL SUR INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF TANDAG, PURSUANT TO REPUBLIC ACT NO. 9392

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8181 and 8180 of the Commission on Elections (COMELEC), both promulgated 13 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Surigao del Sur, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 23, 2007 plebiscite to ratify the conversion of the Municipality of Tandag in the Province of Surigao del Sur into a component city to be known as the City of Tandag, pursuant to Republic Act No. 9392.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 3rd day of July, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
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BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 262**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8153 AND 8152 BOTH PROMULGATED 08 JUNE 2007, IN CONNECTION WITH THE JULY 09, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE CITY OF PUERTO PRINCESA IN THE PROVINCE OF PALAWAN INTO A HIGHLY-URBANIZED CITY PURSUANT TO PRESIDENTIAL PROCLAMATION NO. 1264 DATED MARCH 26, 2007

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8153 and 8152 of the Commission on Elections (COMELEC), both promulgated 08 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Palawan, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the July 09, 2007 plebiscite to ratify the conversion of the City of Princesa in the Province of Palawan into a highly urbanized city, pursuant to Presidential Proclamation No. 1264 dated March 26, 2007.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 3rd day of July, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

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MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 263**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8148 AND 8147, BOTH PROMULGATED 08 JUNE 2007, IN CONNECTION WITH THE JULY 01, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF CARCAR IN THE PROVINCE OF CEBU INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF CARCAR, PURSUANT TO REPUBLIC ACT 9436.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8148 and 8147 of the Commission on Elections (COMELEC), both promulgated 08 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Cebu, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the July 01, 2007 plebiscite to ratify the conversion of the Municipality of Carcar in the Province of Cebu into a component city to be known as the City of Carcar, pursuant to Republic Act No. 9436.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 3rd day of July, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 264**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8116 and 8115 PROMULGATED ON 01 JUNE 2007, IN CONNECTION WITH THE JUNE 24, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF NAVOTAS IN METRO MANILA INTO A HIGHLY-URBANIZED CITY TO BE KNOWN AS THE CITY OF NAVOTAS, PURSUANT TO REPUBLIC ACT 9387.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8116 and 8115 of the Commission on Elections (COMELEC), both promulgated 01 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in Metro Manila, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the June 24, 2007 plebiscite to ratify the conversion of the Municipality of Navotas in Metro Manila into a highly-urbanized city to be known as the City of Navotas, pursuant to Republic Act No. 9387.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 3rd day of July in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 265**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8190 AND 8189, BOTH PROMULGATED 19 JUNE 2007, IN CONNECTION WITH THE JULY 14, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF TAYABAS IN THE PROVINCE OF QUEZON INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF TAYABAS, PURSUANT TO REPUBLIC ACT 9398.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8190 and 8189 of the Commission on Elections (COMELEC), both promulgated 19 June 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG); including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Quezon, for the purpose of ensuring free, orderly, honest, peaceful, and credible conduct of the July 14, 2007 plebiscite to ratify the conversion of the Municipality of Tayabas in the Province of Quezon into a component city to be known as the City of Tayabas, pursuant to Republic Act No. 9398.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 13<sup>th</sup> day of July, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 266**  
CREATING A COMMITTEE ON DECORUM AND INVESTIGATION (CODI) OF SEXUAL  
HARASSMENT CASES IN THE OFFICE OF THE PRESIDENT

**SECTION 1. OP-CODI-** There is hereby created in the Office of the President a Committee on Decorum and Investigation (CODI) of Sexual Harassment Cases.

**Sec. 2. Composition; Quorum.** – The CODI of Sexual Harassment Cases shall be composed of (5) members as follows:

1. Two (2) Management Representative, one (1) of whom shall be the Chairman;
2. Second Level Employees' Representative;
3. First Level Employees' Representative and
4. Accredited Union Representative

A quorum, consisting of a majority of the members of CODI, shall be required for the transaction of the business. However, in rendering or issuing its findings and recommendation, the majority of all the CODI members is required.

**SEC. 3. Functions and Responsibilities of OP-CODI.** – The CODI shall perform the following functions:

1.1 Receive complaints of sexual harassment;

1.2 Investigate sexual harassment complaints in accordance with the prescribed procedure as found in Resolution No. 01-0940 (Administrative Disciplinary Rules on Sexual Harassment Cases) of the Civil Service Commission;

1.3 Submit a report of its findings with the corresponding recommendation to the Internal Affairs and Complaints Committee (IACC) for decision;

1.4 Lead in the conduct of discussions about sexual harassment within the Office of the President to increase understanding and prevent incidents of sexual harassment;

The CODI shall act as the Preliminary Investigator of all sexual harassment cases/complaints against public officials and employees of the Office of the President who are non-presidential appointees. In investigating the complaint, the CODI shall observe closely pertinent provisions of the CSC Administrative Disciplinary Rules on Sexual Harassment Cases, Administrative Code of 1987 (EO 292), CSC Rules and Regulations and other related laws, and shall submit its findings and recommendation to the IACC, through the IACC Chairman, within five (5) working days from the termination of the preliminary investigation.

For purposes of investigation pursuant to Administrative Disciplinary Rules on Sexual Harassment Cases, Uniform Rules on Administrative Cases in the Civil Service and the Administrative Code of 1987 (EO 292), the OP-CODI is authorized to examine ex parte the documents submitted by the complainant and the person complained of, as well as documents readily available from other government agencies, to require the parties to submit affidavits and counteraffidavits, and summon parties to a conference.

**Sec. 4. Effectivity.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 20<sup>th</sup> day of July, in the Year of our Lord Two Thousand and Seven.

By authority of the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 266-A**

AMENDMENT TO MEMORANDUM ORDER NO. 266, S. 2007 CREATING A COMMITTEE ON DECORUM AND INVESTIGATION (CODI) OF SEXUAL HARASSMENT CASES IN THE OFFICE OF THE PRESIDENT (OP) AND MEMORANDUM ORDER NO. 182, S. 2005 CREATING AN INTERNAL AFFAIRS AND COMPLAINTS COMMITTEE (IACC) IN THE OFFICE OF THE PRESIDENT.

**Section 1.** In addition to the functions and responsibilities of the Committee on Decorum and Investigation (CODI) in the Office of the President under Section 3 of MO No. 266, s. 2007, the CODI shall also act as the Preliminary Investigator of all sexual harassment cases/complaints against public officials and employees of the Office of the President who are **presidential appointees**. In investigating the complaint against presidential appointees in the Office of the President, the CODI shall observe closely pertinent provisions of the CSC Administrative Disciplinary Rules on Sexual Harassment Cases. Administrative Code of 1987 (EO 292), CSC Rules and Regulations and other related laws, and shall submit its findings and recommendation to the Internal Affairs and Complaints Committee (IACC), through the IACC Chairman, within five (5) working days from the termination of the preliminary investigation.

**Sec. 2.** IACC shall serve as the disciplining authority on all cases of sexual harassment against public officials and employees of the Office of the President who are presidential and non-presidential appointees.

**Sec. 3.** All memorandum orders and executive issuances or portions thereof which are inconsistent with this Memorandum Order are hereby revoked, amended or modified accordingly.

**Sec. 4.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 29th day of August, in the Year of our Lord Two Thousand and Seven.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 267**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AS EMBODIED IN COMELEC RESOLUTION NO. 8207 PROMULGATED ON 28 JUNE 2007, IN CONNECTION WITH THE JULY 14, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF GUILHULNGAN IN THE PROVINCE OF NEGROS ORIENTAL INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF GUIHULNGAN, PURSUANT TO REPUBLIC ACT NO. 9409

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8207 of the Commission on Elections (COMELEC), promulgated on 28 June 2007, deputizing the National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Negros Oriental, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the July 14, 2007 plebiscite to ratify the conversion of the Municipality of Guilhulngan in the Province of Negros Oriental into a component city to be known as the City of Guilhulngan, pursuant to Republic Act No. 9409.

The foregoing law enforcement agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 25th day of July, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 268**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8253 AND 8252 BOTH PROMULGATED 19 JULY 2007, IN CONNECTION WITH THE JULY 28, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF CABADBARAN IN THE PROVINCE OF AGUSAN DEL NORTE INTO A COMPONENT CITY TO BE KNOWN AS THE CITY OF CABADBARAN, PURSUANT TO REPUBLIC ACT NO. 9434

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8253 and 8252 of the Commission on Elections (COMELEC), both promulgated 19 July 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Agusan del Norte, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the July 28, 2007 plebiscite to ratify the conversion of the Municipality of Cabadbaran in the Province of Agusan del Norte into a component city to be known as the City of Cabadbaran, pursuant to Republic Act No. 9434.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 9th day of August, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 269**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8274 AND 8275 BOTH PROMULGATED 22 AUGUST 2007, IN CONNECTION WITH THE AUGUST 25, 2007 PLEBISCITE TO RATIFY THE CREATION OF THE MUNICIPALITY OF HADJI MUHTAMAD IN THE PROVINCE OF BASILAN, PURSUANT TO MUSLIM MINDANAO AUTONOMY ACT NO. 200.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8274 and 8275 of the Commission on Elections (COMELEC), both promulgated 22 August 2007, deputing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), including their secretaries; National Police Commission including its Chairman; and the Philippine National Police (PNP), including its Chief, and all the officers and men under him in the Province of Basilan, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the August 25, 2007 plebiscite to ratify the creation of the Municipality of Hadji Muhtamad in the Province of Basilan, pursuant to Muslim Mindanao Autonomy Act No. 200.

The foregoing national and local officials and employees, law enforcement agencies and other instrumentalities of the government, are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 11<sup>th</sup> day of September, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 270**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES, THE ARMED FORCES OF THE PHILIPPINES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT AS EMBODIED IN COMELEC RESOLUTION NOS. 8278 AND 8277 BOTH PROMULGATED ON 22 AUGUST 2007, IN CONNECTION WITH THE OCTOBER 29, 2007 CONDUCT OF THE BARANGAY AND SANGGUNIANG KABATAAN ELECTIONS

Pursuant In Section 2, (4), Article IX (C) or the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines do hereby concur with Resolution Nos. 8278 and 8277 of the Commission on Elections (COMELEC), both promulgated on 22 August 2007, deputizing the National Police Commission, the Philippine National Police (PNP), the Armed Forces of the Philippines and all concerned agencies of the government for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the Barangay and Sangguniang Kabataan elections, on October 29, 2007.

The foregoing agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 14<sup>th</sup> day of September, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 271**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT AS EMBODIED IN COMELEC RESOLUTION NOS. 8282 AND 8281, BOTH PROMULGATED ON 23 AUGUST 2007, IN CONNECTION WITH THE SEPTEMBER 2, 2007 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF NAGA, INTO A COMPONENT CITY IN THE PROVINCE OF CEBU, TO BE KNOWN AS THE CITY OF NAGA, PURSUANT TO REPUBLIC ACT NO. 9491

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8282 and 8281 of the Commission on Elections (COMELEC), both promulgated 23 August 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), National Police Commission; and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the September 2, 2007 plebiscite to ratify the conversion of the Municipality of Naga into a component city, in the Province of Cebu, to be known as the City of Naga, pursuant to Republic Act No. 9491.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 13<sup>th</sup> day of September, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 272**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT AS EMBODIED IN COMELEC RESOLUTION NOS. 8291 AND 8292, BOTH PROMULGATED ON 29 AUGUST 2007, IN CONNECTION WITH THE SEPTEMBER 8, 2007 PLEBISCITE TO RATIFY THE CREATION OF BARANGAY RAFAELA BARRERA, SAGAY CITY IN THE PROVINCE OF NEGROS OCCIDENTAL, PURSUANT TO SANGGUNIAN PANLALAWIGAN (SP) RESOLUTION NO. 0448, SERIES OF 2007

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8291 and 8292 of the Commission on Elections (COMELEC), both promulgated 29 August 2007, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), National Police Commission; and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the September 8, 2007 plebiscite to ratify the creation of Barangay Rafaela Barrera, of the City of Sagay, in the Province of Negros Occidental, pursuant to Sangguniang Panlalawigan (SP) Resolution No. 0448, Series of 2007.

The foregoing agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 25<sup>th</sup> day of September, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER No. 273**

DIRECTING THE GOVERNMENT AGENCIES CONCERNED TO ASSIST THE SENATE OF THE PHILIPPINES IN THE PREPARATIONS FOR THE HOSTING OF THE FIRST GLOBAL PARLIAMENTARY MEETING ON HIV/AIDS IN THE PHILIPPINES ON NOVEMBER 28 TO 30, 2007

**WHEREAS**, the Philippine Congress, led by the Senate of the Philippines, will host the First Global Parliamentary Meeting on HIV/AIDS on November 28 to 30, 2007;

**WHEREAS**, the holding of said meeting will bring international prestige, publicity, goodwill, and economic benefit to the country;

**WHEREAS**, the hosting by the Philippines of the prestigious international event will positively project the country as a competitive tourist and convention destination, and will ultimately redound to more substantial economic benefits;

**WHEREAS**, it is essential for the executive department and other government agencies concerned to play part in the preparations for the event.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Department Secretaries/Heads of the following government agencies are hereby directed to closely coordinate with and assist the Senate of the Philippines in the preparations for the hosting of the First Global Parliamentary Meeting on HIV/AIDS to ensure the successful conduct of the same:

- a. Bureau of Immigration
- b. Cultural Center of the Philippines
- c. Department of Budget and Management
- d. Department of Foreign Affairs
- e. Department of Health
- f. Department of the Interior and Local Government
- g. Department of Public Works and Highways
- h. Department of Transportation and Communications
- i. Department of Tourism
- j. Manila International Airport Authority
- k. Metropolitan Manila Development Authority
- l. Philippine Amusement and Gaming Corporation

m. Philippine Charity Sweepstakes

n. Philippine National Police

**SEC. 2.** The agencies abovementioned shall assist the Senate of the Philippines to ensure that all the requirements for the event are attended to and that the economic advantages of the event are maximized through a concerted and cost effective country team approach.

Other departments, bureaus or offices of the Government, including government-owned and controlled corporations, may be called upon to render assistance as the Senate of the Philippines may need in the preparations for the hosting of this event.

The funds needed by the abovementioned agencies or officers thereof to assist in the preparations for this event shall be taken from the respective budgets of the agencies concerned.

**SEC. 3.** This Memorandum Order shall take effect immediately.

**DONE,** in the City of Manila this 2nd day of October, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 274**

RECONSTITUTING THE COMPOSITION OF THE COMMITTEE ON RECORDS DISPOSAL FOR THE  
OFFICE OF THE PRESIDENT (PROPER)

Memorandum Order No. 34 dated October 2, 2001, is hereby reconstituted to be composed of the following:

Assistant Secretary, Office of the Executive Secretary	—	Chairman
Director, Malacañang Records Office (MRO)	—	Member
Director, Legal Office	—	Member
Director, General Government Administration Office (GGAO)	—	Member
Director, Human Resource Management Office (HRMO)	—	Member
Director, Finance Office	—	Member
Director, Assets Management Office (AMO)	—	Member

The Committee shall not only participate in the evaluation and appraisal of records for disposition purposes, but shall also take part in the development of improved systems and procedures in records management.

This Order shall take effect immediately.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, 19 October 2007

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER No. 275**

**REASSUMPTION OF THE REGULATION OF SPORTS SCUBA DIVING ACTIVITIES BY THE  
PHILIPPINE COMMISSION ON THE PROMOTION AND DEVELOPMENT OF SPORTS SCUBA DIVING  
(PCSSD)**

**WHEREAS**, Republic Act No. 7160, also known as the Local Government Code of 1991, endeavored that local government units be self-reliant and that in addition to the powers they currently discharge, these units are mandated to discharge the functions and responsibilities of national agencies and offices devolved to them particularly those relating to tourism facilities and other tourist attractions, acquisition of equipment, regulation and supervision of business concessions, and security services for facilities;

**WHEREAS**, the functions and responsibilities devolved do not include regulation, promotion and development of recreational diving;

**WHEREAS**, it is the Philippine Commission on the Promotion and Development of Sports Scuba Diving (PCSSD) which is empowered and authorized to regulate, promote and develop recreational diving as provided for under Letter of Instruction No. 745, S. 1978;

**WHEREAS**, the regulation, promotion and development of recreational diving is a highly technical activity which will require professional technical expertise;

**WHEREAS**, there is also a need to regulate and ensure the safety of local and foreign divers and which assurance can only be achieved through proper regulation and monitoring of the different dive establishments, persons, and facilities which offer services to dive enthusiasts;

**NOW THEREFORE, I GLORIA MACAPAGAL ARROYO**, PRESIDENT OF THE PHILIPPINES, by virtue of the powers vested in me by law, do hereby order that:

**SECTION 1.** The Philippine Commission on the Promotion and Development of Sports Scuba Diving is directed and authorized to exercise the power and function of regulating the operation of dive establishments and activities of dive professionals, in accordance with its mandate under Letter of Instruction No. 745, S. 1978.

**SECTION 2.** The Department of the Interior and Local Government is directed to coordinate with all local government units to effect the immediate and efficient implementation of this Order.

**SECTION 3.** This Memorandum Order shall take effect immediately.

DONE in the City of Manila this 23rd day of November, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 276**

DIRECTING THE DEPARTMENT OF EDUCATION (DepEd), THE COMMISSION ON HIGHER EDUCATION (CHED) AND THE TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY (TESDA) TO ENCOURAGE THE TEACHING AND LEARNING OF SPANISH THROUGHOUT THE COUNTRY

**WHEREAS**, the Philippines and Spain share indelible fraternal links through more than three centuries of historic-cultural interaction between their peoples;

**WHEREAS**, the Spanish language is an essential part of the historical and cultural legacy of Spain in the Philippines;

**WHEREAS**, the Spanish language, an official language of the United Nations, is the world's fourth most commonly spoken language, with over 400 million people speaking it as a native language or a second language;

**WHEREAS**, Spanish is the language whose usage has had the highest growth in recent years and is now the third most common language on the Internet after English and Chinese;

**WHEREAS**, Spanish-speaking consumers are the fastest-growing market segment in North America, including the United States of America where the buying power of the Hispanic community is expected to reach US\$1.2 trillion by 2011;

**WHEREAS**, knowledge of and proficiency in the Spanish language hold practical advantages for Filipinos particularly in making them more competitive and opening new opportunities for Filipinos in the Philippines and abroad.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order the Department of Education, the Commission on Higher Education and the Technical Education and Skills Development Authority to encourage the teaching and learning of the Spanish language throughout the country.

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 29<sup>th</sup> day of November, in the year of Our Lord, Two Thousand and Seven.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2007). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 277**

FURTHER RECONSTITUTING THE SELECTION BOARD FOR FIRST AND SECOND LEVEL CAREER POSITIONS IN THE OFFICE OF THE PRESIDENT PROPER.

The Selection and Promotions Board for the First and Second Level positions, reconstituted under Memorandum Order No. 243 dated 14 March 2007 is hereby further reconstituted, as follows:

Chairman	Undersecretary/Assistant Secretary from the Office of the Executive Secretary
Vice-Chairman	Director, Human Resource Management Office
Members	Head of Office/Unit where the vacancy exists Lawyer Representative from the Legal Office Representatives from the Rank and File <ol style="list-style-type: none"><li>1. One for the 1<sup>st</sup> Level</li><li>2. One for the 2<sup>nd</sup> Level</li></ol>

The Human Resource Management Office shall provide secretarial support to the aforementioned Board.

By authority of the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

Manila, January 15, 2008

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 278**  
FURTHER RECONSTITUTING THE PERSONNEL DEVELOPMENT COMMITTEE (PDC) IN THE  
OFFICE OF THE PRESIDENT PROPER

The Personnel Development Committee reconstituted under Memorandum Order No. 257, dated 29 June 2007, is hereby further reconstituted as follows:

Chairman	–	Undersecretary/Assistant Secretary from the Office of the Executive Secretary
Vice-Chairman	–	Director, Human Resource Management Office
Members	–	Director, Legal Office
	–	Representative of first level positions
	–	Representative of second level positions
	–	Representative of OP CESOAI for third level positions

The Human Resource Management Office shall provide secretarial support to this Committee.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, January 15, 2008

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 279**

DIRECTING THE ARMED FORCES OF THE PHILIPPINES (AFP) NATIONAL DEVELOPMENT SUPPORT COMMAND (NDSC) TO ASSIST IN THE IMPLEMENTATION OF AUXILIARY ACTIVITIES IN SUPPORT OF THE NORTHRAIL PROJECT PHASE 1 SECTION 1

**WHEREAS**, the Northrail Project is a priority infrastructure project intended to provide a fast and reliable rail transport system between Metro Manila and Central and Northern Luzon:

**WHEREAS**, the North Luzon Railways Corporation requires assistance in the implementation of auxiliary activities in support of the construction of the railway system for the Northrail Project:

**WHEREAS**, the Armed Forces of the Philippines National Development Support Command has the mandate to support national programs and projects as well as the capability and experience to perform the auxiliary activities required for the Northrail Project Phase 1 Section 1:

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

1. The AFP National Development Support Command is hereby directed to provide the necessary assistance to the North Luzon Railways Corporation in the implementation of auxiliary activities in support of the implementation of the Northrail Project Phase 1 Section 1, as specified and determined by the President upon the recommendation of the Secretary of Transportation and Communications and/or Secretary of National Defense.
2. The AFP National Development Support Command is likewise directed to conduct close coordination with the North Luzon Railways Corporation to ensure that the implementation of the required auxiliary activities is undertaken in accordance with the requirements of the Northrail Project Phase 1 Section 1.
3. The Department of Budget and Management is hereby directed to provide sufficient funding for the AFP National Development Support Command to accomplish the foregoing activities.
4. All departments, bureaus, offices, agencies or instrumentalities of the Government, including government-owned and/or controlled corporations, are hereby enjoined to extend such assistance and cooperation as the AFP National Defense may need in the discharge of functions pursuant to this Order.
5. All executive issuances, rules and regulations or parts thereof which are inconsistent with this Memorandum Order are hereby revoked, amended or modified accordingly.
6. This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 28<sup>th</sup> day of February in the year of our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑAN PALACE  
MANILA

**MEMORANDUM ORDER NO. 280**

**DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO LEAD THE 2008 OBSERVANCE  
OF *ARAW NG KAGITINGAN* AND THE PHILIPPINE VETERANS WEEK**

**WHEREAS**, Executive Order No. 203, Series of 1987, declared April 9 of every year as a regular holiday for the observance of *Araw ng Kagitingan*;

**WHEREAS**, Proclamation No. 466, Series of 1989, designated the period from April 5 to 11 of every year as Philippine Veterans Week, in order to promote, preserve, and memorialize the principles, ideals and deeds of our war veterans as a means to enhance patriotism and love of country, especially among the youth of the land;

**WHEREAS**, the observance of the said events through meaningful activities is appropriate.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Secretary of National Defense shall lead the observance of the 2008 *Araw ng Kagitingan* and the Philippine Veterans Week.

**Section 2.** The Secretary of National Defense may call on any agency or instrumentality of the government, including government-owned and controlled corporations, and to invite any private individual or non-government organization for assistance as he may need in the discharge of his functions for the duration of the celebration. All such government agencies and private individuals or organizations are enjoined to cooperate with the Secretary of National Defense to ensure success in the commemoration of these important events.

**Section 3.** The allocation of **TWO MILLION PESOS** (Php2,000,000.00) from the Fiscal Year 2008 authorized appropriation of the Military Shrines Service for Maintenance and Other Operating Expenses (MOOE) is hereby allocated to carry out the provisions of this Memorandum Order. Any deficiency shall be charged against the regular budget of the participating agencies.

Done in the City of Manila, this 7<sup>th</sup> day of March in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 281**

EXPRESSING CONCURRENCE IN THE DEPUTATION OF LAW ENFORCEMENT AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT, AS EMBODIED IN COMELEC RESOLUTION NOS. 8422 and 8423, PROMULGATED BOTH ON 29 FEBRUARY 2008, IN CONNECTION WITH THE MARCH 29, 2008 PLEBISCITE TO RATIFY THE CREATION OF THE MUNICIPALITY OF TABUAN-LASA IN THE PROVINCE OF BASILAN.

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution Nos. 8422 and 8423 of the Commission on Elections (COMELEC), promulgated on 29 February 2008, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), National Police Commission (NAPOLCOM), and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the March 29, 2008 plebiscite to ratify the creation of the Municipality of Tabuan-Lasa in the Province of Basilan.

The foregoing agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 28<sup>th</sup> day of March, in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 282**  
AMENDING MEMORANDUM ORDER NO. 178-A SERIES OF 2006

**WHEREAS**, Memorandum Order No. 178 (s.2005) established the Panglao Tourism Special Infrastructure Program (PTSIP), with Panglao Airport as its flagship project;

**WHEREAS**, Executive Order No. 341 (s.2004) authorized and direct the Manila International Airport Authority (MIAA) to exercise administrative supervision and control over all international airports in the Philippines;

**WHEREAS**, MIAA may be tapped to fund principally the Panglao International Development Project (PIADP);

**NOW, THEREFORE, I, GLORIA-MACAPAGAL – ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** Section 6 of Memorandum Order No. 178-A (s.2006), as amended by Section 1 of Memorandum Order No. 210 (s.2006) is hereby amended to read as follows:

**“Sec. 6. Funding** – The DBM Secretary shall regularly release the allotments and disbursement authority intended for projects under the PTSIP, except for the Panglao International Airport Development Project (PIADP) which shall be principally funded by the MIAA, as authorized in the General Appropriations Act, covering both loan proceeds and local fund counterparts, and from the budgets of DOTC, PTA, DOT, ATO, and PPA.

The MIAA, as principal funder of the PIADP, shall provide the necessary funds needed for the construction and operation of the Panglao International Airport and for this purpose, shall create a Project Management Office, hereinafter referred to as the Panglao PMO.”

**SECTION 2.** All executive issuances, directives, rules and regulations or parts thereof, which are inconsistent with this Memorandum Order, are hereby repealed, amended, or modified accordingly.

This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 28<sup>th</sup> day of March in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

**MEMORANDUM ORDER NO. 283**

DIRECTING THE DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT, THE METRO MANILA DEVELOPMENT AUTHORITY AND CONCERNED LOCAL GOVERNMENT UNITS TO CLEAR THE MWSS WATERWAYS (INCLUDING SEWERAGE) AND RIGHT-OF-WAYS OF INFORMAL SETTLERS IN ORDER TO ENSURE EFFICIENT AND UNINTERRUPTED SUPPLY OF CLEAN WATER TO RESIDENTS OF METRO MANILA

**WHEREAS**, the Government has laid out a Ten-Point Agenda to decongest Metro Manila and improve the water supply and distribution system for the Local Government Units (LGUs) experiencing extreme water shortage;

**WHEREAS**, there is an urgent need to strengthen the implementation of urban development projects by the local government units by abating the influx of informal settlers and formation of informal settlements particularly in the waterways and MWSS right-of-ways to prevent continuous degradation of the water environment;

**WHEREAS**, it is necessary not only to clear the MWSS waterways/right-of-way of obstruction but also to relocate Informal Settler Families (ISF) to final relocation sites, which may be funded from existing ODA housing projects executed by the Housing and Urban Development Coordinating Council (HUDCC) and existing project funds of the MWSS.

**SECTION 1.** The MWSS, as the main water supply planning and regulatory agency of the government, shall oversee the implementation, development and upgrading of water supply projects. The MWSS shall identify alternative sources of funds and defray the cost of housing development including the possible transfer of its properties intended as relocation sites to recipient local government units or NHA pursuant to Article 5, Section 21 of the Urban Development Act of 1992 (R.A. No. 7279). The MWSS is also hereby directed to work closely with the HUDCC and Department of Environment and Natural Resources (DENR) for the utilization of proclaimed areas (particularly the Lungsod Silangan New Town Reservation and Freedom Valley Resettlement site) as relocation sites for the affected ISF of water projects.

**SECTION 2.** The Department of the Interior and Local Government (DILG), and Metropolitan Manila Development Authority (MMDA) in coordination with concerned LGUs and the National Housing Authority (NHA) are hereby directed to clear the MWSS waterways and right-of-ways of informal settlers and relocate them. Furthermore, the aforementioned agencies including MWSS are hereby directed to call for “Waterways Protection and Preservation Summit” to formulate an action plan on how these agencies should collaborate and share its resources to clear and protect these waterways of obstructions including informal dwellers occupying watershed areas in Rizal, Quezon, Bulacan, Nueva Ecija, and other neighboring towns. Part of the action plan to be prepared is a comprehensive resettlement and containment plan detailing the time table of implementation of the clearing and relocation activities to be undertaken by concerned government agencies/LGUs which should be presented to the Office of the President for approval.

**SECTION 3.** The HUDCC shall give priority to LGUs who have squatting problems on the MWSS waterways/right-of-ways and are eligible for enrolment under the ODA funded housing projects and other funds.

**SECTION 4.** All government agencies, instrumentalities, subdivisions or government-owned or controlled corporations, which MWSS may call upon to participate in the implementation of these water and relocation projects, are hereby directed to give full cooperation and support to MWSS.

**SECTION 5.** An Inter-Agency Coordinating Committee (IACC) is hereby created to be chaired by MWSS and co-chaired by DILG with the following as members: HUDCC, MMDA, National Commission of Indigenous Peoples (NCIP), Department of Agrarian Reform (DAR), Department of Environment and Natural Resources

(DENR), Department of Budget and Management (DBM), National Anti-Poverty Commission (NAPC), Presidential Management Staff (PMS) and concerned LGUs of Metro Manila including the two concessionaires. The IACC shall directly oversee and monitor the implementation of the approved waterways protection action plan.

**SECTION 6.** The MWSS, DILG, MMDA, NHA and concerned LGUs shall submit to the DBM a work program and its corresponding budget that shall defray the cost of activities to be implemented by these agencies pursuant to this Order.

**SECTION 7.** The MWSS shall, in consultation with the DILG and the MMDA and concerned LGUs, formulate and adopt the necessary rules and policy guideline to implement the provisions of this Order. The MWSS shall submit periodic reports to the Office of the President, through the Office of the Executive Secretary, on the status of implementation of the commitments made by participating government agencies/LGUs.

**SECTION 8.** All orders, issuances, rules and regulations, or parts thereof which are inconsistent with the provisions of this Memorandum Order are hereby amended or modified accordingly.

**SECTION 9.** This Memorandum Order shall take effect immediately.

**DONE** in the City of Manila, this 1<sup>st</sup> day of April, in the year of our Lord, Two Thousand and Eight.

By authority of the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 284**  
APPROVING THE 2008 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investments Code of 1987, the attached 2008 Investment Priorities Plan (IPP) is hereby **approved**. Further to the provision of said Article, upon the effectivity of the IPP, all government agencies and entities are enjoined not to adopt any policy or take any course of action contrary to or inconsistent with the IPP.

This Memorandum Order shall take effect fifteen (15) days after its publication as required under Article 31 of the Omnibus Investments Code of 1987.

**DONE** in the City of Manila, this 9<sup>th</sup> of May, in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 285**

**AUTHORIZING THE ADOPTION OF 8:00 A.M. TO 5:00 P.M. WORK SCHEDULE IN THE OFFICE OF THE PRESIDENT PROPER**

In keeping with the objectives of Administrative Order No. 103 dated August 31, 2004 adopting austerity measures in the government to reduce expenses particularly in the consumption of fuel, water, office supplies, electricity and other utilities, the 8:00 A.M. to 5:00 P.M. work schedule is hereby adopted in the Office of the President Proper effective June 1, 2008 subject to the following guidelines:

1. The official working hours shall be from 8:00 AM to 5:00 PM, Mondays to Fridays, with lunch break from 12:00 Noon to 1:00 PM. All employees in the Office of the President (Proper) are required to render at least forty (40) hours of work in a week from Monday to Friday.
2. Employees who report after 8:00 A.M. shall be considered tardy and shall not be allowed to offset such tardiness by rendering extra time. Employees who leave before 5:00 P.M. shall be considered on undertime. Corresponding deductions shall be taken from the concerned employees' vacation leave credits.
3. Employees are entitled to a lunch break not exceeding one (1) hour, 12:00 Noon to 1:00 P.M. The interval between the employees' time out and time in shall be at least thirty (30) minutes. Employees who leave for lunch break before 12:00 Noon shall be considered to have incurred undertime in the morning while those who exceed the 1:00 P.M. lunch break shall be considered tardy in the afternoon. Deductions shall be correspondingly made on the vacation leave credits of the employees concerned.
4. Officials from Directors III to Assistant Secretaries need not register their times of arrival and departure from office. However, they shall be required to submit Certificate of Completion of Service with attached Calendar of Activities for the month for official activities attended within and outside the office as well as copies of their leave form, if any. The Certificate of Completion of Service must be duly signed by their heads of office for Directors III, Deputy Executive Secretary (DES) for Directors IV and Assistant Secretaries.
5. Employees shall seek prior clearance before going out of station or workplace under unavoidable circumstances. A locator slip shall be used for this purpose to note the approval of the head of office. Likewise employees on official business, trainings and/or seminar shall seek prior authority to attend and participate in such activity. This will be covered by Special Order. The locator slip and Special Order shall be attached in the Daily Attendance Record of the employees concerned.
6. For purposes of recording attendance, OP employees with the rank of Division chiefs and below are required to register their times of arrival and departure from the office through the fingerscan machine and/or bundy clock provided for this purpose. At the same time they shall log-in and log-out in the daily time blotter of their respective offices. These attendance reports (fingerscan machine, bundy card, daily time blotter and certificate of completion of service for third level employees) shall be submitted to the HRMO by designated office Timekeepers or Assistant Timekeepers not later than five (5) days of the succeeding month.
7. Employees of the Internal House Affairs Office (IHAO), Engineering Office, Motor Pool Office, and Information and Communication Technology Office (particularly Telephone Operators) may be required to follow a schedule appropriate to the nature of their work.
8. Employees are required to attend the Monday Flag Raising Ceremony.

Any violation of these rules shall be ground for disciplinary action.

This Memorandum Order takes effect on June 1, 2008 and supersedes previous issuances regarding the official working schedule in the Office of the President Proper.

By authority of the President:

**(SGD.) EDUARDO R. ERMITA**



Executive Secretary

Manila, June 2, 2008

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 286**

AUTHORIZING THE CONDUCT OF SUPERVISORY DEVELOPMENT COURSE FOR OFFICE OF THE PRESIDENT PROPER EMPLOYEES

In order to provide OP Proper first line supervisors with the knowledge, skills, methodologies and techniques on handling higher duties and responsibilities and managing subordinates, the Human Resource Development and Welfare Division (HRDWD), Human Resource Management Office (HRMO) in coordination with the Civil Service Commission (CSC), is hereby authorized to conduct the Supervisory Development Course for employees of the Office of the President-Propor on *July 15 – 18, 2008*, 9:00 a.m. to 5:00 p.m. at the Social Hall, 4<sup>th</sup> floor, Mabini Building. Participation is limited to one (1) staff member per position, per office, i.e. (1) PSO VI, (1) PSO V and (1) PSO IV.

(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, July 11, 2008

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 287**  
RECONSTITUTION OF THE OP ISO 9000:2000/17799:2000 CERTIFICATION TASK FORCE

**WHEREAS**, the Office of the President International Organization for Standardization (OP ISO) 9000:2000/17799:2000 Certification Task Force was established to ensure that the work processes and systems in the Office of the President shall be Quality Management System (QMS) and Information Security Management System (ISMS) certified;

**WHEREAS**, one of the measures under the Preventive Action Plan of the Office of the President-Integrity Development Action Plan (OP-IDAP) is the strengthening of the Internal Control System and the Internal Audit Service. Its indicators include pursuing ISO Certification specifically ISO 9001:2000 (Quality Management Systems — Requirements);

**WHEREAS**, Executive Order No. 605 s. 2007 directed all departments and agencies of the Executive Branch, including all Government-Owned and Controlled Corporations (GOCCs) and Government Financial Institutions (GFIs) to adopt ISO 9001:2000 Quality Management Systems as part of the implementation of government-wide quality management program.

**NOW, THEREFORE**, in order to implement the OP-IDAP and EO 605 s. 2007, the OP ISO 9000:2000/17799:2000 Certification Task Force is hereby reconstituted and hereinafter referred to as the Office of the President Quality Management Systems Committee (OP QMS Committee);

The OP QMS Committee shall be composed of the following:

<b>Chairman</b>	:	Deputy Executive Secretary for Finance and Administration
<b>Vice Chairman</b>	:	Assistant Executive Secretary for General Government Administration
<b>Members</b>	:	Director for Finance Office
		Director for Assets Management Office
		Director for Malacañang Records Office
		Director for Human Resource Management Office
		Director for Information and Communication Technology Office

The OP QMS Committee is tasked to assist in the identification of work processes and systems that will undergo ISO QMS certification; assist and monitor in the ISO QMS certification; and implement other Government Quality Management Committee (GQMC) standards and guidelines.

The Assistant Executive Secretary for Internal Audit Office, as member of the GQMC under EO 605 s. 2007, shall provide technical assistance.

This Memorandum Order shall take effect immediately.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, 18 September 2008

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 288**  
AMENDING MEMORANDUM ORDER NO. 184, DATED AUGUST 18, 2005

*SECTION 1. Memorandum Order No. 184 is hereby amended to read as follows:*

**I. PURPOSE**

- a. To enhance the well-being and protect the welfare of Office of the President (OP) officials and employees;
- b. To ease their transport problem thereby improving efficiency, effectiveness and productivity;
- c. To ensure the proper utilization of the OP Shuttle Service and the maximization of its usage.

**II. DEFINITION OF TERMS**

- a. Official Trip** – refers to trip sanctioned by the Office and related to the official functions/activities of the OP proper.
- b. Special Trip** – refers to trip related to special activities not falling under the category of official or emergency trip.
- c. Emergency Trip** – when the need is exceptionally urgent or absolutely indispensable or whenever the need cannot be delayed without causing detriment to public service.
- d. Shuttle Service** – refers to the service vehicle provided by OP to transport *authorized passengers* in going to and from the OP premises from Mondays to Fridays.
- e. Authorized Passengers** – refers to OP rank and file employees and to other government rank and file personnel who wish to avail of the shuttle service.
- f. Other Government Personnel** – refers to non-OP government employees who wish to avail of the shuttle service but only upon the approval of the proper authority as recommended by the Committee on Shuttle Service.
- g. Fare** – amount to be collected as may be determined and approved by the proper authority from authorized passengers who will avail of the shuttle service.
- h. Committee** – refers to the Committee on Shuttle Service.
- i. Proper Authority** – may refer to the Senior Deputy Executive Secretary or Deputy Executive Secretary for Finance and Administration.
- j. Routes** – refers to the designated pick-up and drop off points of authorized passengers coming from the Malacañang premises to the point of destination & vice versa which maybe determined by the Committee on Shuttle Service from time to time considering practicality and effectiveness as well as the safety of the passengers.

**III. ROUTES**

1. The Committee on Shuttle Service shall provide and determine the routes for each service bus the paramount consideration for which shall be its practicality and effectiveness as well as the safety of the passengers. These routes may be subject to change as far as practicable to conform to the preceding sentence.
2. In case of extreme urgency and necessity, such as during the occurrence of demonstrations, traffic re-routings, accidents, parades or processions, floods or any natural calamity and other unforeseen events, the shuttle service may deviate from the specified route provided by the Committee.

**IV. GUIDELINES**

1. OP Shuttle service shall operate during workdays, i.e. Monday to Friday, Drivers will be provided by the Malacañang Motor Pool (MMP) while guards on board / conductors by the Engineering Office.
2. OP Shuttle Service shall be for the exclusive use of Authorized passengers only as herein defined. Companions are prohibited save in cases of emergency and in exceptional circumstances which require prior notice and approval of the Committee. The availment of the shuttle service by non-OP employees shall be allowed only upon approval of the Committee. At all times, OP employees shall be given preference or priority in the use of the said shuttle service.
3. The Committee on Shuttle Service will allow certain requests by OP passengers (OP Proper employees) for members of their immediate family to ride the bus only on situations such as the following:

3.1 Scheduled medical check-ups.

3.2 Special domestic situations for minor children, senior citizens and handicapped who cannot travel/commute on their own.

3.3 Pregnant wife of OP Proper employees

3.4 Special cases of former O.P. Employees.

The above stated consideration will be allowed on a temporary basis only, provided that they secure a formal approval from any member of the Committee, through a Passenger's Requisition Slip that will be made available for presentation to the security-escorts of the shuttle bus concerned. Each member of the Committee is allowed to approve only five (5) personal requests monthly.

4. Authorized passengers especially OP Proper Employees, are given priority to available seats in the bus. Sponsoring OP Passengers seeking special consideration must give up their seats in favor of their immediate family members. The security-escorts on duty will make sure that requesting OP employees will have to give up their seats in favor of their immediate family member if there is an authorized passenger standing (i.e. if the bus is in full capacity).

5. A minimal fare of P10.00 for PSO V and below, P75.00 for PSO VI and P30.00 for non-OP employees per ride shall be charged to the authorized passengers. Office ID and the ticket will be the pass to board the Shuttle Buses. Tickets will be color-coded to differentiate PSO V and down, PSO VI and non-OP passengers and shall be made available at the OP Cashier's Office. However, the Committee, after evaluation and deliberation, may recommend the increase or adjustment of the amount of fare at any given time subject to the approval of the SDES/DESFA.

6. Only authorized personnel i.e., shuttle bus drivers and security-escorts have access to tools, accessories and audiovisual equipment of their respective shuttle buses.

7. The use of shuttle buses shall be allowed for official trips only. Special trips may be allowed subject to the approval of the Senior Deputy Executive Secretary (SDES) and/or Deputy Executive Secretary for Finance and Administration (DESFA).

8. Official and Special Trips should be duly covered by Special Order (SO) and Travel Permit as may be provided in this guidelines.

9. The Director of MMP shall evaluate the request of special trips based on following criteria:

9.1 availability of vehicles and/or drivers on a first-come, first-served basis;

9.2 route of travel must be paved/concrete roads and regularly plied by commercial buses; and

9.3 when the use of a shuttle service shall be more advantageous than using public transportation.

10. Changes in the schedule, purpose and/or destination of the trip shall be allowed only if duly authorized by SDES/DESFA before the scheduled trip.

11. While inside the bus, all passengers must observe the proper norms of conduct and code of ethics for public servants as provided for in the Civil Service Law, Rules and Regulations. Any violation thereof shall be dealt with accordingly.

12. A passenger who is under the influence of liquor or carrying obnoxious or foul-smelling goods, items or products shall not be allowed to board the bus.

13. The Policy of “No reservation of seats” shall be strictly enforced.

14. The Shuttle Bus drivers and security escorts shall make sure that the maximum extra weight capacity of 500 kilos per bus is strictly observed. This will include standing passengers and/or luggage. Passengers are required to inform the driver/security escort of any extra luggage that they will bring with them before hand in order to prevent the bus from overloading.

The drivers, by using their sound discretion, may disallow any or all extra luggage if this will compromise the safety of the passengers and/or may damage the Shuttle Bus.

## **V. PROCEDURES**

### **A. FOR OFFICIAL TRIPS**

1. The Requesting Office submits a letter request addressed to the SDES/DESFA thru the Director, MMP indicating the following information:

a. Date of Use

b. Expected Time of Departure and return

c. Destination(s)

d. Purpose(s) of Trip

e. Authorized Passenger(s)

2. The Director, MMP evaluates the requests based on the guidelines set forth herein. Thereafter, he forwards his recommendation to the approving authority for approval.

a. If approved, a corresponding Special Order shall be prepared by the Human Resource Management Office (HRMO) for the signature of the SDES/DESFA.

b. If disapproved, the request shall be returned to the requesting party.

### **B. FOR SPECIAL TRIPS**

1. Except in cases of emergency, the requesting Unit/office shall prepare a letter-request addressed to the SDES / DESFA, thru, Director, MMP at least two (2) weeks before the scheduled trip indicating the same information as in V.A.1, which shall be signed by the Director / Head of Unit.

2. The Director, MMP evaluates the requests based on the guidelines set forth herein. Thereafter, he forwards his recommendation to the approving authority for approval.

a. If approved, a corresponding Special Order shall be prepared by the Human Resource Management Office (HRMO) for the signature of the SDES/DESFA.

b. If disapproved, the request shall be returned to the requesting party.

## **VI. SHUTTLE BUS DRIVERS**

1. The bus drivers shall be under the immediate and direct control and supervision of the Chief Dispatcher, Dispatch Section of the MMP Office and under the general and overall supervision of the Head of the Malacañang Motor Pool.

2. Drivers assigned to OP shuttle service are entitled to overtime compensation and covered by the appropriate Special Order (SO) on overtime or compensatory overtime credit.

3. Each driver and their respective security personnel shall be responsible for the over-all cleanliness and maintenance of the shuttle bus assigned to him as well as the care and custody of the vehicle's tools and accessories. The driver/s shall report immediately to the Chief Dispatcher any dents, damages, defects or signs of engine and/or mechanical malfunction of his assigned bus/vehicle.

4. The cleaning time for the buses shall be from 9:00 to 10:00 AM upon arrival in the Malacañang Motor Pool and/or after the first shuttle run.

5. The Chief Dispatcher, Dispatch section of MMP Office, shall regularly inspect the shuttle buses and shall ensure that the vehicles are in good running condition and are well-cleaned inside and outside. Any mechanical or engine problems/defects reported by the assigned driver shall be reported immediately to the Head-Operations Section for appropriate action.

6. The bus drivers shall perform and discharge their duties with utmost courtesy to the employee-passengers, to their fellow motorists, to traffic enforcers and to the general public. They shall avoid any act of recklessness which may unnecessarily put in danger, not only their respective buses but more importantly, the lives and limbs of their passengers, the pedestrians and other road users. They shall avoid any act of impropriety which may tarnish the image of the Office of the President proper.

7. While the shuttle buses are in transit, the overseer or guard on board shall observe not only the performance of the drivers but also their behavior and those of the employee/passengers on board, with the purpose of ensuring the safety of everybody in the bus.

8. The shuttle bus drivers shall not give undue favors to the employee/passengers by extending the specified routes or by deviating from them merely to accommodate the request of the passengers.

9. The shuttle bus drivers shall avoid any act which could result to wastage of fuel and other consumable items. When the buses are not in use, they shall avoid prolonged engine running, except for the purpose of warming-up. They shall turn on the buses' air conditioning systems only when necessary. They shall not use the buses' as their "hang-out" or sleeping quarters.

10. The shuttle bus drivers and guards on boards/conductors shall observe the norms of conduct and code of ethics of public servants. They shall comply with office rules and regulations and shall wear their uniforms and display their identification cards at all times.

10.1 Drop boxes for suggestions and/or comments/complaint shall be made available for the purpose to serve well the employees and personnel of the Office of the President-Proper and other authorized passengers.

11. The shuttle bus drivers shall perform other duties that may be reasonably assigned by the Head of MMP from time to time.

**SECTION 2.** All Executive Issuances, Orders, Rules and Regulations, or any part thereof, which are inconsistent with this Order are hereby revoked, amended or modified accordingly.

**SECTION 3.** This Memorandum Order shall take effect immediately.



By authority of the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

Manila, September 22, 2008

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 289**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES OF THE GOVERNMENT AS EMBODIED IN COMELEC RESOLUTION NO. 8510, PROMULGATED ON 04 OCTOBER 2008, IN CONNECTION WITH THE NOVEMBER 1, 2008 PLEBISCITE TO RATIFY THE CREATION OF FIVE (5) DIFFERENT BARANGAYS IN THE PROVINCE OF MAGUINDANAO PURSUANT TO VARIOUS MUSLIM MINDANAO AUTONOMOUS ACTS

Pursuant to Section 2, (4), Article IX (C) of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8510 of the Commission on Elections (COMELEC), promulgated 04 October 2008, deputizing the Armed Forces of the Philippines (AFP), the Philippine National Police (PNP) and the National Police Commission (NAPOLCOM) for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the November 1, 2008 plebiscite to ratify the creation of the following: (a) Barangay Kanguan out of Barangay Poblacion, Municipality of Datu Piang, pursuant to Muslim Mindanao Autonomy Act (MMAA) No. 232; (b) Barangay Tanguapo out of Barangay Dumabalas, Municipality of Datu Piang, pursuant to MMAA No. 105; (c) Barangay Lintukan out of Barangay Magaslung, Municipality of Datu Piang, pursuant to MMAA No. 233, and; (d) Barangays Datu Bakal and Datu Kilay out of Barangays Tapihan and Lepok, Municipality of Shariff Aguak, pursuant to MMAA No. 236, all in the province of Maguindanao.

The foregoing law enforcement agencies are hereby directed to coordinate and cooperate with the Commission on Elections (COMELEC) in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 3<sup>rd</sup> day of November, in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 290**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT AS EMBODIED IN COMELEC RESOLUTION NO. 8518, PROMULGATED ON NOVEMBER 12, 2008, IN CONNECTION WITH THE DECEMBER 18, 2008 PLEBISCITE TO RATIFY THE CONVERSION OF TACLOBAN CITY, INTO A HIGHLY-URBANIZED CITY, PURSUANT TO PRESIDENTIAL PROCLAMATION NO. 1637 DATED OCTOBER 4, 2008.

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8518 of the Commission on Elections (COMELEC), promulgated 12 November 2008, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), National Police Commission; and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the December 18, 2008 plebiscite to ratify the conversion of Tacloban City into a Highly-Urbanized City, pursuant to Presidential Proclamation No. 1637 dated October 4, 2008.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 11<sup>th</sup> day of December, in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 291**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT AS EMBODIED IN COMELEC RESOLUTION NO. 8536, PROMULGATED ON NOVEMBER 12, 2008, IN CONNECTION WITH THE DECEMBER 13, 2008 PLEBISCITE TO RATIFY THE CREATION OF QUEZON DEL SUR AND THE RENAMING OF THE MOTHER PROVINCE OF QUEZON INTO QUEZON DEL NORTE, PURSUANT TO REPUBLIC ACT NO. 9495 DATED SEPTEMBER 07, 2007.

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8536 of the Commission on Elections (COMELEC), promulgated 12 November 2008, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG); National Police Commission; and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the December 13, 2008 plebiscite to ratify the creation of Quezon del Sur and the renaming of the mother province of Quezon into Quezon del Norte, pursuant to Republic Act No. 9495 dated September 07, 2007.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 12<sup>th</sup> day of December, in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 292**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES IN CONNECTION WITH THE DECEMBER 18, 2008 PLEBISCITE TO RATIFY THE CREATION OF BARANGAY SAN MIGUEL, BARANGAY TANYAG, BARANGAY SOUTH DAANG HARI, BARANGAY NORTH DAANG HARI, BARANGAY CENTRAL BICUTAN, BARANGAY NORTH SIGNAL VILLAGE, BARANGAY KATUPARAN, BARANGAY SOUTH SIGNAL VILLAGE, BARANGAY CENTRAL SIGNAL VILLAGE, BARANGAY PINAGSAMA, BARANGAY FORT BONIFACIO AND NEW LOWER BICUTAN, ALL OF TAGUIG CITY

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8543 of the Commission on Elections (COMELEC), promulgated on 12 November 2008, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), National Police Commission; and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the December 18, 2008 plebiscite to ratify the creation of 1) Barangay San Miguel out of Barangay Hagonoy; 2) Barangay Tanyag, Barangay South Daang Hari and Barangay North Daang Hari, out of Barangay Bagong Tanyag; 3) Barangay Central Bicutan out of Barangay Upper Bicutan 4) Barangay North Signal Village, Barangay Katuparan, Barangay South Signal Village and Barangay Central Signal Village out of Barangay Signal Village; 5) Barangay Pinagsama and Barangay Fort Bonifacio out of Barangay Western Bicutan; 6) Barangay New Lower Bicutan out of Barangay Lower Bicutan, all of Taguig City pursuant to Ordinance Nos. 24, 25, 26, 27, 57, 58, 59, 60, 61, 67, 68 and 69, all series of 2008, respectively, of the Sangguniang Panlungsod of Taguig City.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 12<sup>th</sup> day of December, in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 293**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT AS EMBODIED IN COMELEC RESOLUTION NO. 8528, PROMULGATED ON NOVEMBER 12, 2008, IN CONNECTION WITH THE DECEMBER 6, 2008 PLEBISCITE TO RATIFY THE CREATION OF THE FOLLOWING : (A) MUNICIPALITY OF DATU SALIBO OUT OF THE MUNICIPALITIES OF DATU SAUDI AMPATUAN AND DATU PIANG, PURSUANT TO MUSLIM MINDANAO AUTONOMY ACT (MMAA) NO. 222; (B) MUNICIPALITY OF SHARIFF SAYDONA MUSTAPHA OUT OF THE MUNICIPALITIES OF SHARIFF AGUAK, MAMASAPANO, DATU UNSAY AND DATU PIANG, PURSUANT TO MUSLIM MINDANAO AUTONOMY ACT (MMAA) NO. 225; (C) MUNICIPALITY OF ADAM OUT OF THE MUNICIPALITIES OF G.S.K. PENDATUN, PAGLAT AND PANDAG, PURSUANT TO MUSLIM MINDANAO AUTONOMY ACT (MMAA) NO. 223; AND (D) BARANGAY KANGUAN OUT OF BARANGAY POBLACION, MUNICIPALITY OF DATU PIANG, PURSUANT TO MUSLIM MINDANAO AUTONOMY ACT (MMAA) NO. 232, ALL IN THE PROVINCE OF MAGUINDANAO.

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8528 of the Commission on Elections (COMELEC), promulgated 12 November 2008, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH), Department of the Interior and Local Government (DILG), National Police Commission; and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the December 6, 2008 plebiscite to ratify the creation of the following : (a) Municipality of Datu Salibo out of the Municipalities of Datu Saudi Ampatuan and Datu Piang, pursuant to MMAA No. 222; (b) Municipality of Shariff Saydona Mustapha out of the Municipalities of Shariff Aguak, Mamasapano, Datu Unsay and Datu Piang, pursuant to MMAA No. 225; (c) Municipality of Adam out of the Municipalities of G.S.K. Pendatun, Paglat and Pandag, pursuant to MMAA No. 223; and (d) Barangay Kanguan out of Barangay Poblacion, Municipality of Datu Piang, pursuant to MMAA No. 232, all in the Province of Maguindanao.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 12<sup>th</sup> day of December, in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 294**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND OTHER CONCERNED AGENCIES OF THE GOVERNMENT AS EMBODIED IN COMELEC RESOLUTION NO. 8524, PROMULGATED ON NOVEMBER 12, 2008, IN CONNECTION WITH THE DECEMBER 6, 2008 PLEBISCITE TO RATIFY THE CREATION OF THE FOLLOWING : (A) MUNICIPALITY OF DATU HOFFER AMPATUAN OUT OF THE MUNICIPALITIES OF SHARIFF AGUAK AND DATU UNSAY, PURSUANT TO MUSLIM MINDANAO AUTONOMY ACT (MMAA) NO. 220: (B) BARANGAY TORON AND BARANGAY MANTAO OUT OF BARANGAY MACALAG IN THE MUNICIPALITY OF DATU UNSAY, PURSUANT TO MMA NO. 224: AND (C) BARANGAY APAS AND BARANGAY PALAO OUT OF BARANGAY TUNTUNGAN IN THE MUNICIPALITY OF DATU UNSAY, PURSUANT TO MMAA NO. 235, ALL IN THE PROVINCE OF MAGUINDANAO

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8524 of the Commission on Elections (COMELEC), both promulgated 12 November 2008, deputizing the Department of Education (DepEd); Department of Public Works and Highways (DPWH); Department of the Interior and Local Government (DILG), National Police Commission; and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the December 6, 2008 plebiscite to ratify the creation of the following : (a) municipality of Datu Hoffer Ampatuan out of the Municipalities of Shariff Aguak and Datu Unsay, pursuant to Muslim Mindanao Autonomy Act (MMAA) No. 220: (b) Barangay Toron and Barangay Mantao out of Barangay Macalag in the Municipality of Datu Unsay, pursuant to MMAA No. 224: and (c) Barangay Apas and Barangay Palao out of Barangay Tuntungan in the Municipality of Datu Unsay, pursuant to MMAA No. 235, all in the province of Maguindanao.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 12<sup>th</sup> day of December, in the year of Our Lord, Two Thousand and Eight.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2008). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 295**

AMENDMENT TO SECTIONS 2 AND 3 (3.2) OF MEMORANDUM ORDER NO. 182, S. 2005 CREATING AN INTERNAL AFFAIRS AND COMPLAINTS COMMITTEE (IACC) IN THE OFFICE OF THE PRESIDENT.

**Section 1.** Sections 2 and 3 of Memorandum Order (MOJ No, 182; s. 2005 should read as follows:

**Section 2.** Composition; Quorum. – The IACC shall be composed of five (5) members as follows:

1. The Executive Secretary (ES) or his designated representative who shall be the Chairman or Presiding Officer;
2. The Deputy Executive Secretary for Legal Affairs (DESLA)
3. The Deputy Executive Secretary for Finance and Administration (DESFA)
4. The Assistant Executive Secretary of Internal Audit Office (IAO)
5. The Assistant Executive Secretary of General Government Administration Office (GGAO)

**Section 3. Working Units of IACC.** The IACC shall have two (2) working units

3.1 The **Complaints and Investigation Unit (CIU)** which shall be performed by the Office of the Deputy Executive Secretary for Legal Affairs (ODESLA) headed by the Deputy Executive Secretary for Legal Affairs; and

3.2 The **Review and Compliance Unit (RCU)** which shall be performed by the Internal Audit Office (IAO) headed by the Assistant Executive Secretary of Internal Audit Office (IAO)

**Section 2.** All memorandum orders and executive issuances or portions thereof which are inconsistent with this Memorandum Order are hereby revoked, amended or modified accordingly.

**Section 3.** This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 2<sup>nd</sup> day of February, in the Year of our Lord, Two Thousand and Nine.

By authority of the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**OP-CULTURAL AFFAIRS COMMITTEE**

**MEMORANDUM ORDER NO. 296**

**AUTHORIZING THE CONDUCT OF A SPORTSFEST AND THE ATTENDANCE AND PARTICIPATION  
OF THE OFFICE OF THE PRESIDENT- PROPER PERSONNEL FOR 2009**

Pursuant to Executive Order No. 64, dated March 1, 1993, adopting a national policy of “sports for all” and Memorandum Order No. 212, dated June 9, 1994, institutionalizing sportsfest in this Office as part of the employee physical fitness development program of the Office of the President (OP) to enhance employee welfare, morale and productivity, the OP Sportsfest 2009 is hereby authorized to be launched on March 2, 2009.

The Office of the President Cultural Affairs Committee (OPCAC), aside from its regular mandate under Special Order No. 1579, s. 2007, is hereby tasked to plan and implement the OP Sportsfest.

Heads of OP primary offices and units are likewise authorized to allow their physically-fit employees to attend and participate, on official time, in the events of the Sportsfest.

To avoid disruption of office work, the OPCAC is, likewise, authorized to prudently schedule the Sportsfest and disburse the necessary funds for the purpose, subject to availability thereof and pertinent accounting and auditing rules and regulations.

By authority of the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

Manila, February 18, 2009

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 297**

ASSIGNING NUMBER 17 AS (PROTOCOL) LICENSE PLATES TO MOTOR VEHICLES USED BY  
METROPOLITAN TRIAL COURT (MTC), METROPOLITAN TRIAL COURT IN THE CITIES (MTCC),  
MUNICIPAL TRIAL COURT (MTC) AND SHA'RIA COURT JUDGES

The Number "17" as (Protocol) License Plates is hereby assigned to Motor Vehicles Used by First Level Court Judges, i.e., Metropolitan Trial Court (MTC), Metropolitan Trial Court in the Cities (MTCC), Municipal Trial Court (MTC), and Sha'ria Court.

This Memorandum Order shall take effect immediately after its publication in a national newspaper of general circulation.

**DONE** in the City of Manila, this 2<sup>nd</sup> day of March in the year of Our Lord, Two Thousand and Nine.

By authority of the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 298**

DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO LEAD THE 2009 OBSERVANCE  
OF *ARAW NG KAGITINGAN* AND THE PHILIPPINE VETERANS WEEK

**WHEREAS**, Executive Order No. 203, Series of 1987, declared April 9 of every year as a regular holiday for the observance of *Araw ng Kagitingan*;

**WHEREAS**, Proclamation No. 466, Series of 1989, designated the period from April 5 to 11 of every year as Philippine Veterans Week, in order to promote, preserve, and memorialize the principles, ideals and deeds of our war veterans as a means to enhance patriotism and love of country, especially among the youth of the land;

**WHEREAS**, the observance of the said events through meaningful activities is appropriate.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Secretary of National Defense shall lead the observance of the 2009 *Araw ng Kagitingan* and the Philippine Veterans Week.

**Section 2.** The Secretary of National Defense may call on any agency or instrumentality of the government, including government-owned and controlled corporations, and to invite any private individual or non-government organization for assistance as he may need in the discharge of his functions for the duration of the celebration. All such government agencies and private individuals or organizations are enjoined to cooperate with the Secretary of National Defense to ensure success in the commemoration of these important events.

**Section 3.** The allocation of **THREE MILLION PESOS (Php3,000,000.00)** from the Fiscal Year 2008 re-enacted budget or from the FY 2009 authorized appropriation of the Military Shrines Service for Maintenance and Other Operating Expenses (MOOE), whichever is appropriate and available, is hereby allocated for the operating expenses for the preparation and conduct of the activities of the observance of *Araw ng Kagitingan* and the Philippine Veterans Week.

Done in the City of Manila, this 2<sup>nd</sup> day of March in the year of Our Lord, Two Thousand and Nine.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 299**  
APPROVING THE 2009 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investments Code of 1987, the attached 2009 Investment Priorities Plan (IPP) is hereby **APPROVED**. Further to the provision of said Article, upon the effectivity of the IPP, all government agencies and entities are enjoined not to adopt any policy or take any course of action contrary to or inconsistent with the IPP.

This Memorandum Order shall take effect fifteen (15) days after its publication in a national newspaper of general circulation as required under Article 31 of the Omnibus investments Code of 1987.

**DONE** in the City of Manila, this 30<sup>th</sup> day of March in the year of Our Lord, Two Thousand and Nine.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 300**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE 30 JULY 2009 PLEBISCITES TO RATIFY THE CREATION OF THE MUNICIPALITIES OF DATU HOFFER AMPATUAN, DATU SALIBO AND SHARIFF SAYDONA MUSTAPHA, ALL IN THE PROVINCE OF MAGUINDANAO

Pursuant to Article IX-C, Section 2 (4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8622 of the Commission on Elections (COMELEC) dated 26 June 2009, deputizing the Armed Forces of the Philippines (AFP), Philippine National Police (PNP), and the National Police Commission (NAPOLCOM), for the exclusive purpose of ensuring free, orderly, honest, peaceful and credible conduct of the 30 July 2009 plebiscites to ratify the creation of the municipalities of Datu Hoffer Ampatuan, Datu Salibo, and Shariff Saydona Mustapha, all in the Province of Maguindanao.

Done in the City of Manila, this 28<sup>th</sup> day of July, in the year of our Lord, Two Thousand and Nine.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 301**

EXPRESSING CONCURRENCE AND RATIFICATION IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AS EMBODIED IN COMELEC RESOLUTION NO. 8643, PROMULGATED ON JULY 7, 2009, IN CONNECTION WITH THE AUGUST 15, 2009 PLEBISCITE TO RATIFY THE CREATION OF A NEW BARANGAY TO BE SEGREGATED FROM BARANGAY MALANDAY TO BE NAMED AS BARANGAY MALANDAY DOS, AND RENAMING THE MOTHER BARANGAY AS BARANGAY MALANDAY UNO, BOTH IN MARIKINA CITY, PURSUANT TO CITY ORDINANCE NO. 207, SERIES OF 2008.

Pursuant to Section 2, (4)c, Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8643 of the Commission on Elections (COMELEC), promulgated July 7, 2009, deputizing the National Police Commission (NAPOLCOM) and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the August 15, 2009 plebiscite to ratify the creation of a new barangay to be segregated from Barangay Malanday to be named as Barangay Malanday Dos, and renaming the mother barangay as Barangay Malanday Uno, both in Marikina City, pursuant to City Ordinance No. 207, series of 2008, dated December 17, 2008.

The foregoing law enforcement agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 11<sup>th</sup> day of August, in the year of Our Lord, Two Thousand and Nine.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 302**

CREATING A COMMITTEE HEADED BY THE NATIONAL HISTORICAL INSTITUTE FOR THE  
CONSTRUCTION OF A NATIONAL MONUMENT FOR FORMER PRESIDENT CORAZON C. AQUINO

**WHEREAS**, the 1986 “People Power Revolution” was a milestone in the history of the Filipino people, as it was also a catalyst in the struggles of other freedom-loving peoples in the different parts of the world;

**WHEREAS**, former President Corazon C. Aquino was the inspiration, rallying point and fitting symbol of our people’s struggle and aspirations to win back for ourselves, by peaceful means, freedom and democracy;

**WHEREAS**, it is but proper to construct a monument in honor of President Aquino, in memorial of our people’s gratitude for her heroic and noble leadership as well as to remind ourselves of our deepest aspirations as a people – justice, freedom and democracy.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order the creation of a Committee to cause the construction of a national monument in honor and tribute to the late President Corazon C. Aquino.

**SECTION 1.** There is hereby created a Committee to cause and oversee the construction of a national monument in honor of and as a tribute to the late President Corazon C. Aquino composed of:

Chairman	:	The National Historical Institute
Members	:	Presidential Management Staff Philippine Information Agency

**SECTION 2.** The Committee is hereby tasked to:

1. commission the design and construction of an appropriate national monument for this purpose
2. identify the specific site within the City of Manila for the erection of the monument
3. identify a historical date for the unveiling thereof
4. plan and prepare a ceremony for the unveiling thereof.

**SECTION 3.** The Committee shall ensure that the national monument shall be finished within a reasonable period.

**SECTION 4.** The Committee may call upon any government agency for any assistance it may require.

**SECTION 5.** The necessary budget for the implementation of this Order shall be taken from available funds of the Office of the President.

**SECTION 6.** This Memorandum Order shall take effect immediately.

Manila, 28 August 2009

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 303**

REQUEST FOR THE CONCURRENCE OF THE PRESIDENT OF THE REPUBLIC OF THE PHILIPPINES IN THE DEPUTATION OF THE ARMED FORCES OF THE PHILIPPINES, THE NATIONAL POLICE COMMISSION AND THE PHILIPPINE NATIONAL POLICE FOR THE PURPOSE OF ENSURING FREE, ORDERLY, HONEST, PEACEFUL AND CREDIBLE CONDUCT OF THE SEPTEMBER 26, 2009 PLEBISCITE TO RATIFY THE CREATION OF BARANGAY UPPER PUGAAN IN THE MUNICIPALITY OF DITSAAN-RAMAIN, PROVINCE OF LANA DEL SUR, PURSUANT TO MUSLIM MINDANAO AUTONOMY ACT (MMAA) No. 186

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8664 of the Commission on Elections (COMELEC), both promulgated on 2 September 2009, deputizing the Armed Forces of the Philippines (AFP), the National Police Commission (NAPOLCOM) and the Philippine National Police (PNP), for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the September 26, 2009 plebiscite to ratify the creation of Barangay Upper Pugaan in the Municipality of Ditsaan-Ramain, Province of Lanao del Sur, pursuant to Muslim Mindanao Autonomy Act (MMAA) No. 186.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 29<sup>th</sup> day of September, in the year of Our Lord, Two Thousand and Nine.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 304**

REQUEST FOR THE CONCURRENCE OF THE PRESIDENT OF THE REPUBLIC OF THE PHILIPPINES IN THE DEPUTATION OF THE ARMED FORCES OF THE PHILIPPINES (AFP) AND THE PHILIPPINE NATIONAL POLICE (PNP), IN THE CONDUCT OF THE VOTING CENTER SITE SURVEY IN CONNECTION WITH THE TRANSMISSION OF ELECTION RESULTS FOR THE MAY 10, 2010 AUTOMATED NATIONAL AND LOCAL ELECTIONS

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8674 of the Commission on Elections (COMELEC), promulgated on 23 September 2009, deputizing the Armed Forces of the Philippines (AFP) and the Philippine National Police (PNP), to assist the COMELEC in the conduct of the survey by providing security and/or additional personnel in the conduct of the Voting Center Site Survey, for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the May 10, 2010 National and Local Elections.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 20<sup>th</sup> day of October, in the year of Our Lord, Two Thousand and Nine.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 305**

IN ORDER TO PROTECT THE INTERESTS OF THE REPUBLIC OF THE PHILIPPINES, A  
NEGOTIATING PANEL IS HEREBY RECONSTITUTED TO BE COMPOSED OF THE FOLLOWING:

<b>CHAIRMAN</b>	:	The Secretary of Foreign Affairs or his representative
<b>MEMBERS</b>	:	The Secretary of Justice or his representative
		The Deputy Executive Secretary for Legal Affairs or his representative
		The President/Chairman of the Bases Conversion Development Authority or his representative

As such, the Negotiating Panel is hereby authorized to negotiate with the United States Government for the settlement of its claim over the ten-hectare property described as the Consular Area, Fort Bonifacio.

By authority of the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

Manila, 03 November 2009

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 306**

REQUEST FOR THE CONCURRENCE OF THE PRESIDENT OF THE REPUBLIC OF THE PHILIPPINES IN THE DEPUTATION OF THE ARMED FORCES OF THE PHILIPPINES (AFP) AND THE PHILIPPINE NATIONAL POLICE (PNP), FOR THE PURPOSE OF ENSURING FREE, ORDERLY, HONEST, PEACEFUL AND CREDIBLE CONDUCT OF THE NOVEMBER 25, 2009 PLEBISCITE TO RATIFY THE CONVERSION OF THE MUNICIPALITY OF DASMARINAS, PROVINCE OF CAVITE INTO A COMPONENT CITY PURSUANT TO R.A. 9723 DATED OCTOBER 15, 2009

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8685 of the Commission on Elections (COMELEC), promulgated on 27 October 2009, deputizing the Armed Forces of the Philippines (AFP) and the Philippine National Police (PNP) to assist the COMELEC for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the November 25, 2009 plebiscite to ratify the conversion of the municipality of Dasmariñas, Province of Cavite into a component city pursuant to R.A. 9723 dated October 15, 2009.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 26<sup>th</sup> day of November, in the year of Our Lord, Two Thousand and Nine.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 307**

DELEGATING TO THE EXECUTIVE SECRETARY THE APPROVAL OF ADVANCE PAYMENTS FOR  
PROCUREMENT CONTRACTS

**WHEREAS**, Presidential Decree No. 1445 requires the prior approval of the President to make an advance payment for services not yet rendered or for supplies and materials not yet delivered under a procurement contract;

**WHEREAS**, in the exigency of the public service, the President may delegate certain matters to the Executive Secretary;

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**Section 1.** The Executive Secretary shall approve/sign “By Authority of the President” all applications for advance payment for procurement contracts, subject to applicable provisions of PD 1445, the Implementation Guidelines of Republic Act. 9184 (Government Procurement Reform Act) and Memorandum Order No. 172 (2005)

**Sec. 2.** All presidential issuances or orders not consistent with this Memorandum are hereby modified and/or repealed.

**Sec. 3.** This Memorandum Order shall take effect immediately.

DONE in the City of Manila on this 27<sup>th</sup> day of November 2009.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **EDUARDO R. ERMITA**  
Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2009). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 308**

REQUEST FOR THE CONCURRENCE OF THE PRESIDENT OF THE REPUBLIC OF THE PHILIPPINES  
IN THE DEPUTATION OF THE ARMED FORCES OF THE PHILIPPINES AND THE PHILIPPINE  
NATIONAL POLICE FOR THE PURPOSE OF ENSURING FREE, ORDERLY, HONEST, PEACEFUL  
AND CREDIBLE CONDUCT OF THE FEBRUARY 2, 2010 PLEBISCITE TO RATIFY THE CONVERSION  
OF THE MUNICIPALITY OF BINAN, PROVINCE OF LAGUNA INTO A COMPONENT CITY  
PURSUANT TO REPUBLIC ACT NO. 9740 DATED OCTOBER 30, 2009

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8727 of the Commission on Elections (COMELEC), promulgated on December 21, 2009, in the deputation of law enforcement agencies and instrumentalities of the government including the Armed Forces of the Philippines (AFP) and the Philippine National Police for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the February 2, 2010 plebiscite to ratify the conversion of the municipality of Biñan, Province of Laguna into a component city pursuant to Republic Act No. 9740 dated October 30, 2009.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 15<sup>th</sup> day of January, in the year of Our Lord, Two Thousand and Ten.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2010). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 309**

REQUEST FOR THE CONCURRENCE OF THE PRESIDENT OF THE REPUBLIC OF THE PHILIPPINES IN THE DEPUTATION OF LAW ENFORCEMENT AGENCIES AND INSTRUMENTALITIES OF THE GOVERNMENT INCLUDING THE ARMED FORCES OF THE PHILIPPINES (AFP) TO ENSURE FREE, ORDERLY, HONEST, PEACEFUL AND CREDIBLE CONDUCT OF THE MAY 10, 2010 AUTOMATED NATIONAL AND LOCAL ELECTIONS

Pursuant to Section 2, (4)(c), Article IX of the Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, do hereby concur with Resolution No. 8718 of the Commission on Elections (COMELEC), promulgated on December 17, 2009, in the deputation of law enforcement agencies and instrumentalities of the government including the Armed Forces of the Philippines (AFP) for the purpose of ensuring free, orderly, honest, peaceful and credible conduct of the May 10, 2010 National and Local Elections.

The foregoing law enforcement agencies and other concerned agencies are hereby directed to coordinate and cooperate with the Commission on Elections in the performance of their duties and functions.

This Memorandum Order shall take effect immediately.

DONE, in the City of Manila, this 15<sup>th</sup> day of January, in the year of Our Lord, Two Thousand and Ten.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2010). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 310**

DIRECTING THE SECRETARY OF NATIONAL DEFENSE TO LEAD THE 2010 OBSERVANCE OF  
ARAW NG KAGITINGAN AND THE PHILIPPINE VETERANS WEEK

**WHEREAS**, Executive Order No. 203, series of 1987, declared April 9 of every year as a regular holiday for the observance of *Araw ng Kagitingan*;

**WHEREAS**, Proclamation No. 466, series of 1989, designated the period from April 5 to 11 of every year as Philippine Veterans Week in order to promote, preserve and memorialize the principles, ideals and deeds of our war veterans as a means to enhance patriotism and love of country, especially among the youth of the land;

**WHEREAS**, the observance of the said events through meaningful activities is appropriate.

**NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO**, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order:

**SECTION 1.** The Secretary of National Defense shall lead the observance of the 2010 *Araw ng Kagitingan* and Philippine Veterans Week.

**SEC. 2.** The Secretary of National Defense may call on any agency or instrumentality of the government including government-owned and controlled corporations, and to invite any private individual or non-government organization for assistance as he may need in the discharge of his functions for the duration of the celebration. All such government agencies and private individuals or organizations are enjoined to cooperate with the Secretary of National Defense to ensure success in the commemoration of these two important events.

**SEC. 3.** The amount of **THREE MILLION PESOS (Ph3,000,000.00)** from the FY 2010 authorized appropriation of the Military Shrines Service for Maintenance and Other Operating Expenses (MOOE), is hereby allocated for the operating expenses for the preparation and conduct of the activities of the Observance of the *Araw ng Kagitingan* and Philippine Veterans Week.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 18<sup>th</sup> day of February, in the year of Our Lord, Two Thousand and Ten.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2010). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.



OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 311**

AMENDING MEMORANDUM ORDER NO. 287, s. 2008 ENTITLED “RECONSTITUTION OF THE  
OFFICE OF THE PRESIDENT (OP) ISO 9000:2000/17799:2000 CERTIFICATION TASK FORCE”

**WHEREAS**, Memorandum Order No. 287, s. 2008, created the Office of the President Quality Management Systems Committee (OP QMS Committee) in order to implement the OP – Integrity Development Action Plan (IDAP) and Executive Order No. 605, s. 2007;

**WHEREAS**, the Administrative Code of 1987 (Executive Order No. 292) provides that the Executive Office under the Office of the President, headed by the Executive Secretary, shall be fully responsive to the specific needs and requirements of the Office of the President (Section 25); and

**WHEREAS**, the Approved OP Proper’s Rationalization Plan dated 8 September 2006 provides that the OP Proper’s structure will be hierarchical, with each unit placed under a specialized group whereby it has retained the three (3) Offices of the Deputy Executive Secretary (ODES) to be in-charge of the overall OP (1) finance and administration, (2) general administration, and (3) legal affairs.

**NOW THEREFORE**, in order to hasten the effective and efficient implementation of the OP-IDAP and EO 605, s. 2007, consistent with the OP Proper’s thrust to pursue its ISO QMS Certification, the following amendments are hereby approved.

**SECTION 1.** The Committee shall be now be composed of the following:

Chairman :	The Executive Secretary
Member :	The Deputy Executive Secretary for General Administration The Deputy Executive Secretary for Finance and Administration
	The Deputy Executive Secretary for Legal Affairs

**SEC. 2.** The Deputy Executive Secretary for Internal Audit, as member of the Government Quality Management Committee (QMC) under EO 605, s. 2007, shall continue to provide technical assistance.

**SEC. 3.** The OP Representative to the Development Academy of the Philippines (DAP) – Graduate Certificate Course in Corruption Prevention (Memorandum of Agreement [MOA] between OP and Presidential Anti-Graft Commission [PAGC] dated 11 December 2009) shall head the Secretariat of the Committee.

**SEC. 4.** This amendment shall take effect immediately.

Done in the City of Manila, this 1<sup>st</sup> day of March, in the year of our Lord, Two Thousand and Ten.

By authority of the President:

**(SGD.) EDUARDO R. ERMITA**

Executive Secretary

*Source: Malacañang Records Office*

Office of the President of the Philippines. (2010). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 312**

EXPRESSING CONCURRENCE IN THE DEPUTIZATION OF LAW ENFORCEMENT AGENCIES IN CONNECTION WITH THE MARCH 13, 2010 PLEBISCITE TO RATIFY THE CREATION OF A NEW BARANGAY TO BE SEGREGATED FROM BARANGAY GUADALUPE TO BE NAMED AS BARANGAY BANAWA-ENGLIS, IN CEBU CITY, PURSUANT TO REPUBLIC ACT NO. 9905 DATED JANUARY 7, 2010

Pursuant to Article IX (C) Section 2(4) of the 1987 Constitution, **I, GLORIA MACAPAGAL-ARROYO**, President of the Philippines, do hereby concur with Resolution No. 8776 of the Commission on Elections (COMELEC) dated February 17, 2010, deputizing the National Police Commission (NAPOLCOM) and the Philippine National Police (PNP) for the purpose of ensuring free, orderly, honest, peaceful, and credible conduct of the March 13, 2010 plebiscite to ratify the creation of a new barangay to be segregated from Barangay Guadalupe to be named as Barangay Banawa-Englis, in Cebu City pursuant to Republic Act No. 9905 dated January 7, 2010.

**DONE** in the City of Manila, this 1<sup>st</sup> day of March in the year of Our Lord, Two Thousand and Ten.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:

(SGD.) **EDUARDO R. ERMITA**

Executive Secretary

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2010). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO. 313**  
RECONSTITUTION OF THE DISPOSAL COMMITTEE IN THE OFFICE OF THE PRESIDENT

Pursuant to Executive Order No. 309 dated 08 March 1996, the Disposal Committee in the Office of the President is hereby reconstituted as follows:

Chairman	:	<b>HON. CLAIRE M. CLEMENTIR</b>
		Assistant Secretary
		Office of the Executive Secretary
Members	:	<b>ATTY. BOBBY V. DUMLAO</b>
		Director IV, Presidential Action Center
		<b>DIRECTOR TERESITA M. MERCADO</b>
		Director IV, Assets Management Office

The Assets Management Office (AMO) shall act as the Secretariat of the Committee with Director Emmanuel E. Daez as Head. This Order amends Memorandum Order No. 219 dated 19 June 2006.

By Authority of the President:  
(Sgd.) **LEANDRO R. MENDOZA**  
Executive Secretary

Manila, 31 March 2010

Source: **Malacañang Records Office**

Office of the President of the Philippines. (2010). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**MEMORANDUM ORDER NO. 314**  
APPROVING THE 2010 INVESTMENT PRIORITIES PLAN

Pursuant to Article 29 of the Omnibus Investment Code of 1987, the attached 2010 Investment Priorities Plan (IPP) is hereby **APPROVED**. Further to the provision of said Article, upon the effectivity of the IPP, all government agencies and entities are enjoined not to adopt any policy or take any course of action contrary to or inconsistent with the IPP.

This Memorandum Order shall take effect fifteen (15) days after its publication in a national newspaper of general circulation as required under Article 31 of the Omnibus Investments Code of 1987.

**DONE** in the City of Manila, this 30th of April, in the year of Our Lord, Two Thousand and Ten.

(Sgd.) **GLORIA MACAPAGAL-ARROYO**

By the President:  
(Sgd.) **LEANDRO R. MENDOZA**  
Executive Secretary

*Reference:* Investment Priorities Plan and Annex A

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2010). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

OP-CULTURAL AFFAIRS COMMITTEE

**MEMORANDUM ORDER NO. 315**

**AUTHORIZING THE CONDUCT OF A SPORTSFEST FOR 2010 AND THE PARTICIPATION THEREIN  
OF THE OFFICE OF THE PRESIDENT – PROPER PERSONNEL**

Pursuant to Executive Order No. 64, dated March 1, 1993, adopting a national policy of “sports for all”, and Memorandum Order No. 212, dated June 9, 1994, institutionalizing a sportsfest in this Office as part of the employee physical fitness development program of the Office of the President (OP) to enhance employee welfare, morale and productivity, the OP Sportsfest 2010 is hereby authorized to be launched on April 12, 2010.

The Office of the President Cultural Affairs Committee (OPCAC), aside from its regular mandate under Special Order No. 506, s. 2010, is hereby tasked to plan and implement the OP Sportsfest.

Heads of OP primary offices and units are likewise authorized to allow their physically fit employees to participate, on official time, in the events of the Sportsfest.

To avoid disruption of office work, OPCAC is likewise authorized to prudently schedule the Sportsfest and disburse the necessary funds for the purpose, subject to availability thereof and to accounting and auditing rules and regulations.

By authority of the President:  
(Sgd.) **LEANDRO R. MENDOZA**  
Executive Secretary

Manila, April 12, 2010

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2010). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.

OFFICE OF THE PRESIDENT  
OF THE PHILIPPINES  
MALACAÑANG

**MEMORANDUM ORDER NO.316**

In the exigency of the service, and to ensure the continuity of the functions of the Correspondence Office, the following official and employees are hereby directed to continue performing the duties and responsibilities of their respective positions in the said Office on hold over capacity effective April 15, 2010 until June 30, 2010 only:

NAME	POSITION TITLE
1. Mr. Celso L. Cainglet	Director IV
2. Ms. Christine P. Borja	Presidential Staff Officer VI
3. Ms. Nicely R. Rom	Presidential Staff Officer V
4. Ms. Lydia A. Beley	Presidential Staff Officer IV
5. Mr. Liam Anthony R. Tinio	Presidential Staff Officer IV
6. Ms. Adelia V. Inocencio	Presidential Staff Officer III
7. Mr. Paulino Jr. Fernandez	Presidential Staff Officer III
8. Mr. Cromwel S. Umali	Presidential Staff Officer II
9. Ms. Zyre Anne N. Rosario	Presidential Staff Officer II
10. Mr. Oscar V. Columna	Presidential Staff Assistant
11. Ms. Alicia M. Rayos Del Sol	Technical Assistant
12. Ms. Ainna Charish M. Simbulan	Technical Assistant
13. Mr. Willand Jr. D. Bantog	Technical Assistant

By authority of the President:  
(Sgd.) **LEANDRO R. MENDOZA**  
Executive Secretary

Manila, May 27, 2010

*Source:* **Malacañang Records Office**

Office of the President of the Philippines. (2010). *[Memorandum Order Nos.: 101 - 316]*. Manila: Malacañang Records Office.